

Annual Report

May 2022 - April 2023

(Prepared for May 7, 2023 Annual Meeting)



Our Celebration Begins!

200 Years
Celebrating the Past,
Committed to the Future



St. John's Episcopal Church & Parish Day School
Ellicott City, MD



All Are Welcome!



Inclusivity Statement

“At St. John’s all are welcome!
Wherever you find yourself on your faith journey; whatever you are believing or doubting; whether you are married, partnered, or single; whatever your physical or mental abilities; no matter your age or economic status, race or ethnicity, sexual orientation or gender identity: we welcome you here to be met by God, who already knows you and loves you.”

“Christ has no body but yours.

No hands, no feet on earth but yours.

Yours are the eyes through which he looks compassion on this world.

Yours are the feet with which he walks to do good.

Yours are the hands through which he blesses all the world.

Yours are the hands, yours are the feet, yours are the eyes, you are his body.

Christ has no body now on earth but yours.”

~ Teresa of Ávila



**St. John's Episcopal Church
Annual Meeting Agenda
May 7, 2023**

Welcome & Call to Order

Opening Prayer

Appointment of Secretary and Parliamentarian

Verification of Quorum

Necrology

Approval of 2022 Annual Meeting Minutes

Review of Eligibility to Vote at Annual Meeting and Rule for Balloting

Nomination of Members for Vestry Classes 2026

Election

Rector's Report

Senior Warden's Report

Junior Warden's Report

Treasurer's Report

Parish Day School Report

Swearing in New Vestry Members

Recognition of Retiring Vestry Members

Awards: Thomas Cranmer Award, St. John's Cross, St. Francis Creation Care Award, and St. John's Award

Q & A

Announcements

Closing Prayer

Adjournment



St. John's Episcopal Church

Annual Report

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Prayer & Opening

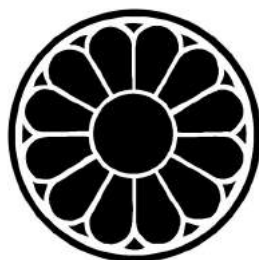
God who has called the people of St. John's to be the church in this time and place, fill our hearts with hope as we live as followers of The Way of Jesus. Embolden us to share your light with the world. Challenge us to build community wherever and however we can.

Strengthen us in ways we hope for and in ways we do not expect.

Over this next year as we regather, move within and among this community of faith. When we gather again to look back on another year past, enliven us with your vision and continued hope for the years that are to come.

This we pray in the name of the One whose name we bear: Jesus Christ.

Amen.



On the pages that follow, you are invited to learn more about the those who minister at St. John's. Through their leadership, worship and community building, growing and connecting; serving and caring, and giving and sharing, they have been called to walk Jesus' Way of Love over the past year.

Thanks be to God for St. John's community of faith.

Celebrating Successes & Saying Farewell



Dear Friends in Christ,

In a few short weeks I will be leaving you as your rector. As I reflect on our time together, I think about the spiritual growth that has taken place, as well as all we have accomplished together. I find my heart very full and grateful for the time spent with you. We have faced challenges and survived (and even thrived) during a pandemic! In this post-pandemic time, we have begun to regain our footing and rebuild vital ministries that have helped define St. John's over the years.

This past year we said goodbye to some important team members: including the Rev. Dr. Katrina Grusell, Associate for Pastoral Care; and Jason Largent, Minister of Music; and this coming week, Russ Warner, our Facilities Director. We have also welcomed Justin Pechulis, our new Music Minister; and Brad Jones, our new Facilities Director. We kicked off our Bicentennial Celebration Year with tours of our Historic Church and special worship offerings. We have entered a relationship with Peabody Conservatory to offer music lessons here at St. John's. Additionally, a team of dedicated parishioners worked diligently to update the parish by-laws and those will be brought before you for discussion and approval in a special parish meeting later this year. This past September we "tried on" a child-focused 9:00 a.m. Sunday worship service under the direction of Chaplain Kiona Lookingbill. Moving forward, we will be working with Virginia Seminary to enhance our Family Ministry. Our Small Group and Bible Study Ministries continues to grow and thrive under the direction of the Rev. Stephen Hagerty, Senior Associate Rector, and our Youth Ministry is rebuilding post-Covid with a group of dedicated leaders committed to our young people. The Adult Formation Commission has been meeting to discern next steps for 2023-24 and the Center for Spiritual & Mental Wellbeing has some new offerings for the Fall that will continue to help us grow in new ways.

Our Labyrinth Ministry, under the direction of Teri Salmons, is now recognized nationally; another exciting new ministry that took root this past year is our Garden Ministry. The Garden Ministry will coordinate with the Buildings & Grounds Commission on the work necessary to care for the beautiful campus that God has gifted us in ways that are sustainable and honor God's creation. (Did you know that our rain gardens save the parish \$6K in county fees each year!?) All our commissions including Outreach, Social Justice, Youth, Children's Faith Formation, and Pastoral Care have been discerning next best steps for their areas of practice and I am excited to see what the future will bring in the hands of so many dedicated followers of Jesus. We have accomplished much and grown even deeper in our relationship to God and one another over these last six years; you have demonstrated that St. John's is a resilient and vibrant community of faith!



We have not been without our challenges this past year. Our buildings are aging and the Buildings & Grounds Commission and Facilities Maintenance Team, under the dedicated leadership of Mike Salmons, Junior Warden, are working hard to stay on top of maintenance needs and those areas that have been deferred for some time.

The cost of running a campus our size — a campus that is a true gift to the community — can outpace our stewardship and we ran into that this year when faced with replacing the air conditioning in the Shiflet Center for Ministry and Education. Through the diocese, we were able to obtain a Diocesan Middendorf Loan to be paid back over the next ten years at an extremely low interest rate. The Parish Day School will

help in repayment of the loan as part of their Memorandum of Understanding (MOU), which is currently under review. We have also applied for some relief from our Diocesan Assessment, which we did last year as well. During the pandemic, we did not have to request relief. We finished 2022 with a modest deficit of approximately \$7,650. Over the years, St. John's has relied on our diocese for financial support and it is my hope as you move into the future stewardship will grow to support the needs of the community. This is an area that will require intentional work and commitment from everyone in the parish. In one of the wealthiest counties in the nation, the giving at St. John's is well below the national church average. If everyone in the parish made a commitment to sacrificial giving, to give a minimum of 3% of their net income (7% below the biblical tithe of 10%), St. John's would not be struggling financially. If you are to grow and thrive in the next 200 years, a focus on sacrificial giving and a capital campaign to retire parish debt will help get you there. Please know how grateful I am for the generosity of so many of you and especially the work of the Stewardship Commission. This year we had 30 new pledges! Please consider being part of the Stewardship Commission. Every commission has a vested interest in the finances of the parish and representation on the Stewardship Commission will ensure those interests are addressed.

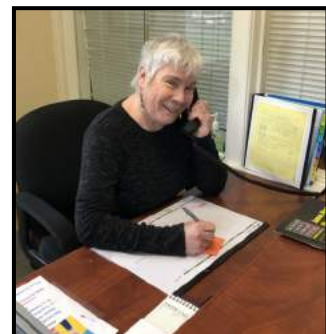
This Spring the Vestry began work with the Rev. Dr. Kristofer Lindh-Payne using the College of Congregational Development model *Gather, Transform, Send*, to identify and implement some goals for the coming year. Rev. Kristofer will continue working with the parish. I encourage you to reach out to a Vestry member and ask how you can be a part of this important work.

An area that will also require some work will involve increasing volunteer numbers in all our worship ministries. The pandemic really took its toll and if we are to continue to offer beautiful and welcoming worship, additional ushers, readers, Eucharistic Ministers, vergers, Eucharistic Visitors, altar guild members, acolytes, and AV tech volunteers, as well as leadership are needed to support many of these ministries. Our current leaders have worked incredibly hard during the pandemic, and I am grateful for their dedication and servant hearts. I invite all of you to renew the commitment you made at Baptism and I hope and pray the opening words of the acclamation for the service of Baptism: "There is one Body and one Spirit; There is one hope in God's call to us; One Lord, one faith, one Baptism; One God and Father of All" ring true for you as much as they do for me. I am grateful for all our lay ministers that continue to answer God's call.



Though this last year was challenging, because of the leadership of the following, it was also fruitful: Scot Millen, Senior Warden; Mike Salmons, Junior Warden; Ann Corbett, Treasurer; and Beth Mackey, Registrar. These four gifted and dedicated individuals not only worked extremely hard on your behalf but also provided me with a depth of wisdom and support that was unsurpassed. They are one of the finest leadership teams I have worked with throughout my career as a rector and your Vestry was equally committed, collegial, and hardworking as well. This past year an update of the by-laws was completed as well and will be brought to a special meeting for parish approval.

The staff of St. John's has worked diligently to support the mission of St. John's often going above and beyond to ensure all our commissions had what they needed to be successful. Their support of worship ensured that parishioner and newcomer alike had everything they needed to worship fully. It is easy to take for granted what happens behind the scenes to keep St. John's running smoothly day in and day out; I want to take this opportunity to thank the staff for all you do that most of the parish does not see. The staff at St. John's are compassionate and grace-filled professionals and I will deeply miss working with such a fine team. I am also grateful for our amazing team of office volunteers who faithfully answer our phones and support the office staff and all of you. If you are interested in serving in this capacity and have time each week, please contact Kathy Young in the office.



These past years would not have been the same if I did not have the privilege of serving alongside the Rev. Stephen Hagerty, Senior Associate. His leadership, depth of theological knowledge, spiritual grounding, and preaching skills not only contributed to the growth of our Small Group and Bible Study ministries but to the growth of the parish on many levels. He has truly been a partner in ministry here at St. John's, and he is one of the finest and most faithful priests I have had the privilege to work with in my ministry. He not only provided pastoral support to the wider parish but also supported the work of our Youth Ministers, Women's Bible Study, and the Adult Faith Commission. Rev. Stephen is a valued colleague and friend, and I am grateful for his support and his love and care for the St. John's community.

This past year we also said goodbye to the Rev. Dr. Katrina Grusell and I am grateful for the work she did to prepare our Pastoral Care Commission and leaders to continue their work in caring for our community. I especially want to thank Karen Ferguson, Carol Diggs, Tina Millard, Judy Anderson, and Sue Carlson for their dedication and leadership. Pastoral care under their leadership continues to grow and flourish. The Center for Spiritual & Mental Wellbeing is now operational and has begun work developing programming that will serve the community well into the future. I want to thank Karen Ferguson, Tarpley Long, and members of the Advisory Board that continue to bring a long-held dream to fruition.

While the pandemic certainly affected how we have worshipped at St. John's, it has not stifled our growth. We continue to add new folks each week and we are seeing growth at all our services. In the last year, our Saturday evening service has doubled in size as has our 9:00 a.m. service in All Saints Hall. For the first time in three years, we had standing room only on Easter Sunday morning at our 10:30 a.m. service. We also began offering a monthly Youth Service ("Faith First @ Five") that has been well attended by our youth and their families. Our Newcomers Ministry has new energy and Brian Stone and Clare Brooks, along with our newcomer advisory group and vestry, are working to ensure this important ministry has all the resources it needs to invite, welcome, and connect newcomers to St. John's as part of our growth strategy.



The Parish Day School (SJPDS) continues to flourish under the direction of Ms. Lori Dembo and I am grateful for her leadership and for the faculty, staff, and the SJPDS Board of Trustees. This year the school was re-accredited through The Association of Maryland Schools (AIMS), and for a second year in a row registration for next year is almost at capacity (before the end of the school year!) and school finances remain strong. The parish and school are fine-tuning our previous MOU to include the Mitterdorf Loan for the AC system. As I said last year, the MOU, like our budget, is a living document that is reviewed and adapted each year to ensure the stability of the Parish Day School and St. John's Parish.

Friends in Christ, I want to thank you for the many ways you have enriched my life and made God's presence known while I have been with you these last years! Because of you I am a better priest and am prepared to take on new responsibilities as a Suffragan Bishop of the Church. I hope you will join me on Sunday, May 21st as we say our goodbyes. Know I will be holding you all in my prayers as we continue to serve Christ in and through the Church.

Peace and God's Grace,

Rev. Ann+

Growing as a Community



Senior Warden 2023 Report Submitted by Scot Millen

Fellow parishioners,

We're making great progress in building our Christian community at St. John's! We also have some challenges to face. Let's work together to build a better St. John's.

We've been seeing a lot of growth lately. More young families, returning members, new couples, and individuals are attending services. Our many ministries and commissions are busy serving the congregation, community and the world while spreading the faith. Our small groups have multiplied under Rev. Stephen's leadership, providing terrific opportunities for adults to deepen their faith and build Christian community.

I'm particularly grateful for the many volunteers who step up to serve our church. You all show incredible dedication and commitment. I challenge each of us to look for additional opportunities to serve in the many ministries of St. John's.

I'm equally thankful for the staff and clergy. Under Rev. Ann's direction, they provide ongoing spiritual care for all of us with considerable dedication, resilience, and faith. The Parish Day School team continues to make us all proud and provides a loving Christian community of learners and educators that is among the finest in the area.

As to the challenges, we are still recovering from the isolation and disruption of the COVID-19 pandemic. We are also working to rebuild relationships, heal past hurts, and address fiscal challenges. These are all difficult tasks, but I believe that we can overcome them with prayer and mindful Christian practices.

One of the most important things that we can do to address the challenges is to build an even more vibrant Christian community. A vibrant Christian community is one that is full of life, love, and hope. It is a community where people feel loved and accepted, and where they can grow in their faith.

There are many things that we can do to build a vibrant Christian community. We can start by praying for our church and for each other. We can also reach out to those who are new, or have been absent, and make them feel welcome. We can personally invite others into church activities to get to know each other and help grow in faith. We can forgive the hurts and pains of the past, and simply love each other.

As we look ahead to the year ahead, we say goodbye to Rev. Ann Ritonia who has been called to serve as Bishop of the Armed Services and Federal Ministries. They will be blessed to have her and will benefit from her considerable gifts. We are so grateful for her dedication and ministry over the years at St. John's. Please join me Sunday May 21st to celebrate her ministry and send her off with love and appreciation.

It will be our job collectively to continue positive momentum into an interim period and Rector search process. The Diocese will guide and support us alongside dedicated members of the congregation.

I am confident that our church will continue to thrive. We have a strong foundation, and we are filled with the Holy Spirit. I know that we will continue to grow and serve our community in many ways.

Thanks for being a part of this amazing church!

With peace and love,

Scot Millen

Senior Warden

2022-2023 Spiritual Leadership at St. John's

Many thanks to our outgoing Vestry Executive Committee & Class of 2023



Scot Millen
Outgoing
Senior Warden



Mike Salmons
Outgoing
Junior Warden



Ann Corbett
Outgoing Treasurer
& Class of 2023



Beth Mackey
Outgoing
Registrar

Our next Executive Committee will be voted in at the May 2023 Vestry meeting.



Vivian Stone '23



Susan Watts '23

Vestry Class of 2024



Sarah Nelson



Jason Sutula



Geoff Walker



Jennifer Wamble

Vestry Class of 2025



Becky Daugherty



Lucy Eldridge



Tom Goss



Doug Hall

Spiritual Leadership at St. John's

St. John's Candidates for Vestry Class of 2026



Scott Geist



John Helder



Sandy Hornor



Katie Keel



Don Lambert



Lucia Martin



Marsha Trant



VESTRY MEMBERS offer their leadership to serve the mission of the congregation — “to strive to bring all into a closer relationship with God and one another through Jesus Christ.” Vestry members serve the entire congregation rather than represent one specific ministry. They also continue to serve in the ministries of the parish, practice sound stewardship, and support our bishop and diocesan ministries.

The Vestry includes the Rector, who serves as the presiding officer, and an elected group of parish members. Together, this group is the legal governing and decision making body of a parish with regard to all matters pertaining to the church and its operations. As the presiding officer, the Rector only votes on matters when there is a tie among the other Vestry members.

Vestry duties include creating, approving, and implementing the budget, developing policies, and supporting the mission of the congregation through spiritual leadership. At large churches, such as St. John's, this includes planning and oversight. Operational, spiritual, and liturgical decisions are left to the Rector, staff, and commissions. The work of the Vestry, in collaboration with the Rector, includes identifying goals, opportunities, and challenges; creating a vision that aligns with our mission; monitoring steps toward implementing the vision; overseeing financial health and progress; developing leadership in commissions and committees; communicating with the parish; and ensuring the financial stability of the parish.

The Candidates for Lay Delegates to the 2023 Diocesan Convention



Tom Goss



Anna Loomis



Cindy Millen



Brian Stone



Susan Watts

Buildings & Grounds



Junior Warden's 2023 Buildings & Grounds Report Submitted by Mike Salmons

Though there are certainly many success stories to celebrate this past year when recounting all things maintenance, repair, and better business practices, it has, however, been an extraordinarily challenging year dealing with equipment and infrastructure failures at an unprecedented rate and scope. I would honestly say that many of us earned our triage badges these past 12 months while learning to juggle the myriad of repairs. Of most notable significance was the need to replace the air conditioning chiller unit and ancillary systems in the Shiflet Center for Ministry & Education (CME) at a cost of over \$350,000.

Through all of this, however, the Junior Warden, Director of Facilities Operations, and Buildings & Grounds Committee never lost hope, or its focus on finding good solutions, the right contractor, or the needed funding for the tasks at hand. We have certainly been blessed this year to have found a team of contractors and service companies that often went above the call of duty to respond to emergencies and offer discounts recognizing our financial constraints. Not often seen in this day and age, we have established some exceptional relationships with those who keep us operational and safe. Looking back over the past couple of years, it has never been more clear to us who work so tirelessly to help maintain and safeguard campus structures, grounds, and infrastructure that the current level of funding and maintenance staffing is not sufficient enough to stay ahead of the issues we've experienced. In the months ahead, renewed emphasis on conducting a reserve study along with maintenance assessments will need to be considered.

On a positive note, improved protocols and policies in such areas as outside space rental agreements, memorial gift giving, campus signage, and vetting contractors and vendors have helped to streamline day-to-day operations for office staff and facilities operations. In concert with the Head of the Parish Day School, Lori Dembo, the committee continues to identify both challenging and earth-friendly projects for local Eagle Scout candidates to undertake across the campus. And as we continue to slowly reemerge from COVID isolation, the volunteer pool to help with projects and tasks around campus is certainly growing in size.

Overall, our buildings and grounds continue to support our ministries, missions, and parish community in wonderful fashion.

Some highlights from the past year are shared below:

Buildings:

Rose Hill received a major facelift across the entire ground floor with the addition of new vinyl flooring, new hallway carpeting, new paint, new window treatments, and new furnishings in support of the Center for Spiritual & Mental Wellbeing.

Funding was secured through a loan from the Diocese of Maryland to support the procurement and installation of a new rooftop A/C chiller unit along with supporting equipment for the CME. The new equipment is scheduled for installation in June 2023.

The organ in the Historic Church underwent a major transformation earlier this year taking it from an instrument that pushes air through pipes to an instrument of digitally-induced sound. The cost savings was significant by choosing this method of repair and the sound is remarkably similar to the original format.

Building and Grounds

The Johns Hopkins Peabody Institute continued its rental agreement for the use of the Clark House for its voice and musical instrument instruction. The building is being well cared for by our renters and the program has been a great source of income for the church.

Funds were raised for a major rebuild of the historic Crèche that adorns the church lawn during the Christmas season. New roofing, siding, and improved electrical circuitry is planned. Volunteers, many who have special connections to its rich history and original build, worked in April to assist with the repairs.



A vast number of smaller maintenance and repair events occurred across all buildings this past year that included two new hot water heaters, the cleaning of the All Saints Hall (ASH) ceiling and air ducts, repairs to the maintenance shed roof to address leaks, and fine tuning of the A/V console in the Historic Church to improve livestreaming feeds for Sunday services.

Grounds:

Two comprehensive site assessments were conducted by local ecology and landscaping experts producing reports on how well the church was fulfilling its pledge to minimize and mitigate storm water run-off into the Chesapeake Bay. St. John's is currently fulfilling its responsibilities well.

The Vestry approved a landscaping proposal submitted by the Garden Ministry to accept 19 free trees and 3 new gardens, all from species native to Maryland and all inviting to pollinators. The project is possible from grants secured by Howard County EcoWorks. The new vegetation, planted and secured by EcoWorks teams, was added mid-April 2023.



The Outdoor Classroom, located behind the Historic Church, and established and maintained by the Parish Day School, received a comprehensive refresh last fall thanks to contributions made by school supporters and a local landscaper.

Fall and Spring Campus Clean-Ups continued to bring together volunteers for the beautification of the campus. Special recognition is in order for the many Parish Day School staff, parents, and students who always support this effort.



Building and Grounds

The Year Ahead:

In plotting a course over the next 12 months, that plan will take shape as the new Junior Warden gets established and gets briefed by Facilities Operations during May. A few special focus areas are outlined below:

Water continues to seep through PVC conduits housing electrical wiring ending in the Boiler Room and IT Computer Rack Room in the CME. The leak origins are somewhere underground near the south and west lawns of the building, respectively.

Concrete repairs are needed for the sidewalk and ramp leading from the Lower Commons entrance to the CME behind the Clark House. Being a trip hazard, it will remain a priority.

Despite an increase in numbers of parishioners volunteering to help with projects around the campus, the need for more help cannot be emphasized enough. Our campus and facilities are vast, and the many moving parts can easily overwhelm our maintenance staff. It is the intention of the Buildings & Grounds Committee to design small projects, like pruning/weeding/mulching, landscaping, planting, painting, etc., and set up small teams to tackle them; more to come on this endeavor.

Heartfelt thanks to the members of the Buildings & Grounds Committee, Steve Davey, Geoff Walker, Denny Donovan, Brad Lieberman, Dave Maas, Lori Dembo, our Director of Facilities Operations, Russ Warner, and our well-seasoned facilities maintenance technician, Warren Harris, who all endured a constant whirlwind of maintenance challenges and demands this past year. Unbelievable teamwork and perseverance by all.

As I step down from serving as your Junior Warden these past two years, I am forever grateful for not only the wealth of knowledge imparted to me by our Facilities Director, Russ Warner, on all things hvac, electrical, plumbing and mechanical, but for the incredible support he provided to both the Buildings & Grounds Committee, and to me, personally. Enduring many, many late nights and early mornings, large rental events, numerous health and safety inspections, late arriving contractors, lost parts in the mail, unexpected ice storms, leaking ceiling pipes, misbehaving thermostats, and especially creative financing for projects and maintenance... Russ has been a warrior. It has been an honor working along side of him.

St. John's Parish Day School



St. John's Parish Day School (SJPDS) Head of School Report Submitted by: Lori Dembo, Head of School

We welcomed the 2022/2023 school year with MOST open arms as we were welcoming back students, staff and families to a happy and healthy campus for all intents and purposes free of the once necessary trappings of the pandemic!

It has been a year of many important accomplishments, but the one I'd like to particularly highlight is our having passed with flying colors the AIMS (Association of Maryland & DC Schools) decennial accreditation for our school! For four days last fall we hosted the accreditation committee as they evaluated every aspect of our school from meetings with Trustees, PA Board members, and staff to in-depth exploration of all facets of SJPDS and our extensive programs. This elaborate process fully accredits us at the highest level of certification for independent schools. We will give weighty consideration to the findings included in the feedback report as we craft our Action Plan and begin working on our Strategic Plan for the next five years as our guiding goals.

A brief chronological accounting of the year and additional successes:

Summer found us in all the usual busy preparations for the year to come, including onboarding wonderful new hires and hosting the ever-popular End of Summer Social. September 6th we opened our doors to 173 Early Childhood (EC) and 145 Lower School (LS) students. It was one of our best homecomings ever given we were not only happily reunited, but for the most part, seeing each other's smiles once more with our optional masking policy. A long-overdue "normalcy" prevailed and we couldn't have been more appreciative! The School redid our fantastic Outdoor Classroom and we continue to make ongoing upgrades with the help of our very dedicated Eagle Scouts. Visit Days, First Day of School, and Back to School Night were all very well-attended! October brought us Episcopal Schools Celebration Week, Blessing of the Animals, Conferences, Open Houses, Fall Family Fun Day, an Hispanic Celebration Concert, and Halloween! November saw Student Council elections, Road to Kindergarten, Donuts with Grown-Ups, Veterans Day Celebrations, yet another well-attended Open House, Grandparents Day, and Thanksgiving! December was of course all about Christmas! In January we celebrated Martin Luther King, Spirit Week, and our beloved Walk for Wamunyu (raising over \$18,000) and we will send two teachers to Wamunyu again this summer! February saw more Conferences and Open Houses, Valentine's Day, Ash Wednesday, the Presidents' Day Holiday, and our New Families Celebration! Bringing us to March and the promise of Easter and spring!



Our Board of Trustees (BoT) has worked tirelessly to increase the salaries and benefits for our dedicated faculty and staff. This year we enjoyed a 98% retention rate for our faculty and we are on track to stay the same for next year. We know how valuable our faculty is and work hard to reward them accordingly. For next year, we will enjoy 5% raises across all areas, an increase in our United Health Plan contributions, and discounts for a faculty member's child(ren). Additionally, the BoT has worked to intentionally honor our AIMS' required standard for our Reserve and Endowments Funds to ensure a fiscally-sound future for our wonderful school!

St. John's Parish Day School

Admissions: Our halls for the 2022-2023 school year have been filled with the joy of 318 students. Our admissions department hosted four in-person Open Houses and one virtual Open House totaling well over 110 guests. In addition to these Open Houses, we also welcomed over 30 families through private tours and have many more scheduled. These visits have assisted in fulfilling our enrollment numbers for next year to 300 students and counting. Our “Road to Kindergarten” program held virtually for both current Early Childhood and new families was a huge success allowing us to have our Kindergarten waitlisted. For our current Fifth Grade class we hosted an evening Road to Middle School program to help navigate the Middle School enrollment process as well as provide insights to the students from our alumni. We are ecstatic to report 100% acceptance to every Middle School applied to for all of our Fifth Graders! We are so very proud of them and all their hard work! Go Bears!!!



We welcomed our new families for next year with a fun New Families Celebratory Drive-By! As families drove up to the building they were given “swag” bags of fun St. John’s items by our staff members and our mascot, Spirit Bear! We are planning an additional event for our new families in May. We have limited openings in both our EC and LS classes for the 2023-2024 school year and many programs are currently waitlisted. We are thrilled with the response and are extremely proud of our community!



Development: Through the generous support of parents, grandparents, trustees, faculty, staff, and friends, the 2022-2023 Annual Giving Campaign raised \$70,000 in unrestricted funds and \$2,700 in restricted funds as of March 2023! This dollar amount reflects monetary annual gifts, exclusive of numerous in-kind contributions and capital donations. Our success is measured in more than dollars, however full participation is an important goal of our campaign, as well. Once again, the Board of Trustees and faculty/staff demonstrated their continuing commitment to our school and student excellence by reaching 100% participation! Also, our amazing community has fully participated in our annual lead donor event, Grandparent’s Day and our Valentine’s Day ‘We Love SJPDS’ spirit wear sale. We are looking forward to our Creative Spark Student Art Show fundraising event happening on May 5, 2023 and increasing local business support through our new Biz Partnership program in the upcoming school year and beyond.

Marketing and Communications: This year our focus has been on brand recognition and creating new handheld marketing materials. Our previous flyers, brochures, and informational packets are being redone to more accurately reflect the wonderful current community at SJPDS. Another primary focus has been the SJPDS website. There have been multiple updates made to the current website to reflect ne professional photos, as well as removing unnecessary pages and links. While this has helped, it has been decided that SJPDS will begin researching a new website hosting platform to accommodate our large website and help with future needs.

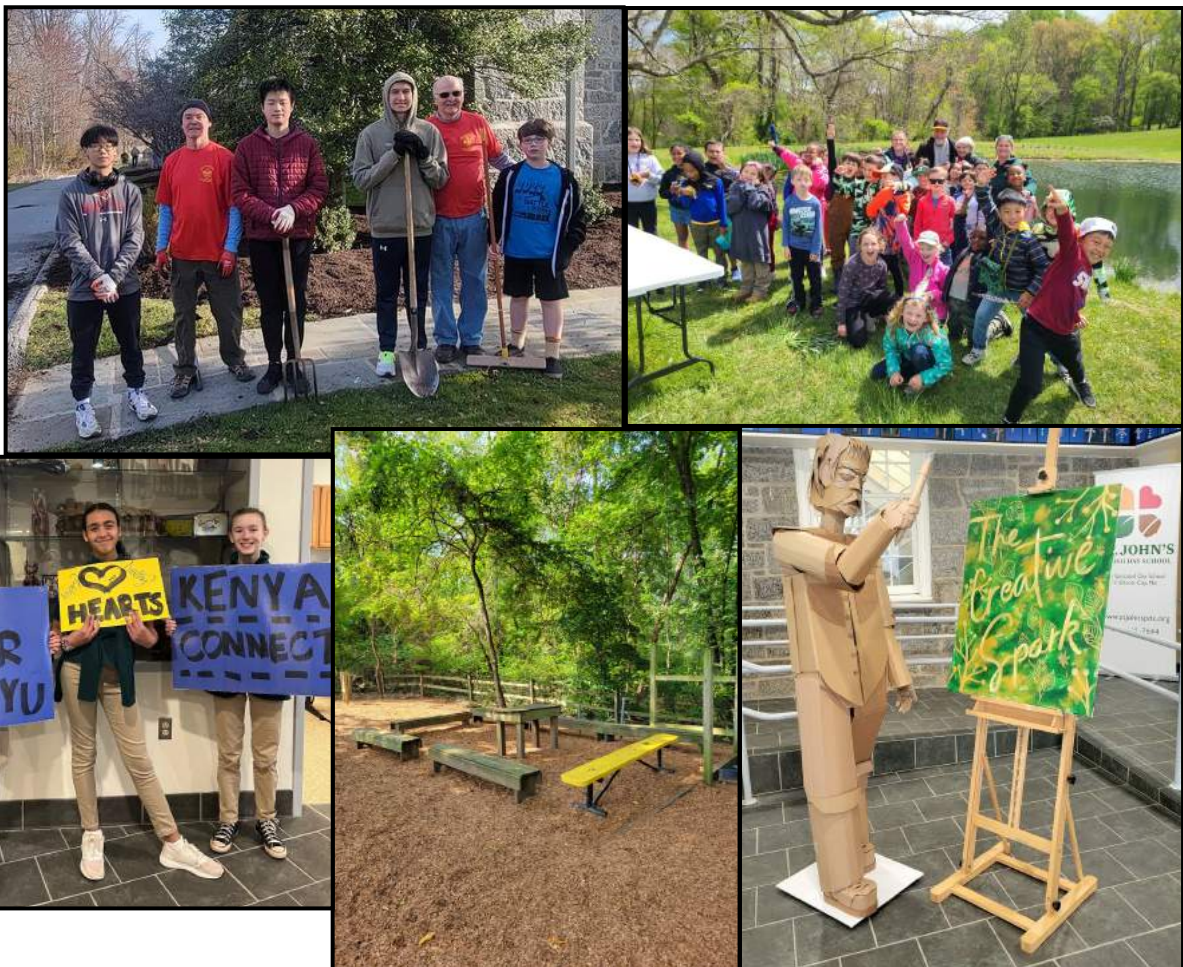
continued

St. John's Parish Day School

Social media marketing and Search Engine Optimization (SEO) are items that continue to be a daily focus to help broaden our reach outside of our current SJPDS community. Utilizing Facebook and Instagram as marketing tools has helped to highlight happenings within our school and gain a larger following, including those not currently in our school community. This has led to increased interest in our programs, a larger reach within our area, and broader brand recognition throughout Maryland. Additionally, we are very proud to note that SJPDS has received an A+ rating from NICHE 2023 Best Schools (the top rated search engine for parents) for the third year in a row as well as being the top ranked PreK – Grade 5 School in Maryland! GO BEARS!!

Auxiliary Programs: We have seen tremendous growth in every respect during this school year. Before and Aftercare saw an increase in regular and drop-in attendance resulting in increased gross revenue by 41.85% as of March 2023. To accommodate this growth, specifically in After School Care (3:00 – 6:00 p.m.), we expanded our program to include seven classrooms for over 100 students using the program daily. This year, hundreds of students have participated in over twenty afterschool Enrichment Programs offered during the fall, winter, and spring sessions. We have added three Lower School summer camps specializing in different areas of interest: movement, natural sciences, and reading enrichment to complement our Early Childhood Camp which will run for ten weeks between June 12 - August 18. We are projecting to exceed our revenue numbers from last summer.

Though SJPDS is very grateful for all our blessings this fantastic school year and all it has brought and meant, we still look forward to the coming 2023/2024 school year with its future achievements, gifts, and of course, challenges. Onward and upward, SJPDS Bears!



St. John's Parish Day School Finances

St Johns's Parish Day School

Summary Operating Statement of Activity
For Fiscal Years Ending June 30th

	Budget 2020- 2021	Actual 2020- 2021	Budget 2021- 2022	Actual 2021- 2022	Budget 2022- 2023
Receipts					
Total Tuition - Early Childhood	857,635	933,247	969,800	1,228,061	1,327,495
Total Tuition - Lower School	1,823,610	1,907,029	2,472,630	2,529,863	2,190,720
Total Financial Aid/Staff Remissions	(337,802)	(366,184)	(310,928)	(296,925)	(337,405)
Net Tuition	2,343,443	2,474,092	3,131,502	3,460,999	3,180,810
Extended Day, Camp Revenues & Activity Fees	122,780	451,009	279,027	740,121	430,342
Total Fundraising Revenue/PA Revenue	125,700	125,983	100,000	99,744	155,000
Total Receipts	2,591,923	3,051,084	3,510,529	4,300,863	3,766,152
Disbursements					
Program and Administration	1,870,497	1,936,197	2,613,326	2,696,045	2,901,299
General Operating	106,100	126,467	187,500	158,183	190,679
Technology	17,736	14,249	20,000	19,221	20,000
Building and Grounds	293,000	313,316	367,659	371,374	371,283
Extended Day And Camp Expenses	5,750	2,987	11,000	6,762	11,000
Debt Service (Mortgage)	235,000	238,951	260,797	233,461	241,205
Other Expenses	8,000	27,066	65,500	23,202	30,000
Total Operating Disbursements	2,536,083	2,659,232	3,525,782	3,508,247	3,765,466
NET SURPLUS/(DEFICIT)	55,840	391,852	(15,253)	792,616	686

**** for 21-22 forward, Chaplain was moved to Prog & Admin formerly in Bldgs & Grounds**

Celebrations and Thanksgivings

In Celebration of the Baptism of:

Elodie Nova Davis
Nicholas Edward Dupski
Anna Rosina Helfrich
Edward Lee Hoch
David Frederick Kircher
James Albert Kircher
Owen Patrick McGrath
Ryan Marie McKenna
Claire Lily Schwartz



In Celebration of the Confirmation of

Charles Peter Berlack
Charles Hamilton Bryant
Gina Marie Gascoigne
Tina Marie Gascoigne
Dax Christopher Haak II
Jack Davis Hockersmith
Jack William Lovas
Ally Christine Mauser
Zak Alexander Mazerski
Mark James McAllister
Alexandra Lila Millen
Kate Marina Mundorf
Chiagozie Amy Okoye
Gabrielle Aniela Paris
Jack Gardner Stachera
Peter Donald Stone
Hayden Michael Winters

Received:

Margaret (Peggy) Burrows
Patricia Ellen Buonaguro-Laidig
Kara Nicole Shuman

In Thanksgiving for the Lives of:

William D. Albrecht
Gerald Barrett Anderson
Mary Bradford
Louis Dupski
Miriam Killoran
Niki Bautro Magee
Charles L. Miller, Jr.
Nancy Lee Porciello
Kathleen Hayes Schmidt

In Celebration of Marriage:

Sherin James & Damani Carter
Dhanya Varghese & Joshua Lotfallah
Rebecca Schumm & Yuvraj Singh
Adrienne Lafleur & Kenneth Thierer
Kathleen Martin & Andrew Weller



Celebrations and Thanksgivings

Fond Farewells in 2022-23



The Rev. Dr. Katrina Grusell
Associate Rector for
Pastoral Care



Jason Largent
Music Director



Russ Warner
Facilities Director



Congratulations to
The Rev. Ann Ritonia
Elected Bishop Suffragan of the Armed Forces & Federal Ministries

Worshiping and Community Building



Korean Ministry Report

**Submitted by: The Rev. Barnabas Lee
Associate Rector & Diocesan Asian Minister**

In 2022, the community was depressed due to the pandemic. Elderly people left for other states and families with teenagers left for other churches for their children. We held joint worship services and made efforts for recovery.

Nevertheless, about 10 folks attended worship on Sundays.

Because of this, we are continuously preaching through the internet, and people have participated through You Tube, and our church website.

Interestingly, the Book Club that gathers every Saturday morning is growing.

We meet to read a book and discuss various readings. There are more than 15 members. I think of it as an activity for the restoration of faith and recovery in the Korean community.

In addition, I was invited to an assisted living home, known as “Morning Glory” to regularly visit and pray for 20 patients and staff, help in taking care of elderly, give them counseling, and pray with them. I also visited a Korean senior center as well, and involved Korean community organizations in this area too.

Since 2023, the Korean community and Korean immigrant groups have been more active. Therefore, more contacts will be made through active meetings and participation. In particular, we will do more activities for social participation and religious guidance for Koreans. And we will carry out activities for evangelism to make ourselves known. We will continue our efforts to let people know who we are so that they can participate in our worship service. They may also be interested in participating in the American community.

Korean immigrants still face insecure lives and various difficult problems. Hate crimes, various discrimination, and uncertainty threaten Asians. They also have experiences and cultures that are difficult to accept and may be unwelcome in mainstream society. We will actively participate in guiding them to actively participate in American society and help the Korean community to do what they can do together. It is because there is a voice demanding work in our church.

I hope to spread the Gospel of the Lord among all the people.



Worshipping and Community Building

The Altar Guild

Submitted by: Judi LeBlanc and Beth Mackey

The Altar Guild plays a very important role in our church services as we ensure that at each service the altar is set for beautiful and reverent worship. The “A-Team” works across all of St. John’s worship spaces, whether it be the Historic Church, All Saints’ Hall (ASH), or Resurrection Chapel. This past year has been very exciting as we resumed regular in-person worship services on a consistent basis. It is so gratifying to see the pews filled again and communion being served. The Altar Guild has even gained new members, which feels like a rebirth of our ministry.

Ours is a quiet but critical part of worship and we are proud to do it. We’re grateful for the Parish Day School for the beautiful Thanksgiving displays every year, and the parishioners’ support of the Flower Ministry providing weekly altar flowers and special holiday arrangements.

This year, Betsy Grater and Beth Mackey made special cloths in all of the seasonal colors for the altar and credence table in ASH. These new cloths allow the design of the Davey Altar to be more visible.

We always welcome new members to our ministry team. If you are interested in serving as part of this important ministry, please contact AltarGuild@stjohnsec.org.



Worshipping and Community Building

St. John's Labyrinth Ministry

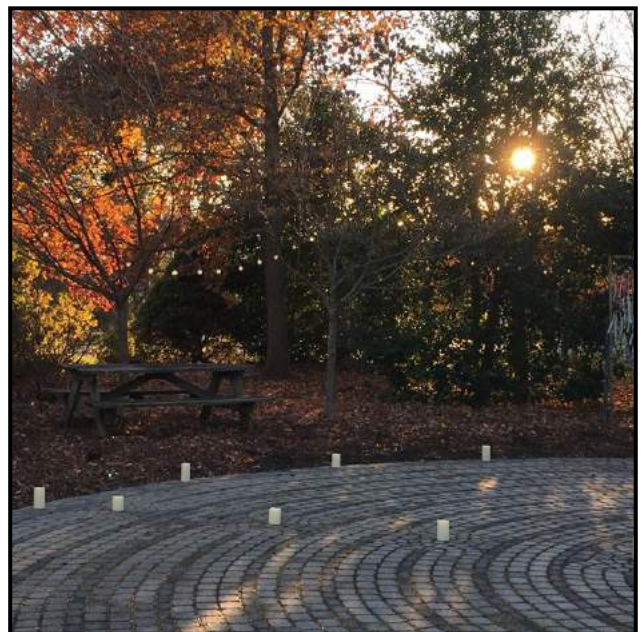
Submitted by: Teri Salmons

Formed in September 2021, the Labyrinth Ministry continues to promote the active use of our labyrinth as a spiritual tool for prayer, reflection, contemplation, meditation, worship, celebration, and spiritual growth for our congregation and people in the wider community. Thanks to an anonymous donor, a sign has been installed along the drive into St. John's, making it easier for parishioners and visitors alike to locate the labyrinth.

This year the Labyrinth Ministry once again sponsored four Sunday candle -lit evening walks during Advent called "O Come, O Come, Emmanuel," five weeks of Lenten Meditations called "An Invitation to Prayer & Simplicity," and Stations of the Cross. New events added to the labyrinth calendar included walks for Outreach, Social Justice, and the youth of our parish, as well as visits to labyrinths in Howard County. The labyrinth was also included as part of the campus tour during Ellicott City's 250th Celebration.

In looking ahead, the ministry hopes to add an information kiosk and pollinator garden to the labyrinth, as well as a page on St. John's website to allow more parish-wide participation.

Those interested in learning more about the Labyrinth Ministry or volunteer opportunities should email Labyrinth@stjohnsec.org to reach out to co-leaders Teri Salmons or Lucia Martin .



Worshiping and Community Building



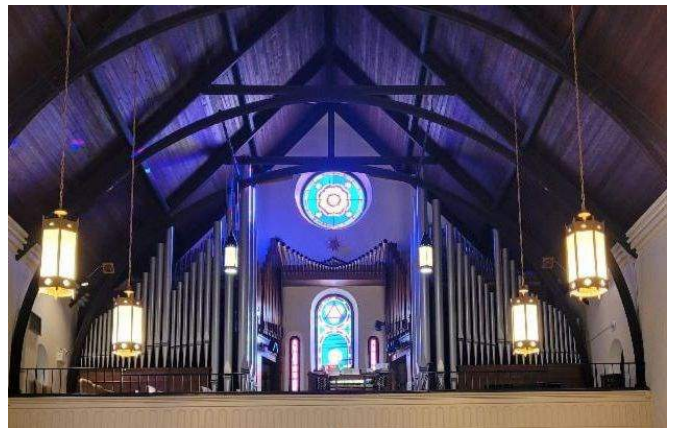
Music Ministry

Submitted by Justin Pechulis, Director of Music Ministries & Organist

“Be joyful in the Lord, all you lands; serve the Lord with gladness and come before his presence with a song.” – Psalm 100:1

In the few short months since my arrival at St. John’s, the music ministry has continued to be very active in our weekly worship and at additional special events that have been held on our campus. The music program consists of many dedicated members who make up the St. John’s Choir, the St. John’s Ringers, the Instrumental Ensemble, and the All Saints Hall “ASH” Band. All of these groups provide music in worship regularly, and give a wide variety of musical offerings for parishioners in both the All Saints Hall 9:00 a.m. service and Historic Church 10:30am service to enjoy.

The big development of this past year has been the conversion and installation of the digital organ. Once it became apparent that the work needed to repair the pipe organ was beyond the capabilities of the parish budget, the organ committee contracted with Walker Technical Company, of Allentown, Pennsylvania, to develop and install a new digital instrument. The technicians arrived in February to dismantle the old system, and install the speakers, an electronic relay system, and update the organ console (where the organist sits) to match the settings of the new digital sounds. At the end of the month, Dan Angerstein, of his own company in North Carolina, arrived to provide tonal finishing work, essentially “breaking in” the organ to adjust to the space of the nave. After the organ was completed, it was kept silent through Lent, and the big reveal was held on Easter Sunday. This new instrument, given proper maintenance, will last the church several decades.



The music ministry had the special opportunity to be involved in the Diocesan Convention held at the parish on March 25, which elected our Bishop Coadjutor. The St. John’s Choir combined forces with choirs from St. Andrew’s in Glenwood and St. Mark’s in Highland to present their musical gifts for that morning’s Eucharist service. The music directors from all three churches hope to have further collaboration down the road from time to time.

St. John’s also continues its partnership with the Howard County Concert Odyssey, which makes use of the Historic Church to bring the performing arts to the church and the greater Ellicott City community. The Odyssey board is partially made up of several St. John’s parishioners, including its President, Nancy Mason. As we move toward the next program year, it is my hope that the church can host its own in-house concert series, consisting of performances which would include members of our parish music program. In that light, we are beginning to put together a concert program which will celebrate the church’s 200th Anniversary, and dedicate our new digital organ. Stay tuned for more information in the coming months.

continued

Worshiping and Community Building

Music Ministry (continued)

I would like to extend my own thanks to the many dedicated individuals who have given countless hours of their time to ensure the parish's music ministry operates smoothly, and assisted me as I assumed my responsibilities at St. John's, especially Scott Geist, for his leadership with the All Saints Hall Band; Nancy Miller and Donna Hesson, who continue to assist with organizing the choir robes and library; Susan McKenzie, for her assistance with the bell choir, especially when that group collaborates with the St. John's Choir; and Susan Fedors and Drew Carlson, who organize members and music for the Instrumental Ensemble. Finally, I would like to acknowledge Jason Largent for all of his work leading the music program through the past three years of "pandemic-tide"; it is a healthy and vibrant ministry due to his dedicated leadership.



Worshiping and Community Building

As part of Ellicott City's 250th Anniversary Celebration — and to kickoff St. John's Bicentennial Celebration in 2023— St. John's hosted a tour of our campus, educating visitors on the historic aspects of our campus including the Historic Church and its stained glass windows, Alda's Chapel, the Labyrinth, and Brittany's Garden.



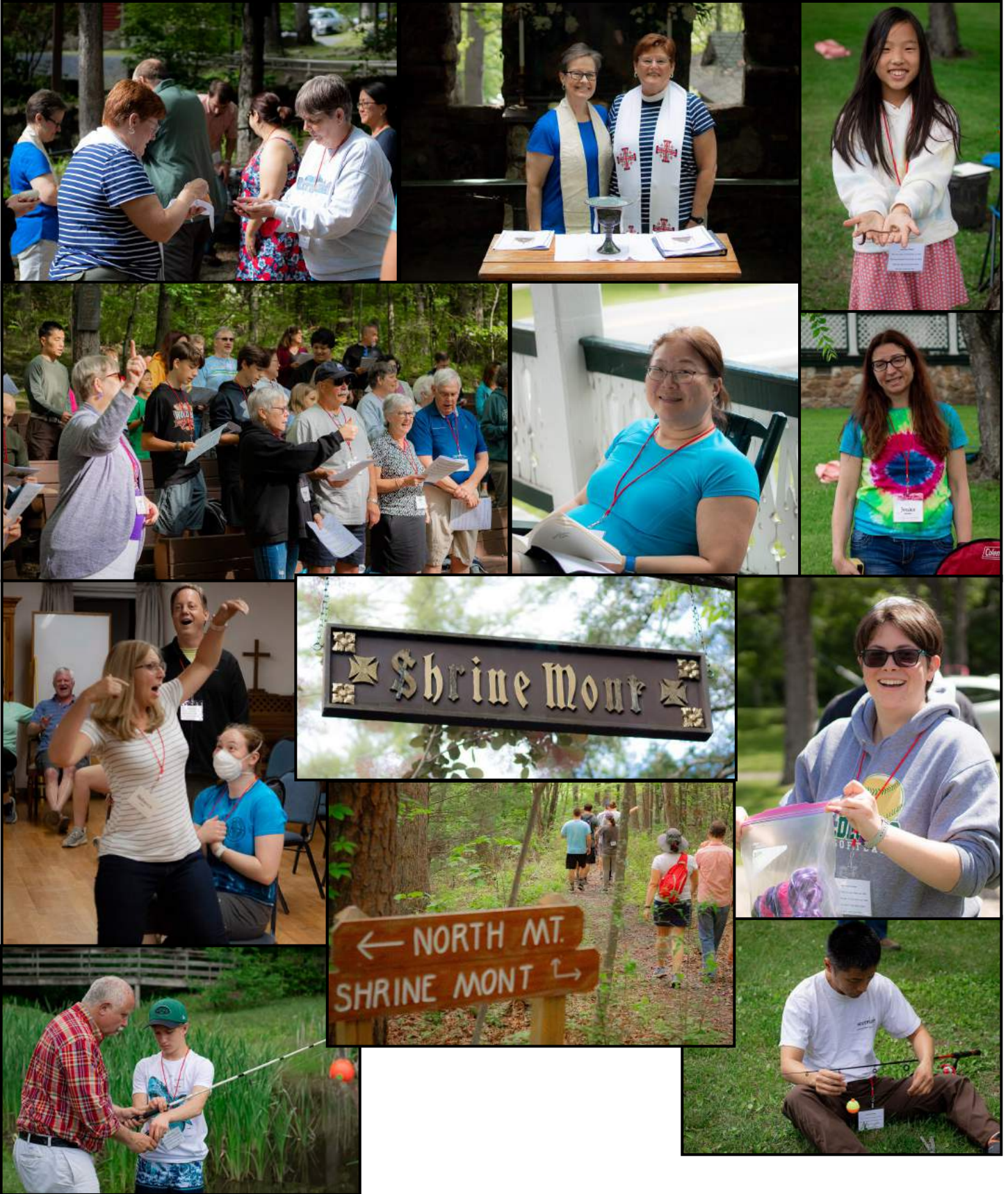
Worshiping and Community Building



Worshiping and Community Building



Worshiping and Community Building



Worshiping and Community Building



Growing and Connecting

Newcomers Ministry

Submitted by: Brian Stone



Invite • Welcome • Connect

St. John's continues to welcome new members and friends who have returned. We held a BBQ for new members—those who joined the parish in the last year—and long-time parishioners in the labyrinth in August that was well-attended. We also have been holding monthly in-person Newcomers' Orientation meetings since June, and have been very pleased by what we see as a steady stream of individuals of all ages and faith backgrounds who are interested in what St. John's could offer them as a spiritual home and a place to grow.

We are truly blessed to build the Newcomers Commission upon the strong foundation that was established through the work of George Maestri and Mimi O'Donnell. Moving forward, we hope to grow the Commission in size and in scope through partnerships within the church leadership and commissions. We hope that partnerships, like the one we have built with the Usher ministry, will help us move towards a goal where, whether you are someone visiting St. John's for the first time or someone who has attended services for years, you feel welcome when you attend services and feel that there groups that would welcome you to deepen your connection into our church community.

St. John's welcomed 40 new members from May 2022 through April 2023!

Interested in being part of the Newcomers Ministry? Email newcomerscommission@stjohnsec.org.

2022 Membership Statistics

Members Reported Last Year = 2345

Total Active Baptized Members (end of report year 2022) = 2392

Sunday (& Saturday Evening) Attendance = 203

Marriages conducted in 2022= 5

Burials conducted in 2022 = 9

Baptisms 16 years and older = 0

Baptisms under 16 years of age = 9

Confirmations/Received = 20

Number of adults engaged in religious education or spiritual formation = 136

Number of children and youth engaged in religious education or spiritual formation = 395

Growing and Connecting



Children’s Faith Formation Commission (CFF) Report

Submitted by: Kiona Lookingbill

Associate Chaplain for Children & Family Ministry

St. John’s Children’s Faith Formation is bustling with activity! We have had a good year with about twenty children consistently in attendance on average. The switch to having family services in All Saints Hall (ASH) at 9 :00am has worked for most families. During Coffee Hour, the children have CFF in the auditorium, where we continue to have children-specific activities. Still a big hit are the Sparkhouse videos!

These are the members of the CFF Commission: Lucia Martin (Chair), Sarah Nelson (Vestry Liaison), Karen Estrada, and Katie Kelel. Karen and Katie have been involved with the Survivor Program for our 4th and 5th-Graders. They have served for the past 3-4 years; this will be their last year serving on the Commission. New members of the CFF Commission are: Lauren Comber, Danielle Gottwig, and Beth Jenior. We are thankful for everyone’s time, gifts, and dedication. Over the summer, we had Explorers’ Weekend with the theme: “Jesus is My Super Hero”. Children had a wonderful time learning about Jesus’ super powers, making super hero crafts, doing a Scavenger Hunt, and presenting at the Talent Show.

During Advent, we had a Christmas Social for families with children where we made Christmas ornaments, lit the Christmas tree, sang carols, and socialized over treats.

On Christmas Eve, 2022, we held the Crèche service with the children’s bell choir and piano accompaniment by Chaplain Kiona for praise & worship in ASH. We brought back the Christmas Pageant also, which traditionally was done by Youth. The children did a fantastic job reading and illustrating the Christmas story through silent acting.

On St. Valentine’s Day, the children made traditional Danish woven hearts and gave them to people who helped them grow.

On Palm Sunday, older CFF students taught younger ones how to make palm crosses.

On Good Friday, we offered Family Stations of the Cross with interactive elements.

During Lent, we are telling Godly Play stories. Mrs. Lucia Martin, Mrs. Leah Miller, and Chaplain Kiona are all trained in Godly Play and have been on a rotation.

We plan to have a small Graduation Ceremony at One Worship on June 4th for the 5th graders before the children go onto summer break.

Your continued prayers are appreciated that our children will grow in faith and trust in the Lord.



Growing and Connecting



Youth Faith Formation Report

Submitted by: Georgi Funderburk, Youth Minister

Youth Formation is an ever changing ministry: not only are young people in the time in their lives when they are going through rapid transitions, but each generation and sub generation brings new trends, advances, and understandings of the world. That's a lot to work with! As we are three years out from the start of the COVID pandemic in Maryland, it is nice to look back and see how strong our program remained despite incredible challenges placed on top of ever-changing ministry. Though we took a dip in our registration, we are slowly growing as we see new families beginning to attend and families return. The relationships that have developed only get stronger with each passing month and the dedication of our leaders is inspiring. We have youth who serve as acolytes, Eucharistic Ministers, lay readers, PowerPoint operators, ushers, and representatives on the Outreach Commission and the Garden Ministry Team.

Here is a look at some of the highlights of the 2022-2023 program year:

J2A leaders, Rev Stephen, and I interviewed seventeen 9th and 10th graders to discover if they were ready to be confirmed. Fifteen of those youth were confirmed on May 21st!

We recognized our nine wonderful seniors and blessed them as they prepared for their next chapter.

J2A had a lot of preparation to get the youth and leaders mentally and physically ready for their time in Maine. For seven days, 12 youth and seven adults became part of the community of Ocean Park, Maine. Not only did they walk 8.4 miles, canoe through wetlands, climb along the rocky shore, and sing songs around a campfire, but they also led morning and evening prayer, learned about monastic life, lived without technology, and experienced Eucharist on the beach at sunset. After coming back, several youth shared that their pilgrimage brought them closer to God and acted as a catalyst for deepening their faith and connection to St. John's. Months later, youth shared their experiences with a group of family and church friends who supported their pilgrimage through Shares of Love.



Our 2022-23 program year started off very successfully in September. We averaged six in Rite-13, 15 in J2A, ten in YAC, and three in SWAAG. These numbers stayed steady throughout the program year. Traditionally, after J2A, the group begins to thin. We are really proud to have a consistent group of YAC that is still engaging with each other and the Parish.

In order to take some weight off the shoulders of our youth leaders, we changed our language and created "mentors" and "organizers" in each of our four groups to help lead. The mentors are responsible for leading the lessons and being in the classroom with the youth. The organizers help send communications, set up sign ups, order pizza, gather supplies, etc. They are also filling in as second adults on Sundays as needed. Our mentors, many of whom are returning from the previous year, are pleased with the extra support and feel more able to focus on teaching their lessons. This has worked the best in J2A and we hope to further it for the 2023-24 program year.

continued

Growing and Connecting

Youth Ministry (continued)

We began using an updated version of the Journey to Adulthood curriculum -(updated July 2021). The material contains updated language, technological additions, ZOOM adaptations, and deeper scriptural teachings. We have had good feedback on the lessons.

At One Worship, we welcomed the rising 6th graders into our fold and celebrated their milestone.

We were happy to welcome Grassroots back in the fall to offer QPR suicide training for our youth. This training aimed to empower our youth to speak up and help others if they see a need. It is also a good way to help those who may suffer from suicidal thoughts without directing it towards them.

Rite-13 hosted the Blessing of the Animals in October. We had 25 animals with their families who were blessed, given a certificate, photographed, and petted to glee! Donations of money and animal food were taken to Small Miracles Animal Shelter.

In November, we began to offer youth worship on Sunday evenings— Faith First at 5pm. This monthly service aims to engage youth in worship and train them in worship arts so they can be EMs, liturgists, etc in the wider church. We have averaged 50 people at each service. The hands-on, intergenerational, interactive service has brought families back to worship that we haven't seen in a while. It has been lovely to watch families pray together in the prayer stations, feel empowered to light candles, and discuss scripture with each other.



Discovery Weekend was a smashing success, January 20th-21st. We had 45 youth and at least that many adult volunteers. We invited back band WithLove, who led the youth in powerful worship and uplifting song. We celebrated the life that is given to us through small groups, games, mission, and worship. Small Group lessons were updated to fit our needs and provide a deeper spiritual aspect. SJEC Vestry, Youth Commission, and Outreach Commission provided meals for everyone. Our 10th-

12th grade mentors did a phenomenal job of leading discussions, giving “talks”, leading by example, and reaching out to younger youth to make them feel included.

J2A led a well attended pancake supper for Shrove Tuesday. It was a joy to be in fellowship with so many parishioners! YAC helped CFF with crafts for children.

We brought the Matsiko World Orphan Choir to Ellicott City in March. They have been traveling the country for 6 months and they shared their joy of the Lord and passion for education with us. We had six families who hosted the children and their leaders as well as adults who provided meals for the choir and our youth. Host families had a BLAST getting to know these wonderful youth and the concert they provided for us was magnificent!



Growing and Connecting

The 2022-2023 program year was a great year for St. John's youth program. We had new experiences where we met others who were very different from us and explored creation, worshiped God in hands-on ways, served the SJEC community as well as the world around us, and deepened our faith through weekly formation. I look forward to all that is to come!

Youth Commission

Members:

- ◆ Leslie Buchman, Chair
- ◆ Rev. Stephen Hagerty, Clergy
- ◆ Georgi Funderburk, Youth Minister
- ◆ Lucy Eldridge, Vestry Liaison
- ◆ Vivian Stone, Leader Representative, Rite 13
- ◆ Kerry Birney & Rebecca Bunnell, Leader Reps., J2A
- ◆ Pat Daugherty, Leader Representative, YAC
- ◆ Tiger Robinson, Leader Representative, SWAAG

The Youth Commission meets once a month on the last Tuesday of the month, prior to the Youth Leaders meeting that occurs on the first Tuesday of each month. This schedule allows for the commission members to address any issues prior to the Youth Leaders meeting.

The Youth Commission goals and objectives are as follows:

- ◆ Support and work with Youth Minister
- ◆ Support weekly youth formation programming
- ◆ Support and facilitate spiritual, missional, and fellowship activities
- ◆ Support Youth Leaders
- ◆ Celebrate and support the youth
- ◆ Assist with the administration of Youth Ministry
- ◆ Provide coordinator support for larger events
- ◆ Monitor annual budget and track expenses
- ◆ Serve as liaison with clergy

Items that we have assisted with, identified as issues and/or worked on during the 2022-2023 Youth Program Year:

- ◆ Identify and invite new members to the Youth Commission
- ◆ Identify and invite new Guardian Angels and support College Connect Program
- ◆ Verify Safe Church Training for Leaders
- ◆ Explore new ways to improve youth attendance at services, started the youth 5:00 p.m. Sunday Service on the 3rd Sunday of the month in HC
- ◆ Recruit additional youth program volunteers for events and event support
- ◆ Explore options for 4th and 5th graders as a feeder to the youth program, restart the Survivor Class
- ◆ Discovery Weekend Planning: use new ways to re-engage people
- ◆ Coordinate with other SJEC ministries for meals at Discovery Weekend
- ◆ Feedback and plans for Discovery Weekend 2024; examine the budget needs for 2024
- ◆ Completed the discernment work facilitated by Kate Riley, Diocesan Youth Program, Discernment Committee 2021
- ◆ Vestry Meeting presentation (May 2023)
- ◆ Review and confirm plans for YAC Mission trip Summer 2023 and J2A Pilgrimage for Summer 2024
- ◆ Discovery Weekend Recap: 35 youth participants, 20 HS youth, 15 adult volunteers
- ◆ Assist with Spring Events and Fundraising Efforts for J2A (Matsiko Choir Visit, Bingo, Campus Clean Up)
- ◆ Supporting the Senior Recognition Service, June
- ◆ Rite 13 Liturgy Events are planned for the Youth Program Year 23-24, Fall and Spring

Submitted by: Leslie Buchman

Growing and Connecting



Adult Faith Formation Report

Submitted by: The Rev. Stephen Hagerty
Senior Associate Rector for Discipleship

The mission of St. John's is as follows: "We strive to bring all people to a closer relationship with God and each other in Jesus Christ." Everything we do as part of Adult Faith Formation at St. John's is informed by and tries to build upon this mission statement.

I am very grateful that with the support and encouragement of Rev. Ann, and the skill and tenacity of my co-chair, Katie Baughman, we have re-constituted the Adult Faith Formation Committee as of July 2022. The membership of this committee (in alphabetical order) is as follows: Katie Baughman (Co-Chair), Matt Chander, Sally Goss, Tom Goss, Rev. Stephen Hagerty (Co-Chair), Carol Kinloch, and Lowell Wilson. The committee meets over Zoom once a month, and recently met in person in April 2023 for a two-hour planning session for the Fall 2023 Program Year.

The majority of Adult Faith Formation is oriented around these activities: preaching, the sacramental rite of reconciliation, three weekly bible studies, Sunday Morning Adult Faith Forums, and 8-week small groups. (I have provided some data on participation below.)

WEEKLY EVENING BIBLE STUDY (2019-22)

The weekly Bible Study I facilitate now meets on Thursday evenings via Zoom from 6:15 p.m. to 7:30 p.m. We continue to focus either on a scriptural theme (e.g., forgiveness) or work our way through a particular book of the bible. Our attendance averages between 10 to 15 participants, sometimes higher, depending on the theme/bible book we are looking at. In addition, we support the fantastic work of Bruno Reich's Sunday Morning Lectionary Bible Study, which has resumed meeting in person (as it was previously meeting over Zoom) on Sundays at 8:00 a.m. in the Parish Life Center Library. The Women's Bible Study continues to offer an outstanding offering on Thursday morning, with a focus this year on the history and theology of the stained-glass windows in the Historic Church, a focus on the psalms, a multi-week study of the book by Lewis Smedes, "Forgive and Forget: Healing the Wounds We Don't Deserve," and a focus on Presiding Bishop Michael Curry's, *The Way of Love*.

ADDITIONAL ACTIVITIES

I also continue to be involved with the Youth Ministry program, and with helping to supervise Georgi Funderburk, Interim Youth Minister, and that has been very meaningful, particularly the confirmation retreats and preparation. And as of this fall, I was invited to work with the Women's Bible Study group to teach and attend their nine-month program, which is very well attended and organized.

As of this upcoming October 1, 2023, I will have been at St. John's for five years. I remain very grateful for this parish and its people, as well as to work with my fellow clergy and staff, of whom I have the utmost respect (as well as the real pleasure with which to work).

My constant prayer is that we continue to go deeper and embrace our mission:

"We strive to bring all people to a closer relationship with God and each other in Jesus Christ."

SMALL GROUPS (2019-23)

Session One: 21 participants	Session Five: 43 participants	Session Ten: 58 participants
Session Two: 30 participants	Session Six: 51 participants	Session Eleven: 60 participants
Session Three: 33 participants	Session Seven: 45 participants	Session Twelve: 36 participants
Session Four: 37 participants	Session Eight: 38 participants	Session Thirteen: 42 participants
	Session Nine: 57 participants	Session Fourteen: 51participants*

**I currently (co-) facilitate five of the five groups that meet every week in Spring 2023.*

Serving and Caring

Social Justice & Transformation Commission Report Submitted by: Patti Laidig & Jane Sims

Awareness • Education • Advocacy • Service

"But let justice roll down like waters, and righteousness like an ever-flowing stream." Amos 5:24

Mission Statement:

The mission of the St. John's Social Justice and Transformation Commission is to educate and equip St. John's worshippers to love and serve the Lord in their neighborhoods and wider communities in order to have a more just world.

The Social Justice team came together in 2018. Each year we have focused on a new aspect of justice, such as criminal justice reform, food and housing insecurity, racial justice, and in the current year, refugees and immigration. Starting in May, we will begin to focus on environmental justice. It is our hope that our initiatives will lead St. John's, as a community, to take on advocacy and service in the wider community of Howard County and Maryland. We are excited to have in-person events again.

2022-2023 Program Year: Social Justice & Transformation Commission Initiatives and Programs

- Through the generosity of parishioners and a St. John's Matthew 25 grant, during the last three years St. John's has provided 312 Reentry Backpacks to men and women being released from incarceration in Howard County. We currently have adoptions for 20 of the 97 backpacks we have to fill. The backpacks help to bridge some of the gaps for basic needs until these men and women are able to find some security in their housing, food, and clothing. St. John's groups, families, and individuals adopted backpacks. Please contact SocialJustice@stjohnsec.org to adopt and fill some backpacks or make a donation for team members to make purchases.
- Team members joined Christ Episcopal Church in a multi-faith-community effort to support an Afghan refugee family resettling in Howard County, under the purview of Lutheran Social Services. Many in the congregation have contributed time and money to help fund and facilitate this effort.
- We have posted book and film resources on the St. John's website at www.stjohnsec.org/social-justice.
- We formed a history work group and asked some parishioners to research and update the history of St. John's to reflect how St. John's fit into the broader community and America's history throughout the parish's 200 year history.
- We hosted "Sundays at Six: Becoming Beloved Community," four sessions that each included a potluck dinner, film, and discussion from The Episcopal Church's *Sacred Ground* series. The films we viewed were from the PBS series, *The African Americans: Many Rivers to Cross* with Henry Louis Gates, Jr., Episode 1: *The Black Atlantic: -1500-1800*; the documentary "Slavery by Another Name"; from *America Inside Out* with Katie Couric, Episode: *White Anxiety*; a Sermon by The Right Rev. Eugene Taylor Sutton, Bishop of Maryland Diocese, at General Convention, July 10, 2022; and the documentary *The Trail of Souls: A Journey Toward Truth and Transformation*.



continued

Serving and Caring

- With the Outreach Commission, we hosted the “United We Pray” interfaith vigil for refugees at St. John’s. This was sponsored by St. John’s, Columbia Jewish Congregation, Dar Al-Taiwan, Hindu American Seva Communities, Patapsco Friends Meeting, and Christ Church.
- The Lenten Series on Refugees and Immigration featured an evening with parishioner Jim Purcell, who supervised programs and operations that reached millions of refugees, migrants, and displaced persons, including the U.S. Bureau for Refugee Programs. In the second session, we viewed and discussed the film *Seeking Asylum*. In the last session, we hosted a panel discussion with Delegate Mark S. Chang, State House of Delegates, D32; Michael David, Ph.D., J.D., Co-chair, Indivisible HoCo Immigrant Action Team; Barbara Day, Interim CEO, Luminus Network for New Americans; Jonelle Ocloo, J.D., founder, The Law Offices of Jonelle Ocloo, LLC; and the Rev. Denise Schiavone, Christ Church Columbia.
- We hope that you will join us in the fall for “Sundays @ Four: Becoming Beloved Community”. Over a potluck meal, program, and discussion, we will begin to look at environmental justice.

Please visit our page on the St. John’s website, at <https://www.stjohnsec.org/social-justice> for more information about this commission. We welcome new members! The Social Justice & Transformation Commission meets the third Wednesday of each month at 7:00 p.m., currently via Zoom. To join the commission, offer an idea, or inquire about a social justice initiative, email SocialJustice@stjohnsec.org



Parishioner James N. Purcell, Jr., author of
We’re in Danger! Who Will Help Us? Refugees and Migrants, A Test of Civilization

Serving and Caring

Outreach Commission Report Submitted by Dave Gradwell

“I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me.” Matthew 25:40

The COVID-19 pandemic continued to inhibit some of St. John’s Outreach events, but the Commission continued to restart many events successfully. We are hopeful that the pandemic has ended, and we plan to return to our usual efforts and new ones. We also plan to continue the new efforts we have begun. We will be finishing our discernment process and hope to improve our programs and communications.

The Commission had some new members in 2022-23 and has met primarily via Zoom. The members included: Susan Watts Bryant (Vestry Liaison), Andrew Sutula (2022 Youth Member), Jack Stachera (2023 Youth Member), Marjorie Bray, Dave Gradwell, Doug Hall, Kate Lyon, George Maestri, Ellen Rabe, Sharon Runge, Diane Standeven, Bonnie Sturm, Marsha Trant, and Elaine Trogdon. Their efforts are whole-heartedly appreciated by the partners and recipients of our outreach efforts.

A recap of Outreach Commission Activities in the past year:

Discernment

We continued the discernment process for the commission, its vision, and mission led by the Rev. Dr. Katrina Grusell. In the Spring of 2022, we concluded the first phase with a *Service of Reconciliation and Recommitment* which Katrina had developed for us. The service was led by Rev. Ann Ritonia and Katrina. We then continued the discernment process led by Rev. Canon Chris McCloud of the Diocese of Maryland, to create a vision, mission, and future direction for Outreach. She met with the Commission and led us in creating an anonymous survey of St. Johns leadership and then a survey of all parishioners. The survey of leadership was completed in March 2022 with 27 of 30 responding. The survey of the entire parish was conducted in January 2023 with 140 respondents submitting answers to all the survey’s questions. Rev. Chris then met with Commission and discussed Survey results in its March 6 meeting. Improving communications and developing more processes are initial areas to address. The Commission will continue to review the results and have additional meetings with Rev. Chris.

St. Johns Rummage Sale Returns

After a 2-year hiatus because of the pandemic, the St. John’s Rummage Sale came back to life from June 12 - June 18, 2022. It was a wonderful community event, both for our St. John’s family and for the broader community as well. With over 160 volunteers from multiple services and age groups in our parish, we were able to provide clothing, toys, and household items to those in need in our local community, donate our left-over items to 8 charitable organizations at the end of the sale, and make \$21,617 to support Outreach programs in the process. It was a fun and rewarding experience for all who participated and one we look forward to again this year from June 11-17, 2023. Congratulations to Elaine Trogdon on a tremendously successful event, and thanks to Monica Fabbri for her advice and counsel transitioning the leadership to Elaine.



continued

Serving and Caring

St. Johns was also able to continue to serve the needs of our long-time Outreach partners through parishioners' ongoing acts of generosity.

53 households at [The Club at Collington Square](#) were supported with groups and individuals. Large amounts of toys are donated each Christmas season by our PDS. This Easter each scholar at the Club will receive a Spring Jacket. Each basket also contained a \$40 grocery store gift card made possible by Christmas and Easter Baskets collections from the parish, a.k.a. "Pots and Pans". Diane Standeven has worked closely with the Club leadership to support the program in additional ways, including \$2200 in supplies. A \$6500 check from the Outreach Commission was given to the Club to continue their efforts.

Christmas and Easter baskets of food, small gifts, and \$40 grocery gift cards were donated by parishioners and delivered by them to 34 group homes of the [ARC of Howard County](#) for adults with developmental, emotional and/or physical disabilities. Bonnie Sturm continues to coordinate this effort.

Elaine Trogdon coordinated our Service over Self (SOS) Day at [The Children's Home](#) in Catonsville on October 1, 2022 which involved sorting donations for the residents. Our team of 10 volunteers helped organize several rooms of clothing, shoes, games, electronics, and school supplies so that items were more readily accessible for distribution to the residents. In addition, the Commission donated \$2000 to support the work of The Children's Home. Ongoing opportunities to volunteer at The Children's Home are published in our Blessings E-News and on the St. John's website.

Fifteen to twenty Outreach casseroles were prepared by parishioners each month and frozen at St. Johns. They have then been delivered by Bonnie Sturm to The Children's Home, Baltimore County Westside Men's Shelter, Grassroots Crisis Intervention Center, and the [Grassroots Day Resource Center](#). In addition to the food donations by parishioners, the Outreach Commission donated \$5,000 towards the operational costs of Grassroots.



Beginning in February 2023, under the leadership of Kate Lyon and Sharon Runge, the Outreach Commission resumed serving early dinner meals once a month at the [Day Resource Center](#). Find the sign up to serve and/or donate food for the meal (4th Wednesday of the month) at www.stjohnsec.org/outreach.

Together with members of St. James Episcopal Church Lafayette Square, the St. James Academy (SJA) ministry to Baltimore City youth continued through 2022-23. Through fundraising efforts and a small endowment fund, SJA funds about \$40k a year for elementary school age kids in west Baltimore City. Despite pandemic obstacles, remote after school support programming continued at Harlem Park Elementary, and a summer program was provided at the St. James Parish Center. The return of the [live Dr. Phil's Big Band](#) to St. John's Church occurred as hope, was well attended and successful.

Serving and Caring

Outreach (continued)

Elaine Trogdon coordinated the St. John's Coat Drive which took place from October 30th – November 20, 2022. Although our collection was smaller than usual this year, most likely due to less people attending in-person services at the time, we were able to donate approximately 100 children and adult coats to be distributed at the [Bea Gaddy Foundation's](#) Thanksgiving Dinner event. Each year our donations of coats and other winter accessories are highly sought after by those needy families in Baltimore attending this event.

Our usual efforts with [Rebuilding Together Howard County](#) could not be done this year due to the pandemic.

The Outreach Commission continues to host Food Collections combined with Labyrinth Walks about four times per year.

St. John's worked with Inter-faith outreach partners in the past year.

St. John's continues to partner with Christ Church Columbia (Episcopal), Columbia Jewish Congregation, and the Columbia Friends to sponsor a refugee family from Afghanistan. Lutheran Social Services and other organizations are also involved. Deacon Denise Schiavone is leading the effort for Christ Church and partners. Several parishioners have expressed interest in supporting the effort and about a dozen St Johns parishioners have been vetted by the US government for contact with the family. The family has been living in a townhouse for over a year and family members have jobs and are attending school. The Commission approved an additional \$1,000 over the \$1,000 of 2022 parishioner donations to support the Refugee Ministry partnership with Christ Church.

The funds from the auction and previous fund raising also supported the following programs:

\$1,000 to support the work of [UMBC Retriever Essentials](#), providing food to UMBC students in need.

\$500 for the [Howard County Food Bank](#) to support those who are food insecure.

\$500 to support [Luminus](#), an organization supporting new Americans.

\$250 to sponsor a team in Kenya's **Running To Read** event.

\$7,000 to [Kenya Connect](#) to provide deworming medications to students and teachers at partner schools in rural Kenya.



Serving and Caring

Outreach (continued)

Although we missed engaging with parishioners in some of our hands-on outreach, we are grateful for the parish's generosity which allowed us to support these outreach partners in the manner they indicated was the most helpful.

A Special Shout Out: The Outreach Committee is deeply grateful to the students, parents, faculty and staff at St. Johns Parish Day School. They partnered with us to support our initiatives with abundant generosity. They provided food to the Howard County Food Bank and collected toys for the Collington Square Christmas baskets. We are especially grateful to Dani Boarman who coordinated these initiatives.

The Outreach Commission invites all parishioners to participate in our initiatives and provide input on how we engage more of the St. Johns community in our work. We are always seeking new members, so consider joining us in the next program year!



Kenya Connect

Kenya Connect's work to strengthen education at 63 partner public school continues to thrive. In 2022, we opened the Library Learning Center (LLC) which houses a library, makerspace, sound studio, meeting spaces and staff offices. Our Library is the only community library for over 100km and houses a collection of 36,000 books. It was wonderful to have SJPDS teachers, Katie Ficca and Sean McDonald, Board Chair Cindy Dyer, and parishioner Dana Blair at the opening of the LLC with Executive Director, Sharon Runge. We also welcomed Marsha Trant in October and Phil Stackhouse, Laura and Chris Cochran, Steve and Tina Sharpe and Sharon and Mike Runge in February. Interactive lessons, makerspace activities, STEM classes, book cataloging and shelving, and program development were all part of the volunteer activities. We are especially grateful to St. John's for your support via the Outreach Committee for our deworming program which provides meds and handwashing lessons to help learners stay healthy and in-school. The annual KC5K was a tremendous success and it was wonderful to have the race hosted at St. John's on April 1. Kenya Connect is also very thankful to SJPDS for raising a record \$18,000 during their annual Walk for Wamunyu which is providing support to our borehole and water project. Shooting Stars to St. John's Episcopal Church and Parish Day School!



Serving and Caring

The Pastoral Care Commission

Submitted by: Tina Millard & Carol Diggs

The Pastoral Care Commission had several changes during 2022, opening additional opportunities for 2023. We are very grateful for the strong direction and support that the Rev. Katrina Grusell, Associate Rector for Pastoral Care, provided to us during her tenure. She was particularly instrumental in the development and direction of the Center for Spiritual and Mental Wellbeing. The Co-Chairs for the Commission in 2022 were Karen Ferguson and Carol Diggs. As you will learn more later in this report, Karen Ferguson will take a leadership position with the Center for Spiritual and Mental Wellbeing.

Looking forward: The Commission would like to add an Assistant Chair position and a Director of Communications.

The Pastoral Care Commission includes these ministries and their leaders:

Grief Ministries: Grief Booklets, Prayer Chain, Walking the Mourners Path, Compassionate Friends—Tina Millard

Bereavement Committee—Patricia Stackhouse

Meals/Care to Homes—Sue Carlson

Stephen Ministries—Judy Anderson and Tina Millard

Lay Eucharistic Ministers—Clergy

Flower Delivery—Kathy Young



Mental Health—Debbie Lieberman provided direction during 2022. Karen Ferguson’s role will be delineated further as the Center for Spiritual and Mental Wellbeing continues to evolve.

Grief Ministries

▶ ***Grief Booklets***

At key intervals during the first year of mourning, grief booklets that assist in the journey through grief are given to grieving parishioners on behalf of the Pastoral Care Commission.

▶ ***Prayer Chain***

The use of technology enables parishioners to pray for people through an established email network. Upon receipt of a prayer request, a leader of the Prayer Chain composes and sends a written prayer to the members of the Prayer Chain, a group of people committed to daily intercessory prayer for those in need. Contact Tina Millard at PrayerChain@stjohnsec.org, to be included in the Prayer Chain or to ask questions.

▶ ***Walking the Mourner’s Path***

Through our vision for a sustainable ministry, St. John’s Walking the Mourner’s Path (WtMP) ministry is committed to meeting the fluctuating needs of our faith community. We continue to offer the ministry virtually and in-person, maintain a list of resources comprising various forms of media, and we connect with other St. John’s ministries through worship, the Garden of Standing Stones, and the labyrinth.

Loss shapes us. When a loved one dies, we are forever changed and the grief we experience is a natural response to loss. As God heals us in our grief, we learn to carry our loved ones who have died with us as we rebuild our lives without them. Walking the Mourner’s Path gives space for that inner transformation to happen through eight weekly small group workshops. This year two workshop series were held,

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Serving and Caring

guided by our dedicated team of four trained facilitators who encouraged participants to open themselves to the Holy Spirit.

After completion of the workshops, participants are invited to attend Gatherings to share a potluck meal (when in-person), connect and learn from one another as they continue on their healing path. WtMP facilitators plan helpful interactive programs for the Gatherings using multimedia content from our list of resources that promote healing through healthy practices. Following the first 2022 Gathering, which was held online, we emerged from the isolation of COVID and hosted a picnic-style Gathering on the lawn under the tent. The last of the three Gatherings was the special All Saints' Day Eucharist, where alongside the community of St. John's, we came together to mourn the dead, affirm hope in the resurrection, and to live into the fullness of who God calls us to be. Whether online or in-person, we gather as God's beloved.



Volunteers continue to be pillars of this ministry and we extend our humble gratitude to the extensive list of parishioners who have graciously agreed to serve in our ministry as Prayer Partners. Likewise with gratitude for their faithful service, the ministry's facilitation team says farewell to facilitators, Teri Salmons and Nancy Voskuhl, who are now serving in other ministries, and The Rev. Katrina Grusell, whose dedication, wisdom, and guidance profoundly enhanced the quality of care we provide.

To learn more about Walking the Mourner's Path, visit the www.mournerspath.com website or contact the ministry's coordinator, Tina Millard at WalkingtheMournersPath@stjohnsec.org

► **The Compassionate Friends: Community Organization**

In 2022, St John's continued its relationship and support of The Compassionate Friends (TCF), an organization dedicated to providing a place for people who are dealing with the death of a child, grandchild and/or sibling due to any cause. The Patapsco Valley Chapter meets monthly on the first Thursday of each month 7:00-9:00 p.m. to deal with the grief of loss while providing support to those in need. The meetings are open to all who wish to participate.



The chapter has membership of over 100 people and more than 290 people attended during 2022. In addition to the monthly meetings, we always participate in the World-Wide Candle Lighting. Held the second Sunday of December each year, the WWCL was held in the Historic Church to remember our loved ones. TCF also has more than thirty-five private FB pages for people to seek support between meetings; over 100,000 people participate in these groups. Additionally, there are moderated chat rooms for online meetings.

Many other organizations have received grief support through our chapter. Wings for Val, Sinai Hospital, James Place, Ariel's Bear, Warrior Canine Connection and others are benefiting from bereaved families who are transforming grief into a positive force for others. Other organizations in the community also send people to Compassionate Friends for support. These include Slack Funeral Home and Howard County Police Department. Barbara Allen assists with the International Overdose Awareness Day.

TCF expresses its extreme appreciation to St John's for its continuing support of the program in providing support to the bereaved of Howard County and beyond.

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Bereavement Committee: Patricia Stackhouse

With the easing of Covid restrictions, we have been able to begin doing receptions again. Our volunteers have supported several families, either with luncheons or with mid-afternoon tea, coffee, and dessert. This remains a real opportunity for people to support those going through difficult times of loss. Help can be either food dishes or work setting up, serving and cleaning up for events. We have the gift of serving those in need but also have the gift of receiving a sense of community and productivity as we work together. Donations vary from Grandmother's famous cookie recipes to store bought iced tea. There is room for anyone who wants to help. Contact Pat Stackhouse at bereavement@stjohnsec.org.



Meals Ministry: Sue Carlson

The Meals Ministry team provided meals for four parish families and two of St. John's staff this year who experienced a crisis, illness or loss. Length of support varied from several weeks to several months. We were able to transition to a hybrid model for meals, delivering either a fresh or frozen meal (or both!).

The Meals Ministry team works hard to:



- be cognizant of the recipient's dietary requirements
- determine whether a fresh or frozen meal, or both, would best serve the recipient
- be aware of current Covid and other virus/illness spikes in the community
- let recipients know that many good thoughts and prayers accompanied each and every meal.

Meals Ministry responded to a request to have frozen, 'grab & go' meals immediately available for clergy to use as needed. This system, which allows the clergy to respond quickly to an urgent need, was underutilized and may be restructured.

The Meals Ministry team owes a tremendous debt of gratitude to Facilities Manager Russ Warner, Junior Warden Mike Salmons, and all facilities personnel for their planning and hard work making the Rose Hill kitchen and freezer available for use by Pastoral Care. It has been easy, convenient, and a joy to deliver and retrieve meals at any time without impacting function of the Day School.

Sue Carlson coordinates Meals Ministry on the Sign-Up Genius platform. Both meal preparers and deliverers are welcome to join this important ministry. Please contact Sue at mealministry@stjohnsec.org if you need support with meals or would like to be part of this important pastoral ministry.

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Serving and Caring

Stephen Ministry: Judy Anderson and Tina Millard

There are times when every one of us experiences difficulty: acute or chronic health diagnosis, job loss, death of a loved one, stress of parenthood or caregiving, and many other challenges that bring about suffering, or caring for those who are. God never intended for us to go through these experiences alone. Our specially trained Stephen Ministers provided high-quality, confidential Christian care to people experiencing challenges in life, meeting one-to-one with individuals to listen, support, encourage, pray, and reflect Christ's presence.



In the spring, the St. John's Stephen Leaders held a Supervision Group Facilitator training course where six individuals within our Stephen Ministry consortium of area churches were trained to facilitate Stephen Ministry Supervision groups. Ongoing, regular Supervision is a key to helping Stephen Ministers provide the highest quality of care possible.

Seventeen Stephen Ministers and The Rev. Katrina Grusell served in Stephen Ministry in 2022. Of those 18, four served as leaders while another four Stephen Ministers also served as Supervision Group Facilitators. Sadly, and yet with profound gratitude, we said farewell to Stephen Minister Brad Muir and Stephen Leaders Cynthia Cecil and Rev. Katrina, whose inspired wisdom and dedicated leadership enriched us as spiritual caregivers.

Visit stephenministries.org or the Pastoral Care webpage of St. John's website for more information about Stephen Ministry. Parishioners are encouraged to contact clergy or one of our Stephen Ministry leaders, Judy Anderson and Tina Millard, when a need arises and connection to a Stephen Minister might be beneficial. Learn more about Stephen Ministry through the St John's website or at Stephenministries.org.

Click of Comfort, Prayer Shawl Ministry: Judy Anderson

The Prayer Shawl Ministry was began in 2006. Since then, *nearly* 700 hand-crafted prayer shawls have been distributed to parishioners and friends. Hundreds of mini-prayer shawls have also been distributed during the One Service day Fair and from the Narthex as a reminder of Christ's healing grace. The shawls are now kept in Rose Hill, so that they may be included with food taken to those in need.

Lay Eucharistic Ministers: Clergy

In an abundance of caution, Clergy have been providing this service since the COVID pandemic. We expect recruitment of Lay Eucharistic Ministers and training to be scheduled for late 2023.

Flower Ministry: Kathy Young

Kathy Young schedules this ministry, which includes weekly altar flower deliveries as well as deliveries following Christmas and Easter. If you'd like to join this ministry, please contact Kathy at kyoung@stjohnsec.org.

Mental Health Ministry: Moves to Become the Center for Spiritual & Mental Wellbeing: Karen Ferguson

Using grant money which Rev. Katrina Grusell obtained, the Center for Spiritual & Mental Wellbeing in Rose Hill has been transformed into beautiful meeting spaces for one-on-one meetings as well as small group meetings and meetings of the Pastoral Care Commission and other Pastoral Care ministries. This ministry will continue to evolve with the leadership of Karen Ferguson. We are very grateful for the ministry of Debbie Lieberman who will continue on the Advisory Board of the evolving organization.



2022 Annual Meeting Minutes

St. John's Episcopal Church, Ellicott City

Annual Meeting — 1 May 2022 — Minutes

The 2022 Annual Meeting of St. John's Episcopal Church, Queen Caroline Parish, Ellicott City, Maryland was called to order by the Reverend Ann Ritonia, Rector, at 12:00 pm on Sunday, May 1, 2022.

A prayer was given.

A motion to adopt the agenda, as printed in the Annual Report and shown on the overhead projector, was made by Ken Wireman and seconded by Jennifer Wamble and approved unanimously.

Mike Runge was appointed as Secretary, and it was determined that those present in All Saints' Hall (approximately 70 members) constituted a quorum. Phil Stackhouse was appointed as Parliamentarian.

The Necrology was read.

The 2021-22 Annual Report was distributed electronically prior to the Annual Meeting and printed versions were made available at the meeting.

Last year's Annual Meeting minutes were moved for approval by Mike Salmons and seconded by Ron Buchman. No corrections were made. The motion was approved unanimously by voice vote.

Elections

Dan Wise, chair of the Nominating Committee, reviewed the eligibility requirements for voting, as delineated in the by-laws, and the rules for balloting. To vote, you must be at least 16 years old, a baptized member for at least six months, faithful in corporate worship (unless for good cause), and faithful in working, praying, and giving for the spread of the Kingdom of God. Giving is defined as making an annual pledge to St. John's.

This year, the Nominating Committee consisted of Dan Wise (chair), Katie Baughman, Judy Anderson, Scot Millen, Matt Maloney, and the Rev. Ann Ritonia. The committee met several times in February and March, conducted

informational meetings, and spoke with many qualified and dedicated members to put together a slate of candidates. The committee recognized that St. John's is blessed with many gifted lay members dedicated to the parish. Chair Wise thanked the nominating committee for their service.

The Nominating Committee recommended the following list of candidates:

Four candidates for three-year terms on Vestry (as the class of 2025): Rebecca Daughterty, Lucy Eldridge, Tom Goss, and Doug Hall.

One candidate to serve a two-year term on Vestry (in the class of 2024, to complete Kara Zaron's term): Geoff Walker.

Two candidates to serve as Lay Delegates to the Diocesan Convention: Brian Stone and Ron Buchman.

A motion was made by Mike Salmons and seconded by Susan Watts to accept the nominating committee report, close nominations, and proceed with the election for the Vestry Classes of 2024 and 2025 and for the Diocesan Convention. The motion carried unanimously by voice vote.

Inasmuch as the number of candidates was not more than the number of vacancies on the Vestry and for lay delegates to the Diocesan Convention, the election was uncontested.

Dave Bunnell made a motion, which Ron Buchman seconded, to elect by acclamation the slate of candidates who were presented by the nominating committee and accepted by the voting members present. There was no discussion. The motion to conduct the election by acclamation carried unanimously. The election of the nominated Vestry candidates and lay delegates carried unanimously by acclamation.

2022 Annual Meeting Minutes

Reports

The Reverend Ann Ritonia presented the Rector's Report. She provided a brief overview of the accomplishments in the last year that are detailed within the Annual Report. She expressed thanks, especially to youth and childhood education leaders, for overcoming the challenges of faith formation over Zoom and providing safe space for community building. In the coming year, we'll undertake a strategic planning process, which the congregation will be invited to participate in. There have been challenges this year, especially with finances, as we sought to balance the demands of ministry, rising costs, and good stewardship. The average pledge has increased, but the number of pledges has declined. Through several generous gifts, we have been offered a \$11,000 challenge match; it's not too late to pledge or increase your pledge. Rev. Ann concluded by expressing gratitude to the vestry, to her clergy colleagues, and to the staff that support St. John's every day. Nothing is possible without God, as we live into our baptismal covenant.

Ken Wireman, outgoing Senior Warden, presented the Senior Warden's Report. When he and Rev. Ann first talked about his serving as Senior Warden, neither of them could anticipate the pandemic; it has been a challenging time. He has embraced the role that is sometimes called the "Rector's Warden", and has enjoyed his time working with Rev. Ann. He closed with three reflections: (1) we need to make sure we're a welcoming church, and part of that includes taking upon ourselves to be welcomed; (2) as well each examine our gifts and talents, we should ask, how do we contribute to the life of the parish; and (3) over the past three years, he has come to understand that God gives us what we need, and what we needed was Rev. Ann.

Mike Salmons presented the Junior Warden's Report. The first year of being junior warden was a firehose of experience! We fixed a lot of things this year, and rediscovered a few things that we had broken before. A few highlights include:

refurbished pews in the historic church; the renovation of the ground floor of Rose Hill; last fall, a bolt of lightning fried the air conditioning in the Historic Church, but we have just signed a contractor to repair that; mitigation of an erosion issue that affected water flow into the neighboring cemetery; and the overall increase in costs this year. The Junior Warden introduced the new Facilities Director, Russ Warner, who he described as methodical, conscientious in vetting contractors, and expert with HVAC, electricity, and plumbing. Russ Warner, who was a pastor himself earlier in his career, addressed the meeting, giving thanks for the guidance and support from Rev. Ann and Mike Salmons. The Junior Warden then introduced Richard Lawson, who is on the maintenance team, and has been at St. John's for 25 years, and thanked him on behalf of the parish for 25 years of service. Mr. Lawson received a standing ovation from the Parish. The Junior Warden then addressed what's coming up in the next year. He needs some volunteers to fix a lot of things and would like to re-form some like the Men's Club. We're embarking on a reserve study: a mechanical firm will come in to study every single element of our campus, and they'll tell us how much time it has yet and what the price tag will be. Finally, he offered thanks to so many people for Campus Clean Ups, especially Day School staff, parents, and students.

Ann Corbett presented the Treasurer's Report. Fiscal (and calendar) year 2021 was tough financially for St. John's, as it was for many churches, because of the pandemic. For the second year, we received \$136,699 from the Paycheck Protection Program; we received verbal forgiveness from the bank for this loan and expect to hear from the Small Business Administration soon with the official notice. The Diocese of Maryland took a 5% reduction in pledges from parishes, which helped our bottom line. We received \$978,777 in pledge income (\$21,000 less than budgeted), but this was offset by higher-than-expected investment returns. Expenses were about \$6,000 less than budget. In

2022 Annual Meeting Minutes

all, we finished 2021 with a modest surplus. For 2022, the Vestry has approved a budget that includes \$1.26 million in receipts, with \$954,744 of that coming from pledges and \$86,000 coming from the Parkview Fund. We have requested and received financial assistance in the amount of \$32,000 from the Diocese (in the form of a reduced Diocesan allocation), made possible through Diocesan pledges from other parishes. The 2022 budget includes a 3.0% cost-of-living increase for parish staff, the first since 2018. Budget reductions have been taken in some other areas. As of April 25, 2022, we have pledges totaling \$924,572; this is still about \$30,000 below our budget target. The Treasurer thanked each pledging household and mentioned again the challenge match—we will be grateful for any other households that respond to increase their pledge. Some years ago, the parish took out a 30-year mortgage to fund the construction of the Center for Ministry and Education; a balance of \$3.6 million remains. The last and final reset of the interest rate was in December 2021, at 1.67%. The parish and the Day School both use the CME, and each pay a portion of the operating expenses. In 2019 and 2020, the parish had to take over some of the expenses, but the Day School has repaid \$100,000 and will be repaying another \$50,000 by the end of the school year (June 2022). The Day School is thriving and we are blessed to have it. In summary, 2022 is proving to be a challenge financially, especially as we must tap into some of our investments, but we will regather, renew, and re-strengthen relationships. We are grateful to all of you for your gifts.

Ann Corbett, the Treasurer, entertained questions from the parish members present.

Judy Robbins asked about the rental status of Clark House. Response: Peabody Conservatory is leasing Clark House. It's bringing in a significant amount of income. We're hoping that in 2024, they'll be able to use our larger spaces and their children's choir will be located here.

Gordon Knox asked when the \$11,000 match challenge ends. Response: the challenge will remain in place for the entire year.

Chris Cochrane asked whether the returned funds from the Day School appear in the 2021 budget. Response: no, those funds are not part of operating budget, instead, they appear on the balance sheet.

Chris Cochrane asked about all the investment funds we have, for example, the Parkview Fund. Response: behind the Ellicott City PO, there's an apartment complex called Parkview. At the time of its construction, the builder needed a non-profit to help with the loan application. For \$10 and a handshake, St. John's supported the project. Once the complex was built, we received an unexpected windfall of approximately \$300,000 from that investment. We're using some of that to balance the budget this year.

Chris Cochrane asked what happened to the funds from the sale of the house on Chatham Lane. Response: those proceeds were used to pay the school's share of operating expenses in 2019 and 2020. Most of that income is in the "Vestry Account", a conglomerate of various earmarked funds.

Chris Cochrane noted that in the Treasurer's written report, there is mention of a structural deficit, and asked for clarification. Response: to balance the budget we have, we would like to see \$1 million in pledges, but we're quite a bit below that. For 2022, we're drawing from investments and have received temporary support from the Diocese, but we would like not to have to do those things. An increase in pledges of about \$200,000 would fix the structural deficit and allow us to do even more.

2022 Annual Meeting Minutes

Anna Loomis asked about the analysis in the Stewardship Report (pp. 55-57 in the Annual Report) regarding the number of pledges. Do we have a high-level grouping of the changes in number of pledges, do we have stories for why people haven't pledged? Response: the analysis goes through 2021, but we haven't included 2022 yet. During the pandemic, people got used to not coming to church. Will they come back? We need to reach out to people and encourage them to come back. We lost a number of people through death, moving away, losing jobs. Some weren't coming to church and didn't see a reason to pledge. And some haven't been happy with the church and didn't pledge as a result. So, it's a mix of things.

Chris Cochrane asked about the timing of pledges, 2018-2021. Is it fair to say most pledges for 2019 were made by the end of 2018? Decreases in 2021 might be pandemic related, but decreases before that were driven by something else? Response: most 2020 pledges were made before March 13, 2020.

The Treasurer acknowledged Kathy Hahn, Finance Director, for her hard work. Documentation for the PPP loans was very difficult. We were being audited. We renegotiated a mortgage. There was a lot going on. We're so grateful for Kathy's work holding the finances together.

Chenwei Gillis, Chair of the Board of Trustees, presented the St. John's Parish Day School Report, including highlights for the 2021-2022 school year and the outlook for the 2022-2023 school year. She referred the congregation to the written report for details. The 2021-2022 school year has gone very well. The current enrollment is 296, which is a full house under the current COVID-19 restrictions. The annual fund raised \$80,250, exceeding the goal of \$75,000, and this was done without a major fundraising event and without a full-time

director of development. The annual Walk for Wamunyu raised \$11,800 for the school's Kenya Connect sister school. The school is running a surplus budget for this year, showing a landmark achievement of sustainability. By the end of May 2022, the school will have repaid \$350,000 of its debt to the parish; the Chair noted that the school is grateful for the support the parish provided during previous tough times. The school is working to increase salaries for faculty and staff; they are in the second year of a three-year plan to bring the salaries up to the regional average. The school was recognized as a 2022 Best School in America by Niche, with an A+ grade for the second year in a row. During the pandemic, the school's management protocols were successful, allowing them to keep open for in-person instruction the entire year with only very limited, isolated incidents. The day school is working to improve its academic credentials and enhance the existing curriculum. AIMS re-accreditation is coming up this year. The school has undertaken an aggressive marketing campaign, presenting itself as a diverse and inclusive place for all students, and offering a 10% discount for active military families. Staff professional development has included several diversity, equity, and inclusion (DEI) trainings.

Chair Gillis noted that the school expects a very successful 2022-2023 school year. There has been high interest at open house events and enrollment is already 293, that is, 98% full. At this time last year, enrollment was 285, so they are expecting a full house again. Over 30 families from the 4-year preschool program will continue into kindergarten, which is an extremely strong rate of retention. The school budget will continue to see a surplus and they will continue to repay past debts to the parish. All of the faculty have returned their contracts for next year, which is significant given the challenges other schools are having recruiting staff in the current job market. Chair Gillis expressed her deepest gratitude to Rev. Ritonia

2022 Annual Meeting Minutes

and the Vestry, for their ardent support of the school. Chair Gillis also expressed thanks to Lori Dembo, the Head of the School, and her team for their very hard work and dedication. Rev. Ritonia thanked Chenwei for her leadership as Chair of the Board, and attributed the extraordinary success of the school to the Board and to Lori Dembo.

Election Results

All of the newly elected vestry members were present. An oath was administered to them.

The newly elected Lay Delegates to Convention, Ron Buchman and Brian Stone, were acknowledged.

Members retiring from service on vestry were recognized: Katie Baughman (not present), Mike Runge (present), Ken Wireman (present), Phil Stackhouse (present), Nancy McAllister (present), Kara Zaron (not present).

Recognition and Awards

Rev. Ritonia presented the annual awards.

Thomas Cranmer Award. Named after first Archbishop of Canterbury, this award was introduced in 2018 to honor a person who models a life of prayer. Past recipients were Teri Salmons, June Robinson, Sharon Weston-Dawkes, and Judy Anderson. This year, the award goes to Lucia Martin.

St. John's Cross Award. This is an annual award given to a member of Parish who in the last year has helped us fulfill our mission to bring everyone to a closer relationship with God and each other in Jesus Christ. This year, the award goes to Matt Maloney. Matt has been organizing all the ushers for the last 2 years, for funerals, Sunday services, and other events. It has not been easy during the pandemic. Matt was also on the COVID team. His grace and patience have been remarkable.

St. John's Award. This award is presented each year to a parishioner who gives of themselves, exemplifies the Spirit of St. John's, and lives out our mission in the community. Past recipients of the award were invited to assemble. The award this year goes to a member who has kept us safe with

diligent reporting on everything related to COVID, chaired meetings, and helped with stewardship. This year's award goes to Mike Runge.

Steve and Teri Davey presented a wooden lectern, built by Steve, in memory of their son, Nicholas Davey. Rev. Ritonia offered a prayer of dedication.

Questions and Answers

Rev. Ritonia invited questions from the parish on any matters included in the Annual Report.

Terry Kreft noted that if everyone increased their pledge by \$2 more per day, we could close the gap in the budget.

Anna Loomis noticed that there was mention of a potential service in the Historic Church (HC) in the fall. She asked for details and wondered whether it would affect the rest of the Sunday morning schedule. Response: Rev. Ann noted that we will add an 8:45 am service in the HC in the summer. In the fall, services will include: 5 pm Saturday; 8:45 am Sunday in the HC; 9 am Sunday in All Saints' Hall. She has heard the desire for a common coffee hour, and this schedule should allow that. Faith formation will begin at 10:30 am in the fall.

Announcements

The meeting continued with several announcements.

Sharon Runge, representing the Outreach Commission, announced that the Rummage Sale is returning June 17-18, 2022. The Rummage Sale fuels all the Outreach work, whether you're donating or helping. Please support it. Bring items! What makes Rummage Sale work is all the people that volunteer to help sort and organize. There's a sense of community in those volunteers. We love the money for outreach, of course, but it's really the fellowship we love. We hope to see everyone there!

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Rev. Ritonia accounted that on June 5, Pentecost, we will have One Worship, outside, with community-building events to accompany it. The summer service schedule begins the following weekend.

Rev. Stephen presented flowers to Rev. Ann, as a small token of appreciation from the staff. The staff wanted to lift up the leadership and mentoring of Rev. Ann. One of the things Rev. Ann does so intentionally is focus on each person's individual gifts, with Jesus front and center.

Closing

Rev. Ritonia offered a closing prayer.

A motion was made to adjourn the Annual Meeting by Ron Buchman and seconded by Scot Millen. The motion passed on a voice vote and the meeting was adjourned at 1:28 PM EDT.

Minutes taken by Michael Runge.

Giving and Sharing: Stewardship

Stewardship Commission Report Submitted by: Mike Runge

“Every generous act of giving, with every perfect gift, is from above...”
James 1:17

Introduction

The Stewardship Commission strives to encourage a spirit of generosity and financial commitment in all members of the parish, to support the important work being undertaken throughout the year at St. John’s.

Celebrating the Past, Committed to the Future

This year, 2023, is a year of celebration for St. John’s, as we commemorate 200 years of commitment to following The Episcopal Way of Love! We honor the generations of faithful folk who have placed the mission of St. John’s front and center. And we honor our collective commitment to make sure, with God’s help, that the next 200 years will allow St. John’s to continue to be a blessing.

The spirituality we live is grounded in scripture, interpreted with reason, and enriched by tradition. This same faith has not only survived but even thrived through the challenges of three years of pandemic. Through all of this, our Parish has remained resolute to our commitment to God in Christ through our giving of time, talent, and treasure.

This year’s stewardship theme, *“Celebrating the Past, Committed to the Future”*, reflects the bicentennial celebration and asks us to imagine the next 200 years. In the requests for pledges, parishioners were asked to show our support for St. John’s future with a sacrificial gift of 2% of our income, for our 200th year. Throughout October, Commission members and other parish leaders shared their reflections on stewardship through “Ministry Minutes” distributed electronically through Constant Contact (thanks to Scot Millen, Ann Corbett, Eunju Chen, Peggy Burrows, Stephen Haggerty, and Doug Hall!).

Trends in Giving

Against a backdrop of a slow, long-term decline in giving, the pandemic has created challenges for churches of all denominations. Without being able to meet in person, many churches saw a sharp drop in giving in the first year of the pandemic, even as charities in general saw significant increases. In the second year of the pandemic, emotional fatigue set in, and charitable giving declined across the board.

The number of households pledging to St. John’s declined sharply through the pandemic (Figure 1), with more people suspending or stopping pledges than new households joining. This trend appears to have stopped in 2023, with the number of pledging households remaining steady.

In terms of the total value of pledges, St. John’s has seen a decline since 2015, which accelerated during the pandemic (Figure 2). The decline in pledged support is primarily driven by the decline in the number of pledges, as the average household pledge has increased sharply since 2019 (Figure 3).



200 Years
Celebrating the Past,
Committed to the Future

continued

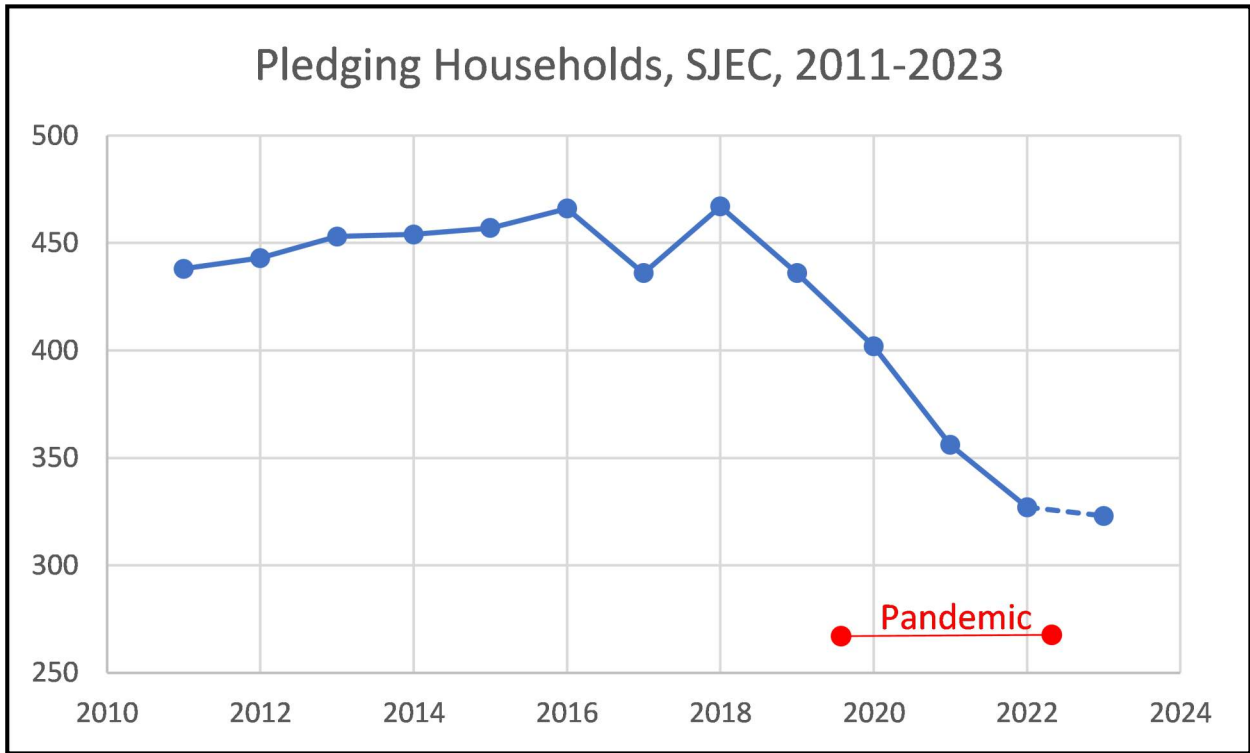


Figure 1. Number of pledging households at St. John’s, 2011-2023. The 2023 pledge numbers are as of April 28, 2023, and thus doesn’t represent the final number for 2023.

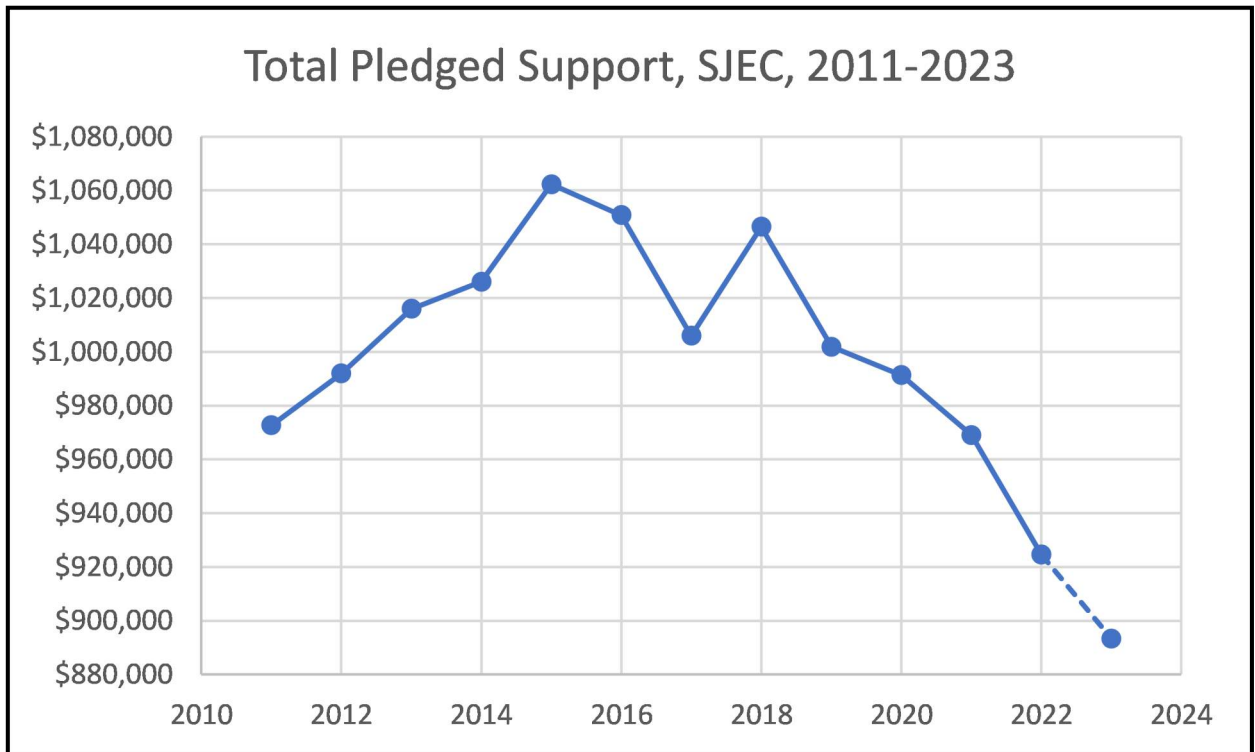


Figure 2. Total value of pledges to St. John’s, 2011-2023. The 2023 pledge total is as of April 28, 2023, and thus doesn’t represent the final number for 2023.

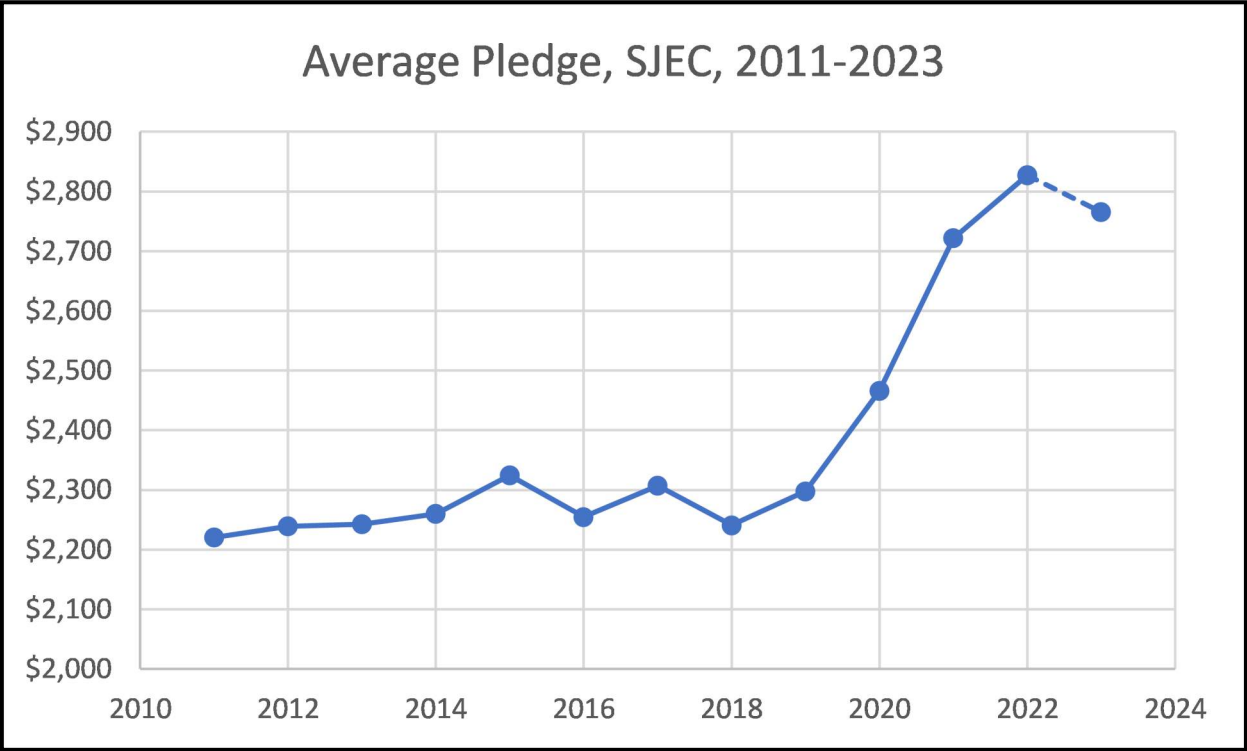


Figure 3. Average household pledge at St. John’s, 2011-2023.

Future Plans

The Commission continues to discuss ways in which a culture of giving might be enhanced at St. John’s, recognizing that this is of benefit to the giver as well as the recipient of that generosity. Further analysis of the historical giving data may provide more insights. The Commission is in the process of developing a year-round calendar of activities that weaves the foundational message of stewardship—caretaking—into our daily parish lives.

Leadership and Transition

The Revs. Ann Ritonia and Stephen Haggerty provided leadership for the Stewardship Commission throughout 2022. Ken Berlack, Eunju Chen, Ann Corbett, Scot Millen, Michael Runge, Jennifer Wamble, and Ken Wireman served as members throughout the year.

The Commission thanks Michael Runge for his four years of service on the Commission. As he steps down, we look forward to the next wave of leadership stepping up. Join us!

Giving and Sharing: From our Treasurer



St. John's Treasurer's Report for the 2023 Annual Meeting

Submitted by: Ann Corbett

Summary:

2022 was challenging in many ways. Pledging, attendance, and volunteerism for 2022 continued to be well below pre-pandemic levels. There were Covid-19 surges at difficult times—the 2021-22 Advent season and 2022 Easter season; both surges had a negative effect on offerings and attendance. In addition to \$32,000 in financial assistance from the Diocese, the Vestry approved the use of assets from the Parkview Investment Fund in order to balance the budget. Further, St. John's experienced a host of significant facility maintenance expenses that exceeded what we expected to spend in any one year.

On the other hand, 2022 was a year of hope and optimism. As the rate of Covid-19 transmission decreased later in the year, our in-person attendance began to increase or remain steady. And we started to introduce some popular fellowships such as the weekly coffee hour, the annual One Service, and the annual parish retreat at Shrine Mont.

Overview of Financial Operations:

The operations of St. John's include: the Church, the Parish Day School; and several donor and designated funds which are tracked and reported separately from our operating budgets. The Church's fiscal year runs on a calendar year basis, January through December, while the School's fiscal year begins on July 1 and runs through June 30 of the following calendar year. This fiscal year is typical of independent schools.

St. John's Episcopal Church operates as a not-for-profit entity and has a goal of reaching a break-even budget—one in which receipts from pledges, plate offerings, investment income, and facilities usage match disbursements on items including staff compensation, faith formation programs, utilities, technology, and campus upkeep. For several years, the Church has had a structural deficit, with receipts falling short of expenditures. The Light the Way (LtW) Campaign was initiated in 2015 to cover this gap; and LtW funds have been used to cover shortfalls relating to debt service, capital improvements, and spiritual efforts as necessary.

2022 Results:

Overall receipts of \$1,195,210, including \$86,204 from the Parkview Investment Fund, were \$64,837 under the budgeted level of \$1,260,048. Pledge receipts were \$26,517 below actual pledges and \$56,689 below the budgeted pledges of \$954,744. The Easter offering came in \$5,958 below the budgeted level of \$10,000 as Easter occurred during a Covid surge. By contrast, income from use of facilities (space rentals), while slightly under budget (-\$3,339) was significantly higher in 2022 than in 2021 (\$67,456 vs. \$24,545), primarily the result of the rental agreement with the Peabody Conservatory for the use of Clark House. There were no PPP funds in 2022, compared to \$136,699 in PPP funds in 2021.

Overall disbursements were \$1,189,609, or \$60,995 lower than budgeted. Clergy compensation was \$22,400 less than budgeted, primarily the result of the departure mid-year of a part-time clergy person. Expenditures for General Facilities and Ground including Labor were \$178,486, or \$20,948 less than the budgeted level of \$199,434. Facilities custodial salaries were \$3,785 over budget due to changes in staff in that position. Service contracts were \$9,958 under budget because there was no need for snow removal.

continued

Giving and Sharing: From our Treasurer

Repairs and Replacements were over budget by \$36,608 due mainly to repairs to the air conditioning (AC) systems in the Historic Church (HC) and the purchase of window AC units in the Shiflet Center for Ministry and Education (CME). These expenses were offset by insurance reimbursement of \$47,998 for the HC lightning strike. Utilities cost \$32,000 more than in 2021 and almost \$9,000 more than budgeted for 2022.

Including the infusion of \$86,204 from the Parkview Investment Fund, the Church ended the year with an operating surplus of \$7,651.

2023 Budget and Outlook:

The Vestry approved a 2023 budget with total receipts of \$1,105,500 as follows: Total Pledge receipts of \$900,000; Other Donations, \$87,000; Income from Investments, \$44,500; and Facilities Use, \$74,000. Actual pledges through mid-April are \$892,217.

St. John's has again requested financial assistance from the Diocese for 2023. We are aware, however, that the overall amount of financial assistance requested by churches in the Diocese, including St. John's, exceeds the amount available for the Diocese to provide. St. John's, as with many other churches, is striving to overcome the adverse impact of the Corona virus pandemic. We expect to learn the decision of the Diocese in June.

The Vestry approved Disbursements of \$1,204,503, which, absent higher-than-budgeted receipts as discussed above, result in a deficit of \$110,186. Assuming St. John's receives some amount of financial assistance from the Diocese, the remaining shortfall will necessarily be made up from the Parkview Investment Fund and/or other assets. In other words, this is a tight budget year. We remain optimistic, however, that as St. John's continues to open to the wider community and offers more fellowship opportunities (for example, coffee hour, progressive dinner, bingo night, One Worship services, annual Shrine Mont retreat), attendance and giving will increase. We are eager to work toward strengthening and growing St. John's during the coming year.

Notes on the 2023 Budget:

Pledge income is close to last year's level (\$900,000 budgeted for 2023 vs. \$898,055 actual pledge receipts in 2022). There are 34 new pledges in 2023.

Budgeted rental income from use of our facilities is increased by \$6,544 (from \$67,456 actual in 2022 to \$74,000 in 2023).

The 2023 budget does not provide for a cost-of-living adjustment (COLA). The modest 3% COLA provided in 2022 was the first COLA since 2018.

Total clergy compensation, including benefits, is reduced by \$40,028 in 2023, reflecting the departure mid-year of a part-time clergy person.

The diocesan pledge increased from \$159,924 in 2022 to \$166,936 in 2023 (+4.4%)

continued

Giving and Sharing: From Our Treasurer

The budget will be revised at least quarterly throughout 2023. This year, the full impact of some events is not yet known (i.e., clergy transition, decision on financial assistance).

To balance the budget, St. John's may need to draw from its assets to fill the gap (\$110,186 less whatever amount of financial assistance is provided by the Diocese, upcoming clergy transition, and unbudgeted receipts).

Stewardship:

Pledges are budgeted at \$900,000 for 2023, and as of mid-April, pledges stand at \$893,317 compared to \$924,572 actual pledges at this point last year. The number of pledging units for 2023 is 323 compared to 327 in 2022; and the average pledge decreased from \$2,827 in 2022 to \$2,766 in 2023. We are excited to have 34 new pledges for 2023.

St. John's Parish Day School (SJPDS):

SJPDS is comprised of the Lower School (K through 5th grade) and the Early Childhood Program (3-year-olds through pre-K). Its school building, the CME, was completed in 2001 and accepted its inaugural class of first graders in 2002. For more information about SJPDS, please refer to the Head of School Report.

Mortgage:

The balance on the mortgage debt as of 12/31/2022 was \$3,447,840, down from \$3,685,304 on 12/31/21. The original mortgage was a tax-exempt bond issued in conjunction with the Maryland Health and Higher Education Facilities Authority (MHHEFA) in December 2001. It matures in December 2031. The interest rate is reset every ten years, and the final reset occurred in December 2021 at 1.67 percent. This bond has a debt service covenant ratio requirement which both the Church and the School met for 2022, as indicated in the most recent audit performed by Clifton, Larson & Allen (our accountants). Light the Way funds are being used to reduce the impact of the annual debt service payments on the Church's operating budget. The School pays a portion of the mortgage cost as part of its shared operating expenses (see below).

Borrowing Facility/Shared Expenses:

The Church has a \$250,000 line of credit with Sandy Spring Bank (which acquired Revere Bank) to provide periodic support for the cyclical cash flows of the Church and SJPDS. The line was last used in 2018; however, the Church did pay the School's portion of the "shared" expenses during fiscal years 2019 and 2020. The audited balance owed to the Church was \$230,937 as of 6/30/21. The School has since repaid that full amount. The Church continues to pay the full "shared" expenses for the current year; and the School pays the Church an estimated monthly amount for its portion of these shared expenses. These shared expenses are laid out in a Memorandum of Understanding (MOU) between the Church and the School that runs from July 1, 2022, through June 30, 2023. Discussions will soon be underway to update the MOU for the 2023 – 2024 academic year.

continued

Giving and Sharing: From Our Treasurer

Middendorf Loan:

In early 2022, the AC system in the Parish Day School failed. This is the 23-year-old roof-top system that cools the Shiflet Center for Ministry & Education (CME), the Carter Wing, and the Auditorium. Over the months of January through July 2022, numerous assessments, repairs, replacement of selected components, and troubleshooting occurred, costing the Church and School approximately \$40,000. The conclusion of these efforts was the need for a total replacement of the AC system at a cost of over \$411,000.

St. John's applied for and received a Middendorf Loan from the Diocese so this work could be done. The Middendorf Loan in the amount of \$400,000 is amortized at 3% over 20 years, resulting in a monthly repayment amount of \$2,218.39. The 3% interest is waved for 2023, however. Thus, the full repayment amount in 2023 (10 months) is being applied to the principal. For now, repayment is being funded from St. John's assets.

Light the Way (LtW) funds:

The LtW campaign, launched in 2015, generated pledge receipts of \$1,278,705. These funds allow the Church to make beneficial investments in our people, programs, and campus. The balance in LtW funds as of 12/31/22 is \$259,754.

LtW funds were used in 2022 as follows:

- \$45,000 in support of the operating budget for payment on the mortgage/bond
- \$7,380 for the balance of the patio stonework at the HC
- \$40,917 for work on the AC system for the CME and connected buildings
- \$1,190 to the College of Congregational Development for clergy education

For 2023, \$50,000 is earmarked for the following: \$45,000 for support of the operating budget for payment on the mortgage/bond and \$5,000 for education.

Organ Conversion:

Over the past several years, the organ in the HC had been experiencing more and more ciphers (an ongoing high-pitched sound that occurred even when a key was no longer being depressed). The stop-gap corrective measure involved permanently disabling the affected pipe(s) so they could produce no sound at all. Evaluations by several organ consultants suggested a complete or partial replacement of the organ, but not a rebuild. Other builders suggested transitioning to a digital or hybrid instrument.

In August 2022, members of the St. John's Organ Committee visited several churches in the Virginia and D.C. area to hear both hybrid and digital instruments. The group was unanimous in preferring the sound of the digital organ and recommended that St. John's transition the existing instrument to an "all-digital" instrument. The Vestry approved the recommendation.

The transition to an "all-digital" instrument took place in February 2023 at a cost of approximately \$93,000. By contrast, the cost of a rebuild is generally in the \$1 million range and the cost of a new build in the \$2+ million range. Approximately \$38,200 was already earmarked for organ maintenance and repair within the Music Fund. Another \$54,300 was given to fund this project, primarily by St. John's musicians and friends of St. John's music. Gifts are still being gratefully accepted to replenish the organ maintenance fund and support the Music Program at St. John's.

Giving and Sharing: From Our Treasurer

Closing:

To date, through March 31, the 2023 budget is generally on track, with a favorable surplus of \$3,321. That said, however, receipts are running 4% lower than budgeted, primarily the result of lower-than-budgeted pledge receipts (-\$5,313) and space rentals (-\$4,640). Pledge receipts reflect the absence of a prepaid 2023 pledge that was received in 2022. On the other hand, overall disbursements are \$14,122 under budget, primarily the result of having received an insurance reimbursement of \$17,719 for water damage in the CME. This will be offset by vendor payments due to be paid in April.

As indicated earlier, we began 2023 with a deficit of \$110,186. Since then, new factors have surfaced that will require revisiting the budget—most notably, the upcoming clergy transition. The departure of the current rector and the appointment of an interim rector will affect expenditures for clergy compensation; and that analysis is underway. Additionally, St. John's continues to experience higher-than-expected repairs to our physical plant.

2023 will be another tight budget year, but we are optimistic that St. John's will be able to meet the financial challenges. If you have not yet pledged, please consider pledging now. If you have already pledged, please consider an increase. We are most grateful for your support.

continued

Giving and Sharing: Church Finances

St. John's Treasurer's Report to Vestry

Detail Church Operating Funds YTD 12/31/22

	Dec Actual 2022	Dec Budget 2022	Variance Fav. (Unfav)	Jan - Dec Actual 2022	Jan - Dec Budget 2022	Variance Fav. (Unfav)	Jan - Dec Actual 2021	Jan - Dec Annual Budget 2022
Receipts								
Total Pledges	96,446	79,562	16,884	898,055	954,744	(56,689)	1,012,774	954,744
Total Church Investment Income	7,352	3,708	3,644	43,350	44,500	(1,150)	45,173	44,500
Total Use of Facilities	5,676	5,900	(224)	67,456	70,795	(3,339)	24,545	70,795
Total Receipts	154,486	119,702	34,784	1,195,210	1,260,048	(64,838)	1,287,545	1,260,048
Disbursements								
Total Clergy Comp, Benefits, Support	32,712	30,754	(1,958)	353,352	375,783	22,431	346,389	375,783
Total Clergy/Staff Compensation Placeholder	-	-	-	-	13,645	13,645	-	13,645
Total Diocese Pledge	9,501	14,928	5,427	127,924	127,924	-	150,958	127,924
Total Outreach Commission	-	-	-	7,000	7,000	-	9,180	7,000
Total Social Justice Commission	-	-	-	1,805	1,805	-	784	1,805
Total Faith Formation	8,342	7,495	(847)	67,060	68,886	1,826	78,265	68,886
Total Music	5,220	5,303	83	48,054	46,252	(1,802)	50,878	46,252
Total Other Church Programs	5,810	1,222	(4,588)	12,576	12,800	224	15,228	12,800
SJ Facilities Management								
Total Facilities Management & Labor	9,002	11,422	2,420	101,789	101,989	200	102,801	101,989
Total Non-Labor Facilities	14,420	8,121	(6,298)	76,696	97,445	20,749	112,701	97,445
Total Utilities	5,314	4,977	(341)	68,720	59,724	(8,994)	36,685	59,724
Total SJ Facilities Management	28,736	24,520	(4,216)	247,206	259,158	11,952	252,187	259,158
Total Stewardship Commission	141	250	109	1,301	3,000	1,699	5,000	3,000
Administrative and Office								
Total Administrative Staff	21,956	30,544	8,588	195,856	205,804	9,948	206,642	205,804
Total Communications	4,000	4,509	509	53,886	54,110	224	60,220	54,110
Total Insurance	(50)	3,332	3,382	30,345	32,090	1,745	29,957	32,090
Total Management & Office Support	14,609	12,942	(1,668)	43,244	42,349	(895)	40,240	42,349
Total Administrative and Office	40,515	51,327	10,812	323,331	334,353	11,022	337,059	334,353
Total Disbursements	130,977	135,800	4,823	1,189,609	1,250,606	60,997	1,245,928	1,250,606
Other Disbursements								
Designated by Vestry								
Debt Service Interest Church	954	954	-	11,949	11,949	-	15,386	11,949
Debt Service Principal Church	4,270	4,270	-	47,493	47,493	-	45,069	47,493
Debt Service Interest & Principal PDS	20,217	20,217	-	237,814	237,767	-	-	237,767
Debt Service Interest & Principal PDS Reimbursement	(20,217)	(20,217)	-	(237,814)	(237,767)	-	-	(237,767)
Total Designated by Vestry	5,224	5,224	-	59,442	59,442	-	60,455	59,442
Light the Way Proceeds Applied to Budget- Debt Service	3,750	3,750	-	45,000	45,000	-	45,000	45,000
Light the Way Proceeds Applied to Budget- New	-	3,810	(3,810)	1,190	5,000	(3,810)	-	5,000
Operating Budget Surplus/Deficit	22,035	(13,763)	35,798	(7,651)	-	(7,651)	26,161	-

St. John's Treasurer's Report to Vestry

Detail Church Operating Funds YTD 12/31/22

	Dec Actual 2022	Dec Budget 2022	Variance Fav. (Unfav)	Jan - Dec Actual 2022	Jan - Dec Budget 2022	Variance Fav. (Unfav)	Jan - Dec Actual 2021	Jan - Dec Annual Budget 2022
Receipts								
Total Pledges	96,446	79,562	16,884	898,055	954,744	(56,689)	1,012,774	954,744
Church Other Donations								
401000 - Plate Offerings	15,800	4,167	11,633	58,732	50,000	8,732	31,915	50,000
403000 - Easter Offering	-	(100)	100	4,032	10,000	(5,968)	5,957	10,000
405000 - Christmas Offering	19,114	17,345	1,769	21,769	20,000	1,769	7,948	20,000
409000 - Flower & Altar Guild Receipts	2,914	1,106	1,808	6,808	5,000	1,808	5,886	5,000
412100 - Outreach	-	-	-	7,000	7,000	-	9,180	7,000
410000 - Social Justice	-	-	-	1,805	1,805	-	5,300	1,805
413500 - Miscellaneous	-	-	-	-	-	-	2,168	-
413503 - Special Gifts/Microcampaign	-	833	(833)	-	10,000	(10,000)	-	10,000
413504 - Parkview Proceeds Released to Budget	7,184	7,181	-	86,204	86,204	-	-	86,204
413500 - PPP2 Funding	-	-	-	-	-	-	136,699	-
Total Church Other Donations	45,012	30,532	14,477	186,350	190,009	(3,659)	205,053	190,009
Church Investment Income								
421000 - Operating Interest and Dividends	2,220	1,208	1,012	14,535	14,500	35	14,640	14,500
422000 - Trust Income	5,132	2,500	2,632	28,815	30,000	(1,185)	30,533	30,000
Total Church Investment Income	7,352	3,708	3,644	43,350	44,500	(1,150)	45,173	44,500
Total Use of Facilities	5,676	5,900	(224)	67,456	70,795	(3,339)	24,545	70,795
Total Receipts	154,486	119,702	34,784	1,195,210	1,260,048	(64,837)	1,287,545	1,260,048
Disbursements								
Clergy Comp, Benefits, Support								
511000 - Clergy TAC	23,510	23,507	(3)	213,313	213,313	-	207,100	213,313
513000 - Clergy Pensions	3,504	366	(3,138)	41,014	41,683	669	40,326	41,683
514000 - Professional Exp Reimbursement	535	(476)	(1,011)	3,179	3,500	321	3,500	3,500
516000 - Clergy Insurance	3,915	3,900	(15)	46,974	46,940	(34)	45,099	46,940
518000 - Misc/Training/Relocation	1,248	292	(956)	2,990	3,500	510	3,164	3,500
526000 - Pastoral Care Clergy	-	3,166	3,166	45,882	66,847	20,965	47,200	66,847
Total Clergy Comp, Benefits, Support	32,712	30,754	(1,958)	353,352	375,783	22,431	346,389	375,783
Total Clergy/Staff Compensation Placeholder	-	-	-	-	13,645	13,645	-	13,645
Total Diocese Pledge	9,501	14,928	5,427	127,924	127,924	-	150,958	127,924
Total Outreach Commission	-	-	-	7,000	7,000	-	9,180	7,000
Total Social Justice Commission	-	-	-	1,805	1,805	-	784	1,805
Faith Formation								
Total Education Salaries & Benefits- YFF	3,829	3,829	-	35,970	35,970	-	34,292	35,970
Total Education Salaries & Benefits- CFF	3,980	20,825	16,845	44,157	63,816	19,659	25,967	63,816
Less: PDS Reimbursement for School Chaplain	-	(17,500)	(17,500)	(17,500)	(35,000)	(17,500)	-	(35,000)
Net Education Salaries & Benefits- CFF	3,980	3,325	(655)	26,657	28,816	2,159	25,967	28,816
Total Faith Formation Salaries Expenditure	7,809	7,154	(655)	62,627	64,786	2,159	60,259	64,786
Faith Formation Program Expense								
534000 - Adult Faith Formation	57	50	(7)	744	600	(144)	2,600	600
534500 - Children's Faith Formation	-	125	125	1,535	1,500	(35)	3,040	1,500
534600 - Youth Faith Formation	476	125	(351)	2,154	1,500	(654)	2,366	1,500
534600 - Youth Pilgrimage	-	-	-	-	-	-	10,000	-
534700 - Korean Faith Formation	-	42	42	-	500	500	-	500
Total Faith Formation Program Expense	533	342	(191)	4,433	4,100	(333)	18,006	4,100
Total Faith Formation	8,342	7,495	(847)	67,060	68,886	1,826	78,265	68,886
Music								
Total Music Salaries and Benefits	5,220	5,220	-	45,252	45,252	-	43,938	45,252
531000 - Music Program	-	83	83	2,802	1,000	(1,802)	6,940	1,000
Total Music	5,220	5,303	83	48,054	46,252	(1,802)	50,878	46,252
Other Church Programs								
531500 - Worship	-	67	67	827	800	(27)	1,736	800
532000 - Altar/ Christmas & Easter Flowers	5,450	469	(4,981)	8,105	3,750	(4,355)	6,502	3,750
532001 - Altar Guild	-	67	67	360	800	440	1,065	800
533000 - Books & Publications	-	42	42	352	500	148	401	500
533500 - Parish Life	-	125	125	259	1,500	1,241	2,445	1,500
534200 - Hospitality & Evangelism Commission	-	62	62	422	750	328	1,110	750
534700 - Pastoral Care Commission	360	392	32	2,251	4,700	2,449	1,969	4,700
Total Other Church Programs	5,810	1,222	(4,588)	12,576	12,800	224	15,228	12,800
SJ Facilities Management								
Facilities Management & Labor								
541025 - Facilities Manager Compensation	9,789	9,789	-	90,855	90,855	-	-	90,855
541025 - Facilities Manager Reimbursed by PDS	(5,329)	(4,894)	435	(45,862)	(45,427)	435	-	(45,427)
Net Facilities Manager Compensation	4,460	4,895	435	44,993	45,428	435	57,618	45,428
541030 - Facilities Custodial Compensation	7,092	12,669	5,577	92,836	109,795	16,959	-	109,795
541031 - Facilities Custodial Reimbursed by PDS	(2,550)	(6,142)	(3,592)	(36,040)	(53,234)	(17,194)	-	(53,234)
Net Facilities Custodial Compensation	4,542	6,527	1,985	56,796	56,561	(235)	45,183	56,561
Total Facilities Management & Labor	9,002	11,422	2,420	101,789	101,989	200	102,801	101,989
Non Labor Facilities								

St. John's Treasurer's Report to Vestry

Detail Church Operating Funds YTD 12/31/22

	Dec Actual 2022	Dec Budget 2022	Variance Fav. (Unfav)	Jan - Dec Actual 2022	Jan - Dec Budget 2022	Variance Fav. (Unfav)	Jan - Dec Actual 2021	Jan - Dec Annual Budget 2022
535150 - Service & Maint. Contracts Church	3,141	4,422	1,281	43,098	53,056	9,958	15,790	53,056
535150 - Service & Maint. Contracts CME	8,472	8,474	2	101,667	101,667	-	-	101,667
535150 - Service & Maint. Contracts CME Reimbursement	(8,472)	(8,474)	(2)	(101,667)	(101,667)	-	-	(101,667)
535175 - Repairs & Replacements Church	10,483	2,657	(7,826)	68,497	31,889	(36,608)	70,673	31,889
535176 - Insurance Proceeds	-	-	-	(47,998)	-	47,998	-	-
535175 - Repairs & Replacements CME	3,426	3,428	2	41,114	41,115	-	-	41,115
535175 - Repairs & Replacements CME Reimbursement	(3,426)	(3,428)	(2)	(41,114)	(41,115)	-	-	(41,115)
535175 - Repairs & Replacements Reserve	-	-	-	-	-	-	10,000	-
535200 - Facilities/ Housekeeping Supplies	795	1,042	247	13,099	12,500	(599)	16,238	12,500
535200 - Facilities/ Housekeeping Supplies	1,042	1,042	-	12,500	12,500	-	-	12,500
535200 - Facilities/ Housekeeping Supplies	(1,042)	(1,042)	-	(12,500)	(12,500)	-	-	(12,500)
Total Non-Labor Facilities	14,420	8,121	(6,298)	76,696	97,445	20,749	112,701	97,445
Total Facilities and Non-Labor Facilities	23,422	19,543	(3,879)	178,486	199,434	20,948	215,502	199,434
Utilities								
557000 - Utilities and Fuel Church	5,318	4,977	(341)	68,720	59,724	(8,996)	36,685	59,724
557000 - Utilities and Fuel CME	8,496	8,496	-	101,994	101,994	-	-	101,994
557000 - Utilities and Fuel CME Reimbursement	(8,500)	(8,500)	-	(101,994)	(101,994)	-	-	(101,994)
Total Utilities	5,314	4,977	(341)	68,720	59,724	(8,996)	36,685	59,724
Total SJ Facilities Management	28,736	24,520	(4,216)	247,206	259,158	11,950	252,187	259,158
Total Stewardship Commission	141	250	109	1,301	3,000	1,699	5,000	3,000
Administrative and Office								
Total Administrative Staff	21,956	30,544	8,588	195,856	205,804	9,948	206,642	205,804
Communications								
555000 - Printing & Copier Lease	755	833	78	9,060	10,000	940	9,060	10,000
556000 - Postage Expense	248	208	(40)	4,042	2,500	(1,542)	5,077	2,500
556200 - Technology Expense	2,704	3,043	339	36,682	36,516	(166)	38,933	36,516
556500 - Telephone Expense	293	425	132	4,102	5,094	992	7,150	5,094
Total Communications	4,000	4,509	509	53,886	54,110	224	60,220	54,110
Insurance								
535210 - Property Insurance Church	-	-	-	25,140	23,503	(1,637)	23,810	23,503
535210 - Property Insurance CME	-	-	-	25,140	23,503	(1,637)	-	23,503
535210 - Property Insurance CME Reimbursement	-	-	-	(25,140)	(23,503)	1,637	-	(23,503)
554000 - Liability & Workers Comp Insurance	(50)	2,775	2,825	3,375	6,200	2,825	6,147	6,200
535210 - Life/LT Disability	-	557	557	1,830	2,387	557	-	2,387
Total Insurance	(50)	3,332	3,382	30,345	32,090	1,745	29,957	32,090
Management & Office Support								
555500 - Office Expenses	1,018	833	(185)	9,441	10,000	559	9,974	10,000
558000 - Legal & Payroll Expense	428	-	(428)	6,724	5,620	(1,104)	4,939	5,620
558000 - Audit PDS	22,575	20,858	(1,717)	22,575	20,858	(1,717)	20,000	20,858
558000 - Audit PDS Reimbursement	(11,287)	(10,429)	858	(11,287)	(10,429)	858	(10,000)	(10,429)
558425 - N Chatham Rd Expenses	-	350	350	-	350	350	325	350
558500 - Miscellaneous Expenses	-	38	38	-	450	450	450	450
558600 - Bank Fees	2,112	1,042	(1,070)	14,135	12,500	(1,635)	12,058	12,500
558550 - Donated stock sale (Gain)/Loss	(237)	-	237	(183)	-	183	(913)	-
559500 - Meetings & Conventions Expense	-	250	250	1,839	3,000	1,161	3,407	3,000
Total Management & Office Support	14,609	12,942	(1,668)	43,244	42,349	(895)	40,240	42,349
Total Administrative and Office	40,515	51,327	10,812	323,331	334,353	11,022	337,059	334,353
Total Disbursements	130,977	135,800	4,823	1,189,609	1,250,606	60,995	1,245,928	1,250,606
Other Disbursements								
Designated by Vestry								
Debt Service Interest Church	954	954	-	11,949	11,949	-	15,386	11,949
Debt Service Principal Church	4,270	4,270	-	47,493	47,493	-	45,069	47,493
Debt Service Interest & Principal PDS	20,217	20,217	-	237,814	237,767	-	-	237,767
Debt Service Interest & Principal PDS Reimbursement	(20,217)	(20,217)	-	(237,814)	(237,767)	-	-	(237,767)
Total Designated by Vestry	5,224	5,224	-	59,442	59,442	-	60,455	59,442
Light the Way Proceeds Applied to Budget- Debt Service	3,750	3,750	-	45,000	45,000	-	45,000	45,000
Light the Way Proceeds Applied to Budget- New	-	3,810	(3,810)	1,190	5,000	(3,810)	-	5,000
Operating Budget Surplus/Deficit	22,035	(13,763)	35,798	(7,651)	-	(7,651)	26,161	-

Explanation of Variances YTD 12/31/22

	Favorable/ (Unfavorable)	Explanation
Receipts		
Pledges	\$ (56,689)	Pledges receipts are underbudget by \$56,689. The budget was based on pledges of \$954,744 but only \$924,572 were received. Uncollected actual pledges are \$26,517. It is not uncommon to see these receipts in January.
Church Other Donations	(3,659)	Open Plate receipts are \$8,732 overbudget mainly due to one non-pledge donation of \$3,000 and two Employee Match donations totalling \$5,310. We have not received these donations in the past. Receipts are \$26,817 higher than 2021. Easter Offering is underbudget by \$5,968 and receipts are \$1,925 higher than 2021. Christmas donation receipts are \$1,769 overbudget. The budget was \$20,000. It should be noted that there were two very generous Christmas donations totalling \$10,000. It was confirmed with the donors that they are actual Christmas donations. Christmas receipts are \$13,821 higher than 2021. Altar Flowers/ Altar Guild donations are \$6,808 however expenses are \$8,465. The overage is \$1,657 and will need close monitoring in 2023. Microcampaign never materialized. Receipts are \$10,000 underbudget.
Church Investment Income	(1,150)	Investment income is under budget by \$1,150. Receipts are \$1,823 less than 2021.
Use of Facilities	(3,339)	Receipts are underbudget by \$3,339. Rentals are \$42,911 higher than 2021.
Total unfavorable receipts variance	(64,837)	
Disbursements		
Clergy Comp, Benefits, Support	\$ 22,431	Pastoral Care Clergy and Clergy Pensions are underbudget \$21,634 due to vacant clergy position. Professional Reimb and Misc Training are immaterially underbudget.
Clergy/ Staff Placeholder	\$ 13,645	Placeholder not used in 2022.
Outreach Commission	-	
Social Justice Commission	-	
Diocese Pledge	-	
Faith Formation	1,826	Total Faith Formation is underbudget \$1,826. CFF salary is underbudget \$2,159 due to re-negotiated contract for less hours. AFF, YFF, CFF expenses are overbudget and are mostly offset by Korean Ministry savings.
Music Program	(1,802)	Music program is overbudget \$1,802 due to substitute organist and organ expense. Expense is \$4,138 less than 2021. Soloists expense in 2022 is covered by donations where they were not in 2021.
Other Church Programs	224	Altar Flowers/Altar Guild overage of \$3,895 is offset by Parish Life, Hospitality and Pastoral Care savings. Easter and Christmas Flowers/Wreaths/Roping expense will have to be monitored.
General Facilities and Grounds Including Labor	20,948	Facilities custodial salaries are \$3,785 overbudget due to changes in staff in that position. Service Contracts are \$9,958 underbudget due to snow removal built into the budget. Repairs & Replacements are overbudget by \$36,608 mainly due to HC air conditioning and CME portable air conditioners but is offset by insurance reimbursement of \$47,998 for the Historic Church lightning strike. Facilities Supplies are over budget by \$599.
Utilities	(8,996)	Utilities are \$8,994 overbudget due to a large June invoice for the CME electric and increased gas and electric costs.
Stewardship	1,699	Stewardship is underbudget. Expense is \$2,699 less than 2021.
Administrative Staff	9,948	Admin Staff is underbudget by \$9,948 due to Finance Assistant who opted to work less hours than in 2021.
Communications	222	Postage overage of \$1,542 and Technology overage of \$166 are offset by Printing, and Telephone savings.
Insurance	1,745	Property Insurance premium increased by \$1,637. Workers Comp assessment and rebate off sets the premium increase.
Management and Office Support	(895)	Legal and Payroll fees are overbudget \$1,104 due to a minimal increase in fees and there was a legal invoice in 2022 related to the 2021 loan reset. The FY 6/30/22 audit is overbudget \$859 due to technology fees assessed. Bank Fees are overbudget \$1,635 due to increased online transactions. For 2023 there is a plan to add an option for these fees to be covered by the donor. Office, Chatham Road, Miscellaneous and Meeting and Conventions savings offset most of the Management and Office overages.
LTW applied to Debt Service	-	
LTW applied to New Projects/Education not used	(3,810)	
Total favorable disbursements variance	\$ 57,186	
Total favorable variance from budget	\$ (7,651)	

St. John's Treasurer's Report to Vestry: Funds and Non-Budgeted Activity YTD 12/31/22

Financial Assets	11/30/22 Balance	12/31/22 Balance	Increase/ (Decrease)	12/31/21 Balance
Unrestricted Funds				
St. John's PDS Checking accounts	\$ 1,782,207	\$ 1,744,900	\$ 37,307	\$ 1,451,818
St. John's Church Operating Checking Account	324,879	460,706	\$ 135,827	576,577
Subtotal Checking accounts	<u>2,107,086</u>	<u>2,205,606</u>	173,134	<u>2,028,395</u>
St. John's Receivable- PDS	17,303		\$ (17,303)	211,026
SJ Fund Cash	26,237	37,627	11,390	37,391
SJ Fund Securities	795,377	757,995	\$ (37,382)	964,726
Total St. John's Fund (Unrestricted invested savings)	<u>821,614</u>	<u>795,622</u>	\$ (25,992)	1,002,117
Vestry-Restricted Funds Held Separately				
Matthew 25 Cash	21,202	24,954	\$ 3,752	18,109
Matthew 25 Securities	229,425	217,246	\$ (12,179)	267,350
Total Matthew 25 Funds	<u>250,627</u>	<u>242,200</u>	\$ (8,427)	285,459
Vestry-Designated Funds Held Separately				
Parkview II Liquidation Funds in Money Market	211,700	117,845	(93,855)	211,649
Light the Way- Capital Campaign Funds in Fulton checking account	(34,671)	(41,346)	(6,675)	51,400
Light the Way- Capital Campaign Funds in Sandy Spring checking account	637	637	-	100,741
Light the Way- Capital Campaign Funds in Sandy Spring CD	-	-	-	107,822
Light the Way- Capital Campaign Funds in Sandy Spring Money Market Account	298,762	300,463	1,701	91,100
Total Light the Way Capital Campaign Funds	<u>264,728</u>	<u>259,754</u>	(4,974)	351,063
Total Liquid Unrestricted & Vestry-Restricted Financial Assets	\$ 3,655,755	\$ 3,621,027	\$ 133,741	\$ 3,878,683
Less: Obligations Encumbering Unrestricted Funds:				
a. Unearned tuition payments by PDS patrons	(1,617,559)	(1,327,540)	290,019	
b. Internally encumbered by vestry or donors				
Matthew 25 (Interest & dividends for "Outreach")	(250,627)	(242,200)	8,427	
Outreach	(3,928)	(16,682)	(12,754)	
Other for long term assets	(156,063)	(156,323)	(260)	
Music programs & organ	(48,012)	(80,612)	(32,600)	
Education and Youth	(37,943)	(34,481)	3,462	
Columbarium	(45,572)	(45,418)	154	
Capital Campaign	(261,803)	(259,754)	2,049	
Bequest designated for Scholarships	(9,366)	(9,366)	-	
Miscellaneous Church programs	(688,437)	(732,659)	(44,222)	
Miscellaneous PDS programs	-	-	-	
Parent's Association	(12,207)	(12,503)	(296)	
Total internal encumbrances (a + b) on financial assets	<u>(3,131,517)</u>	<u>(2,917,538)</u>	<u>(213,979)</u>	
Net unencumbered financial assets (obligations)	\$ 524,238	\$ 703,489	\$ (179,251)	
Financial Liabilities				
Loan payable to Columbia Bank	\$ (3,468,107)	\$ (3,447,840)	\$ 20,267	
Line of Credit - Revere Bank	-	-	-	
Bank debt	\$ (3,468,107)	\$ (3,447,840)	\$ 20,267	
Externally Restricted Investments				
Mackubin Trust	\$ (1,537,695)	\$ (1,475,160)	\$ 62,535	
Sparks Trust	(96,627)	(97,480)	(853)	
Perpetual Endowment Trust	(73,695)	(73,511)	184	
Scholarship Endowment	(74,577)	(72,050)	2,527	
Total Restricted Funds	\$ (1,782,594)	\$ (1,718,201)	\$ 64,393	
Activity Not Included in Church Program Budget				
Receipts		Jan - Dec Actual 2022	Jan - Dec Actual 2021	
Net Fundraising		\$ 2,518	\$ (232)	
Facilities & Labyrinth Donations		-	-	
Facilities Income- Mortgage		237,716	241,818	
Music Donations		-	-	
Outreach Donations		31,383	20,983	
Other Donations		323,598	267,594	
Net Light the Way Receipts		(88,604)	(83,337)	
Total non-budgeted church receipts		\$ 506,611	\$ 446,826	
Disbursements				
Mission and Outreach		\$ 31,643	\$ 34,765	
Music Programs		-	-	
Facilities & Labyrinth Expenses		-	8,525	
Facilities Disbursements- Mortgage (80%)		237,716	241,818	
Other Church Programs		222,193	256,291	
Total non-budgeted Church expenses		\$ 491,552	\$ 541,399	
Columbia Loan Interest Expense		\$ 59,743	\$ 76,926	
Columbia Loan Debt Principal Payments		237,464	225,346	
Total Columbia Loan Payments		\$ 297,207	\$ 302,272	

Pledge Status: 2023 Pledges

Summary of 2023 Pledges Received As of 1/17/23	2022 Pledges	<i>Pledging Units</i>	2023 Pledges	2023 Over (Under) 2022	% Change	2023 Average Pledge	2022 Average Pledge
Decreased in 2023	\$ 179,302	46	\$ 110,270	\$ (69,032)	-39%	\$ 2,397	\$ 3,898
Increased in 2023	304,686	104	366,680	61,994	20%	3,526	2,930
No change for 2023	338,732	119	338,732	-	0%	2,846	2,846
Total Pledged	\$ 822,720	269	\$ 815,682	\$ (7,038)	-1%	\$ 3,032	\$ 3,058
NEW Pledges in 2023	-	22	\$ 28,080	\$ 28,080	100%	\$ 1,276	
TOTAL PLEDGED to DATE 2023		291	\$ 843,762	\$ 21,042		\$ 2,900	

PROPOSED PLEDGE BUDGET for 2023

\$ 900,000

Surplus/(Shortfall) to Budget

\$ (56,238)

	Pledges	Units	Avg. Pledge
Summary of 2023 Pledges	\$ 843,762	291	\$ 2,900
Summary of 2022 Pledges	\$ 924,572	327	\$ 2,827
Increase/(Decrease)	\$ (80,810)	(36)	\$ 72

Pledge Status: 2022 Pledges

Summary of 2022 Pledges Received As of 1/12/22	2021 Pledges	<i>Pledging Units</i>	2022 Pledges	2022 Over (Under) 2020	% Change	2022 Average Pledge	2021 Average Pledge
Decreased in 2022	\$ 172,515	45	\$ 122,560	\$ (49,955)	-29%	\$ 2,724	\$ 3,834
Increased in 2022	329,345	111	388,920	59,575	18%	3,504	2,967
No change for 2022	290,922	115	290,922	-	0%	2,530	2,530
Total Pledged	\$ 792,782	271	\$ 802,402	\$ 9,620	1%	\$ 2,961	\$ 2,925
NEW Pledges in 2021	-	23	\$ 32,452	\$ 32,452	100%	\$ 1,411	
TOTAL PLEDGED to DATE 2022		294	\$ 834,854	\$ 42,072		\$ 2,840	

PROPOSED PLEDGE BUDGET for 2022

\$ 975,000

Surplus/(Shortfall) to Budget

\$ (140,146)

	Pledges	Units	Avg. Pledge
Summary of 2022 Pledges	\$ 834,854	294	\$ 2,840
Summary of 2021 Pledges	\$ 966,003	355	\$ 2,721
Increase/(Decrease)	\$ (131,149)	(61)	\$ 119

Light the Way
Capital Campaign

Summary of Light the Way Campaign As of 12/31/22

	Pledges	Pledges Paid Prior Years	2022 Pledges Paid	Total Pledges Paid
Confirmed Pledges	\$ 1,272,406	\$ 1,185,349	\$ -	\$ 1,185,349
Parkview Proceeds	\$ 67,542	\$ 67,542	\$ -	\$ 67,542
Pledges Received for Feasibility Study	\$ 25,814	\$ 25,814	\$ -	\$ 25,814
TOTALS:	\$ 1,365,762	\$ 1,278,705	\$ -	\$ 1,278,705

Interest Earned on LtW Funds	\$ 28,397
Campaign Expenses	\$ 146,790
Net Campaign Surplus	\$ 1,247,369

	Disbursed In Prior Years	Disbursed in 2022	Total Disbursed
Campaign Expenses	\$ 146,790	\$ -	\$ 146,790
Light the Way Funds Disbursed	\$ 526,071	\$ 49,487	\$ 575,558
Light the Way Funds Applied Operating Budget- Debt Service	\$ 270,000	\$ 45,000	\$ 315,000
Light the Way Funds Applied Operating Budget- New	\$ -	\$ -	\$ -
Light the Way Funds Applied Operating Budget- Rector Search Expenses	\$ 10,000	\$ -	\$ 10,000
Total Disbursements	\$ 952,861	\$ 94,487	\$ 1,047,348

Collected Campaign Funds Less Disbursements **\$ 259,754**

<u>Light the Way Funds Disbursed- New Rector Search</u>	Date	2017 Total:	\$ 10,000
<u>Light the Way Funds Disbursed</u>	Date	2016 Total:	\$ 91,960
<u>Light the Way Funds Disbursed</u>	Date	2017 Total:	\$ 41,743
<u>Light the Way Funds Disbursed</u>	Date	2018 Total:	\$ 161,369
<u>Light the Way Funds Disbursed</u>	Date	2019 Total:	\$ 86,692
<u>Light the Way Funds Disbursed</u>	Date	2020 Total:	\$ 95,653
<u>Light the Way Funds Disbursed</u>	Date	2021 Total:	\$ 48,654
<u>Light the Way Funds Disbursed</u>	Date	2022 Total:	\$ 49,487
Rhine Lawncare & Landscaping	3/10/2022	7,380	
The Diocese of Maryland- College for Congregational Development- AR & BS	3/31/2022	1,190	
Scott's Mechanical LLC	4/19/2022	17,608	
Horizon Mechanical Services LLC	5/4/2022	4,983	
Scott's Mechanical LLC- balance on HC HVAC compressor	6/7/2022	10,000	
Horizon Mechanical Services LLC- Balance on Chiller #1 contract	6/14/2022	8,326	

2022 Giving and Sharing: Thank You for Your Gifts!

*The following households supported
St. John's with a pledge to the 2023 Annual Fund in 2022 as of May 1, 2023.*

Kathleen Ackerman	Mrs. Barbara Burris	Barbara Epke
Dr. & Mrs. Nnaemeka Agajelu	Mr. & Mrs. Richard Burrows	Mr. & Mrs. Erick Estrada
Prof. & Mrs. Sammy Agajelu	Ms. Jessica Burstrem	Mrs. Maryann Ewald
Cmdr & Mrs. Gerald Anderson	Mr. & Mrs. Martin Calambro	Ms. Sarah Fahrendorf
Mr. Matthew Antonicelli	Mr. & Mrs. Jeffrey Capo	Dr. Mary Farmer
Ms. Elizabeth Arbaugh	Mr. & Mrs. Drew Carlson	Mr. & Mrs. Paul Farragut
Ms. Nellie Arrington	Mr. & Mrs. Paul Casasco	Ms. Lydia Fassett
Mrs. Brenda Ashworth & Mr. Don Welch	Mr. & Mrs. Pete Celano	Mr. & Mrs. John Faye
Mr. & Mrs. Sam Atkinson	Mr. Charles Chandler & Mrs. Katie Kelel	Russell and Susan Fedors
Mr. & Mrs. Con Jacyn Baker	Dr. Joseph & Dr. Eunju Chen	Tom & Karen Ferguson
Mr. & Mrs. John Baldwin	Mr. & Mrs. Frank Christian, Jr.	Mr. & Mrs. Robert Ferrone
Ms. Allison Barringer	Mr. & Mrs. Alton Andrew Clark	Mr. Don Firmani
Mr. & Mrs. J. Steven Baughman	Mr. Richard T. Clark	Ms. Martha Fletcher
Mr. Brian Baumgardner	Dr. Chester Clarke	Mrs. Joan Fox
Mrs. Iris Beard-Lawrence	Mrs. Theola Clarke	Mr. & Mrs. Peter Francis
Mr. Wiley Beevers	Mr. & Mrs. James Coker	Mr. Walt Frizzell
Mr. & Mrs. W. Fontaine Bell	Mr. & Mrs. Brian Comber	Mr. & Mrs. John Fyock, Jr.
Mr. Joseph Bennett	Mr. & Mrs. Richard Conover	Ms. Marjorie Gardner
Mr. William Benson & Mrs. Catherine Hamel	Mr. & Mrs. Alexander Cooke	Ms. Faith Gawthrop
Mr. Kenneth Berlack & Mrs. Kathryn Coleman	Ms. Jennifer Corb	Mr. & Mrs. Scott Geist
Mr. & Mrs. Jaymie Birney	Mr. & Mrs. Russell Corbett, Jr.	Mrs. Mary Gilbert
Mr. & Mrs. Karl Boin	Mr. & Mrs. David Cornell	Mr. Taylor Galbraith
Mr. & Mrs. Ronald Bonig	Mrs. Elizabeth Crader	Mrs. Patricia Good
Mr. & Mrs. Randy Boone	Mr. & Mrs. Robert Crosby	Mrs. Sally Goss
Mr. & Mrs. Patrick Brady	Mr. & Mrs. James Daugherty	Mr. & Mrs. Jeremy Gottwig
Mr. & Mrs. Thomas Brandt, Jr.	Steven and Terri Davey	Mr. & Mrs. David Gradwell
Mr. & Mrs. Barry Brasseaux	Mr. & Mrs. Joel Davis	Mrs. Betsy Grater
Mr. & Mrs. Paul Brillante	Mr. & Mrs. Richard Davis	Mr. & Mrs. Scott Graves
Ms. Clare Brooks	Ms. Lori Dembo	Mrs. Karen & Mr. Gregory Grieff
Mr. Lauren Brown & Mrs. Elizabeth Davis-Brown	Gwen Demosky	Mr. & Mrs. Arthur Grotz, Jr.
Mr. Michael Brown & Mrs. Ellen Brown	Mrs. Kimberly Derise	The Rev. Dr. Katrina & Mr. David Grusell
Mrs. Yvonne Brown	Mr. & Mrs. Gregory DesRoches	Mr. & Mrs. Paul Guillet
Mrs. Carol Bucher	Mrs. Jane Deweib	Mr. & Mrs. John Habert
Mr. Ronald Buchman & Mr. Terry Krefit	Mr. James Dingle	Mr. & Mrs. James Hagan
Mr. & Mrs. Thomas Buchman	Mrs. Elizabeth Disney	The Rev. Stephen Hagerty
Mr. & Mrs. David Bunnell	Mrs. Denny Donovan	Mr. David Hale & Dr. Anne-Cecile Bayne
Mrs. Tracey Burk	Mr. & Mrs. Alan Dupski	Mr. Douglas & Dr. Jean Hall
	Mrs. Cindy Dupski	Mr. & Mrs. William Hamm
	Mrs. Shanett Edwards-Morton	Mr. James Hammond & Mrs. Lissa Bounds Hammond
	Dr. Lucy Eldridge	Ms. Bonnie Hanson
	Mr. & Mrs. Ralph Emerson, Jr.	
	Mr. James (Mike) English	

Thank You for Your 2022 Gifts!

Mr. & Mrs. Thomas Harman
The Rev. J. Joseph Hart &
 Mr. Michael Gottlieb
Mrs. Jill Hauser
Mrs. Susanne Haynie
Mrs. Diane Heim
Mr. & Mrs. John Helder
Ms. Donna Hess
Mr. & Mrs. John Hoagland
Mr. & Mrs. Joseph Hockersmith
Mr. & Mrs. Randolph Hoenes
Mr. & Mrs. Richard Hoenes, Sr.
Mrs. Rachel Hoenes Haak
Mrs. Lois Holden
Mr. & Mrs. William Holmes
Mr. Ji Su Hong
Mrs. Hazel Hood
Mr. & Mrs. Robert Hooten
Mr. & Mrs. Daniel Hopf
Mr. Townsend Hornor, Jr.
Mr. Stephen Horvath &
 Mrs. Tara Hart Horvath
Mrs. Ethel Houston
Mr. & Mrs. Peter Hurst
Mr. & Mrs. Curt Husted
Mrs. Mihaela Jason
Peter & Elizabeth Jenior
Mrs. Mary Elizabeth John
Mr. & Mrs. Gregory Johnson
Mr. & Mrs. Louis Joslin
Mr. Scott Kallmeyer
Brian Kane
Ms. Jin-Hee Kang
Dr. & Mrs. Ross Kennard
Ms. Mary Jo Kenney
Mr. & Mrs. Robert Kerr
Mr. & Mrs. Michael Kerry
Mrs. Maura Kibbey
Elizabeth Kingsley
Mr. Matthew Kircher &
 Mrs. Elyse Evans Kircher
Mr. & Mrs. Miklos Kish
Mr. George Klaus
Mr. & Mrs. Gordon Knox
Mr. & Mrs. James Kreckel
Mr. & Mrs. Lewis Kubiet
Ms. Elinore Kuebler
Ms. Ellen Kuhn
Mr. & Mrs. Gary Laidig
Mr. & Mrs. Ross Laidig
Mr. & Mrs. Donald Lambert, Jr.
Mr. & Mrs. Michael Lebe
Ms. Judith LeBlanc
The Rev. & Mrs. Barnabas Lee
Mr. & Mrs. Jun Lee
John & Carrie Leovy
Mr. Stephen Lidard &
 Dr. Christa Peters-Lidard
Mr. & Mrs. Bradley Lieberman
Ms. Jill Lieberman
Mr. & Mrs. Scot Loiselle, Sr.
Ms. Tarpley Long
Kie Won (Kiona) & Josiah
 Lookingbill
Mr. & Mrs. Timothy Loomis
Ms. Janet Loughran
Mr. & Mrs. James Louzan
Judy Lovchik
Mr. E. Richard Lower &
 Mrs. Monica Wilson
Mr. & Mrs. Benjamin Mackey, III
Mr. George Maestri
Mr. Matthew Maloney &
The Rev. Denise Schiavone
Jean Marlow
Mr. & Mrs. Michael Martin
Mrs. Nancy Martin
Dr. Doug Martz &
 Dr. Elaine Trogdon
Ms. Nancy Mason
Leroy Masser
Ms. Patricia Matteo
Mr. Benjamin Mayock
Mrs. Kristin Mazerski
Mr. & Mrs. Paul McAllister
Mr. & Mrs. Richard McClure
Dr. & Mrs. F. Patrick McCluskey, III
Mr. & Mrs. Robert McCormick
Mrs. Marjorie McDowell
Mr. & Mrs. Joseph McFarland
Ms. Susan McKenzie
Mrs. Pamela McKusick
Ms. Jean McQuaid
Mrs. Margaret Meade
Mr. & Mrs. Keith Merkey
Mrs. Pat Merson
Mr. & Mrs. Daniel Millard
Scot & Cindy Millen
Mr. & Mrs. C. Robert Miller, II
Mr. Charles Miller
Mr. & Mrs. Henry Miller
Leah & Michael Miller
Mr. & Mrs. Peter Minnick
Mr. William Monroe &
 Mrs. Linda Kangrga
Mr. & Mrs. Larry Murray
Mrs. Ellen Nemphos
The Noble Family
Ms. Sarah Noone
Ms. Negar Nourmohammad
Mr. Fred Nuguid
Mrs. Cathy Nunley
Mr. & Mrs. Brian O'Connell
Mr. & Mrs. Peter O'Dunne
Mr. & Mrs. Ike Okoye
Mr. & Mrs. Gary Ouellette
Mr. & Mrs. Christopher Padgett
Mr. & Mrs. Robert Paris
Ms. Sarita Payne
Mrs. Susan Payne
Mr. James Peffall
Mr. & Mrs. David Peters
Jason Pett
Allan & Patricia Poffel
Ms. Beverly Polk
Mr. & Mrs. Winfred Prange
Mr. & Mrs. Michael Preissner
Dr. Barbara Prettyman
Carlos Protzel
Mr. & Mrs. S. Kenneth Puckett
Ms. Stephanie Pully
Mr. & Mrs. James Purcell, Jr.

Thank You for Your 2022 Gifts!

Ms. Ellen Rabe
Mr. & Mrs. Stuart Ragland, III
Mr. & Mrs. Evan Rea
Ms. Linda Rehmet
Mr. Bruno Reich
Camille Richards
The Rev. Ann & Mr. Michael
Ritonia
Ms. Judith Robbins
Ms. June Robinson
Dr. Douglas & Mrs. Kathy Ross
Mr. Rousell & Mrs. Logan-Rousell
Mr. Robert Rund &
Mrs. Julie Brown-Rund
Drs. Michael and Sharon Runge
Mr. Roland Russoli &
Mrs. Sarah Nelson
Mr. & Mrs. Harold Sachs, II
Lt Col & Mrs. Michael Salmons
Mrs. Beverly Sanderson
Mr. & Mrs. Robert Sarno
Mr. & Mrs. James Schalge
Mr. Jordan Schlick &
Ms. Marsha Trant
Mr. & Mrs. Thomas Schoenhut
Mr. & Mrs. Stephen Sharpe
Mrs. Sandra Shelar
Mr. & Mrs. Paul Shepherd
Mr. William Shope, Jr.
Mr. James Siegel &
Ms. Carol Diggs

Christy Simmons-Vinson &
Damon Vinson
Mrs. Melissa Simon
Mrs. Jane Sims
Mr. & Mrs. Michael Skalka
Mr. & Mrs. John Skinner
Mr. & Mrs. Andrew Smith
Dr. & Mrs. Henry Spindler
Mr. & Mrs. Jeffery Stachera
Mr. & Mrs. Philip Stackhouse
Amy Stalder
Mr. & Mrs. David Standeven
Mr. & Ms. Michael Stasiowski
Mrs. Patricia Stebbins
Mr. & Mrs. Brian Stitely
Mr. & Mrs. Brian Stone
Dr. & Mrs. John Stralka
Mrs. Rosa Strohbahn
Mr. & Mrs. Richard Stroud
Ms. Bonnie Sturm
Mr. & Mrs. Jason Sutula
Patience Tagbo
Mr. & Mrs. Gregg Tally
Mr. & Mrs. Robert Taylor, Jr.
Mr. & Mrs. George Tolen
Mr. John Townsend &
Mrs. Sheila Anderson
Mr. & Mrs. Keegan & Jackie Tozaki
Mrs. Sandra Trieschman
Mrs. Jacqueline Troppman
Al Tucci

Mrs. Denise Vesuvio
Mrs. Nancy Voskuhl
Mr. & Mrs. Geoffrey Walker
Ms. Pamela Walter
Mrs. Jennifer Wamble
Mrs. Allison Ward
Mr. & Mrs. James Watkins
Ms. Susan Watts
Mr. & Mrs. Carl Weinberger
Mr. & Mrs. Jonathan Weston-Dawkes
Mrs. Verity Weston-Truby
Mr. & Mrs. Richard Whipkey
Mr. & Mrs. Howard White
Mr. & Mrs. Richard White
Ms. Anita Wilcox
Mr. & Mrs. Lowell Wilson
Dr. & Mrs. Michael Winters
Mr. & Mrs. Kenneth Wireman
Ms. Janet Wirth
Mr. Daniel Wise
Ms. Kay Worley
Mrs. Michele Zaben
Lane and Barbara Zabriskie
Mr. Albert Zirkle
Mr. & Mrs. Joseph Zoller, III

Thank You!

Awards

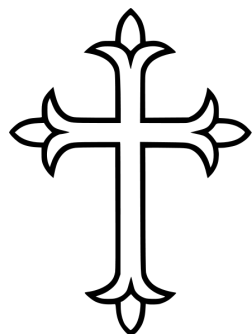


St. John's Award

The St. John's Award is presented each year during the Annual Meeting to a parishioner who gives of themselves, exemplifies the Spirit of St. John's and lives our mission in the community.

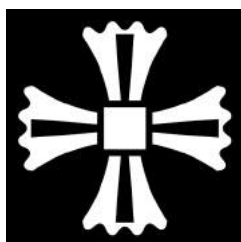
Previous Recipients of the St. John's Award:

2022	Mike Runge	2005	No Award Given
2021	Marsha Trant	2004	Rev. Mimi Mathews
2020	Colleen Citrano	2003	Paula Matuskey
2019	Christopher Padgett, Brad Lieberman and Townsend Hornor, Jr.	2002	The Lorenz Family
2018	Pamela McKusick	2001	Clai Carr
2017	Tom & Pat Merson	2000	No Award Given
2016	Greg and Laura Johnson	1999	Bea Allen
2015	Diane Standeven & Debbie Lieberman	1998	Carol Bartley
2014	Tom Goss	1997	Phil Stackhouse
2013	Betty Cooper	1996	Stewart Whittle
2012	Judy Robbins	1995	Charlie Kline
2011	Mary Bradford	1994	Frank Krantz
2010	Tom Brandt	1993	Jim Keenan
2009	Sally Scott Marietta	1992	Dot Pumphrey
2008	George & Jane Tolen	1991	Millie & Homer Hammond
2007	Bill Ewald	1990	Anita Cushing
2006	Mike Salmons	1989	Al Gardner
		1988	Bill Buddo



St. John's Cross Award

The St. John's Cross is an annual award given to the member of the parish who, in the last year, has helped us fulfill our mission to bring everyone to a closer relationship with God and each other in Jesus Christ. Previous recipients have been Melinda Becker, Elisabeth Beekman, Eric Tich, Karen Good, Dave Standeven, June Robinson, Gill Gawthrop, Monica Fabbri, Beth Mackey, Patty Hagan, Beth John, Tina Millard, Frances Baldwin, Samuel Gawthrop, IV, Mike Runge, Eric Tich, Sarah Kozik, and Matt Maloney.



Thomas Cranmer Award

The Thomas Cranmer Award was introduced in 2018 to honor a person who shows a deep commitment to prayer. Named after the first Archbishop of Canterbury and father of the first Prayer book, the award holds up a member of our community who models a life of prayer. Teri Salmons was the first recipient of this award, followed by June Robinson, Sharon Weston-Dawkes, Judy Anderson, and Lucia Martin.

Awards

St. Francis Creation Care Award 2023 * New this year*



St. Francis Creation Care Award will be given each year to a parishioner who places “the care of God’s Creation at the heart of our common life.”* Caring for God’s creation is one of the most fundamental things we are called to do. By putting this belief into action, this parishioner acknowledges Creation Care as an act of prayer and discipleship. | We are stewards of the earth, summoned by God to “work it and take care of it”. (Genesis 2:15) The award recipient takes up the call to “tend the garden,” recognizes the sacredness of the created world and the interconnected web of our existence. This parishioner, indeed, possesses a heart open to fulfill a shared calling to honor, support, and protect all God’s good gifts. Through their efforts we all “grow in

grace.” (2Peter 3:18)

*“As a whole church, we have promised to place the care of God’s Creation at the heart of our common life. Together, we have taken up church-wide action in order to safeguard the integrity of Creation and to sustain and renew the life of the Earth.”

An Episcopal Vision for Creation Care

St. John's Clergy & Staff



Rev. Ann Ritonia
Rector



Rev. Stephen Hagerty
Senior Associate Rector,
Discipleship



Rev. Barnabas Lee
Associate Rector &
Asian Diocesan
Missioner



Rev. J. Joseph Hart
Assisting Clergy



Georgi Funderburk
Youth Minister



Kathy Hahn
Finance



Warren Harris
Facilities



Annie Kao
Finance



Brad Jones
Facilities Management



**Chaplain Kiona
Lookingbill**
Children & Family Ministry



Justin Pechulis
Music Ministries



Tracey Stone
Communications



Kathy Young
Parish Administration

Welcome Justin & Brad!

