

Annual Report

May 2021 - April 2022



Together Again!



ST. JOHN'S EPISCOPAL CHURCH
& PARISH DAY SCHOOL
Ellicott City, Maryland



Prepared for May 1, 2022 Annual Meeting

All Are Welcome!



Inclusivity Statement

“At St. John’s all are welcome! Wherever you find yourself on your faith journey; whatever you are believing or doubting; whether you are married, partnered, or single; whatever your physical or mental abilities; no matter your age or economic status, race or ethnicity, sexual orientation or gender identity: we welcome you here to be met by God, who already knows you and loves you.”

“Christ has no body but yours.

No hands, no feet on earth but yours.

Yours are the eyes through which he looks compassion on this world.

Yours are the feet with which he walks to do good.

Yours are the hands through which he blesses all the world.

Yours are the hands, yours are the feet, yours are the eyes, you are his body.

Christ has no body now on earth but yours.”

~ Teresa of Ávila



**St. John's Episcopal Church
Annual Meeting Agenda
May 1, 2022**

Welcome & Call to Order

Opening Prayer

Appointment of Secretary and Parliamentarian

Verification of Quorum

Necrology

Approval of 2021 Annual Meeting Minutes

Review of Eligibility to Vote at Annual Meeting and Rule for Balloting

Nomination of Members for Vestry Classes 2024 and 2025

and Lay Delegates to Diocesan Annual Convention

Election

Rector's Report

Senior Warden's Report

Junior Warden's Report

Treasurer's Report

Parish Day School Report

Swearing in New Vestry Members

Recognition of Retiring Vestry Members

Awards: Thomas Cranmer Award, St. John's Cross, and St. John's Award

Dedication of Lectern in Memory of Nick Davey

Q & A

Announcements

Closing Prayer

Adjournment



St. John's Episcopal Church

Annual Report

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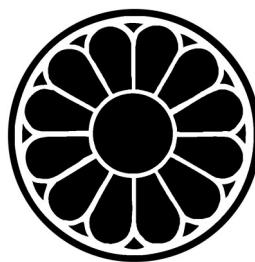
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Prayer & Opening

God who has called the people of St. John's to be the church in this time and place, fill our hearts with hope as we live as followers of The Way of Jesus. Embolden us to share your light with the world. Challenge us to build community wherever and however we can.

Strengthen us in ways we hope for and in ways we do not expect. Over this next year as we regather, move within and among this community of faith. When we gather again to look back on another year past, enliven us with your vision and continued hope for the years that are to come. This we pray in the name of the One whose name we bear: Jesus Christ.

Amen.



On the pages that follow, you are invited to learn more about those who minister at St. John's. Through their leadership, worship and community building, growing and connecting; serving and caring, and giving and sharing, they have been called to walk Jesus' Way of Love over the past year.

Thanks be to God for St. John's community of faith.

Coming Together Again: A Message from Our Rector



Dear Friends in Christ,

It is hard to believe this second year of pandemic continues to bring us new challenges, opportunities for growth, and new ways of being the church. This past year has felt a little bit like the movie *Groundhog Day*. It has been more of the same but also different as we have begun new initiatives and ministries. All our current ministries continue to operate although more volunteer ministers are needed, especially in those areas that support our worship and Youth Ministry. Our worship coordinators have worked diligently to staff all services, our music ministers and volunteers continue to give their best each week, and the Stream Team continues to refine and improve our livestream offerings.

As we come together again, I encourage you to see where God is calling you to serve to enhance our common life. A blessing prayer I sometimes use, “Go in peace. Visit the sick. Remember the poor. Love one another and be the church,” has been lived out in so many ways at St. John’s. We are the church because of God’s help and your commitment. Now that we are “Together Again,” I invite you to renew the commitment you made at Baptism and I hope and pray the opening words of the acclamation for the service of Baptism — “There is one Body and one Spirit; There is one hope in God’s call to us; One Lord, one faith, one Baptism; One God and Father of All” — ring true for you as much as they do for me. I am grateful for all our lay ministers that continue to answer God’s call.

This past year our finances have been stretched but we managed to close out the 2021 financial year ahead of budget with the help of our second PPP grant and some very generous parishioners who increased their pledge to make up for those not able to pledge in 2021 or who had to reduce their pledge. We face some of these same challenges in 2022 and some generous parishioners have offered a matching grant of \$11K to help us close our budget deficit for 2022. I invite you to participate in this match and support the great work God is doing in and through St. John’s. If you have not pledged to support the work of St. John’s or can increase your pledge, it is never too late to support God’s work here at St. John’s.

This year some of our commissions, with the help of our Diocese, are undertaking discernment work to see where and how God is calling St. John’s to participate in God’s mission during these challenging times for the church and the world. I am grateful for their willingness to take on this work and I ask for your support and participation in their endeavors. This will take place in the form of surveys and guided conversations. Additionally, a discernment team was commissioned by the Vestry to look at how we were living into our inclusivity statement, especially regarding LGBTQIA+ inclusion, and we will be implementing the recommendations they presented to the Vestry in the upcoming program year.

This past year we welcomed Anne Stick as our DOV intern and she will begin seminary at Virginia Theological Seminary in the Fall. We hold Anne in our prayers and wish her all the best as she begins this next part of her faith journey. This year we also welcomed Kiona Lookingbill to our community to intern in parish ministry as well as assume the role of Chaplain to our Parish Day School and Children’s Faith Formation ministry. I am grateful for her enthusiasm and presence among us. Additionally, Georgi Funderburk joined us as interim Youth Minister right before the pandemic and during these last two years has done wonderful work in supporting and guiding youth ministry. She has provided pastoral support to youth ministry as well and



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has been a wonderful colleague and ministry team member. Georgi has grown tremendously and used her many gifts to enhance the spiritual growth of our youth and families and has learned the complexities of this ministry with grace and patience. Georgi is no longer interim and I am grateful she has agreed to be our Youth Minister. Thank you Georgi!

Under the leadership of Senior Associate Rector, Rev. Stephen Hagerty, all our Bible Studies, formation, and Small Group ministries continue to grow and flourish. Small Group ministry has kept many members of our community connected during the pandemic and fostered spiritual growth that would not have occurred otherwise. If you have not yet experienced a Small Group, “Try it, you’ll like it.” Additionally, as a member of the clergy team, Rev. Stephen provided pastoral and sacramental support to the congregation as well as support to Youth Ministry, Women’s Bible Study, the LGBTQIA+ committee, and Youth Commission. Rev. Stephen is a valued colleague and I am grateful for his support and his love and care for the St. John’s community.

This past year parishioner Bruno Reich has continued to be a member of the adult formation team and his Sunday Morning Lectionary Bible Study has become an integral part of our programming. Bruno works hard to provide an informative and spiritually-based lectionary bible study each week and I am grateful for his leadership and commitment. Additionally, Bruno represented the Episcopal Church as a delegate to the UN Climate Change Conference in Glasgow (COP26) which brought together 120 world leaders and over 40,000 registered participants, including 22,274 party delegates. I encourage you to ask Bruno about the conference and in the fall it is my hope Bruno will share with us all he has learned.

Pastoral care under the leadership of The Rev. Dr. Katrina Grusell continues to grow and flourish. Under her leadership, Stephen Ministry has grown, and with the addition of new Stephen ministers, the work that I asked her to undertake last year is now becoming a reality. I had a dream for many years to create a community center for Mental Health & Spiritual Wellness. I tasked Rev. Katrina with this project and with the help of her sub-committee, members of Buildings & Grounds, our facilities team, and generous gifts in memory of Nick Davey, the center will open at Rose Hill in the Fall. This first year, programs will be parish-focused but open to the community, and in the years ahead programs to support the wider community, especially in regards to the mental well-being of youth and the intersection between faith and well-being, will be implemented. Rev. Katrina has brought so much to our common life and her leadership, wisdom, and counsel have made St. John’s much stronger even in the midst of a pandemic. Rev. Katrina is a highly valued and trusted colleague and I am grateful she is part of our clergy team. She and her team have cared for our community in so many ways and I encourage you to read her report to witness the depth and breadth of Pastoral Care programming here at St. John’s.



While the pandemic has certainly affected how we have worshipped at St. John’s, it has not stifled our growth. In the fall, we resumed a Saturday evening service as well as an additional service in All Saints Hall on Sunday morning. We continue offering Compline each evening on Facebook as well as Thursday morning prayer and healing. In the coming fall, it is my hope to offer an additional Sunday morning service in the Historic Church.

Holy Week services this year were very well attended with over 600 folks joining us on Easter Sunday. While Sunday morning in-person service attendance is lower than our pre-pandemic attendance, it is my hope as the pandemic recedes our attendance will increase as folks make their way back to church. Despite the pandemic, new people have joined St. John’s as a result of our livestream and in-person offerings. In June our in-person New Member Orientation will resume.

This past year, under the leadership of Teri Salmons, our Labyrinth Ministry has been re-invigorated. Teri and her team offered guided Labyrinth walks during Advent and Lent as well as Stations of the Cross on Good Friday. The Labyrinth has been a part of Women's Bible Study this year and we will be incorporating worship on the Labyrinth into other areas of parish programming. The labyrinth will be re-dedicated on May 7th, World Labyrinth Day, and I invite you to this celebration of the Labyrinth and all who made this powerful spiritual instrument possible.

The St. John's Parish Day School (SJPDS) continues to flourish under the direction of Ms. Lori Dembo and I am grateful for her leadership and for the faculty, staff, and the SJPDS Board of Trustees. As the school prepares for re-accreditation through the Association of Independent Maryland Schools (AIMS), admissions and finances continue to remain strong. The parish and school are working on a Memorandum of Understanding (MOU) that will strengthen the financial footing of the school and church well into the future. This MOU will be a living document and will be reviewed each year and adapted as needed to ensure the stability of the Parish Day School. We hope to have that work finished before the end of the school year. I am happy to say for the first time in my tenure as Rector, the Parish Day School is fully enrolled for the fall prior to the end of the school year. Well done, Bears! Please read the Head of School's report to see all the great work taking place to make SJPDS a premier faith-based independent school in Howard County.

The staff of St. John's continues to support the mission and ministry of our parish. Their hard work and "can-do" attitude make it an absolute pleasure to lead this dedicated team. This past year we said goodbye to Parish Administrator Yvonne Hollis as she retired to spend more time with her family. During the transition time, Communications Director Tracey Stone picked up many of her responsibilities and I am grateful for Tracey's many talents and patience as she assumed more duties and helped train our new Parish Administrator, Kathleen Young. Kathy Hahn, our Director of Finance, ensured our Paycheck Protection Program (PPP) loans were forgiven as well as managed and maintained our financial records in accordance with accounting best practices. Kathy is a CPA and as a result of Kathy's hard work, diligence, and collegiality, the Church had no findings of note on our annual audit. I am grateful for the opportunity to work with such a caring professional. Finally, we also said goodbye to Facilities Director, Stuart Scarborough. Stuart and his wife, the Rev. Anjel Scarborough, moved to PA after Stuart's ordination to the Diaconate. We hired Michael Lazarus to fill his position and Michael moved on in October. Russ Warner joined the staff in November as our Facilities Manager and in a short time has had a positive impact on the operations and maintenance of our facilities.



Despite the challenges that have presented themselves this last year, we have remained "One body in Christ." This was facilitated by the dedication of your wardens and treasurer. Their guidance, support, and wisdom these last months have been invaluable. Mike Salmons, our Junior Warden, has worked above and beyond the call of duty to ensure our facilities were in good working order during the times of transition and continues to work closely with our facilities director and the Buildings and Grounds team. At the behest of the Vestry, he and the Buildings and Grounds Committee are working on policies and procedures that will serve St. John's well into the future. I cannot thank Mike enough for his dedication to St. John's. Treasurer Ann Corbett has done an extraordinary job guiding us through a budgeting process when resources have been stretched and worked with our Diocese to secure a grant to lower our diocesan assessment this year by 32K and to re-establish an Investment Committee to help manage our various investment funds. Please see the treasurer's report for more information on our parish finances. I especially want to thank outgoing Senior Warden Ken Wireman for his support, enthusiasm, and deep faith in all we undertake at St. John's. Without his support, the task of leading a parish

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through a pandemic would have been far more difficult. His encouragement, wisdom, and experience provided me with insights and perspective when needed and his positivity brought light to bear when negativity threatened to de-rail good work and forward momentum. I am so proud of the work of our Vestry during these challenging years and I look forward to working with our new Vestry in the year ahead as we face new challenges and begin a strategic planning process.

Friends in Christ, together again, we are invited to live into the promises we made at Baptism. Meeting with new parishioners, I have shared a vision of what is expected to live and grow in our walk with Jesus as well as what kind of support they can expect to receive from St. John's. The Church asks the following of all Christians:

- **Pray** for one another, ourselves, and the world; most especially when one of us, because of life's circumstances, does not have the strength to pray themselves.
- Participate in a life of **worship**. All of us are called to a life of worship, meeting regularly to praise God with other Christians. We cannot practice the Christian faith alone.
- **Serve** both inside and outside the church, loving our neighbor as ourselves.
- **Learn** and grow in our faith through the study of scripture and our relationships with God and one another.
- **Give** a portion of what God has given us back to God's Church in order to participate in the work of bringing about the Kingdom of God.

These expectations are part of our Christian journey and while we are all loved and welcomed wherever we are on this journey, God wants us to grow and move forward in our walk with Jesus. The role of the Church in this journey is to move you along the road and you can expect the church to support your walk through:

- opportunities for prayer and worship and administration of the sacraments.
- pastoral care, compassion, and counsel in times of grief, loss, and personal challenge.
- opportunities to learn through meaningful sermons, sacramental preparation, and formation in the Doctrines of the Church and teachings of Jesus and where they intersect with the world.
- training for service both inside and beyond the walls of the Church as well as provide tools and opportunities for meaningful and impactful service where your God-given gifts can meet the needs of the world.
- Education on stewardship and opportunities to give back to God through pledging and other means to support the work of God through the Church.

Friends in Christ, I am grateful to serve alongside each of you and I look forward with hope to all that is possible in the year ahead as we come together again to celebrate, rebuild, and live into our Baptismal promises in new and exciting ways here at St. John's. May we continue to support one another as we strive to reconcile and heal this fragile world and help bring about the Kingdom of God.

Peace and God's Grace,
Rev. Ann+



Keep the Faith



Ken Wireman
Senior Warden

Senior Warden 2022 Annual Report

This past year, despite the presence and challenges of the Covid-19 pandemic, Saint John's has done well. We have done wonderfully in remaining connected in new and different ways. Our virtual service, the work of the various commissions, the various Small Groups and Bible studies, and holding each other up in prayer has been miraculous to witness. We have continued to thrive through a very difficult and trying time, and most recently as we regather, I am seeing new families coming to our church.

As I come to the end of serving as Senior Warden, I am very optimistic regarding how our church may grow. Though we may not be at the end of this difficult time, I feel that we have endured the worst of the pandemic. In looking to the future, I have hopes that we will experience the joy of regathering, growing in our spiritual well-being, and existing as an important spiritual presence for our parishioners as well as the wider community.

I would also like to share several of my concerns for our future. We need to be the most welcoming church possible. We have had two years of very few new members because of the pandemic. So when you see someone new, be sure to say "hi," introduce yourself, ask what attracted them, and talk about what you enjoy about our church. Additionally, we need to examine and strengthen our commitment to offering a robust program of spiritual growth to engage adults as well as our youth.

Most importantly, we each need to examine our giving practice. The Vestry and Stewardship Commission had a vision of what an ideal budget could be this year, and worked to present a "God-sized" budget. We didn't reach that hopeful budget, and importantly, our pledges for this year will not even sustain a bare-bones operating structure of our parish. We each need to ask ourselves: what do we want our church to be like into the future? At our current giving level, next year we will likely need to either lay off staff, let our beautiful campus begin to fall into disarray, or possibly both. Every expense across the board from utilities to regular maintenance has increased significantly. It's a fact that the Vestry has faced this year: We can no longer sustain our church with a million dollars in total pledging.

I, for one, believe that Saint John's is exceptional. We have what it takes to continue being what I believe we have always been: a shining example of God's church.

We may profess Saint John's is "OUR" church, and we like or dislike what is currently happening; yet, "OUR" church is actually God's church. We have a duty, and the honor of giving our time, our talent, and our treasure to Saint John's church.

So, I will ask as my final report as Senior Warden that each of us take a hard look at our involvement. Have we given our time? Have we examined our gifts and how we may make use of them at church? Have we looked at our pledge in light of how much more expensive everything is these days?

I would also ask that we minimize our focus on the problems that we may see, and focus on the possibilities that can be..... and as always: Keep The Faith.

Ken Wireman, Senior Warden

2021-2022 Spiritual Leadership at St. John's



Ken Wireman
Outgoing
Senior Warden



Mike Salmons
Junior Warden



Ann Corbett
Treasurer



Beth Mackey
Registrar

Vestry Class of 2023



Ann Corbett



Vivian Stone



Eric Tich



Susan Watts

Vestry Class of 2024



Scot Millen
(1-year term)



Sarah Nelson



Jason Sutula



Jennifer Wamble

Our next Senior Warden will be voted in at the May 2022 Vestry meeting.

Spiritual Leadership at St. John's

**Many thanks to our outgoing
Vestry Class of 2022**



Katie Baughman



Mike Runge



Phil Stackhouse

**& other outgoing members
for their service**



Ken Wireman
Outgoing
Senior Warden



Nancy
McAllister



Kara
Zaron

Spiritual Leadership at St. John's

St. John's Candidates for Vestry Classes of 2024 & 2025



Becky
Daugherty



Lucy
Eldridge



Tom
Goss



Doug
Hall



Geoff
Walker



VESTRY MEMBERS offer their leadership to serve the mission of the congregation — “to strive to bring all into a closer relationship with God and one another through Jesus Christ.” Vestry members serve the entire congregation rather than represent one specific ministry. They also continue to serve in the ministries of the parish, practice sound stewardship, and support our bishop and diocesan ministries.

The Vestry includes the Rector, who serves as the presiding officer, and an elected group of parish members. Together, this group is the legal governing and decision making body of a parish with regard to all matters pertaining to the church and its operations. As the presiding officer, the Rector only votes on matters when there is a tie among the other Vestry members.

Vestry duties include creating, approving, and implementing the budget, developing policies, and supporting the mission of the congregation through spiritual leadership. At large churches, such as St. John's, this includes planning and oversight. Operational, spiritual, and liturgical decisions are left to the Rector, staff, and commissions. The work of the Vestry, in collaboration with the Rector, includes identifying goals, opportunities, and challenges; creating a vision that aligns with our mission; monitoring steps toward implementing the vision; overseeing financial health and progress; developing leadership in commissions and committees; communicating with the parish; and ensuring the financial stability of the parish.

Building and Grounds



Mike Salmons
Junior Warden

Building and Grounds Annual Report for 2021-22

As your new Junior Warden closes in on his first year monitoring the maintenance of our campus, I can share that it was an exceptionally busy, yet productive, year for both facilities operations staff and the Buildings and Grounds Committee. It has been a privilege working in the company of such a dedicated and skillful team who was consistently called upon to engineer industrious solutions to meet the challenges of keeping our buildings and grounds safe, clean, secure, and functioning efficiently. We have kept strong our commitment to support the needs of our Parish Day School and continue to share resources and ideas to maintain the stewardship of our facilities and campus. Given the prolonged effect of the

pandemic, 'patience' and 'work-arounds' continued to be phrases of the day, as supply chain delays and contractor response times often stretched out repair times. Much progress was made this year in improving the governance and organizational effectiveness of how we manage, operate, record, and assess all things maintenance and repair. These included logs for tracking tasks and projects, daily checklists for Facilities Operations staff, expanding space rental policies and agreements, and adding clarity to the memorial gift giving policy. Of significance was the hiring of a new Director of Facilities Operations, Russ Warner, who hit the ground running in the fall and has already made an immeasurable difference in overseeing operations and logistics across our campus. Overall, our buildings and grounds continue to support our ministries, missions, and parish community in wonderful fashion.

Some highlights are shared below on what kept us busy this year:

Buildings:

- Air Conditioning Compressors at the Historic Church were damaged from by a lightning strike in July 2021; insurance claim is still in process, and repairs anticipated for completion in April-May.
- Pews in the Historic Church were removed and refinished in late summer of 2021 thanks to a gracious gift from a St. John's family.
- Walkways and the plaza at the Historic Church and east entrance to the Early Childhood Wing of the Parish Day School underwent major stone repairs.
- Renovation of ground floor meeting spaces in Rose Hill was completed this spring by parish volunteers to support expansion of the Center for Mental Health and Spiritual Wellness.
- Thanks to a grant awarded to the Parish Day School, new vinyl windows were installed in ground floor classrooms of the Early Childhood wing of the school in December.
- Water leaks were repaired in the Parish Life Center exterior stone veneer.
- A Digital Control System was added to the boiler in the Historic Church improving our ability to manage and monitor church temperatures.



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Building and Grounds

- Thanks to the efforts of Ty Hornor and his Eagle Scout project team, new rain downspouts and water drains were installed at the Historic Church.
- The basement bathroom in the Clark House was completely renovated by parish volunteers.
- The Director of Facilities Operations renegotiated and locked in lower rates for gas & electricity over the next few years resulting in significant cost savings.
- The church entered into a space rental agreement with Johns Hopkins Peabody Preparatory for music instruction using first and second floor space at the Clark House.

Grounds:

- Boy Scout Troop #305B teamed up with facilities staff to successfully mitigate water run-off and ground erosion impacting the St. Johns Cemetery. Over a dozen large trees were removed across the campus as a result of storm damage or disease. Plans to replant and restore the tree landscape are underway.
- Special thanks to our volunteer teams for the nurturing and upkeep of our gardens: Brittany's Memorial Garden & Historic Gate, Alda's Chapel Garden, the Garden Labyrinth, and the five Rain Gardens.
- Encouraged by Nancy McAllister from the Rain Garden team, the church recently signed a pledge presented to us by the Interfaith Partners for the Chesapeake to continue our conservation efforts to sustain the stewardship of the land and waters of the Chesapeake Bay.
- The church entered into new contracts in 2021 for both snow removal and lawn care
- Fall and Spring Campus Clean-Ups continued to bring together volunteers for the beautification of the campus. Special recognition is in order for the many Parish Day School staff, parents, and students who always support this effort.



Way Ahead:

In plotting a course over the next 12 months, we plan to focus particular attention to these areas:

- Water leaking into the elevator shaft in the Shiflet Center for Ministry and Education (CME), coming from an underground stream beneath and breakdown of the waterproofing in the elevator pit
- Humidity issues continue to plague the CME; a reassessment of all HVAC infrastructure, control systems, and efficiency is warranted.
- Water is seeping into the Boiler Room in the CME from some underground site near the front of the building; the source needs to be identified and leak repaired.
- The Crèche has reached its 'second' shelf life, and is in desperate need of a new roof and new siding; a work team will be assembled this summer to make those repairs .

Building and Grounds

- Representation from Buildings & Grounds has been added to the Working Group tasked with updating and monitoring the Memorandum of Agreement between the church and Parish Day School for the sharing of repair and maintenance costs, capital expenditures, space rental revenues, and facilities operations staff; we will work closely with the PDS to sustain an equitable balance of shared responsibilities and resources.
- The need for more help from parish volunteers cannot be emphasized enough. Our campus and facilities are vast, and the many moving parts can easily overwhelm our maintenance staff. It is the intention of the Buildings & Grounds Committee to design small projects, like pruning/weeding/mulching, landscaping, planting, painting, etc., and set up small teams to tackle them; more to come on this endeavor.

My personal thanks to the members of the Buildings & Grounds Committee, Steve Davey, Geoff Walker, Bob Cecil, Denny Donovan, Brad Lieberman, Lori Dembo, and Russ Warner, and to our two seasoned facilities operations staff, Richard Lawson and Warren Harris, who have tirelessly reviewed proposals, contracts, assessments, and reports, and who have endured rain, wind, sleet, snow, early mornings and late nights, respectively...all to ensure that you and I have a wonderful place to gather, worship, learn, work, and play. Your time, treasures, and talents are always heartfelt!



St. John's Parish Day School



St. John's Parish Day School (SJPDS) Head of School Report: April 1, 2022

The 2021/2022 school year has been another busy one for the Parish Day School !

As we rang in the new academic session, we found ourselves unfortunately, once again, charged first and foremost with the stewardship of the health (physical, mental, social, emotional, etc.) of our beloved community. With the continuance of the pandemic, our main focus has remained the welfare of our students and staff. Over the summer our Covid task forces (Board & School levels) revisited, reviewed and revised our best practices, and with most up-to-date recommendations from the appropriate authorities, introduced policies/procedures/protocols for the coming school year.

SJPDS has done an amazing job of managing this very challenging pandemic and we continually pray for the health of our community and beyond.

End of summer preparations also found us happily on-boarding fantastic new hires who have beautifully acclimated themselves and embraced our school, our mission and community at large. SJPDS opened to 296 children all who were as thrilled as we were to embark upon a wonderful new year full of hope, promise, adventures, and collegiality.

The fall was full of all the pomp and circumstance we've all come to love here at the SJPDS (i.e. Fall Family Fun Day, Open Houses, Halloween, Veteran's Day etc.). It also brought us the initial success of the Annual Fund campaign, which officially launched early November. We continued the tradition of First Friday Socials when we invite families to a light breakfast on-campus (either in or out of doors as Covid restrictions allow) and they were so delighted to be back at school and mixing and mingling with staff and each other. We also held Professional Development afternoons which addressed our upcoming important AIMS self-study accreditation documentation, DEI training, Curriculum mapping/planning, etc. We welcomed all that Christmas means and brings to all of us, donated an incredible amount of gifts and supplies to Collington Square outreach program, and marked the season with as much occasion as the pandemic would allow.

After a restful Winter Holiday we returned to campus and met the new calendar year with enthusiastic optimism! We hosted Open Houses, Virtual Grade Level Information Sessions and parent conferences; celebrated Martin Luther King; engaged in Spirit Week activities with a nod to our Five Gifts; and embraced our annual Walk for Wamunyu, which raised an all-time high of \$11,800 for our sister school in Kenya! Reenrollment and new student acceptances were wonderfully successful and the Board of Trustees approved a modest 2% tuition increase for next year. We were awarded an aging building grant and with it replaced windows in the Early Childhood lower floor classrooms. March 7th was the first day of parent-choice masking and we finally got to fully see many beautiful faces of the children! However, 30 - 35% of our families have chosen for their children to continue to mask while indoors and all appreciate having a choice. Special events have included the distribution of ashes on Ash Wednesday in the Garden Labyrinth; Read Across America Day; Dr. Seuss' birthday; 100 days of School, Black History, Women's History and National Nutrition Months; Spring Campus Clean-Up (a huge success), and the 8th annual Kenya Connect 5K! We anticipate a fantastic summer here on campus as we begin preparations for our Camp! It will be in-person for Pre K campers of SJPDS and non-SJPDS children alike and will run for 10 weeks beginning June 13th.



St. John's Parish Day School

Our faculty and staff continue to work hard on the very important documentation for our Association of Independent Schools (AIMS) accreditation process. We have dedicated many half-days and extra hours to this important work as we look at our school program from all aspects. This important process has been a great deal of work for us all but so rewarding to document all the dedicated work we have accomplished at this wonderful school. Additionally, our important DEI (Diversity, Equity, & Inclusivity) work continues with our large faculty and parent committee working hard to assure we are doing thoughtful work for our community.



SJPDS Admissions started the first day of school with 98% full enrollment in each of our classrooms with intentionally small class size in order to safely adhere to Covid protocols. Waitlists were activated leaving our two-day, three year old section as the only program with available spots. Several families who were transferred out of state in the fall, provided opportunities for a few of our waitlisted families to enroll. Post Covid record number of In-Person Open Houses offered full attendance for each event.

Virtual Events for the year included:

- Road to Middle School information session
- Open Houses
- Two Road to Kindergarten information sessions
- Lower School Grade level information sessions

Current 2022-2023 enrollment is higher than last year at this same time with 285 students enrolled. We continue to receive daily inquiries, applications, shadow visits for Lower School applicants, and high interest in our wonderful school! We are so very proud of our school and everyone's support during these very challenging times!

The Marketing and Communications office has focused on representing the school community's diversity and inclusion in images and content shared in the newsletter, website, social media, as well as advertising. We have spotlighted heritage months and cultural holidays such as Black History Month, Asian American and Pacific Islander Heritage, and Lunar New Year often sharing family resources in our newsletters/website to observe and learn more about the celebration. We also featured the activities and projects our students are engaging in to observe these important celebrations. We continue to maintain our strong online brand presence, showing student, staff, and parent engagement as well as our warm and welcoming environment. We have seen an increase in engagement and followership on Facebook and Instagram, which apart from the website is where families visit to get a better sense of the school community. Some of the exciting topics we are highlighting in our media this year are social-emotional learning, outreach, community building, student leadership, professional development, collaboration, STEM, hands-on, and project-based learning. Our marketing strategies continue to be a success in reaching prospective families that fit our target demographic. New this year: We advertised in the Armed



Continued

Forces Directory reaching military families moving to the area (offering a 10% active military discount) and sent direct mail postcards to homes within a 10-mile radius with children in our age group. We explored YouTube video advertising using our recent commercial. It has resulted in above industry average impressions with low spending. We upgraded our partnership with Niche.com, the market leader in school rankings and directories, to include the partner school profile that allows customization and links to our website and social media. Our strong profile has been successful in leading many families to visit our website and sign up for the many Open Houses. Additionally, SJPDS was recognized as a 2022 Best School in America by Niche, receiving an A+ grade for the second year in a row!



In technology initiatives, we continue to upgrade our STEM Lab (Science, Technology, Engineering, & Math) with numerous coding kits, OSMO's, wonder workshop, lego kits, Little Bits, and new iPads. Additionally, we have purchased upgraded Chromebooks for Lower School students, 9 VIBE interactive boards in classrooms, and 34 MacBooks for our teachers and so much more! We are thrilled to have hired a designated STEM Coordinator for the 2022-23 academic year to further integrate this newly enhanced STEM program throughout our interdisciplinary projects and units of study.

Development has been hard at work expanding our Annual Fund contributions and exploring new opportunities to build longstanding relationships with our parents and Alumni. SJPDS will be hiring a full time Director of Development for the 2022-2023 school year. This new position will also be working closely with the Strategic Planning Committee of our Board of Trustees and supporting initiatives from our AIMS Accreditation process as we look towards the future with excitement for St. John's Parish Day School!

Financially, SJPDS has worked hard these past few years to repay prior debt to the Church (\$350,000 repaid by the end of May 2022), increase faculty and staff salaries, and enhance our many excellent academic programs as well as social/emotional support for our students.

SJPDS is very proud of all our hard work and dedication to our students, faculty, parents, and community during these very challenging times and look forward to a wonderful summer and 2022-2023 academic year! GO BEARS!

Sincerely,
Lori Dembo
Head of School



St. John's Parish Day School Finances

St John's Parish

Day School

Summary Operating
Statement of Activity

For Fiscal Years Ending

	Budget 2019-2020	Actual 2019- 2020	Budget 2020-2021	Actual 2020- 2021	Budget 2021- 2022
Receipts					
Total Tuition - Early	1,694,345	1,583,309	857,635	933,247	969,800
Total Tuition - Lower	1,160,245	1,094,351	1,823,610	1,907,029	2,472,630
Total Financial Aid/Staff	(357,688)	(347,888)	(337,802)	(366,184)	(310,928)
Net Tuition	2,496,902	2,329,772	2,343,443	2,474,092	3,131,502
Extended Day, Camp	382,985	417,292	122,780	451,009	279,027
Total Fundraising Revenue	130,000	43,627	125,700	125,983	100,000
Total Receipts	3,009,887	2,790,691	2,591,923	3,051,084	3,510,529
Disbursements					
Program and Administration	2,258,732	2,246,297	1,870,497	1,936,197	2,613,326
General Operating	144,100	145,662	106,100	126,467	187,500
Technology	25,000	33,228	17,736	14,249	20,000
Building and Grounds	300,000	270,036	293,000	313,316	367,659
Extended Day And Camp	12,500	15,181	5,750	2,987	11,000
Debt Service	230,000	233,473	235,000	238,951	260,797
Other Expenses	32,000	31,435	8,000	27,066	65,500
Total Operating Disbursements	3,002,332	2,975,313	2,536,083	2,659,232	3,525,782
NET SURPLUS/	7,555	-184,622	55,840	391,852	-15,253

Continued

St John's Parish Day School
 Summary Operating Statement
 of Activity

For Fiscal Years Ending June 30th

	Budget 2019-2020	Actual 2019-2020	Budget 2020-2021	Actual 2020-2021	Budget 2021-2022
Receipts					
Total Tuition - Early Childhood	1,694,345	1,583,309	857,635	933,247	969,800
Total Tuition - Lower School	1,160,245	1,094,351	1,823,610	1,907,029	2,472,630
Total Financial Aid/ Staff Remissions	-357,688	-347,888	-337,802	-366,184	-310,928
Net Tuition	2,496,902	2,329,772	2,343,443	2,474,092	3,131,502
Extended Day, Camp Revenues & Activity Fees	382,985	417,292	122,780	451,009	279,027
Total Fundraising Revenue	130,000	43,627	125,700	125,983	100,000
Total Receipts	3,009,887	2,790,691	2,591,923	3,051,084	3,510,529
Disbursements					
Program and Administration	2,258,732	2,246,297	1,870,497	1,936,197	2,613,326
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Other Expenses	32,000	31,435	8,000	27,066	65,500
Total Operating Disbursements	3,002,332	2,975,313	2,536,083	2,659,232	3,525,782
NET SURPLUS/(DEFICIT)	7,555	-184,622	55,840	391,852	-15,253

Celebrations and Thanksgivings

In Celebration of the Baptism of:

Adalynn Elizabeth Bates

Gracelynn Michelle Bates

Kylan Marie Bates

Dean Joseph Bone

Rowen Fitzgerald Kelly

Owen Patrick McGrath

Ryan Marie McKenna

Ashley Teal Meyer

Leo Gabriel Ortiz

Grace Pamela Russell

In Thanksgiving for the Lives of:

Charles Vale Bitterli

Ronald Brelsford

Nicholas Steven Davey

Carol Emerick

Thomas B. Goetting

Stanley B. Hanson

Dr. James Houston

Nancy Elizabeth Heer Maestri

James Meade

Thomas Franklin Merson

Constance Dea Scholl

Robert Edmund Sims

Chief Aaron Chukunechelum Tagbo

T. James Truby

Gladys Wahlhaupter

Christie White

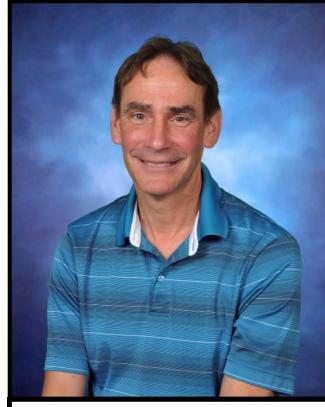


Celebrations and Thanksgivings

Fond Farewells in 2021-22



Yvonne Hollis
Parish Administrator



Stuart Scarborough
Facilities Director



Anne Stick
DOV Intern



The Rev. Joanne Tetrault
Assoc. Rector for
Children's Faith &
Day School Chaplain

Worshiping and Community Building



The Rev. Barnabas Lee
Associate Rector &
Diocesan Asian
Missioner

Asian Ministry

The Asian Ministry of St. John's was established to provide support for Rev. Barnabas Lee in his mission to introduce Asian, and particularly Korean-American, residents of Howard County and Ellicott City to the unique perspective that the Episcopal Church can provide on what it means to be a Christian. In supporting Rev. Barnabas, St. John's is partnered with the Episcopal Diocese of Maryland, who provides financial support for his ministry.

Through efforts such as the continuation of Korean-language worship, regular book club meetings, regular bible study, assisted living home ministries, and conducting outreach to the larger Asian and Korean community, Rev. Barnabas has worked to grow the Asian-American congregation at St. John's. There has been more time spent on incorporating Evangelism into the Asian Ministry's prayers and Rev. Barnabas' teachings, which Rev. Barnabas hopes to continue practicing this year.

Rev. Barnabas also conducts outreach beyond Howard County by connecting with the larger Asian Episcopal Community through EAM (Episcopal Asian-American Ministries) and international organizations of Episcopal Asian-American ministries. Currently, the Asian Ministry of St. John's has been meeting regularly with Korean ministries in New York and Virginia, and plans to participate in an EAM conference in Minneapolis in September to work and speak with various Asian-American Episcopalian ministries across the U.S.

In months and years to come, the Asian Ministry hopes to continue its work in drawing not only Koreans, but also other East Asians to St. John's through a message of not inclusion and appreciation of the gifts that people of all ethnicities can bring to enliven and enrich our church. Rev. Barnabas asks for thoughts and prayers at this time for him and his ministry as they begin (and continue) pursuing their goals this year.

Submitted by:
The Rev. Barnabas Lee



Worshiping and Community Building

Altar Guild

This past year has continued to be a time of change for the Altar Guild as services changed format several times, sometimes allowing for hybrid/in-person worship and other times restricted to streaming only. Eunju Chen, Judi LeBlanc, and Cathy Nagle took over from Beth John for the Historic Church services and Beth Mackey continued to serve in ASH when services were allowed there in-person. The Historic Church team also ensured that the Resurrection Chapel was ready for any services held there this past year. Everyone recruited new members for all our services and we adjusted setups as needed throughout the year to accommodate Diocesan guidance on celebrating the Eucharist. The Altar Guild remains a strong community dedicated to bringing a beautiful and reverent worship to St. John's. We are grateful for our partnership with the St. John's Parish Day School, who decorated the Historic Church altar for Thanksgiving. The Altar Guild was especially happy to serve as keepers of our Holy instruments of worship for Easter and Christmas services. The pictures below show how beautiful our sacred spaces are during the holidays.

We welcome new members to our ministry team. If you are interested in serving as part of this important ministry, please contact Eunju Chen or Beth Mackey at AltarGuild@stjohnsec.org.

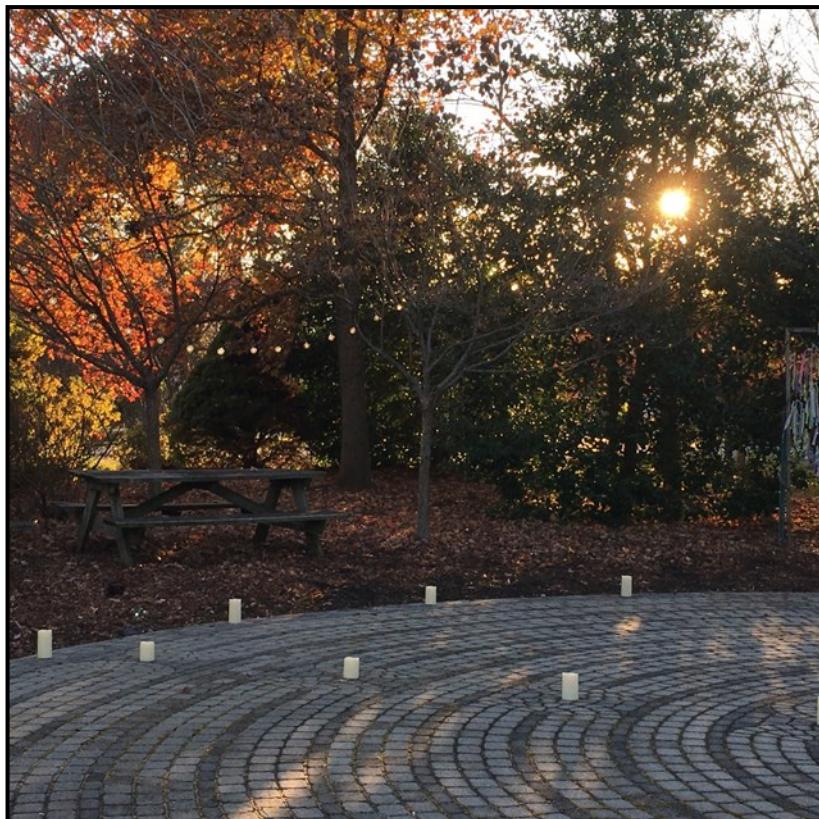


St. John's Labyrinth Ministry

The mission of St. John's newest ministry, formed in September 2021, is to promote the active use of our labyrinth as a spiritual tool for prayer, reflection, contemplation, meditation, worship, celebration, and spiritual growth for our congregation and people in the wider community. Four focus areas drive the efforts of the ministry team:

- ▶ Ministry Leadership - promotes the labyrinth as spiritual practice
- ▶ Education - offers meaningful events for all age groups
- ▶ Communication - connects the ministry vision with the community
- ▶ Labyrinth Garden Guild - ensures a serene and sacred space

To date the Labyrinth Ministry has sponsored several labyrinth events: four Sunday walks during Advent called “*Journey towards Christmas on the Labyrinth*,” several docent trainings, and six weeks of Lenten Guided Meditations called “*A Walk Towards Calvary on the Labyrinth*.” Those interested in learning more about the Labyrinth Ministry or volunteer opportunities should contact: Labyrinth@stjohnsec.org or reach out to co-leaders Teri Salmons, terisalmons@gmail.com or Lucia Martin, luciarcq.martin@gmail.com.



Worshiping and Community Building



Music Ministry

“Let everything that hath breath, praise ye the Lord” Psalm 150:6 KJV

The music ministry at St. John’s is a vibrant and diverse musical offering to those who call this parish home. St. John’s offers varied musical expressions, from traditional organ and choral music to more contemporary rhythmic sounds, there is a musical place for all on their faith journey. St. John’s continues to offer music at the 10:30 a.m. virtual/in-person/livestream service. Similar to last year’s situation, we continue to consider new paths for music ministry as we have had

to adjust to the ebbs and flows of the pandemic. The adult choir and bell choir under the leadership of music director Jason Largent, began rehearsing regularly in early September and have provided continuous musical enhancement to worship. The ASH band and singers, under the music direction of volunteer Eric Tich provide music for the 9:00 am in-person worship in All Saints Hall each week. The combination of these three groups ensures a diverse musical offering for congregants. As we look to the future we will continue to deepen our commitment to include music that speaks to as well as represents the cultural diversity that is St. John’s.

St. John’s continues its partnership with the Howard County Concert Odyssey (HCCO) by providing the Historic Church sanctuary for monthly concerts. This partnership helps to demonstrate St. John’s commitment to the performing arts in the greater Howard County community. Many thanks to our own St. John’s members who serve on the HCCO board — Nancy Mason (chair), Lauren Brown, Peggy Bagwell, Lissa Bounds-Hammond, and Diane Lichtenberger — for their countless volunteer hours. As summer approaches and we begin to plan for the next program year, we are excited to announce the advent of a new music ensemble for children and youth. In September we will offer a children’s/youth chime choir for any young person grade 3 through grade 8. More information will come as the program year approaches.

Lastly, as we reflect on the past year, discussions with the Rector and Vestry have begun to establish the best solutions for maintaining/improving the church’s pipe organ. The instrument, originally installed in 1985, continues to show its age. While the congregation graciously stepped up in 2016 to upgrade the console switching (the part of the organ where the organ is seated that controls much of the instrument,) the main organ, consisting of pipes and chests are in need of repair. The organ committee will begin its work to study the best possible solutions for the music ministry at St. John’s, to consider repairing, restoring, or replacing the instrument. My thanks to Vestry treasurer Ann Corbett who has graciously agreed to chair the organ committee.

Yours in ministry,
Jason Largent, Director of Music Ministries

THANKS TO ALL OF OUR MUSICAL VOLUNTEERS!

- ◆ Eric Tich, All Saints Hall Musical Director
- ◆ Nancy Miller and Donna Hesson, music librarians
- ◆ Susan Fedors and Drew Carlson, St John’s Instrumental Ensemble coordinators



Worshiping and Community Building



Worshiping and Community Building



Worshiping and Community Building



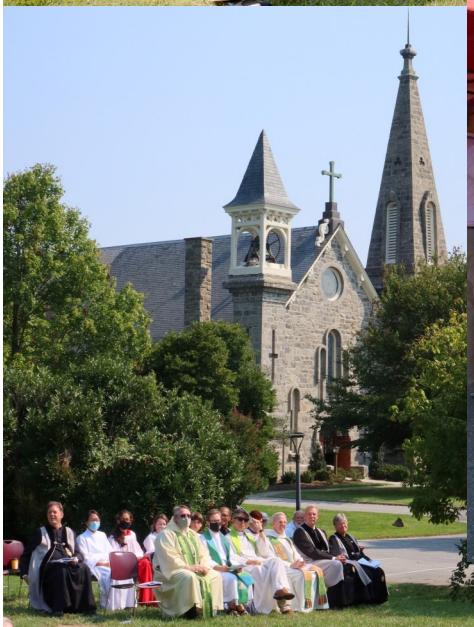
Worshiping and Community Building



Worshiping and Community Building



Worshiping and Community Building



Growing and Connecting

New Members

St. John's continues to welcome new members and old friends returning to the area. We had a newcomers orientation in the Fall via Zoom and with the resignation of George Maestri, Mimi O'Donnell and Clare Brooks assumed the New Member Commission responsibilities. This summer a revised new member orientation was developed and implemented and a new member prospect tracking system put in place. We will hold our first in-person new member gathering in June and the clergy continue to meet with new members and prospects individually. We are also working on a new member integration process called *Invite, Welcome, Connect* to be implemented this Fall. If you are interested in being part of this important ministry please contact Rev. Ann at aritonia@stjohnsec.org.

St John's welcomed 28 new members from May 2021 through April 2022!



Invite • Welcome • Connect[®]

2021 Membership Statistics

Members Reported Last Year = 2331

Total Active Baptized Members (end of report year 2021) = 2345

Sunday (& Saturday Evening) Attendance = 3721

Marriages conducted in 2021 = 0

Burials conducted in 2021 = 15

Baptisms 16 years and older = 0

Baptisms under 16 years of age = 8

Number of adults engaged in religious education or spiritual formation = 185

Number of children and youth engaged in religious education or spiritual formation = 372

Growing and Connecting



Kiona Lookingbill
Associate Chaplain for
the Parish Day School
& Children's Faith
Formation

Children's Faith Formation (CFF)

St. John's Children's Faith Formation has been using the Sparkhouse curriculum adopted last year. It is an Episcopal- and lectionary-based Sunday School curriculum, which children and adults alike have been enjoying immensely as it has cute characters, videos that illustrate the message of the week, Bible readings, accompanying discussion, and suggestions for activities. We hope that this has allowed for families to have conversations over what they heard Sunday, wherever they were worshipping (ASH, HC, or via Zoom). This year, our Sunday gatherings started outdoors under the tent. Our kickoff was a success with bagpipe music and a number of on-site registrations. Chaplain Kiona Lookingbill led Morning Prayer. Parent volunteers took turns accompanying the songs. We had entire families attending the service together. Once the weather became colder, we moved into the Auditorium and offered a hybrid-mode of gathering. For those who gathered in person: Everyone was required to wear a mask; we had windows cracked open for ventilation, and had an air purifier running. Lucia Martin and Sharon Weston-Dawkes met weekly to prepare and record the Zoom lessons. These were presented simultaneously as the in-person lesson. Numbers fluctuated greatly—our highest was All Saints' Sunday that fell on Halloween (30); our lowest was 5 online and 7 in person. Once we gathered in-doors, we tailored the format to

Sunday School. We start with a gathering question, where children are encouraged to sit with someone they do not know. After the pairs share, they introduce each other to the group along with their answers. We learn about the 'Saint of the Week,' have 'Church & Me' where we learn about the elements of an Episcopal service, sing a song of praise, watch the Sparkhouse Whirl video, answer the questions related to the video, break into small groups—one group for Pre-K through 2nd Grade; another for 3rd through 5th Grade—where we read the Whirl Bible using age-appropriate versions and have Bible study. We usually gather back as a whole group to listen to the announcements, and closing thoughts. We end with a prayer. We incorporate Godly Play into the curriculum too. Once we were in the Green Phase of the Pandemic, we started to offer snacks and drinks to the children afterward.



These are the members of the CFF Commission: Lucia Martin, Chair; Sarah Nelson, Vestry Liaison; Karen Estrada; and Katie Kelel. We have been meeting as often as bi-weekly for check-in's, lesson-planning, and event planning. CFF would not be happening without these wonderful women of God who have been serving with love of God and for the children, and great dedication. We had a Pumpkin Hunt and other activities around pumpkins for the Tailgate in October. For All Saints' Sunday, we put together an All Saints' video, where the children introduced a saint of their choice using paper puppets; this was posted on the website. On St. Valentine's Day, the children thought of people who helped them grow and made cards for them. During Advent, we had a Christmas Social for families with children, where we made Christmas ornaments, lit the Christmas tree, sang carols, and socialized over treats. On Christmas Eve, 2021, we held the Creche service with the children's bell choir and piano accompaniment by Chaplain Kiona for praise & worship in ASH. On Palm Sunday, we will have the Resurrection Tomb Garden activity with stories. On Good Friday, we are offering Family Stations of the Cross with interactive elements. Fun activities are planned for our One Worship on Pentecost. There will be a Graduation Ceremony for the 5th Graders

Growing and Connecting

on the website. On St. Valentine's Day, the children thought of people who helped them grow and made cards for them. During Advent, we had a Christmas Social for families with children, where we made Christmas ornaments, lit the Christmas tree, sang carols, and socialized over treats. On Christmas Eve, 2021, we held the Crèche service with the children's bell choir and piano accompaniment by Chaplain Kiona for praise & worship in ASH. On Palm Sunday, we will have the Resurrection Tomb Garden activity with stories. On Good Friday, we are offering Family Stations of the Cross with interactive elements. Fun activities are planned for our One Worship on Pentecost. There will be a Graduation Ceremony for the 5th Graders before the children go onto summer break. Moving forward we will continue to provide engaging opportunities for spiritual development of children and their families.

Submitted by: Kiona Lookingbill, M.Div., PBCC
Associate Chaplain for Children & Family Ministry & SJPDS Chaplain



Growing and Connecting



Georgi Funderburk
Youth Minister

Youth Faith Formation

“Traditionally: Believe → Become → Belong

This Generation: Belong → Believe → Become”

~ Tan Seow How

Traditionally, we ask our youth (and any member of the church) to believe first before they become a part of the church. Historically, people would not be permitted to attend worship until they had been confirmed into the church. That philosophy doesn't work in this new era of “being the church.” Youth need a place to ask questions, explore the faith, study and wonder, and feel accepted as they do.

All that we do in youth ministry seeks to help the youth move along that path from belonging, to believing, to becoming. After our 2022 Discovery Weekend, one of our younger students, after feeling a part of the group during the weekend, wants to start reading her Bible at night before bed. She feels as though she belongs and is able to explore her faith. Our older youth shared their faith through mentoring and giving talks, truly stepping into their own. Once they have a grasp of their faith, they are free to step into the person God has created them to be.

This past year, youth traveled to Washington DC to learn how to traverse the world on their own (chaperones were involved) and discovered historical landmarks that deepened and challenged their faith. We offered the opportunity to learn about Maine for our future pilgrims who will embark on a week-long trip this summer. This provided that sense of belonging and excitement that will carry into the pilgrimage. Youth were given many opportunities to lead, such as at the blessing of the animals service and the Walk to Bethlehem. Both events welcomed many people from the parish that the youth were able to serve. Some groups made casseroles, collected items for backpacks, and other parish-wide initiatives to serve our community.



We offered our youth opportunities to learn, try new things, and grow, as well. The Mental Health Ministry led two meetings that allowed the youth and parents to talk in age-appropriate ways about their mental health and learn new coping skills. The Labyrinth Ministry welcomed the youth on several occasions to learn a new way to pray and release worries and tensions held deep inside. Two of our groups also had conflict resolution circles where they addressed how to handle difficult situations and conversations with grace and love.

Throughout the year, groups had bonfires, holiday celebrations, pool parties, Rita's outings, and other activities that helped them to continue the bonding that acts as radical hospitality and community building. We had a final Rite-13 liturgy for this group, where 10 youth acknowledged their God given gifts in front of the parish. They each received a Book of Common Prayer to help guide them as they move into confirmation. Our confirmation class had a wonderful retreat where they asked



Growing and Connecting

questions, led discussions, and deepened their faith. They are in the final stages of preparing to be Confirmed on May 21st. Our seniors began the process of creating a common statement of faith as they prepare to enter the world on their own.

It has been a full year, and yet we look forward to what is to come, as the world opens more after Covid and we are able to serve our community in more hands-on ways. Service adds to the sense of belonging, increases one's faith in a God who calls us to help, and can open the door to becoming. We are always striving to belong, to believe, and to become. Our hope is that by the time our youth graduate high school, they are well on their way to becoming the amazing person that God has in store, with a community they can count on and a faith that they have claimed.



Growing and Connecting

Adult Faith Formation

The mission of St. John's is as follows: "We strive to bring all people to a closer relationship with God and each other in Jesus Christ." To that end, I understand everything I do (what I have come to think of as "the Five Ps")—praying, preaching, pastoring, presiding, pushing—to be oriented toward this end. Another way of saying this is that the work I do is to try to remove obstacles that inhibit closer relationships between us and God and with each other through participation in the Body of Christ. The majority of Adult Formation is oriented around these activities: preaching, sacramental rite of reconciliation, weekly bible study, and 8-week small groups. (I have provided some data on participation below.)



WEEKLY EVENING BIBLE STUDY (2019-22)

This group now meets on Wednesday evenings from 7:00 to 8:00 p.m. via Zoom, having previously met on Thursday evenings from 6:15 p.m. to 7:30 p.m. We continue to focus either on a scriptural theme (e.g., forgiveness) or work our way through a particular book of the bible. Our attendance averages between 7 to 12 participants, sometimes higher, depending on the theme/bible book we are studying.

SMALL GROUPS (2019-22)

Session One: 21 participants Session Two: 30 participants Session Three: 33 participants Session Four: 37 participants Session Five: 43 participants Session Six: 51 participants Session Seven: 45 participants Session Eight: 38 participants Session Nine: 57 participants Session Ten: 58 participants Session Eleven: 60 participants* *I currently (co-)facilitate five of the nine groups that meet every week.

ADDITIONAL ACTIVITIES

I also continue to be involved with the Youth Ministry program, and with helping to supervise Georgi Funderburk, Youth Minister, and that has been very meaningful, particularly the confirmation retreats and preparation. And as of this fall, I was invited to work with the Women's Bible Study group to teach and attend their nine-month program, which is very well attended and organized. As of this upcoming October 1, 2022, I will have been at St. John's for four years. I remain very grateful for this parish and its people, as well as to work with my fellow clergy and staff, of whom I have the utmost respect (as well as the real pleasure of working with). My prayer is that we continue to go deeper and embrace our mission: "We strive to bring all people to a closer relationship with God and each other in Jesus Christ."

Submitted by:

The Rev. Stephen Hagerty

Senior Associate Rector for Discipleship

Serving and Caring

Social Justice & Transformation Commission

Awareness • Education • Advocacy • Service

"But let justice roll down like waters, and righteousness like an ever-flowing stream." Amos 9:68

This past summer the Social Justice team spent time developing our mission statement, our vision, and our goals for the next 12-18 months. Here is the Commission's mission: "To live our lives in keeping with our Baptismal Covenant, the St. John's Social Justice and Transformation Commission strives to bring opportunities for awareness and education of social justice issues to the St. John's community to foster advocacy, service, and transformative change."

The Social Justice team came together in 2018. Each year we have focused on a new aspect of justice, such as criminal justice reform, food and housing insecurity, and in the current year, racial justice. Starting in May, we will begin to focus on refugees and immigration. It is our hope that our initiatives will lead St. John's, as a community, to take on advocacy and service in the wider community of Howard County and Maryland. All but the Reentry Backpack ministry has been online this year. We hope that in the coming year we will be able to meet and work together in person.

2021-2022 Program Year: Social Justice & Transformation Commission Initiatives and Programs

- Through the generosity of parishioners and a St. John's Matthew 25 grant, St. John's has provided 294 Reentry Backpacks to men and women being released from incarceration in Howard County. The backpacks help to bridge some of the gaps for basic needs until these men and women are able to find some security in their housing, food, and clothing. St. John's groups, families, and individuals adopted backpacks and we were able to keep providing them despite the pandemic. This year we began a partnership with St. Peter's Episcopal Church to join us in this ministry.
- This past summer, we invited everyone to read *Stamped*, a book written for three age groups, *Stamped (For Kids): Racism, Antiracism, and You* [for 6-10 year olds] adapted by Sonja Cherry-Paul, from Jason Reynolds and Ibram X. Kendi's books: *Stamped: Racism, Antiracism, and You* [for teens 12 & up] by Jason Reynolds and Ibram X. Kendi; *Stamped from the Beginning: The Definitive History of Racist Ideas in America* [for adults] by Ibram X. Kendi.
- During the summer we held Prayer Vigils in support of our African American Sisters & Brothers.
- We formed a history work group and asked some parishioners to research and update the history of St. John's to reflect how St. John's fit into the broader community throughout America's history.
- We hosted *The Social Justice Bible Challenge, A 40 Day Bible Challenge*, edited by Marek P. Zabriskie, founder of the Bible Challenge. Participants read daily scripture specific to justice and met weekly with Rev. Ann for reflection and discussion about the week's readings.
- This year, unlike the Lenten Series of the last three years, we hosted Sacred Ground, a 10-part film-based dialogue series on race & faith, developed by the Episcopal Church. Sacred Ground is part of Becoming Beloved Community, The Episcopal Church's long-term commitment to racial healing, reconciliation, and justice in our personal lives, our ministries, and our society.



Continued

Serving and Caring

- We worked in conjunction with the John L. Rabb Lectures in Contemporary Theology for the lecture featuring Katrina Browne, the Director/Producer of the Emmy-nominated documentary, *Traces of the Trade: A Story from the Deep North*.
- Team members joined Christ Episcopal Church in a multi-faith-community effort to support an Afghan refugee family resettling in Howard County, under the purview of Lutheran Social Services.
- We hope you will join us in the fall as we host a book discussion with parishioner Jim Purcell to discuss his book on immigration, *We're in Danger! Who Will Help Us? Refugees and Migrants: A Test of Civilization*. This will begin our work on refugees and immigration.

Please visit our page on the St. John's website, at <https://www.stjohnsec.org/social-justice> for updates on future initiatives and programs currently being planned. We welcome new members! The Social Justice & Transformation Commission meets the third Wednesday of each month at 7:00 p.m., currently via Zoom (except when we have an event). To join the commission, offer an idea, or inquire about a social justice initiative, email Patti Laidig at SocialJustice@stjohnsec.org.

Learning About Justice from Scripture

Micah 6:1-16

8 "He has told you, O mortal, what is good;
and what does the Lord require of you but to
do justice, and to love kindness, and to walk
humbly with your God?

Prayer

"God of justice, mercy, and kindness,
look down with love upon the
Indigenous peoples of your blessed
planet Earth. Remind us all of our
blessed responsibility to be as sisters
and brothers always in Christ, and that
injustice anywhere and everywhere
for any reason is not of your desire.
Enable us to become courageous faith-
filled advocates and exemplars of your
peace with justice. Amen."



Serving and Caring

Outreach Commission

¹¹ I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me.

Matthew 25:40

The Covid-19 pandemic continued to inhibit some of the Outreach from St. Johns, but the Outreach Commission continued to be creative in our efforts. We continued programs where possible and used other vehicles to support Outreach, including donations to organizations St. Johns has supported. We are hopeful that the pandemic has subsided, and we plan to return to our usual efforts and new ones starting in June. We have also initiated new efforts which we hope to continue. We have begun a discernment process for the commission and its mission.

The Commission has had little change in membership in the past year and has met primarily via Zoom. The core group members from previous years included: Katie Baughman (Vestry Liaison), Dave Gradwell, George Maestri, Sharon Runge, Diane Standeven, Bonnie Sturm, Andrew Sutula, and Elaine Trogdon. We whole-heartedly appreciate the efforts and support of Katie and her contributions to the success of our outreach efforts. Susan Watts Bryant took over from Katie in the Fall and has already made many important contributions to outreach efforts. Ellen Rabe also joined the Commission last fall and provided much valuable support and input for our efforts.

A recap of Outreach Commission Activities in the past year:

- We began a discernment process for the commission, its vision, and mission.

The Rev. Dr. Katrina Grusell led the Outreach Commission members in the first stages of the discernment, including a timeline and discussion of budgeting, fund raising, and communications within the commission as well as within the parish and outside with our local, regional, national, and international partners. Katrina used the Jack Gibbs Theory of Development which emphasized trust as foundational to the work of any group. She also led exercises to demonstrate how to put the concepts into practice, and emphasized the importance of understanding each other's expectations. Rev. Ann Ritonia and Rev. Katrina joined with commission members in October to share expectations and concluded the first phase of the discernment with a *Service of Reconciliation and Recommitment* which Rev. Katrina had developed for us.

The Rev. Canon Chris McCloud of the Diocese of Maryland is leading the next phase of the discernment, which is to create a vision, mission, and future direction for outreach. She met with the Commission to discuss an approach to doing this, which involves doing an anonymous survey of St. Johns leadership and then a survey of all parishioners. The survey of leadership was completed in March with 27 of 30 responding. Improving communications and developing more processes are initial areas of concern. The meetings with Chris and the commission will continue.

- The St. John's Rummage Sale has always been a favorite event for the parish and community, as well as the largest fundraiser for outreach. The Rummage Sale planned for June 2021 was cancelled due to the pandemic. Instead, another virtual auction was held and raised \$5,869. This auction and the one held the previous year raised almost \$12,000 in total.

Continued

Serving and Caring

- St. John's was also able to continue to serve the needs of our long-time Outreach partners through parishioners' ongoing acts of generosity.

34 households at [The Club at Collington Square](#) were supported with gifts of food and household supplies through the Christmas and Easter Baskets donated by St. John's groups and individuals. Each basket also contained a \$30 grocery store gift card made possible by Christmas and Easter Baskets collections from the parish, a.k.a. "Pots and Pans". Diane Standeven has worked closely with the Club leadership to support the program in additional ways, including raising funds for a "wish list" of things needed for their operation and needed supplies totaling \$1675. The Collington Square area has been plagued by increased violence and this has changed the openness of our contact, and more importantly has taken a tremendous toll on the Club. Additional funding of \$5,000 was provided to support traumatized personnel.

Christmas and Easter baskets and \$30 gift cards were also donated and delivered to 18 group homes for adults with developmental disabilities through the [ARC of Howard County](#) thanks to the leadership of Bonnie Sturm.

Through efforts led by Cynthia Cecil, casseroles continued to be prepared by parishioners and delivered to The Children's Home; Dave Gradwell collected bread donated by the Breadery and delivered to the Westside Men's Shelter, and Melinda Becker continued to coordinate food donations from parishioners to the [Grassroots Day Resource Center](#). In addition to the food donations by parishioners, the Outreach Commission donated \$5,000 towards the operational costs of Grassroots.



Together with members of St. James Episcopal Church Lafayette Square, the St. James Academy (SJA) ministry to Baltimore City youth continued through 2021-22. Through fundraising efforts and a small endowment fund, SJA funds about \$40k a year for elementary school age kids in west Baltimore City. Despite pandemic obstacles, remote after-school support programming continued at Harlem Park Elementary, and a summer program was provided at the St. James Parish Center. A successful December fundraiser featuring Dr. Phil's Big Band was webcast from the St. John's Historic Church using the equipment installed there to enable remote participation in Sunday services. (Hopefully St. James' and St. John's will have Dr. Phil live with food and dancing next fall.)

Elaine Trogdon coordinated our Service over Self (SOS) Day at [The Children's Home](#) in Catonsville, an outdoors activity. Thirteen parishioners signed up for work and additional parishioners showed up to help. At Christmastime several of our parishioners helped to organize and sort donations for the Children's Home residents. In addition, the commission donated \$2,000 to support the work of The Children's Home.



Our usual efforts with [Rebuilding Together Howard County](#) could not be done this year due to the pandemic. Also, our traditional Coat Drive for the [Bea Gaddy Family Center](#) in Baltimore City was not done this year due to the pandemic.

- St John's worked with two additional outreach partners in the past year.

Serving and Caring

Rev. Ann Ritonia was awarded a [Food For The Poor \(FFTP\)](#) grant for an entire tractor-trailer of food and supplies worth over \$150,000. These items were unloaded, sorted, and inventoried by volunteers at St. John's. Potential recipients were contacted, and the items were either picked up or delivered to them. Thanks to Dave Gradwell, Mike Salmons, and Geoff Walker for coordinating the activity and to Graeme Walker and Andrew Sutula for coordinating the youth involvement. The Outreach Commission is grateful to the many who volunteered to help in this large undertaking and the impact it made to the wider community.

St. John's is partnering with Christ Church Columbia (Episcopal) to sponsor a refugee family from Afghanistan. Lutheran Social Services and other organizations are also involved. Deacon Denise Schiavone is leading the effort for Christ Church and partners. Several parishioners have expressed interest in supporting the effort and about a dozen St. John's parishioners have been vetted by the US government for contact with the family. The family has moved into a townhouse. Susan and Russ Fedors, Leslie and Scott Geist, and Jessica Burstrom have met with the family and are helping with education and assimilation. The Commission approved a \$10,000 Matthew 25 Grant to support the Refugee Ministry partnership with Christ Church.

- The funds from the online auctions and previous fundraising also supported the following programs:

\$1,000 to support the work of [UMBC Retriever Essentials](#), providing food to UMBC students in need.

\$500 for the [Howard County Food Bank](#) to support those who are food insecure.

\$500 to support [Luminus](#) (formerly FIRN), an organization supporting new Americans.

\$7,000 to [Kenya Connect](#) to provide deworming medications to students and teachers at partner schools in rural Kenya.

Although we missed engaging with parishioners in much of our hands-on outreach, we are grateful for the parish's generosity which allowed us to support these outreach partners in the manner they indicated was the most helpful.

A Special Shout Out: The Outreach Committee is deeply grateful to the students, parents, faculty, and staff at St. John's Parish Day School. They partnered with us to support our initiatives with abundant generosity. They provided food to the Howard County Food Bank and collected toys for the Collington Square Christmas baskets. We are especially grateful to Dani Boarman who coordinated these initiatives.

The Outreach Commission invites all parishioners to participate in our initiatives and provide input on how we engage more of the St. John's community in our work.

We are always seeking new members, so consider joining us in the next program year!

Submitted by Dave Gradwell



Serving and Caring

International Outreach via Kenya Connect

It's been an exciting year in Wamunyu! The new building, the Library Learning Center (LLC), will open in April with the official dedication on June 23 when a team will be visiting from the U.S. The new building hosts the FIRST-EVER library in the subcounty. St. John's volunteer trip members Jean Boone and James Mackey provided ideas for the interior design of the library. A recent Books for Africa donation of 20,000 books brings our collection to 30,000! These books will be housed in the new library and used as part of our School Library Days program. In addition, the LLC will house a Maker Space, staff offices (we now have a team of 15 in Wamunyu), meeting rooms, a sound studio, and a rooftop patio for workshops and meetings. The building is solar powered thanks to a Matthew 25 grant from St. John's.



As thrilled as we are about the LLC, we are even more excited to see how our enrichment and empowerment programs are making a difference for students and teachers at our 62 partner public schools. LitClubs, LitMoms, computer and STEM classes, and teacher professional development programs are resulting in more engaged student learning and higher test scores. Most importantly, students are seeing a brighter future as a result of our work.

The pandemic not only disrupted schools with a 9-month closure, it also had a negative impact on girls. Teen pregnancy skyrocketed during school closures and in our community, 98 girls became pregnant from March-June 2020, with 26 of those girls being in primary school. As a result, with the help of grant funding, Kenya Connect is working with a community team on a Girl/Boy Empowerment Program along with a Sexual Education and Health parent program.

We are especially grateful to St. John's Parish Day School for participating in our PenPal program and holding the Walk for Wamunyu which raised \$11,400! In appreciation of the donation, 3 of the 53 steps in the new building will have books featured on the steps that St. John's students selected! We are also grateful to parishioner Katie Baughman who has nurtured a relationship with Garrison Forest School and Kenya Connect which has resulted in our annual Reading Challenge program.

As Kenya Connect celebrates its 20th anniversary, we are grateful to partners like St. John's who have worked closely with us to break down barriers to education while providing enrichment and empowerment programs. If you are interested in traveling to Kenya with Kenya Connect or have questions about our work, contact Sharon Runge, sharon@Kenyaconnect.org.



Serving and Caring



The Rev. Dr. Katrina
Grusell
Associate Rector
for Pastoral Care

The Pastoral Care Commission

One of the great joys of serving as St. John's Associate Rector for Pastoral Care is witnessing the profound compassion, empathy, and care of our parishioners who serve in pastoral care ministries. There are currently 56 members of our parish who regularly provide one-on-one care, cook meals, knit shawls, support the grieving, deliver flowers and communion, administer our programs, or advocate for mental health. In addition, many parishioners informally provide care to others or support pastoral care programs as needed. As a part-time Associate, I facilitate pastoral care programs, develop and encourage leadership, coordinate the weekly pastoral care meeting for staff, as well as my priestly duties of celebrating worship, preaching, and visiting the sick. In all this work, I am fortunate to see the transformative, healing work of Jesus Christ through the ministry of our pastoral care team. This has been especially evident in the stressful times of the ongoing pandemic and the isolation and trauma it has wrought. The report from the

Pastoral Care Commission details the ways its ministry has functioned in 2021. Please note the many ways you can enter into the good work we do, and know I am happy to assist you discern your own call to ministry.

With gratitude,
The Rev. Dr. Katrina L. Grusell
Associate Rector for Pastoral Care

PASTORAL CRISES

Anytime a pastoral emergency arises, parishioners should call the clergy on-call phone at 443-538-2806 so that clergy can provide support and care.

The Pastoral Care Commission includes programs and ministries that care for the whole person at various times of life transitions. Co-chairs of the Commission in 2021 were Karen Ferguson and Carol Diggs; staff liaison to the commission is the Rev. Dr. Katrina Grusell, Associate for Pastoral Care. The commission is strategically developing its programs and ministries to effectively serve a large congregation; these are grouped into five areas: Stephen Ministry, Grief Ministries, Care to Homes, and Mental Health.



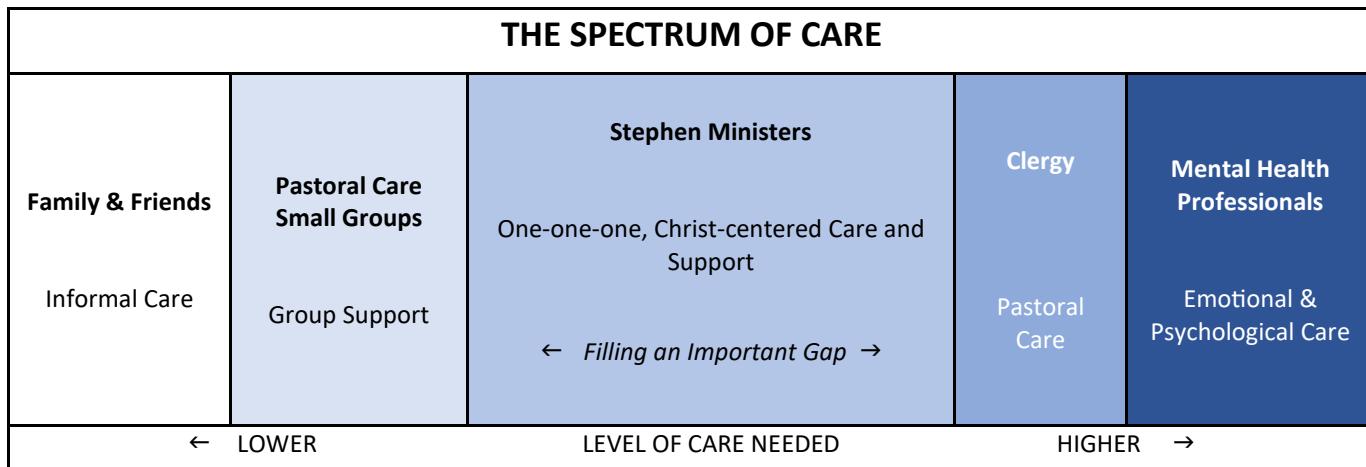
Continued

Serving and Caring

STEPHEN MINISTRY

Ministry Leadership Team: The Rev. Katrina Grusell, Judy Anderson, and Tina Millard.

Stephen Ministers are trained caregivers who provide one-on-one, ongoing, Christ-centered care and support. During pandemic restrictions in 2021, the Stephen Ministry Leadership Team trained six men, creating a ministry of seventeen Stephen Ministers. In 2021, twenty-three parishioners were supported.



Stephen Ministry is the “front line” of pastoral care at St. John’s. Any parishioner who could benefit from additional, ongoing support through difficult times such as acute illness, a new diagnosis, the death of a loved one, divorce, the stress of parenthood, and other life transitions should contact one of the Stephen Leaders listed above. Learn more about Stephen Ministry through the St John’s website or at stephenministries.org.

GRIEF MINISTRIES

Grief Booklets

At key intervals during the first year of mourning, grief booklets that assist in the journey through grief are given to grieving parishioners on behalf of the Pastoral Care Commission.

Walking the Mourner's Path

Ministry Leader: Tina Millard

Walking the Mourner's Path (WtMP) serves bereaved parishioners and individuals of the wider community who are grieving in the months and years following the death of a loved one.

Sixteen grieving individuals participated in three Walking the Mourner's Path workshop series held in 2021. Each participant was paired with a Prayer Partner who prayed daily to support their journey during the eight-week program. Upon completion of the workshop series, those who participate in WtMP are invited to attend Gatherings held throughout the year. Online Zoom Gatherings, in combination with the "Tidings of Comfort" service (at present, 98 views since posting to YouTube) offered twenty-seven sojourners a way to connect while grieving in the isolation of the pandemic. The Zoom programs made it possible to include several mourners from outside the Ellicott City area.

Six lay ministers and one clergy person who are specially trained to pastorally minister to the bereaved serve as facilitators. We are grateful for almost one hundred St. John's parishioners who serve as Prayer Partners, musicians, and coordinators. The ministry's facilitation team says farewell to Betty Disney, who

Serving and Caring

To meet growing needs as a result of the pandemic and for ministry sustainability, additional facilitators are needed. Continuing to be a WtMP grief ministry leader in our area, St. John's will host our fourth Facilitator Training School to provide quality training of facilitation skills and bereavement ministry for the Diocese of Maryland and beyond.

For more information, visit the website at www.mournerspath.com or contact Tina Millard at WalkingtheMournersPath@stjohnsec.org.

Bereavement Receptions

Ministry Leader: Pat Stackhouse

In 2021, one reception was hosted on the lawn under the tent with individually wrapped cookies and single bottles of water. Due to pandemic restrictions, this small and mighty group of dedicated volunteers delivered dessert trays along with a note of condolences for families to take with them after funeral services. The ministers of Bereavement Receptions are now ready to offer a gathering place and food after funerals, as pandemic restrictions lifts. This community care kindles hope and resilience as families grieve the death of a loved one. This committee fully organizes each reception, from purchasing prepared trays to complement the food donations of caring members of our community, to set up and service. Your help in this ministry is essential as it restarts after two years. Contact Pat Stackhouse, patriciastackhouse@gmail.com, to be added to the roster or for more information.

CARE TO HOMES

Meals Ministry

Ministry Leader: Sue Carlson

This ministry team transitioned two, long-term families in need through crisis into stable situations. In the summer, when COVID numbers were very low, team members were able to safely deliver hot meals in person. These few experiences were extremely valuable to clients and team members. After this transition, the Meals Ministry team enjoyed a much deserved a break of several months. In the winter of 2021-2022, two families were identified with shorter term meal needs. With the Omicron variant of Covid surging, frozen casseroles were collected and delivered safely to one family by the same individual. For the other family, a system of "contactless pickup" was set up.

The Meals Ministry team is cognizant of the recipient's dietary requirements as it prepares casseroles. This system, which allows the pastoral care team to respond quickly to an urgent need, also allows parishioners to prepare meals and drop them off at church when it is convenient. There is hope for future, in-person delivery of hot and frozen meals as pandemic restrictions ease.

Please contact Sue Carlson, mealministry@stjohnsec.org, if you need support with meals or would like to be part of this important pastoral ministry.

Lay Eucharistic Visitors

Ministry Leader: Rev Katrina Grusell

During the pandemic, everyone experienced social isolation and a separation from the worshipping community of St. John's. Communion was infrequent and human connection with spiritual friends very limited. This shared experience mirrors the everyday experience of the chronically ill and homebound who are unable to attend church, even when most can gather. Please consider being trained as a Lay Eucharistic Visitor to connect the homebound and sick to our worshiping community. Visits will commence in Easter season of 2022. For those whose circumstances create ongoing social isolation, receiving communion through the ministry of a Lay Eucharistic Visitor is life giving and connects them to St. John's. Rev. Katrina oversees the Lay Eucharistic Visitors.

Continued

Serving and Caring

Flower Delivery

The Altar Flower Delivery Ministry delivers weekly altar flowers, Christmas poinsettias, and Easter flowers, to the bereaved, homebound, and ill parishioners. A committed team of deliverers bring the beauty of our church to those in need, a tangible reminder of St. John's caring presence. Coordination of deliverers is done through Sign-up Genius; send Rev. Katrina an email if you would like to join this ministry.

Click of Comfort, Prayer Shawls

Ministry Leader: Judy Anderson

The Prayer Shawl Ministry began in 2006 by late parishioner Gudrun Huden; since then, nearly 700 hand-crafted prayer shawls have been distributed to parishioners and friends. Twenty shawls were given to the Corporation for widows and widowers of clergy members. Hundreds of mini-prayer shawls have also been distributed during the One Service day Fair and from the Narthex as a reminder of Christ's healing grace.

Prayer Chain

Ministry Leader: Tina Millard

Eighty-five parishioners that are committed to daily prayer make up the Prayer Chain. Prayers are inspired by the Holy Spirit, written by Tina Millard and distributed to the Prayer Chain members. To have a prayer written on your behalf please contact, Tina Millard PrayerChain@stjohnsec.org. Note that the Prayer Chain is distinct and different from the prayer list, which is maintained by the office for inclusion in the Sunday bulletin.

MENTAL HEALTH

Mental Health Ministry

Ministry Leader: Debbie Lieberman

The Mental Health Ministry has renewed its focus on working with the J2A Youth Program. Members of the MHM met with the youth and their parents via Zoom to hear about some of their concerns concerning post pandemic re-entry into school and how they are coping with school stresses. The discussion was followed by an in person program called 'Your Mental Health Matters'. Information about anxiety and depression was shared, as well as coping skills to help build resilience.

In the past year, the Mental Health Ministry has connected with NAMI of Howard County and Baltimore County, and shared information and resources via Blessings e-news about Children's Mental Health Matters month in May. We look forward to fully living our mission to serve as a sanctuary of acceptance, support and education about mental health and wellness

The Center for Mental Health and Spiritual Wellness

Ministry Leader: the Rev. Katrina Grusell

In November of 2020, a task force of parishioners, including Debbie Lieberman and Tarpley Long from Mental Health Ministry, began to explore how to build on the significant, good work already accomplished by the Mental Health Ministry team. The task force reviewed mental health data for Howard County and explored resources for mental health support and education, then presented a report to the Vestry. In 2021, renovations began on Rose Hill to establish the Center for Mental Health and Spiritual Wellness funded by a memorial gift to the parish. Grant writing is underway for additional funding. An Advisory Board is working with the Mental Health Ministry and the Pastoral Care Commission to launch programs for parishioners in the fall of 2022 as it simultaneously develops a strategic plan for the center. The Advisory Board is comprised of the Rev. Katrina Grusell, Katie Baughman, Terri Davey, Vivian Stone, Susan Fedors, and Laura Johnson.

Rose Hill will house the Center for Mental Health and Spiritual Wellness as well as our expanding Pastoral Care ministries. Volunteers have spent many hours renovating the rooms on the first floor. Furniture donations are not needed at this time; a needs list and wish list are forthcoming. Look for ways to support this important burgeoning, important ministry in parish communications.

COMMUNITY PARTNERS

The Compassionate Friends

In 2021, St John's continued its relationship and support of The Compassionate Friends (TCF), an organization dedicated to providing a place for people who are dealing with the death of a child, grandchild, and/or sibling due to any cause. The Patapsco Valley Chapter meets on the first Thursday of each month at 7:00 PM to deal with the grief of death while providing support to those in need. The meetings are open to all who wish to participate. Meetings continued virtually during the Covid restrictions and returned to in-person meetings with proper safety measures in May.

The chapter has membership of over 100 people with more than 300 people attending during 2021. In addition to the monthly meetings, St. John's participates in the World-Wide Candle Lighting (WWCL). Held the second Sunday of December each year, the WWCL was held in the Historic Church to remember loved ones. TCF also has more than thirty-five private Facebook pages for people to seek support between meetings; over 100,000 people participate in these groups. Additionally, there are moderated chat rooms for online meetings.

Many other organizations have received grief support through our chapter. Wings for Val, Sinai Hospital, James Place, Ariel's Bear, Warrior Canine Connection, and others are benefiting from bereaved families who are transforming grief into a positive force for others.

TCF expresses its extreme appreciation to St. John's for its continuing support of our program in providing support to the bereaved of Howard County and beyond.

Other Community Partners include:

- NAMI, the National Alliance on Mental Illness
- Children's Mental Health Matters
- Grassroots
- Gilchrest
- Alcoholics Anonymous
- Start Your Recovery
- Al-Anon

2021 Annual Meeting Minutes

The 2021 Annual Meeting of St. John's Episcopal Church, Queen Caroline Parish, Ellicott City, Maryland was held on May 2, 2021 using several different platforms due to restrictions caused by the COVID pandemic: a small group (approximately 50 people) attended in-person at the Historic Church and the Service/Annual Meeting was streamed live via YouTube. The business portion of the Annual Meeting, which followed the service, was broadcast using Zoom.

Rev. Ann Ritonja opened the Annual Meeting at approximately 10:20 am and the service for the Fifth Sunday of Easter was held. During the Announcements, Rev. Ann recognized those Vestry members whose term ended this month and who were able to be present in person at the service: Mike Sullivan, Bob Cecil, and Lauren Brown. Bob was recognized not only for his time on Vestry, but also for serving as Junior Warden. Lauren was also thanked for his time on Stewardship Commission. Also rotating off Vestry this year are Peace Okoya and Jordan Schlick, who were not able to attend the service in person. They were both warmly thanked by the Rector for their service on Vestry, with Jordan especially thanked for all of the extra work he performed as Treasurer to provide support for the PPP funding.

Rev. Ann then presented this year's awards.

The first Award she presented was the Thomas Cramner Award. This is a relatively new award, and its name honors the first Archbishop of Canterbury, who is credited with writing the first prayer book. This award is given each year to a person of prayer. Rev. Ann was pleased to give this year's award to Judy Anderson. Judy (and her co-chair Tina Millard) are charged with keeping track of the Parish prayer list, which now has 90 people around the globe lifting people up in prayer. Judy is a "prayer warrior" and Rev. Ann thanked her for her ministry.

The next Award is the St. John's Cross, which is given each year to the parishioner who over the last year has best fulfilled our mission. This year it was really hard to name one person, so three individuals were recognized:

The first St. John's Cross Award was given to Mike Runge for all that he has done to support Vestry decision making by tracking COVID statistics and presenting them to the Vestry. In addition, he put together a "gathering tree" to facilitate communication during these times.

The second St. John's Cross Award was given to Eric Tich. Eric was thanked for the development of the requirements for the new AV system this year in the historic church, and for the music that has been provided all year during the live stream service.

The third St. John's Cross Award was given to Sarah Kozik, for pulling together the new technology in the Historic Church that has allowed us to worship together online and in a hybrid mode, and for training volunteers on her "Stream Team".

The third award is the St. John's Award, which is given each at the annual meeting to the parishioner who gives of him or herself to exemplify the Spirit of St. John's and our mission in the community. This year's St. John's Award was given to Marsha Trant, who was not able to be present at this year's meeting. Marsha's leadership ensured that our youth were connected this year, but this recognition is due to her dedication to the young people of the parish over the last 20 years. She exemplifies the mission of St. John's.

The remainder of the service followed.

Before closing the service, Rev. Ann announced that the election of new Vestry members was conducted offline prior to the meeting due to the pandemic. Biographies of those running for vestry were posted to the SJEC website and parishioners were given notice via eNewsletter and announcements during the streamed service. It was an uncontested slate.

2021 Annual Meeting Minutes

Paper ballots were sent to all members in good standing via US mail and 182 ballots were received and counted prior to the Annual Meeting. Rev. Ann thanked those who will be joining the Vestry in May 2021: Sarah Nelson, Kara Zaron, Jennifer Wamble, Jason Satula, and Scot Millen (filling a one-year term). She thanked them for their willingness to serve.

The business portion of the meeting commenced via Zoom at 11:45 with a prayer.

The first order of business was the Minutes from last year's meeting. Phil Stackhouse made a motion to accept the minutes from the 2020 Annual Meeting and Terry Kreft seconded the motion. There were no questions. Tallies were taken online in the Q&A box and the motion passed.

The 2020 Annual Report was made available electronically prior to the meeting.

Ken Wireman, Senior Warden, presented his annual report. Ken expressed a feeling of hope and believes that we have made it through this most difficult time. Ken thanked the clergy and lay leadership for everything that has been done over this last year. There were no questions.

Bob Cecil, outgoing Junior Warden, presented his annual report. Bob thanked the Buildings and Grounds committee: Denny Donovan, Steve Davey, Mike Salmons, Jeff Walker and Brad Lieberman. The buildings and grounds are in good shape and B&G Commission has a good understanding of our "big ticket" items. Bob hopes that he's leaving his position as Junior Warden with SJEC in good shape as far as buildings and grounds go. He would still like to find five or six parishioners who have various skills in carpentry, electrical, etc., to take on some of the small tasks, rather than paying a contractor. This would be a big help for the church. Bob opened the floor for questions, and there were none.

Phil Stackhouse asked via chat that we appoint a recorder for the meeting, and Rev. Ann said that Beth Mackey has been appointed.

Rev. Ann thanked Bob Cecil for his service as Junior Warden.

Ann Corbett, the incoming Treasurer, presented the budget. While 2020 was certainly a challenging year, she stated that 2021 is going to be even harder. While the average pledge is up 10%, we have fewer pledges, and we project a 54K decrease in pledge income. Our budget for 2021 is going to be a bare bones budget. She asked that we consider increasing our pledges, and if we haven't pledged, to please do so.

Cindy Millen asked via chat if we applied for the second round of PPP and Ann replied that yes, it had already been received. Ann also thanked everyone who has already increased their pledge. There were no other questions for the Treasurer.

Before turning the floor over to the Head of School, Lori Denbo, Rev. Ann thanked her and her staff for an outstanding year. Lori then presented her annual report. The team worked hard, keeping the class size small to afford physical distancing. The children have been great, keeping their masks on, and the past five months have been virus free. The PDS has been increasing marketing and hosting open houses. The school will stay intentionally small to keep children safe. We will see what the fall brings as we wait for news on a vaccine for young children. She thanked her staff and faculty for their dedication to the children. Please contact her with any questions. There were no questions.

The floor was opened up to general questions.

Terry Kreft asked via chat if a new facilities manager been hired. Rev. Ann said that we are still taking applications and hope to have the position filled by the end of this month. At the end of the month we will thank Stuart Scarborough for his years of service. Stuart will be ordained to the Deaconate in June and move to Pennsylvania.

Continued

2021 Annual Meeting Minutes

Rev. Ann added that she wanted to thank Rev. Joanne for her ministry at St. John's. Rev. Joanne has done a wonderful job and there will be an event to honor her later this spring.

Kindle Priestly asked via chat if there will be a way to watch a recording of the Annual Meeting and since some people might have missed the Service, if the Award recipients could be announced now.

Rev. Ann explained that recordings of both the service and the meeting will be posted on the website and thanked this year's award winners (see above).

Rev. Ann thanked the clergy staff, Rev. Stephen, Rev. Joanne, Rev. Barnabus, Rev. Joanne and Rev. Joe. It has been a privilege to work with them, and with Lori, this year. She also thanked the staff for all of their care and hard work over the last year. She is grateful for the Vestry for their dedication to the community. Today at our services we heard the amazing bell choir, and she thanked Jason Largent for his behind-the-scenes work he has done with music and the choir over this worship season.

Leonora Hoenes asked via chat when we can start using the prayer books. Rev. Ann said that until we are no longer masked, we cannot have the prayer books out. We are aware that there is a lesser degree of risk in having the prayer books out, but we cannot use them until we are no longer masked.

Pat Stackhouse asked via chat how much of the guidance for regathering comes from the Diocese and how much comes from us? Rev. Ann explained that approximately 80% comes from the Diocese and we are in complete compliance with them. We cannot have full services until they allow it. Rev. Ann also explained we cannot add services unless we have a commitment for additional ushers. She hopes that as we get more people volunteering, and more people willing to attend a service in person, that we can add service times. She understands that everyone is at a different place when it comes to being comfortable coming back to a live service. She does not want anyone to feel shame or guilt for not coming back, and she plans to be gradual.

There were no other questions in the Q&A chat room.

Rev. Ann closed the meeting in prayer.

A motion was made by Katie Baughman to adjourn the meeting. Phil Stackhouse seconded. The motion carried and the meeting was adjourned at approximately 12:20 pm.

Minutes taken by Beth Mackey, Guest Registrar.

Giving and Sharing: Stewardship

"Every generous act of giving, with every perfect gift, is from above..." James 1:17

Introduction

The Stewardship Commission strives to encourage a spirit of generosity and financial commitment in all members of the parish, to support the important work being undertaken throughout the year at St. John's.



Compassion, Care, Community

As the pandemic has stretched on and continued to pull us from each other, the notion of stewardship, of caretaking, has taken on new meaning. We have all been called upon to show compassion, to nurture our families, to seek creative ways to stay connected with our community, and to generously give to others of the abundance we have been given.

And we have work to do. There is still a world that needs God's love, our love, to repair it. There are people in our community and neighborhoods that need our care. We will need each other's compassion as we emerge from the pandemic and grieve our losses. With joy and humility, with gratefulness and grace, we, the people of St. John's, do this work together.

This year's stewardship theme, "Compassion, Care, Community," tapped into the work God has been asking us to do in the second year of the pandemic. In October, Commission members reflected from the pulpit on a circle of graces, ways in which our lives are blessed through prayer (Brian Stone), worship (Eunju Chen), service (Lauren Brown), learning (Ken Wireman), and indeed, even giving (Mike Runge). A town hall was held in October to present a mission-centered budget for 2022. The Commission continued its work with consultant Erin Weber-Johnson to design and implement the Stewardship campaign. In March, two generous families came forward to offer a matching opportunity, encouraging households to increase their pledges.

Trends in Giving

Against a backdrop of slow, long-term decline in giving, the pandemic has created challenges for churches of all denominations. Without being able to meet in person, many churches saw a sharp drop in giving in the first year of the pandemic, even as charities in general saw significant increases. In the second year of the pandemic, emotional fatigue set in, and charitable giving declined across the board.

To understand how St. John's is doing over time, the Commission began a detailed analysis of giving patterns over the last 10 years. The number of households pledging has declined steadily through the pandemic (Figure 1), with more people suspending or stopping pledges than new households joining. But in terms of the total value of pledges, St. John's has remained remarkably steady over the past five years (Figure 2), against the headwinds we've faced, due in part, to the increasing generosity of the stalwart members. Indeed, the average household pledge has increased across the board, with the top giving households leading the way (Figure 3).

Continued

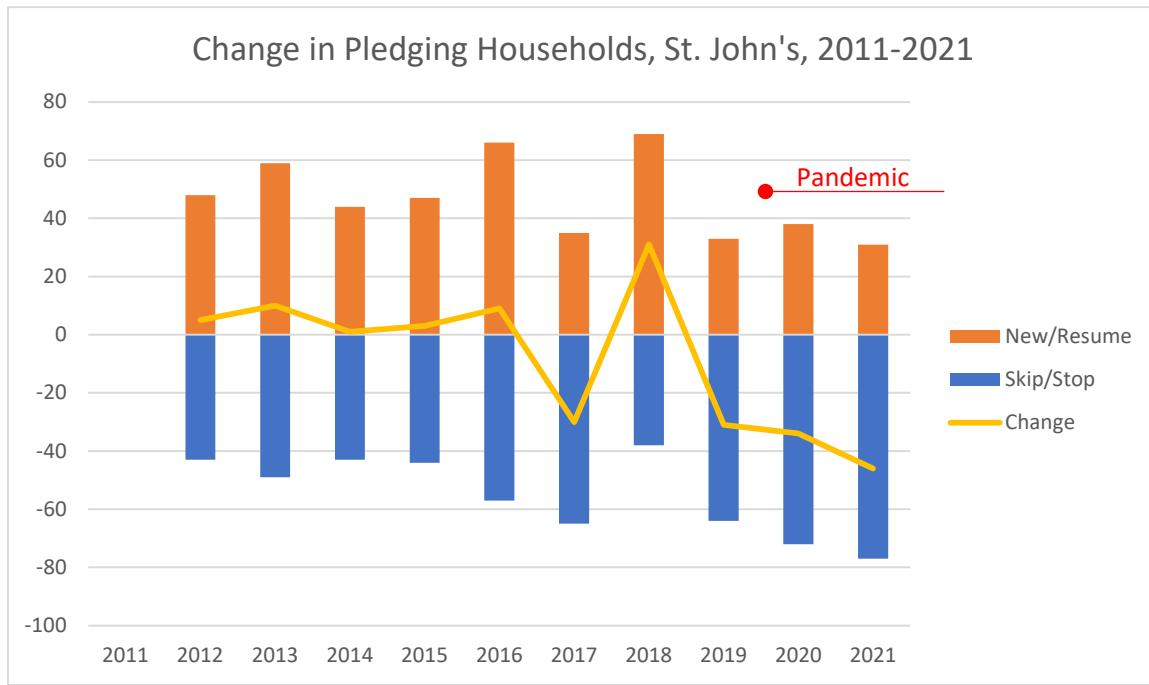


Figure 1. Annual change in the number of pledging households at St. John's, 2011-2021. The orange bars show the number of new or resuming pledges, the blue bars show the number of stopped or skipped pledges, and the line shows the net change in pledges for the year.

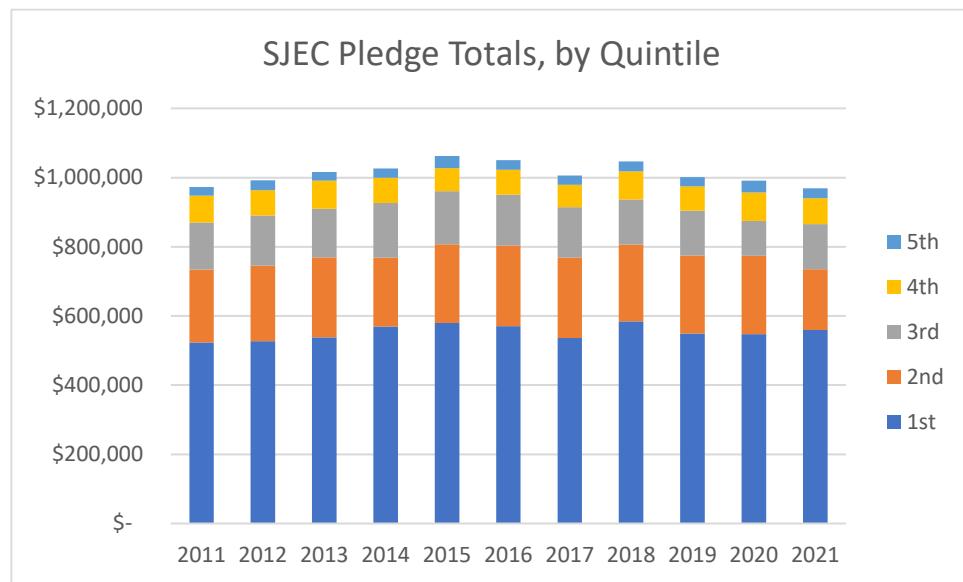


Figure 2. Total value of pledges to St. John's, 2011-2021, broken into 5 bands (1st 20% of households, 2nd 20% of households etc.).

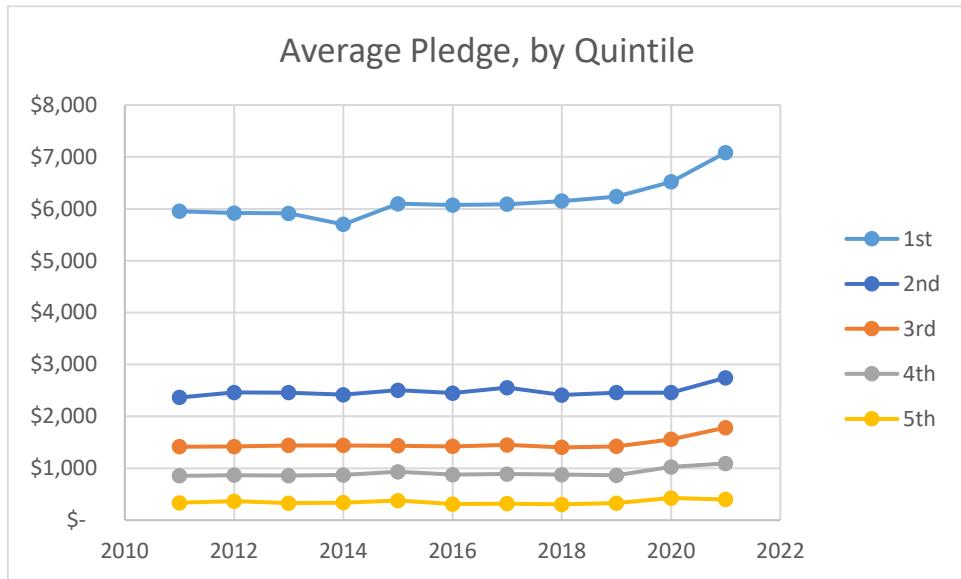


Figure 3. Average pledge to St. John's, 2011-2021, broken down into 5 bands (1st 20% of households, 2nd 20% of households, etc.).

Future Plans

The Commission continues to discuss ways in which a culture of giving might be enhanced at St. John's, recognizing that this is of benefit to the giver as well as the recipient of that generosity. Further analysis of the historical giving data may provide more insights, and to put those trends in context of other large parishes, the Commission will continue its work with Erin Weber-Johnson. One of the goals is to develop a year-round calendar of activities that weaves the foundational message of stewardship—caretaking—into our daily parish lives.

Leadership and Transition

Rev. Ann Ritonia provided leadership for the Stewardship Commission throughout the year. Mike Runge served on the Commission and as the liaison to the St. John's Vestry; Lauren Brown, Eunju Chen, Ann Corbett, Brian Stone, and Ken Wireman also served as members throughout the year.

Commission members would like to acknowledge the tremendous effort made by St. John's clergy, staff, and volunteers in keeping us connected spiritually and in building community as together we have faced the challenges of the COVID-19 crisis. It also sincerely thanks Lauren Brown and Brian Stone for their dedicated service on the Commission. As they step down, we look forward to the next wave of leadership stepping up. Join us!

Submitted by Michael Runge

Giving and Sharing: From our Treasurer



St. John's Treasurer's Report for the 2022 Annual Meeting

Summary:

As expected, 2021 was challenging primarily due to limited opportunities for in-person worship and fellowship because of Covid safety precautions. We are optimistic that as Covid fears lessen and we begin to gather in larger numbers, both returning and new parishioners will find a warm welcome within St. John's.

Ann Corbett
Treasurer

Overview of Financial Operations:

The operations of St. John's include: the Church; the Parish Day School; and several donor and designated funds which are tracked and reported separately from our operating budgets. The Church's fiscal year runs on a calendar year basis, January through December, while the School's fiscal year begins on July 1 and carries through June 30 of the following calendar year. This fiscal year is typical of independent schools.

St. John's Episcopal Church operates as a not-for-profit entity and has a goal of reaching a break-even budget—one in which receipts from pledges, plate offerings, investment income, and facilities usage match disbursements on items including staff compensation, faith formation programs, utilities, technology, and campus upkeep. For several years, the Church has had a structural deficit, with receipts falling short of expenditures. The Light the Way (LtW) Campaign was initiated in 2015 to cover this gap; and LtW funds have been used to cover shortfalls relating to debt service, capital improvements, and spiritual efforts as necessary.

2021 Results:

In 2021 the Church received net Paycheck Protection Program (PPP) funds of \$136,699, which were applied to the operating budget. We are in the process of obtaining forgiveness from both the Small Business Administration (SBA) and the bank, and we expect full forgiveness of this PPP loan.

Overall receipts of \$1,287,544 including PPP funds, were \$20,520 over budget. Actual pledge receipts were \$978,777, lower than our \$1 million budgeted. Plate offerings and Christmas offerings came in below budgeted levels (-\$3,085 and -\$8,052, respectively) while income from investments and use of facilities was higher than budgeted (+\$10,173 and +\$19,545, respectively).

Overall disbursements were \$1,245,928, or \$6,349 lower than budget. Costs for Faith Formation were \$13,510 lower than budget, attributable to mid-year staff changes and donations covering the cost of Korean faith formation materials. Costs for facilities and grounds maintenance exceeded budget by \$16,650, the result of higher than budgeted expenses for compensation and repairs and replacements and lower than budgeted expenses for contracts and utilities. In addition, higher costs for technology, telephone, insurance, and bank fees (associated with credit card payments) contributed to higher than budgeted administrative and office expenses. Including PPP funding, the Church ended the year with an operating surplus of \$21,869.

Giving and Sharing: From our Treasurer

2022 Budget and Outlook:

The Vestry approved a 2022 budget with total receipts of \$1,260,048 as follows: Total Pledge receipts of \$954,744; Other Donations, \$202,009 (including \$86,204 from the Church's Parkview Investment Fund); Income from Investments, \$44,500; and Facilities Use, \$70,795. PPP funds are not available in 2022 and beyond.

St. John's requested and has received financial assistance from the Diocese in the amount of \$32,000 for 2022. This assistance is made possible through diocesan pledges from all the congregations of the Diocese. The financial assistance is reflected in our budget as a credit on our diocesan allocation (thus reducing disbursements) as this is the most efficient way for the Diocese to transmit the funds. We are most grateful for this assistance at a time when St. John's, like many other churches, is striving to overcome the adverse impact of the Corona virus pandemic.

The Vestry approved Disbursements of \$1,250,606, which take into account the \$32,000 reduction resulting from the financial assistance from the Diocese, as discussed above. Even with financial assistance from the Diocese and the infusion of money from the Church's Parkview Investment Fund, however, this is a tight budget. Reductions have been taken in some areas to reduce the impact of unavoidable increases in other areas. Nonetheless, we are optimistic that as people become more comfortable in groups and the pandemic transitions to an endemic disease, attendance will increase. We are eager to work toward strengthening and growing St. John's during the coming year.

Notes on the 2022 Budget:

There are no PPP funds in 2022.

Pledge income is lower (\$954,744 budgeted for 2022 vs. \$978,777 actual pledge receipts in 2021), the result of fewer pledge units.

Budgeted Rental Income from use of our facilities is increased by \$46,251.

The 2022 budget includes a modest 3 percent cost-of-living adjustment (COLA), the first COLA since 2018.

Pastoral Care compensation is increased by \$17,700 to meet the Diocese standard.

The diocesan pledge increased from \$150,958 in 2021 (which included Covid relief in the form of an across-the-Diocese 5-percent reduction) to \$159,924 in 2022, before taking into account financial assistance from the Diocese. The final 2022 amount, \$127,924, reflects the \$32,000 in financial assistance from the Diocese.

Small reductions were taken in Other Church Programs (-\$2,428) including Christmas and Easter altar flowers, Parish Life, Books and Publications.

Increases are included in other areas: Insurance (+\$2,133); Utilities (+\$23,039); Management and Office Support (+\$2,109).

To balance the budget, the Vestry voted to use a portion of the Church's Parkview Investment fund to fill the gap (\$86,204).

The budget will be revisited as necessary throughout 2022.

Continued

Giving and Sharing: From Our Treasurer

Stewardship and Corona Virus Impact:

Pledges are budgeted at \$954,744 for 2022, and as of April 25th, pledges stand at \$924,572 compared to \$935,201 at this point last year. The number of pledging units for 2022 is 327 compared to 355 in 2021; however, the average pledge increased from \$2,721 in 2021 to \$2,838 in 2022, an increase of 4.3 percent. The decrease in the number of pledging units is likely largely attributable to the negative impact of the Corona virus and the limited in-person services and other fellowship opportunities.

St. John's Parish Day School (SJPDS):

SJPDS is comprised of the Lower School (K through 5th grade) and the Early Childhood Program (3-year olds through pre-K). Its school building, the Shiflet Center for Ministry and Education, was completed in 2001 and accepted its inaugural class of first graders in 2002. For more information about SJPDS, please refer to the Head of School Report.

Mortgage:

The balance on the mortgage debt as of 12/31/2021 was \$3,685,304, down from \$3,910,649 on 12/31/2020. The original balance was a \$7 million tax-exempt bond issued in conjunction with the Maryland Health and Higher Education Facilities Authority (MHHEFA) in December 2001. It matures in December 2031. The interest rate is reset every ten years, and it last reset this past December 2021 at 1.67 percent. Prior to the reset, the interest rate was 2.01 percent. LtW funds are being used to reduce the impact of the annual debt service payments on the Church's operating budget. This bond has a debt service covenant ratio requirement which both the Church and School met for 2021, as indicated in the most recent audit performed by Clifton, Larson & Allen (our accountants).

Borrowing Facility:

The Church has a \$250,000 line of credit with Sandy Spring Bank (which acquired Revere Bank) to provide periodic support for the cyclical cash flows of the Church and SJPDS. The line was last used in 2018; however, the Church did pay the School's portion of the "shared" expenses during fiscal years 2019 and 2020. The audited balance owed to the Church was \$230,937 as of 6/30/21. As of 3/31/22, \$100,000 of that balance has been repaid to the Church. The Church continues to pay the "shared" expenses for the current school year; and the School pays the Church an estimated monthly amount for its portion of these shared expenses, with any difference (+/-) from actual expenses settled at the end of the school year.

Light the Way (LtW) funds:

The LtW campaign generated pledge receipts of \$1,278,705. These funds allow the Church to make beneficial investments in our people, programs, and campus. The balance in LtW funds as of 12/31/21 is \$347,313.

LtW funds were used in 2021 as follows:

\$45,000 in support of the operating budget for payment on the mortgage/bond

\$1,875 for pew modification in the Historic Church

\$37,834 for balance due on live streaming system in the Historic Church (total cost \$75,248)

\$7,380 toward patio stonework at the Historic Church

For 2022, \$50,000 is earmarked for the following: \$45,000 for support of the operating budget for payment on the mortgage/bond and \$5,000 for education.

Giving and Sharing: From Our Treasurer

Closing:

To date (through March 31), the 2022 budget is on track. Overall receipts are over budget by \$35,892, with pledge receipts leading the way as some parishioners paid their entire pledge at the beginning of the year. Other receipts (plate offerings, investment income, use of facilities, and other donations) are somewhat below budget; but as more people are gathering in person, we are seeing an increase in plate offerings. We anticipate they will approach pre-Covid levels in the coming months as St. John's has now re-opened all services, and fellowship opportunities can once again be offered. Through March, overall disbursements are \$7,333 below budget—also good news!

Still, the 2022 pledge goal needs to be met. St. John's faces financial challenges in 2022, particularly with rising inflation and its impact on the cost of maintaining our beautiful campus and facilities. The costs for utilities and fuel through March, for example, are 26 percent higher than during the same period last year. If you have not pledged, please consider making a pledge. If you have already pledged, please consider an increase. Your support is greatly appreciated!

Submitted by:
Ann Corbett, Treasurer

Continued

Giving and Sharing: Church Finances

2022 Budget

	Jan - Dec Annual Budget 2022
Receipts	
Total Pledges	954,744
Church Other Donations	
401000 - Plate Offerings	50,000
403000 - Easter Offering	10,000
405000 - Christmas Offering	20,000
409000 - Flower & Altar Guild Receipts	5,000
412100 - Outreach	7,000
410000 - Social Justice	1,805
413500 - Miscellaneous Operating Income	-
413501 - Reserve for Replacements	-
413503 - Special Gifts/Microcampaign	10,000
413504 - Parkview Proceeds Released to Budget	86,204
413502 - Net PPP Funds Received	-
Total Church Other Donations	<u>190,009</u>
Church Investment Income	
421000 - Operating Interest and Dividends	14,500
422000 - Trust Income	<u>30,000</u>
Total Church Investment Income	<u>44,500</u>
Total Use of Facilities	<u>70,795</u>
Total Receipts	<u>1,260,048</u>
Disbursements	
Clergy Comp, Benefits, Support	
511000 - Clergy TAC	213,313
513000 - Clergy Pensions	41,683
514000 - Professional Exp Reimbursement	3,500
516000 - Clergy Insurance	46,940
511000 - CFF Clergy	-
518000 - Misc/Training/Relocation	3,500
526000 - Pastoral Care Clergy	<u>66,847</u>
Total Clergy Comp, Benefits, Support	<u>375,783</u>
Total Clergy/Staff Compensation Placeholder	13,645
Total Diocese Pledge	127,924
Total Outreach Commission	7,000
Total Social Justice Commision	1,805
Faith Formation	
Total Education Salaries & Benefits- YFF	35,970
Total Education Salaries & Benefits- CFF	63,816
Less: PDS Reimbursement for School Chaplain	<u>(35,000)</u>
Total Faith Formation Salaries Exepense	<u>64,786</u>

Giving and Sharing: Church Finances

2022 Budget

	Jan - Dec Annual Budget 2022
Faith Formation Program Expense	
534000 - Adult Faith Formation	600
534500 - Children's Faith Formation	1,500
534600 - Youth Faith Formation	1,500
534600 - Youth Pilgrimage	-
534700 - Korean Faith Formation	500
Total Faith Formation Program Expense	<u>4,100</u>
Total Nursery Care	-
Total Faith Formation	<u>68,886</u>
Music	
Total Music Salaries and Benefits	45,252
Total Music Program Expenses	<u>1,000</u>
Total Music	<u>46,252</u>
Other Church Programs	
531500 - Worship	800
532000 - Altar/ Christmas & Easter Flowers	3,750
532001 - Altar Guild	800
533000 - Books & Publications	500
533500 - Parish Life	1,500
534200 - Hospitality & Evangelism Commission	750
534700 - Pastoral Care Commission	<u>4,700</u>
Total Other Church Programs	<u>12,800</u>
SJ Facilities Management	
Facilities and Grounds Maint.	
Facilities Management & Labor	
541025 - Facilities Manager Compensation	90,855
541025 - Facilities Manager Reimbursed by PDS	<u>(45,427)</u>
Net Facilities Manager Compensation	<u>45,428</u>
541030 - Facilities Custodial Compensation	109,795
541030 - Facilities Custodial Reimbursed by PDS	<u>(53,234)</u>
Net Facilities Custodial Compensation	<u>56,561</u>
Total Facilities Management & Labor	<u>101,989</u>
Non Labor Facilities	
535150 - Service & Maint. Contracts Church	53,056
535150 - Service & Maint. Contracts CME	101,667
535150 - Service & Maint. Contracts CME Reimbursement	<u>(101,667)</u>
535175 - Repairs & Replacements Church	31,889
535175 - Repairs & Replacements CME	41,115
535175 - Repairs & Replacements CME Reimbursement	<u>(41,115)</u>
535175 - Reserve for Repairs & Replacements Church	-
535200 - Facilities Supplies- Church	12,500
535200 - Facilities Supplies- PDS	<u>12,500</u>

Giving and Sharing: Church Finances

2022 Budget

	Jan - Dec Annual Budget 2022
535200 - Facilities Supplies Reimbursed by PDS	(12,500)
Total Non Labor Facilities	<u>97,445</u>
Total Facilities and Grounds Maint.	199,434
Utilities & Housekeeping Sup.	
557000 - Utilities and Fuel Church	59,724
557000 - Utilities and Fuel CME	101,994
557000 - Utilities and Fuel CME Reimbursement	<u>(101,994)</u>
Total Utilities & Housekeeping Sup.	59,724
Total SJ Facilities Management before reimbursement	259,158
Stewardship Commission	
535500 - Stewardship Commission Expenses	<u>3,000</u>
Total Stewardship Commission	3,000
Administrative and Office	
Administrative Staff	205,804
Communications	
555000 - Printing & Copier Lease	10,000
556000 - Postage Expense	2,500
556200 - Technology Expense	36,516
556500 - Telephone Expense	<u>5,094</u>
Total Communications	54,110
Insurance	
535210 - Property Insurance Church	23,503
535210 - Property Insurance CME	23,503
535210 - Property Insurance CME Reimbursement	<u>(23,503)</u>
554000 - Liability & Workers Comp Insurance	6,200
535210 - Unemployment taxes	-
535210 - Life/LT Disability	<u>2,387</u>
Total Insurance	32,090
Management & Office Support	
555500 - Office Expenses	10,000
558000 - Legal & Payroll Expense	5,620
558000 - Audit PDS	20,858
558000 - Audit PDS Reimbursement	<u>(10,429)</u>
558425 - N Chatham Rd Expenses	350
558500 - Miscellaneous Expenses	450
558600 - Bank Fees	12,500
558550 - Donated stock sale (Gain)/Loss	-
559500 - Meetings & Conventions Expense	<u>3,000</u>
Total Management & Office Support	<u>42,349</u>
Total Administrative and Office	<u>334,353</u>
Total Disbursements	1,250,606

Giving and Sharing: Church Finances

Budget for Calendar Year 2022 (continued)

Other Disbursements

Designated by Vestry

Debt Service Interest Church	11,949
Debt Service Principal Church	47,493
Debt Service Interest & Principal PDS	237,767
Debt Service Interest & Principal PDS	<u>(237,767)</u>
Total Designated by Vestry	59,442

Light the Way Proceeds Applied to Budget- Debt Service	45,000
Light the Way Proceeds Applied to Budget- New	5,000

Operating Budget Surplus/Deficit

Giving and Sharing: Church Finances

St. John's Treasurer's Report to Vestry

Detail Church Operating Funds YTD 12/30/21

	Year To Date							
	Dec 2021	Actual 2021	Dec Budget 2021	Variance Fav. (Unfav.)	Jan - Dec Actual 2021	Jan - Dec Budget 2021	Variance Fav. (Unfav.)	Jan - Dec Actual 2020
Receipts								
Total Pledges	148,794	83,334	65,460	1,012,774	1,000,000	12,774	955,901	1,000,000
Total Church Other Donations	12,545	24,150	(11,605)	205,053	227,024	(21,971)	200,185	227,024
Total Church Investment Income	11,076	2,917	8,159	45,173	35,000	10,173	39,826	35,000
Total Use of Facilities	3,650	416	3,234	24,545	5,000	19,545	5,142	5,000
Total Receipts	176,065	110,817	65,248	1,287,544	1,267,024	20,520	1,201,054	1,267,024
Disbursements								
Total Clergy Comp, Benefits, Support	36,884	36,899	15	357,311	356,698	(613)	367,241	356,698
Total Diocese Pledge	12,578	12,579	1	150,958	150,958	-	146,239	150,958
Total Outreach Commission	9,180	12,500	3,320	9,180	12,500	3,320	6,896	12,500
Total Social Justice Commission	784	5,825	5,041	784	5,825	5,041	-	5,825
Total Faith Formation	20,282	22,401	2,119	67,343	80,852	13,510	43,295	80,852
Total Music	5,827	5,399	(428)	50,878	47,934	(2,944)	50,108	47,934
Total Other Church Programs	4,965	4,012	(953)	15,228	18,700	3,472	15,539	18,700
SJ Facilities Management								
Total Facilities Management & Labor	18,548	7,661	(10,887)	102,800	90,233	(12,567)	90,241	90,233
Total Non Labor Facilities	19,496	8,967	(10,529)	111,685	107,602	(4,083)	72,960	107,602
Total Facilities and Grounds Maint.	38,044	16,628	(21,416)	214,485	197,835	(16,650)	163,201	197,835
Total Utilities & Housekeeping Sup.	2,688	1,679	(1,009)	37,701	45,000	7,299	41,456	45,000
Total SJ Facilities Management	40,732	18,307	(22,425)	252,186	242,835	(9,351)	204,657	242,835
Total Stewardship Commission	-	-	-	5,000	5,000	-	3,000	5,000
Administrative and Office								
Administrative Staff	25,020	23,963	(1,058)	206,642	207,655	1,013	202,655	207,655
Total Communications	4,939	4,763	(176)	60,220	57,150	(3,070)	53,433	57,150
Total Insurance	-	-	-	29,957	26,870	(3,087)	26,931	26,870
Total Management & Office Support	13,782	10,546	(3,236)	40,242	39,300	(942)	34,073	39,300
Total Administrative and Office	43,741	39,271	(4,470)	337,061	330,975	(6,086)	317,092	330,975
Total Disbursements	174,973	157,192	(17,781)	1,245,928	1,252,277	6,349	1,154,066	1,252,277
Other Disbursements								
Designated by Vestry								
Columbia Bank Debt Service Interest	1,249	1,249	-	15,386	15,386	-	16,271	15,386
Columbia Bank Debt Service Principal	3,848	3,848	-	45,069	45,069	-	42,769	45,069
Total Designated by Vestry	5,097	5,097	-	60,455	60,455	-	59,040	60,455
Light the Way Proceeds Applied to Budget- Debt Service	3,750	3,750	-	45,000	45,000	-	45,000	45,000
Light the Way Proceeds Applied to Budget- New	-	5,000	(5,000)	-	5,000	(5,000)	5,000	5,000
Operating Budget Surplus/Deficit	(255)	(42,722)	42,467	26,161	4,292	21,869	37,948	4,292

Giving and Sharing: Church Finances

St. John's Treasurer's Report to Vestry

Detail Church Operating Funds YTD 12/30/21

	Year To Date									
	Dec 2021	Actual 2021	Dec 2021	Budget	Variance Fav. (Unfav.)	Jan - Dec Actual 2021	Jan - Dec Budget 2021	Variance Fav. (Unfav.)	Jan - Dec Actual 2020	Jan - Dec Annual Budget 2021
Receipts										
Total Pledges	148,794	83,334	65,460	1,012,774		1,000,000		12,774	955,901	1,000,000
Church Other Donations										
401000 - Plate Offerings	4,715	2,916	1,799	31,915		35,000		(3,085)	31,849	35,000
403000 - Easter Offering	-	-	-	5,957		5,000		957	3,482	5,000
405000 - Christmas Offering	6,148	14,600	(8,452)	7,948		16,000		(8,052)	16,702	16,000
409000 - Flower & Altar Guild Receipts	1,682	1,871	(189)	5,886		5,000		886	4,282	5,000
412100 - Outreach	-	3,320	(3,320)	9,180		12,500		(3,320)	6,896	12,500
410000 - Social Justice	-	525	(525)	5,300		5,825		(525)	-	5,825
413500 - Miscellaneous Operating Income	-	84	(84)	2,168		1,000		1,168	275	1,000
413501 - Reserve for Replacements	-	834	(834)	-		10,000		(10,000)	-	10,000
413502 - Net PPP Funds Received	-	-	-	136,699		136,699		-	136,699	136,699
Total Church Other Donations	12,545	24,150	(11,605)	205,053		227,024		(21,971)	200,185	227,024
Church Investment Income										
421000 - Operating Interest and Dividends	3,857	834	3,023	14,640		10,000		4,640	11,167	10,000
422000 - Trust Income	7,219	2,084	5,135	30,533		25,000		5,533	28,659	25,000
Total Church Investment Income	11,076	2,917	8,159	45,173		35,000		10,173	39,826	35,000
Total Use of Facilities	3,650	416	3,234	24,545		5,000		19,545	5,142	5,000
Total Receipts	176,065	110,817	65,248	1,287,544		1,267,024		20,520	1,201,054	1,267,024
Disbursements										
Clergy Comp. Benefits, Support										
511000 - Clergy TAC	23,895	23,895	-	207,100		207,100		-	207,100	207,100
513000 - Clergy Pensions	3,372	2,954	(418)	40,326		39,908		(418)	39,908	39,908
514000 - Professional Exp Reimbursement	583	291	(292)	3,500		3,500		-	3,500	3,500
516000 - Clergy Insurance	3,773	3,242	(531)	45,099		44,568		(531)	42,950	44,568
518000 - Misc/Training/Relocation	102	146	44	3,164		3,500		336	3,672	3,500
526000 - Childrens Faith / School Chaplain	-	1,265	1,265	10,922		10,922		-	22,911	10,922
526000 - Pastoral Care Clergy	5,159	5,105	(54)	47,200		47,200		-	47,200	47,200
Total Clergy Comp. Benefits, Support	36,884	36,899	15	357,311		356,698		(613)	367,241	356,698
Total Diocese Pledge	12,578	12,579	1	150,958		150,958		-	146,239	150,958
Total Outreach Commission	9,180	12,500	3,320	9,180		12,500		3,320	6,896	12,500
Total Social Justice Commission	784	5,825	5,041	784		5,825		5,041	-	5,825
Faith Formation										
Total Education Salaries & Benefits- YFF	5,089	8,745	3,656	34,292		37,948		3,656	27,328	37,948
Total Education Salaries & Benefits- CFF	3,954	2,673	(1,281)	15,045		21,114		6,069	-	21,114
Faith Formation Program Exp.										
534000 - Adult Faith Formation	57	216	159	2,600		2,600		-	994	2,600
534500 - Children's Faith Formation	614	254	(360)	3,040		3,040		-	2,521	3,040
534600 - Youth Faith Formation	568	209	(359)	2,366		2,500		134	1,784	2,500
534600 - Youth Pilgrimage	10,000	10,000	-	10,000		10,000		-	10,000	10,000
534700 - Korean Faith Formation	-	304	304	-		3,650		3,650	338	3,650
Total Faith Formation Program Exp	11,239	10,983	(256)	18,006		21,790		3,785	15,637	21,790
Total Nursery Care	-	-	-	-		-		-	330	-
Total Faith Formation	20,282	22,401	2,119	67,343		80,852		13,510	43,295	80,852
Music										
Total Music Salaries and Benefits	5,069	5,065	(4)	43,938		43,934		(4)	46,108	43,934
Total Music Program Expenses	758	334	(424)	6,940		4,000		(2,940)	4,000	4,000
Total Music	5,827	5,399	(428)	50,878		47,934		(2,944)	50,108	47,934
Other Church Programs										
531500 - Worship	-	166	166	1,736		2,000		264	1,926	2,000
532000 - Altar/ Christmas & Easter Flowers	4,313	2,871	(1,442)	6,502		5,000		(1,502)	4,030	5,000
532001 - Altar Guild	440	159	(281)	1,065		1,900		835	1,868	1,900
533000 - Books & Publications	-	71	71	401		850		449	730	850
533500 - Parish Life	-	250	250	2,445		3,000		555	1,095	3,000
534200 - Hospitality & Evangelism Commission	-	84	84	1,110		1,000		(110)	-	1,000
534700 - Pastoral Care Commission	212	412	200	1,969		4,950		2,981	5,890	4,950
Total Other Church Programs	4,965	4,012	(953)	15,228		18,700		3,472	15,539	18,700
SJ Facilities Management										
Facilities and Grounds Maint.										
Facilities Management & Labor										
541025 - Facilities Manager Compensation	10,273	6,090	(4,183)	57,618		58,968		1,350	58,968	58,968
541030 - Facilities Custodial Compensation	8,275	1,571	(6,704)	45,183		31,265		(13,918)	31,273	31,265
Total Facilities Management & Labor	18,548	7,661	(10,887)	102,800		90,233		(12,567)	90,241	90,233
Non Labor Facilities										
535150 - Service & Maint. Contracts Church	152	2,916	2,764	15,790		35,000		19,210	29,834	35,000
535175 - Repair & Replacement Church	7,949	4,106	(3,843)	70,673		49,272		(21,401)	20,202	49,272
535175 - Reserve for Repairs & Replacements Church	10,000	834	(9,166)	10,000		10,000		-	10,000	10,000
535200 - Facilities Supplies/ Grounds Maintenance Church	1,395	1,111	(284)	15,222		13,330		(1,892)	12,924	13,330
Total Non Labor Facilities	19,496	8,967	(10,529)	111,685		107,602		(4,083)	72,960	107,602
Total Facilities and Grounds Maint.	38,044	16,628	(21,416)	214,485		197,835		(16,650)	163,201	197,835
Utilities & Housekeeping Sup.										
551000 - Housekeeping Maint. Supplies	15	166	151	1,016		2,000		984	1,641	2,000
557000 - Utilities and Fuel Church	2,673	1,513	(1,160)	36,685		43,000		6,315	39,815	43,000
Total Utilities & Housekeeping Sup.	2,688	1,679	(1,009)	37,701		45,000		7,299	41,456	45,000

Giving and Sharing: Church Finances

St. John's Treasurer's Report to Vestry

Detail Church Operating Funds YTD 12/30/21

	Year To Date											
	Dec	Actual	Dec	Budget	Variance	Jan - Dec	Jan - Dec	Jan - Dec	Jan - Dec	Jan - Dec	Jan - Dec	Jan - Dec
	2021	2021	2021	(Unfav.)	2021	Actual	2021	Budget	2021	Variance	2020	2021
Total SJ Facilities Management												
Stewardship Commission												
535500 - Stewardship Commission Expenses												
Total Stewardship Commission	40,732	18,307	(22,425)			252,186	242,835	(9,351)			204,657	242,835
Administrative and Office												
Administrative Staff												
Communications	25,020	23,963	(1,058)			206,642	207,655	1,013			202,655	207,655
555000 - Printing & Copier Lease												
556000 - Postage Expense	755	834	79			9,060	10,000	940			9,060	10,000
556200 - Technology Expense	-	416	416			5,077	5,000	(77)			4,577	5,000
556500 - Telephone Expense	3,310	3,084	(226)			38,933	37,000	(1,933)			33,837	37,000
Total Communications	874	429	(445)			7,150	5,150	(2,000)			5,959	5,150
Total Communications	4,939	4,763	(176)			60,220	57,150	(3,070)			53,433	57,150
Insurance												
535210 - Property Insurance	-	-	-			23,810	22,370	(1,440)			21,766	22,370
554000 - Liability & Workers Comp Insurance	-	-	-			6,147	4,500	(1,647)			5,165	4,500
Total Insurance	-	-	-			29,957	26,870	(3,087)			26,931	26,870
Management & Office Support												
555500 - Office Expenses	1,748	834	(914)			9,974	10,000	26			8,568	10,000
558000 - Legal, Audit & Payroll Expense	11,042	9,500	(1,542)			14,939	15,000	61			13,229	15,000
558425 - N Chatham Rd Expenses	-	(950)	(950)			325	350	25			325	350
558500 - Miscellaneous Expenses	450	37	(413)			450	450	-			-	450
558600 - Bank Fees	1,291	875	(416)			12,058	10,500	(1,558)			9,948	10,500
558550 - Donated stock sale (Gain)/Loss	(749)	-	749			(913)	-	913			(96)	-
559500 - Meetings & Conventions Expense	-	250	250			3,409	3,000	(409)			2,099	3,000
Total Management & Office Support	13,782	10,546	(3,236)			40,242	39,300	(942)			34,073	39,300
Total Administrative and Office	43,741	39,271	(4,470)			337,061	330,975	(6,086)			317,092	330,975
Total Disbursements	174,973	157,192	(17,781)			1,245,928	1,252,277	6,349			1,154,066	1,252,277
Other Disbursements												
Designated by Vestry												
Columbia Bank Debt Service Interest	1,249	1,249	-			15,386	15,386	-			16,271	15,386
Columbia Bank Debt Service Principal	3,848	3,848	-			45,069	45,069	-			42,769	45,069
Total Designated by Vestry	5,097	5,097	-			60,455	60,455	-			59,040	60,455
Light the Way Proceeds Applied to Budget- Debt Service	3,750	3,750	-			45,000	45,000	-			45,000	45,000
Light the Way Proceeds Applied to Budget- New	-	5,000	(5,000)			-	5,000	(5,000)			5,000	5,000
Operating Budget Surplus/Deficit	(255)	(42,722)	42,467			26,161	4,292	21,869			37,948	4,292

Giving and Sharing: Church Finances

Explanation of Variances YTD 12/31/21

	Favorable/ (Unfavorable)	Explanation
Receipts		
Pledges	\$ 12,774	Pledge receipts are \$12,774 overbudget due to generous overpayments and stock donations in excess of pledges. Pledge receipts include \$33,997 PPPI overage to fill pledge gap. Actual receipts are \$978,777 compared to actual receipts in 2020 of \$955,901, a 2021 positive difference of \$22,874
Church Other Donations	(21,971)	Open plate underbudget by \$3,085 and 2021 receipts are \$66 more than this period 2020. Easter Offering overbudget by \$957, Christmas came in underbudget by \$8,052 and is \$8,754 less than Christmas 2020 receipts. Easter/Christmas flowers overbudget by \$866, Miscellaneous Income overbudget by \$1,168.
Church Investment Income	10,173	December receipts are \$5,135 higher than budget. Year to date receipts are \$5,347 higher than year to date 2020. Budget was reduced in 2020 by \$10K due to market expectations.
Use of Facilities	19,545	Timing of receipts for Peabody and weddings, etc. Receipts are \$15,753 higher than tis period 2020
Total favorable receipts variance	20,520	
Disbursements		
Clergy Comp, Benefits, Support	\$ (613)	Immaterial year to date variances
Outreach Commission	3,320	Disbursements funded by receipts.
Social Justice Commission	5,041	Disbursements funded by receipts.
Diocese Pledge	-	
Faith Formation	13,510	Faith formation salaries variances due to new staff, start date and MOU with SJPD, Korean ministry used funds from donations to fund expenses
Music Program	(2,944)	Negative variance for Music Program due to substitute organists and soloists and One Worship rental
Other Church Programs	3,472	Christmas flowers deficit offset by Altar Guild savings. Pastoral Care surplus due to timing of programs for WTMP, etc. Other variances are immaterial.
General Facilities and Grounds Including Labor	(16,650)	Facilities compensation overall is overbudget due to MOU with the school that was effective 7/01/21. The Church now pays 100% for Warren and new facilities manager compensation is higher. There is a health insurance catch up of \$2,375 that was owed to SJPD in Dec. Service Contracts underbudget due to MOU effective 7/01/21 and timing of contract payments. Repairs and replacements overbudget mainly due to the PLC leak and stone repair and Historic Church AC repairs. \$5,157 was received from the insurance company to offset AC rental costs and repairs to date. \$10,000 Reserve is expensed and put in a designated Reserve for Maintenance fund.
Utilities & Housekeeping Supplies	7,299	Disbursements for Utilities and Housekeeping are underbudget due to the MOU that was effective 7/01/21 with SJPD.
Miscellaneous Stewardship	-	
Administrative Staff	1,013	Surplus due to disbursements for Finance Assistant that is hourly. This surplus also includes overlap of old and new Parish Administrator.
Communications	(3,070)	Disbursements for Technology and Telephone are overbudget. Office relocations has caused some of the overages. Purchase of new laptop contributed to Technology negative variance.
Insurance	(3,087)	Workers Comp catch up assessment and new Property Insurance policy that renews 10/01 annually
Management and Office Support	(942)	Bank fees caused most of the negative variance. More parishioners are opting to pay online. Other variances are immaterial.
Total favorable disbursements variance	\$ 6,349	
LTW for New Programs	5,000	LTW funding not used
Total favorable variance from budget	\$ 21,869	

Giving and Sharing: Church Finances

St. John's Treasurer's Report to Vestry: Funds and Non-Budgeted Activity YTD 12/31/21

Financial Assets	11/30/2021	12/31/21 Balance	Increase/ (Decrease)	12/31/20 Balance
Unrestricted Funds				
St. John's PDS Checking accounts	\$ 1,372,934	\$ 1,451,818	\$ 78,884	\$ 555,171
St. John's Church Operating Checking Account	537,318	576,577	\$ 39,259	234,854
Subtotal Checking accounts	<u>1,910,252</u>	<u>2,028,395</u>	<u>118,143</u>	<u>790,025</u>
St. John's Receivable- PDS	175,261	211,026	\$ 35,765	509,056
SJ Fund Cash	8,919	37,391	28,472	38,124
SJ Fund Securities	942,022	964,726	\$ 22,704	804,563
Total St. John's Fund (Unrestricted invested savings)	950,941	1,002,117	\$ 51,176	842,687
Vestry-Restricted Funds Held Separately				
Matthew 25 Cash	9,996	18,109	\$ 8,113	15,448
Matthew 25 Securities	265,187	267,350	\$ 2,163	234,759
Total Matthew 25 Funds	<u>275,183</u>	<u>285,459</u>	<u>\$ 10,276</u>	<u>250,207</u>
Vestry-Designated Funds Held Separately				
Parkview II Liquidation Funds in Revere CD	211,599	211,649	50	208,850
Light the Way- Capital Campaign Funds in Fulton checking account	55,150	51,400	(3,750)	35,373
Light the Way- Capital Campaign Funds in Sandy Spring checking account	100,741	100,741	-	100,000
Light the Way- Capital Campaign Funds in Revere CD	107,762	107,822	60	106,199
Light the Way- Capital Campaign Funds in Revere Money Market Account	91,060	91,100	40	191,656
Total Light the Way Capital Campaign Funds	<u>354,713</u>	<u>351,063</u>	<u>(3,650)</u>	<u>433,228</u>
Total Liquid Unrestricted & Vestry-Restricted Financial Assets	\$ 3,702,688	\$ 3,878,683	\$ 175,945	\$ 2,524,997
Less: Obligations Encumbering Unrestricted Funds:				
a. Unearned tuition payments by PDS patrons	1,570,000	1,390,052	(179,948)	
b. Internally encumbered by vestry or donors				
Matthew 25 (Interest & dividends for "Outreach")	(275,183)	(285,459)	(10,276)	
Outreach	(32,135)	(13,089)	19,046	
Other for long term assets	(128,724)	(153,724)	(25,000)	
Music programs & organ	(45,317)	(45,317)	-	
Education and Youth	(39,641)	(34,748)	4,893	
Columbarium	(45,981)	(45,751)	230	
Capital Campaign	(354,713)	(351,063)	3,650	
Bequest designated for Scholarships	(8,866)	(9,366)	(500)	
Miscellaneous Church programs	(667,969)	(694,754)	(26,785)	
Miscellaneous PDS programs	-	-	-	
Parent's Association	(24,776)	(27,213)	(2,437)	
Total internal encumbrances (a + b) on financial assets	(53,305)	(270,431)	217,126	
Net unencumbered financial assets (obligations)	\$ 3,649,383	\$ 3,608,252	\$ 41,131	
Financial Liabilities				
Loan payable to Columbia Bank	\$ (3,723,603)	\$ (3,704,370)	\$ 19,233	
Line of Credit - Revere Bank	-	-	-	
Bank debt	\$ (3,723,603)	\$ (3,704,370)	\$ 19,233	
Externally Restricted Investments				
Mackubin Trust	\$ (1,786,391)	\$ (1,834,300)	\$ (47,909)	
Sparks Trust	(107,983)	(110,890)	(2,907)	
Perpetual Endowment Trust	(78,392)	(78,486)	(94)	
Scholarship Endowment	(83,462)	(85,587)	(2,125)	
Total Restricted Funds	\$ (2,056,228)	\$ (2,109,263)	\$ (53,035)	
Activity Not Included in Church Program Budget				
			Jan - Dec	
			Jan - Dec 2021	Actual 2020
Receipts				
Net Fundraising	\$ (232)	\$ 10,613		
Facilities & Labrynth Donations	-	16,000		
Facilities Income- Mortgage	241,818	234,151		
Music Donations	-	-		
Outreach Donations	20,983	16,345		
Other Donations	267,594	367,723		
Net Light the Way Receipts	(83,337)	(87,275)		
Total non-budgeted church receipts	\$ 446,826	\$ 557,557		
Disbursements				
Mission and Outreach	\$ 34,765	\$ 27,339		
Music Programs	-	-		
Facilities & Labyrinth Expenses	8,525	-		
Facilities Disbursements- Mortgage (80%)	241,818	234,151		
Other Church Programs	256,291	230,203		
Total non-budgeted Church expenses	\$ 541,399	\$ 491,693		
Columbia Loan Interest Expense	\$ 76,926	\$ 81,354		
Columbia Loan Debt Principal Payments	225,346	213,844		
Total Columbia Loan Payments	\$ 302,272	\$ 295,198		

Giving and Sharing: Church Finances

Pledge Status: 2022 Pledges

Summary of 2022 Pledges Received As of 1/12/22	2021 Pledges	Pledging Units	2022 Pledges	2022 Over (Under) 2020	% Change	2022 Average Pledge	2021 Average Pledge
Decreased in 2022	\$ 172,515	45	\$ 122,560	\$ (49,955)	-29%	\$ 2,724	\$ 3,834
Increased in 2022	329,345	111	388,920	59,575	18%	3,504	2,967
No change for 2022	290,922	115	290,922	-	0%	2,530	2,530
Total Pledged	\$ 792,782	271	\$ 802,402	\$ 9,620	1%	\$ 2,961	\$ 2,925
NEW Pledges in 2021	-	23	\$ 32,452	\$ 32,452	100%	\$ 1,411	
TOTAL PLEDGED to DATE 2022	294		\$ 834,854	\$ 42,072		\$ 2,840	
PROPOSED PLEDGE BUDGET for 2022				\$ 975,000			
Surplus/(Shortfall) to Budget				\$ (140,146)			

	Pledges	Units	Avg. Pledge
Summary of 2022 Pledges	\$ 834,854	294	\$ 2,840
Summary of 2021 Pledges	\$ 966,003	355	\$ 2,721
Increase/(Decrease)	\$ (131,149)	(61)	\$ 119

Giving and Sharing: Church Finances

Pledge Status: 2021 Pledges

Summary of 2021 Pledges Received As of 1/13/21	2020 Pledges	Pledging Units	2021 Pledges	2021 Over (Under) 2020	% Change	2021 Average Pledge	2020 Average Pledge
Decreased in 2021	\$ 98,940	37	\$ 69,530	\$ (29,410)	-30%	\$ 1,879	\$ 2,674
Increased in 2021	360,842	127	411,850	51,008	14%	3,243	2,841
No change for 2021	324,716	130	324,716	-	0%	2,498	2,498
Total Pledged	\$ 784,498	294	\$ 806,096	\$ 21,598	3%	\$ 2,742	\$ 2,668
NEW Pledges in 2021	-	22	\$ 23,935	\$ 23,935	100%	\$ 1,088	
			23935				
TOTAL PLEDGED to DATE 2021	316		\$ 830,031	\$ 45,533		\$ 2,627	
ESTIMATED PLEDGE BUDGET for 2021				\$ 1,000,000			
Surplus/(Shortfall) to Budget					\$ (169,969)		

	Pledges	Units	Avg. Pledge
Summary of 2021 Pledges	\$ 830,031	316	\$ 2,627
Summary of 2020 Pledges	\$ 989,458	399	\$ 2,480
Increase/(Decrease)	\$ (159,427)	(83)	\$ 147

Giving and Sharing: Church Finances

Light the Way
Capital Campaign

Summary of Light the Way Campaign As of 12/31/21

	Pledges	Pledges Paid Prior Years	2021 Pledges Paid	Total Pledges Paid
Confirmed Pledges	\$ 1,272,406	\$ 1,175,814	\$ 9,535	\$ 1,185,349
Parkview Proceeds	\$ 67,542	\$ 67,542	\$ -	\$ 67,542
Pledges Received for Feasibility Study	\$ 25,814	\$ 25,814	\$ -	\$ 25,814
TOTALS:	\$ 1,365,762	\$ 1,269,170	\$ 9,535	\$ 1,278,705

Interest Earned on LtW Funds	\$ 25,219
Campaign Expenses	\$ 146,790
Net Campaign Surplus	\$ 1,244,191

	Disbursed In Prior Years	Disbursed in 2021	Total Disbursed
Campaign Expenses	\$ 146,790	\$ -	\$ 146,790
Light the Way Funds Disbursed	\$ 477,417	\$ 48,654	\$ 526,071
Light the Way Funds Applied Operating Budget- Debt Service	\$ 225,000	\$ 45,000	\$ 270,000
Light the Way Funds Applied Operating Budget- New	\$ -	\$ -	\$ -
Light the Way Funds Applied Operating Budget- Rector Search Expenses	\$ 10,000	\$ -	\$ 10,000
Total Disbursements	\$ 859,207	\$ 93,654	\$ 952,861

Collected Campaign Funds Less Disbursements	\$ 351,063
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<u>Light the Way Funds Disbursed- New Rector Search</u>	Date	2017 Total:	\$ 10,000
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<u>Light the Way Funds Disbursed</u>	Date	2016 Total:	\$ 91,960
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<u>Light the Way Funds Disbursed</u>	Date	2017 Total:	\$ 41,743
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<u>Light the Way Funds Disbursed</u>	Date	2018 Total:	\$ 161,369
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<u>Light the Way Funds Disbursed</u>	Date	2019 Total:	\$ 86,692
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<u>Light the Way Funds Disbursed</u>	Date	2020 Total:	\$ 95,653
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<u>Light the Way Funds Disbursed</u>	Date	2021 Total:	\$ 48,654
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Pew modification- Gawthrop Contracting	1/14/2021	1,875
ACC Telecom- Balance due on Rose Hill camera upgrade	2/12/2021	742
Audio Video Group- 40% balance due on live stream project	2/12/2021	29,099
Reedy Electric- electric circuit for live stream	2/23/2021	589
Audio Video Group- final balance due on live stream project	3/31/2021	7,831
Audio Video Group- head set	4/28/2021	315
ACC Telecom- Balance due on Rose Hill camera upgrade	6/10/2021	823
Rhine Lawn Care & Landscaping	11/18/2021	7380 * Expense after \$8K in gifts applied

2022 Giving and Sharing: Thank You for Your Gifts!

*The following households supported
St. John's with a pledge to the 2022 Annual Fund in 2022 as of April 25, 2022*

Mr. Eloka Agajelu	Mr. & Mrs. Thomas & Leslie Buchman	Mrs. Jane Deweib
Dr. & Mrs. Nnaemeka Agajelu	David Buck	Carol Diggs & James Siegel
Mr. & Mrs. Sammy Agajelu	Mr. & Mrs. David Bunnell	Mr. & Mrs. James Dingle
Miss Edith Albrecht	Mrs. Tracey Burk	Mrs. Elizabeth Disney
Cmdr. & Mrs. Gerald Anderson	Mrs. Barbara Burris	Mrs. Denny Donovan
Kelly Anderson	Mr. & Mrs. Richard Burrows	Mr. & Mrs. Lou & Cindy Dupski
Mr. Matthew Antonicelli	Ms. Jessica Burstrem	Mrs. Shanette Edwards-Morton
Ms. Elizabeth Arbaugh	Mr. & Mrs. Martin Calambro	Dr. Lucy Eldridge
Ms. Nellie Arrington	Mr. & Mrs. Jeff & Stephanie Capo	Mr. & Mrs. Buddy & Sue Emerson
Mrs. Brenda Ashworth & Mr. Don Welch	Mr. & Mrs. Drew Carlson	Mr. & Mrs. Erick Estrada
Mr. & Mrs. Sam & Emily Atkinson	Mr. & Mrs. Bob & Cynthia Cecil	Mrs. Maryann Ewald
Mr. & Mrs. David & Peggy Bagwell	Mr. & Mrs. Pete & Marie Celano	Dr. & Mrs. William Fabbri
Mr. Frank Bailey & Mrs. Denise Vesuvio	Mr. & Mrs. Charles Chandler	Ms. Sarah Fahrendorf
Mr. & Mrs. Con Jacyn Baker	Drs. Joseph & Eunju Chen	Mr. & Mrs. Paul & Joan Farragut
Mr. & Mrs. John Baldwin	Mr. & Mrs. Frank Christian, Jr.	Mr. & Mrs. John Faye
Mr. & Mrs. J. Steven Baughman	Mr. Douglas Cincotta	Russell and Susan Fedors
Mr. Brian Baumgardner	Mr. & Mrs. Alton Andrew Clark	Tom & Karen Ferguson
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Mr. Wiley Beevers	Mrs. Theola Clarke	Mr. Don Firmani
Mr. & Mrs. W. Fontaine Bell	Mr. & Mrs. David Claus	Ms. Martha Fletcher
Mr. & Mrs. Thomas & Mary Benner	Mr. & Mrs. James Coker	Mrs. Joan Fox
Mr. Kenneth Berlack & Kathryn Coleman	Mr. & Mrs. Brian Comber	Mr. & Mrs. Peter Francis
Mr. & Mrs. Jaymie & Kerry Birney	Mr. & Mrs. Richard Conover	Mr. Walt Frizzell
Mr. & Mrs. Karl Boin	Ms. Jennifer Corb	Mr. & Mrs. John Fyock, Jr.
Mr. & Mrs. Ronald Bonig	Mr. & Mrs. Russell Corbett, Jr.	Ms. Marjorie Gardner
Mr. & Mrs. Randy Boone	Mr. & Mrs. David Cornell	Mr. Kenneth Gascoigne
Mr. & Mrs. Patrick Brady	Dr. & Mrs. Michael E. Cox	Ms. Faith Gawthrop
Mr. & Mrs. Thomas Brandt, Jr.	Mrs. Elizabeth Crader	Mr. & Mrs. Scott Geist
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Mr. & Mrs. Paul Brillante	Mrs. Christine D'Arbela	Mr. & Mrs. Todd Good
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Mr. & Mrs. Michael & Ellen Brown	Steven and Terri Davey	Mr. & Mrs. David Gradwell
Mrs. Yvonne Brown	Mr. & Mrs. Joel & Leah Davis	Mrs. Betsy Grater
Mrs. Carol Bucher	Mr. & Mrs. Richard Davis	Mr. & Mrs. Scott Graves
Mr. Ronald Buchman & Mr. Terry Kreft	Ms. Lori Dembo	Mr. & Mrs. Arthur Grotz, Jr.
	Mrs. Kimberly Derise	The Rev. Dr. Katrina & Mr. David Grusell
	Mr. & Mrs. Gregory DesRoches	Mr. & Mrs. Paul & Martha Guillet
		Mrs. Rachel Hoenes Haak
		Mr. & Mrs. John Habert

Thank You for Your 2022 Gifts!

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Mr. Ji Su Hong &	Ms. Tarpley Long	Ms. Sarah Noone
Mrs. Su Jin Lim	Chaplain Kiona Lookingbill	Ms. Negar Nourmohammad
Mrs. Hazel Hood	Mr. & Mrs. Timothy Loomis	Mr. Fred Nuguid
Mr. & Mrs. Robert Hooten	Ms. Janet Loughran	Mrs. Cathy Nunley
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Brian Kane	Mr. Benjamin Mayock	Mr. & Mrs. Winfred Prange
Ms. Jin-Hee Kang	Mrs. Kristin Mazerski	Mr. & Mrs. Michael Preissner

Continued

Thank You for Your 2022 Gifts!

Dr. Barbara Prettyman	Mr. & Mrs. James Schalge	Mr. & Mrs. George Tolen
Mr. & Mrs. Perry & Kindle Priestley	Mr. Jordan Schlick &	Mr. John Townsend &
Mr. & Mrs. S. Kenneth & Judy Puckett	Ms. Marsha Trant	Mrs. Sheila Anderson
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Ms. Ellen Rabe	Mrs. Carolyn Seletzky	Mrs. Jacqueline Troppman
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Mr. & Mrs. Mark Ragonese	Mrs. Sandra Shelar	Mrs. Nancy Voskuhl
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Mr. Bruno Reich	Mrs. Melissa Simon	Ms. Pamela Walter
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Mrs. Norma Richardson	Mr. & Mrs. John Skinner	Mr. & Mrs. James Watkins
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Ms. Judith Robbins	Mr. Larry Smith	Mr. & Mrs. Carl Weinberger
Ms. June Robinson	Dr. & Mrs. Henry Spindler	Mr. & Mrs. Jonathan Weston-
Dr. William Rockefeller	Mr. & Mrs. Jeffrey Stachera	Dawkes
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Mr. Robert Rund & Mrs. Julie Brown-Rund	Mr. & Mrs. Michael Stasiowski	Melissa Whipkey
Drs. Michael & Sharon Runge	Mrs. Patricia Stebbins	Mr. & Mrs. Richard White
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	Mr. & Mrs. Greg Tally	Mr. Albert Zirkle
	Mr. & Mrs. Robert & Maria Taylor	Mr. & Mrs. Joe & Dorcas Zoller
	Mr. & Mrs. Eric Tich	

Thank You!

Awards



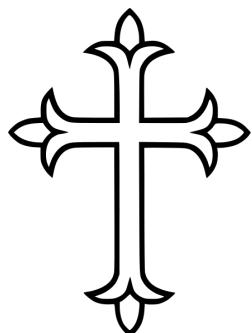
St. John's Award

The St. John's Award is presented each year during the Annual Meeting to a parishioner who gives of themselves, exemplifies the Spirit of St. John's and lives our mission in the community.

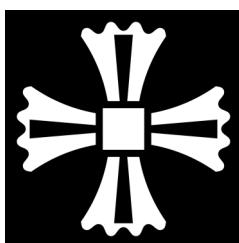
Previous Recipients of the St. John's Award:

2021	Marsha Trant	2004	Rev. Mimi Mathews
2020	Colleen Citrano	2003	Paula Matuskey
2019	Christopher Padgett, Brad Lieberman and Townsend Hornor, Jr.	2002	The Lorenz Family
2018	Pamela McKusick	2001	Clai Carr
2017	Tom & Pat Merson	2000	No Award Given
2016	Greg and Laura Johnson	1999	Bea Allen
2015	Diane Standeven & Debbie Lieberman	1998	Carol Bartley
2014	Tom Goss	1997	Phil Stackhouse
2013	Betty Cooper	1996	Stewart Whittle
2012	Judy Robbins	1995	Charlie Kline
2011	Mary Bradford	1994	Frank Krantz
2010	Tom Brandt	1993	Jim Keenan
2009	Sally Scott Marietta	1992	Dot Pumphrey
2008	George & Jane Tolen	1991	Millie & Homer Hammond
2007	Bill Ewald	1990	Anita Cushing
2006	Mike Salmons	1989	Al Gardner
2005	No Award Given	1988	Bill Buddo

St. John's Cross Award



The St. John's Cross is an annual award given to the member of the parish who, in the last year, has helped us fulfill our mission to bring everyone to a closer relationship with God and each other in Jesus Christ. Previous recipients have been Melinda Becker, Elisabeth Beekman, Eric Tich, Karen Good, Dave Standeven, June Robinson, Gill Gawthrop, Monica Fabbri, Beth Mackey, Patty Hagan, Beth John, Tina Millard, Frances Baldwin, Samuel Gawthrop, IV, Mike Runge, Eric Tich, and Sarah Kozik.



Thomas Cranmer Award

The Thomas Cranmer Award was introduced in 2018 to honor a person who shows a deep commitment to prayer. Named after the first Archbishop of Canterbury and father of the first Prayer book, the award holds up a member of our community who models a life of prayer. Teri Salmons was the first recipient of this award, followed by June Robinson, Sharon Weston-Dawkes, and Judy Anderson.

St. John's Clergy & Staff



Rev. Ann Ritonia
Rector



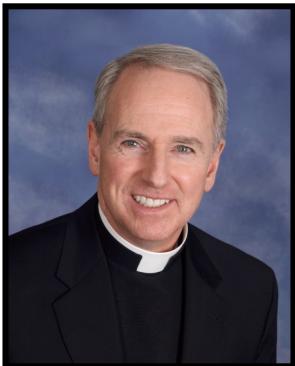
Rev. Stephen Hagerty
Senior Associate Rector,
Discipleship



Rev. Dr. Katrina Grusell
Associate Rector,
Pastoral Care &
UMBC Chaplain



Rev. Barnabas Lee
Associate Rector &
Asian Diocesan
Missioner



Rev. J. Joseph Hart
Assisting Clergy



Chaplain Kiona Lookingbill
Chaplain Associate for the
Parish Day School &
Children's Faith Formation



Georgi Funderburk
Youth Minister

Kathy Hahn
Finance

Warren Harris
Facilities

Jason Largent
Music Ministries

Annie Kao
Finance



Richard Lawson
Facilities



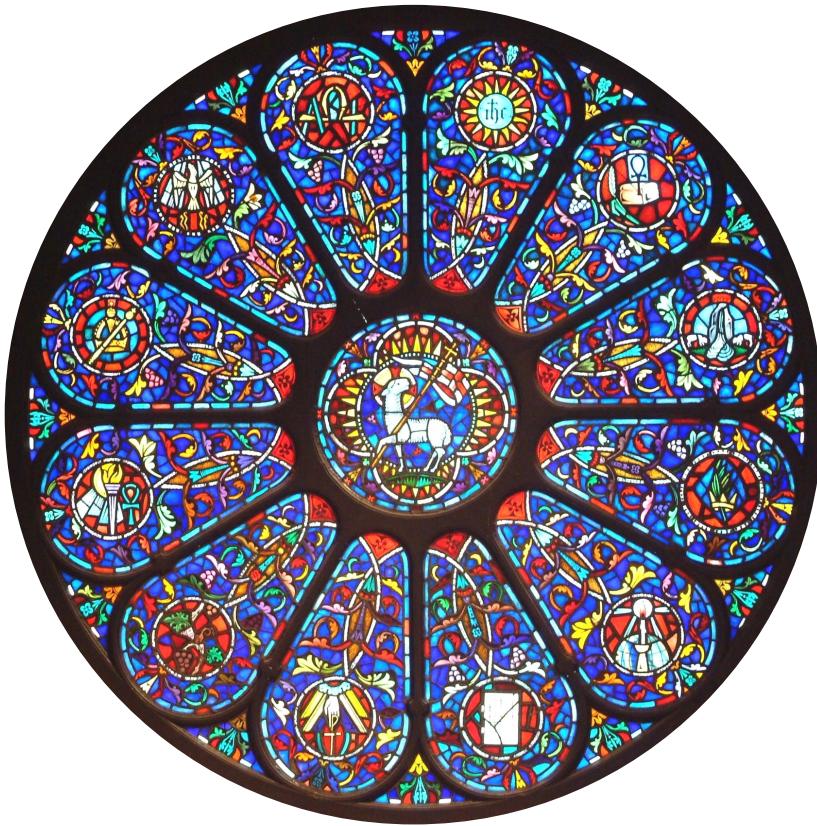
Tracey Stone
Communications



Russ Warner
Facilities Management



Kathy Young
Parish Administration



St. John's Episcopal Church & Parish Day School

The Rev. Ann M. Ritonia, Rector

The Rev. Stephen Hagerty, Senior Associate Rector for Discipleship

The Rev. Dr. Katrina L. Grusell, Associate Rector for Pastoral Care & UMBC Chaplain

The Rev. Barnabas Lee, Associate Rector & Diocesan Asian Missioner

Chaplain Kiona Lookingbill, *Chaplain Associate for the Parish Day School & Children's Faith Formation*

The Rev. J. Joseph Hart, Assisting Clergy

Mr. Jason Largent, *Director of Music Ministry/Organist*

Ms. Lori Dembo, *Head of School*