

# Annual Report

May 2024 - April 2025

(Prepared for May 4, 2025 Annual Meeting)



*Sing to the Lord  
a New Song*



ST. JOHN'S EPISCOPAL CHURCH & PARISH DAY SCHOOL  
Ellicott City, MD



# ALL ARE WELCOME!

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## Inclusivity Statement

“At St. John’s all are welcome!

Wherever you find yourself on your faith journey; whatever you are believing or doubting; whether you are married, partnered, or single; whatever your physical or mental abilities; no matter your age or economic status, race or ethnicity, sexual orientation or gender identity: we welcome you here to be met by God, who already knows you and loves you.”

“Christ has no body but yours.

No hands, no feet on earth but yours.

Yours are the eyes through which he looks compassion on this world.

Yours are the feet with which he walks to do good.

Yours are the hands through which he blesses all the world.

Yours are the hands, yours are the feet, yours are the eyes, you are his body.

Christ has no body now on earth but yours.”

~ Teresa of Ávila



**St. John's Episcopal Church**  
**Annual Meeting Agenda**  
**May 4, 2025**

- Welcome & Call to Order
- Opening Prayer
- Appointment of Secretary, Parliamentarian, & Teller
- Verification of Quorum
- Approval of 2024 Annual Meeting Minutes (May 5, 2024)
- Review of Eligibility to Vote at Annual Meeting and Rule for Balloting
- Nomination of Members for Vestry Classes 2028 & Lay Delegates for 2025 Diocesan Convention
- Election
- Treasurer's Report
- Junior Warden's Report
- Interim Rector's Report
- Parish Day School Report
- Discernment Committee Update on Rector Search
- Questions about Reports
- Swearing in New Vestry Members
- Recognition of Retiring Vestry Members
- Awards
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- Closing Prayer
- Adjournment

# **ANNUAL REPORT**

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## DISCERNMENT OF GOD'S CALL: Part 2

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Dear Friends in Christ,

When I began this interim ministry in June of 2023 I had two goals: 1) was to love you and all things St. John's, even those things that seemed out there for me; 2) was to do all in my power with you by the power of the Spirit to abate your anxieties about your money, your future, and this transition. Along the way we began a deep, and abiding relationship of love and trust that I will treasure always. In so many ways you are the parish I dreamed about leading as a priest my whole ordained life.

Thank you to a vestry which continues to lead with wisdom, grace and good cheer, and to an executive committee of senior warden, Gordon Knox who will continue serving for another year, vestry consenting; Geoff Walker, junior warden, who will retire this year, and the vestry consenting be succeeded by Scott Geist; Doug Hall who began his first term as treasurer, and will continue; and Becky Daugherty, who stepped into the role of assistant treasurer. They walk with me in ways that transcend the "business of the church" and speak to the heart of our spiritual life with me and to me.

Thank you to an extraordinary staff who have accepted new responsibilities and challenges this year, and who always offer grace, kindness, humility, and professional skill to all of us. The next rector will begin ministry with a very strong and dedicated team.

Thank you all for being supporters in every way of Peder and me for meals at Christmas and Easter, so that we would have something substantial to eat literally! It is your thoughtful and caring messages to me by email and text, in cards and in person that have sustained me in my journey. For the "guys" who literally descend on our house and take Peder to lunch, and away from home and chores. I need to give a special shout out to my support group of Mike Salmons, Katie Baughman, Mary Louzan, and Sue Carlson for their loving actions of holding my feet to the fire in being your interim rector.

### **2024 Reasons to Celebrate** (meeting all but one of my 2024 goals)

- A new St. John's Employee Handbook and updated or new job descriptions for the staff
- The creation of an accounting manual for the finance staff, finance committee, and treasurer
- The introduction of Realm, our updated financial and database software
- Three events and several giveaways for day school and church families of pre-school children as part of our program, Faith-filled Families
- A discernment committee in place and in the process of recommending candidates for rector to the vestry
- A capital campaign of both the school and the church launched in its quiet phase and about to go public
- The call of a new head of school for the St. John's Parish Day School and a thriving school that is over-subscribed
- Glorious celebrations at Bee Social and Oktoberfest that are scheduled for this year
- More newcomers than ever
- Updated By-Laws passed at the last annual meeting



- A robust program of adult formation that has included guest speakers and our own members talking about pilgrimage, outreach, and Kenya Connect
- The new vision and mission of the Korean-speaking congregation to support the LGBTQ+ Korean community

## 2025 Goals

- The call and seating of a new rector
- An expanded set of offerings for small groups that include young adults, families with children, and other cohort offerings
- Growth in our pre-school offerings
- Considering as a congregation joining PATH, the Howard County community, interfaith, organizing group that advocates for common needs for Howard County residents on behalf of churches, synagogues, mosques, temples, and other communities of worship
- A wide-ranging program to transition the new rector fully into life at St. John's in their first year

The rest of this list belongs to your new rector! I said early on that I hoped that I would never lose my joy in being called to serve you. I have not. It has only increased. This is the gift I treasure, and this is the gift I hope you will confer on your new rector. Joy and wonder in you and the works of God in and through you is as good as it gets.

God's peace and keeping,

The Rev. Mary Sulerud, Interim Rector

## 2024 Membership Statistics

Members Reported in 2024 = 2445

Total Active Baptized Members (end of report year 2024) = 1958

Average Sunday (& Saturday Evening) Attendance = 223

Marriages conducted in 2024= 2

Burials conducted in 2024 = 11

Baptisms 16 years and older = 0

Baptisms under 16 years of age = 12

Confirmations/Received = 2

Number of adults engaged in religious education or spiritual formation = 93

Number of children and youth engaged in religious education or spiritual formation = 156

# SENIOR WARDEN: Gordon Knox

**Vestry Executive Committee:** See below.

**Vestry Members:** See page 8.

**Meeting Time:** Vestry meetings are held once a month; The Executive Committee meets 2-3 times per month.

**More Information:** SeniorWarden@stjohnsec.org;  
www.stjohnsec.org/clergy-staff-vestry



## HIGHLIGHT #1

Working with Rev. Mary

## HIGHLIGHT #2

Working with the Vestry

## HIGHLIGHT #3

Meeting with the Congregation.

## 2025-26 GOALS

More of the same.



Gordon Knox  
*Senior Warden*



Geoff Walker  
*Junior Warden*



Doug Hall  
*Treasurer*



Becky Daugherty  
*Asst. Treasurer*



Clare Brooks  
*Registrar*

*Many thanks to Geoff Walker and Becky Daugherty for their service  
as Junior Warden and Asst. Treasurer, respectively.*

# VESTRY LEADERSHIP *(continued)*

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## Outgoing Vestry Members: Class of 2025

*Thank you for your service!*



Becky Daugherty



Lucy Eldridge



Tom Goss



Doug Hall

### Vestry Class of 2026



Scott Geist



Katie Keel



Lucia Martin



Marsha Trant

### Vestry Class of 2027



Susan Fedors



David Hale



Kim Kerry



Janet Loughran

## Thank You to Our Lay Delegates to the 2024 Diocesan Convention



Amy  
Stalder



Brian  
Stone



Sharon  
Weston-  
Dawkes



# CANDIDATES

## St. John's Candidates for Vestry Class of 2028



Paul Casasco



Rick Conover



Tim Loomis



Dawn Rea



Lane Zabriskie



**VESTRY MEMBERS** offer their leadership to serve the mission of the congregation — “to strive to bring all into a closer relationship with God and one another through Jesus Christ.” Vestry members serve the entire congregation rather than represent one specific ministry. They also continue to serve in the ministries of the parish, practice sound stewardship, and support our bishop and diocesan ministries.

The Vestry includes the Rector, who serves as the presiding officer, and an elected group of parish members. Together, this group is the legal governing and decision making body of a parish with regard to all matters pertaining to the church and its operations. As the presiding officer, the Rector only votes on matters when there is a tie among the other Vestry members.

Vestry duties include creating, approving, and implementing the budget, developing policies, and supporting the mission of the congregation through spiritual leadership. At large churches, such as St. John's, this includes planning and oversight. Operational, spiritual, and liturgical decisions are left to the Rector, staff, and commissions. The work of the Vestry, in collaboration with the Rector, includes identifying goals, opportunities, and challenges; creating a vision that aligns with our mission; monitoring steps toward implementing the vision; overseeing financial health and progress; developing leadership in commissions and committees; communicating with the parish; and ensuring the financial stability of the parish.

## The Candidates for Lay Delegates to the 2025 Diocesan Convention



Ann  
Rasenberger



Brian  
Stone



Sharon  
Weston-  
Dawkes

# JUNIOR WARDEN: Geoff Walker



**Buildings & Grounds Committee Members:** Denny Donovan, Brad Lieberman, Mike & Teri Salmons, Scott Geist, Don Lambert, Dave Maas, Steve Davey, Lori Dembo (Head of School), Geoff Walker (Junior Warden & Chair), & Brad Jones (Facilities Manager)

**Meeting Time:** First Wednesday of each month. Building & Grounds members also provide assistance (voluntarily), to the Facilities Team for campus maintenance and repairs.

**More Information:** [JuniorWarden@stjohnsec.org](mailto:JuniorWarden@stjohnsec.org);  
[www.stjohnsec.org/clergy-staff-vestry](http://www.stjohnsec.org/clergy-staff-vestry)



## HIGHLIGHT #1

The successful completion of the Capital Reserve Study was by far, our greatest accomplishment this year. Our reserve study is a long-range capital planning tool that will help church leadership, and the Facility Manager anticipate and prepare for the repairs and replacement of St. Johns' common assets. Our reserve study includes both an in-depth analysis of the property's physical condition and a thorough examination of current reserve funds. The resulting reserve study report presents a prioritized schedule of capital projects and a reserve funding plan to offset future costs associated with repairing and replacing the common assets over the next 20-years. The reserve study project was overseen by the Facilities Manager, Junior Warden and the Building & Grounds Committee.

## HIGHLIGHT #2

As the frontline Stewards of the St. John's campus, its many buildings, the Parish Day School and the historic church, we continue to work diligently towards changing the culture of how we maintain this incredible place we call St. John's and our home. The practice of deferring maintenance, which has cost us dearly, has been curtailed as it is no longer a viable option nor sustainable practice. Change is not always easy, but with the continued collaborative effort by the Vestry, Junior Warden, Facilities Manager, and Building & Grounds Team, we will continue to transform how we view maintenance, and the necessary "Best Practices" needed in assisting the Facilities Management team.

## HIGHLIGHT #3

**Sale of 3497 N. Chatham Road property:** As this report is being written, the Chatham Road house and property are currently under contract. When the sale is completed, the proceeds from the sale will be used in a number of varied ways to benefit the parish and the community we serve, both long and short-term. This aspect of the property sale will be handled by the Vestry and our Finance and Investment Committees.

### 2025-26 GOALS

#### Goals for the next 12 months

1. To encourage and develop a simple process to have any projects or usage of campus spaces by ministries, groups and committees vetted and reviewed by the Facilities Manager and assisted by the Building & Grounds Committee, when applicable.
2. Become more intentional and assertive with the external marketing of campus rental spaces that will result in an additional revenue stream.
3. Continue to work with and monitor our service partners (HVAC, Electrical, Plumbing, and Landscaping contractors, etc.), to ensure that we are maintaining our campus and buildings to the highest standard possible while being mindful of the financial bottom-line.
4. Over the next 12-24 months, it is our hope that we will see the installation of a new HVAC system in the Parish Day School Early Childhood Wing, replacing the current antiquated system.

# ST. JOHN'S PARISH DAY SCHOOL

**Head of School:** Lori Dembo

**Members:** Board of Trustees, Faculty & Staff Members, 355 Students

**More Information:** LDembo@stjohnspds.org; www.stjohnspds.org



## HIGHLIGHT #1

Enrollment for 2024-25 is 355 students as well as three full camps running throughout the summer months. Continuing to build an Endowment Fund and Emergency Reserve Fund for future longevity of our school.

## HIGHLIGHT #2

Campus/Program Highlights:

- Creating a Living Classroom to enhance our STEM program and outdoor learning experiences.
- Planned renovation of our wonderful Media Center to enhance learning and growth.
- Adding Chinese to our World Language offerings in Grades TK - 3rd.



## HIGHLIGHT #3

Current Head of SJPDS, Lori Dembo, will be retiring at the end of this school year after six years of dedicated service to our school and community! We are excited to announce our new Head of School, Steve Springer. Steve will join us on July 1, 2025 and we wish him many, many years of success, health and happiness as a member of our community. Go Bears!

## 2025-26 GOALS

1. Successful transition of our new Head of School.
2. Continued dedication to increasing our faculty salaries and benefits.
3. Continued growth in our enrollment and Endowment Fund.





# ST. JOHN'S PARISH DAY SCHOOL FINANCES

<b>St Johns's Parish Day School</b> Summary Operating Statement of Activity For Fiscal Years Ending June 30th					
	Budget 2022-2023	Actual 2022-2023	Budget 2023-2024	Actual 2023-2024	Budget 2024-2025
<b>Receipts</b>					
Total Tuition - Early Childhood	1,327,495	1,685,249	1,574,430	1,915,205	1,764,176
Total Tuition - Lower School	2,190,720	2,378,878	2,254,772	2,414,287	2,498,512
Total Financial Aid/Staff Remissions	-337,405	-377,349	-371,929	-451,341	-479,262
<b>Net Tuition</b>	<b>3,180,810</b>	<b>3,686,778</b>	<b>3,457,273</b>	<b>3,878,152</b>	<b>3,783,426</b>
Extended Day, Camp Revenues & Activity Fees	430,342	584,470	544,973	1,026,310	636,625
Total Fundraising Revenue/PA Revenue	155,000	110,900	150,000	146,429	170,000
<b>Total Receipts</b>	<b>3,766,152</b>	<b>4,382,148</b>	<b>4,152,246</b>	<b>5,050,891</b>	<b>4,590,051</b>
<b>Disbursements</b>					
Program and Administration	2,901,299	2,992,657	3,293,497	3,299,677	3,636,231
General Operating	190,679	253,075	269,388	268,588	277,285
Technology	20,000	13,020	15,000	13,384	20,000
Building and Grounds	371,283	328,037	298,388	339,720	278,990
Extended Day And Camp Expenses	11,000	2,255	5,000	7,471	6,000
Debt Service (Mortgage)	241,205	241,154	239,625	248,356	241,154
Other Expenses	30,000	51,815	31,000	68,112	130,200
<b>Total Operating Disbursements</b>	<b>3,765,466</b>	<b>3,882,014</b>	<b>4,151,898</b>	<b>4,245,307</b>	<b>4,589,858</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>686</b>	<b>500,134</b>	<b>348</b>	<b>805,583</b>	<b>193</b>

\* Budget 24-25 Other Expenses includes NEW Reserve Funding

\*\* Actual 23-24 surplus includes release of old debt by SJEC

# St. John's Clergy & Staff

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**Rev. Mary  
Sulerud**  
*Interim Rector*



**Ven. Ruth  
Elder**  
*Deacon*



**Rev. Gigie  
Sijera-Grant**  
*Assisting Clergy &  
Day School Chaplain*



**Rev. J. Joseph  
Hart**  
*Assisting Clergy*



**Georgi Funderburk**  
*Children & Youth  
Ministries*



**Kathy Hahn**  
*Finance*



**Warren Harris**  
*Facilities*



**Annie Kao**  
*Finance*



**Brad Jones**  
*Facilities Management*



**Justin Pechulis**  
*Music Ministries*



**Mike Ritonia**  
*Facilities*



**Tracey Stone**  
*Communications*



**Kathy Young**  
*Parish Administration*

# ALTAR GUILD

**Co-Chairs:** Judi LeBlanc & Beth Mackey

**Members:** *All Saints Hall:* Beth Mackey, Leslie Geist, Peggy Burrows, Lane & Barbara Zabriskie, Lucia Martin, and Clare Brooks; *Historic Church:* Jane Baker, Jenny Casasco, Eunju Chen, Sally Goss, Liz Habert, Diane Heim, Beth John, Gail Kreckel, Judi LeBlanc, Pam McKusick, Ellen Nemphos, Robbie Repress, Kathy Ross, Amy Stalder, and Dorcas Zoller

**Meeting Time:** Weekly before services

**More Information:** AltarGuild@stjohnsec.org; [www.stjohnsec.org/serving-in-worship](http://www.stjohnsec.org/serving-in-worship)

## HIGHLIGHT #1

In Historic Church: Creation of a floral garden in front of the altar for Easter. Less dependence on formal flower arrangements.

In All Saints Hall: The very welcome addition of fresh flowers on the altar.



## HIGHLIGHT #2

A beautiful and whimsical display for Pentecost with balloons and ribbons



## HIGHLIGHT #3

Continued the very popular crèche displays in window sills. Increased the size/number of pieces of the large crèche at the Historic Church altar.



## 2025-26 GOALS

In Historic Church: To increase guild membership and clarify duties of members. In All Saints Hall: To increase membership





# GARDEN LABYRINTH MINISTRY

**Co-Chairs:** Teri Salmons & Lucia Martin

**Members:** Jane Baker Barbara Epke, Mary Gilbert, Rachel Hoenes Haak, Beverly Polk, Beverly Sanderson, Louise Wall; and our corps of Labyrinth Docents: Alison Coker, Katie Baughman, Joan Fox, Sally Goss, Mary Louzan, and Judy Lovchik.

**Meeting Time:** 2nd Monday of each month from 7:00-8:00 p.m., except July

**More Information:** [Labyrinth@stjohnsec.org](mailto:Labyrinth@stjohnsec.org);  
[www.stjohnsec.org/labyrinth](http://www.stjohnsec.org/labyrinth)



## HIGHLIGHT #1

This year the ministry hosted 17 walks: New Year's Day, five Saturdays of Lent, Vernal Equinox, Good Friday, World Labyrinth Day, Summer Solstice, Autumnal Equinox, Pre-Election 2024, Thanksgiving Gratitude Walk, and four Saturdays of Advent. The Labyrinth Ministry capitalized on our beautiful hand-crafted kiosk by creating posters to highlight each of our walks. (Last year the kiosk was created and installed through the carpentry and artistic talents of Steve Davey.)



## HIGHLIGHT #2

A portable two-sided sandwich road sign has allowed our ministry to expand its ability to advertise labyrinth events. This addition allows our ministry to establish connections in the wider community.



## HIGHLIGHT #3

We are excited about an addition to the Garden Labyrinth's leadership team. This year we welcomed Beverly Sanderson. Her rich and varied insights are supporting us as we seek more opportunities for the congregation and surrounding community to be involved in this sacred worship space.



## 2025-26 GOALS

In 2025 the Garden Labyrinth Ministry hopes to expand our parish-wide communication and our corps of docents. In addition, we will continue our efforts to serve as a resource for quiet "meditation in motion."



# MUSIC MINISTRY

**Chair:** Justin Pechulis, Director of Music Ministries & Organist

**Meeting Time:** Rehearsals, Tuesday & Thursday evenings; Sunday mornings

**More Information:** [jpechulis@stjohnsec.org](mailto:jpechulis@stjohnsec.org); [www.stjohnsec.org/Music](http://www.stjohnsec.org/Music)



## HIGHLIGHT #1

For a while, there had been some conversation behind-the-scenes on how to put together a musical ensemble for children and youth, especially since St. John's has a not-too-distant history of a children's choir and a children's bell choir. This program year we established our new youth choir which is open to students in grades four through eight. Its membership fluctuated a little in the beginning, but it currently consists of four enthusiastic young singers. They made their debut at the Christmas Pageant service in December, and have since sung each month, rotating between the 9:00 a.m. service in All Saints Hall and the 11:00 a.m. service in the Historic Church.

## HIGHLIGHT #2

The concert series expanded from having done four events as a test run last year, to doing five full-fledged events this year. They consisted of a nice mix of concerts and liturgies, including a concert from the handbell choir, and Advent Lessons and Carols service, and organ recital, a voice and piano recital, and will soon close with a Choral Evensong on Pentecost. All of the events have been well attended, ranging anywhere from 35 to 60 attendees, and have brought in a rough average of \$300 in donations per event, which has gone on to boost funding for the music ministry.



## MUSIC MINISTRY *(continued)*

### HIGHLIGHT #3

Perhaps most importantly, the music program this year has continued to emphasize its unity as one large ministry. It is wonderful that we have five ensembles, and each of them with their own set of diverse talents and goals. It is especially exciting to see ensembles collaborating to offer sacred music together, just as we do at our One Worship services, but also more often at special events such as this past Advent Lessons and Carols. In addition, this past August, the music ministry had a summer party where members of every ensemble were invited to attend. All of these collaborative efforts remind us that the music ministry has one goal—which is to create music which enhances worship at St. John's in all its expressions.

### 2025-26 GOALS

As a whole, our goal for next year is to dig deeper into the work that is outlined above. We hope to involve the youth choir more fully in their first full year by singing every month from October to June. We are looking forward to putting on a brand new season of concerts which will feature even more of our musical parishioners (stay tuned for details soon!) And, we will certainly continue our collaborative work, enabling different ensembles to work together in presenting music from time to time. Finally, we are also hoping to do some recruiting next year, especially in regard to our youth choir, but really with all of our musical groups, so that we can continue to share the joy of sacred music among one another, and present meaningful music to the entire parish community.



# ADULT CONNECT



**Chair:** Katie Baughman

**Members:** Tom Goss, Sally Goss, Lowell Wilson

**Meeting Time:** As needed (Zoom or in person) at times that work for the group. Email consultation.

**More Information:** Adults@stjohnnsec.org;  
www.stjohnnsec.org/adults

## HIGHLIGHT #1

Adult Connect offerings now occur nearly every Sunday, so that it has become more of a habit for people to look for something for adults to gather and learn about during faith formation time between services. Different topics appeal to different people, with attendees varying each week, ranging in number from about 10-30 people, and come from both the 9:00 a.m. and 11:00 a.m. services. Popular sessions have been led by parishioners (such as "Civil Discourse in Divided Times," "Pilgrimages Old and New"), by clergy ("Sabbath," "Sacraments"), and outside speakers (niece of civil rights pioneer Pauli Murray).



## HIGHLIGHT #2

The John Rabb Lecture by Bishop Michael Curry was attended by nearly 70 people, including members of parishes other than St. John's, despite inclement weather!



## HIGHLIGHT #3

Following the departure of the Rev. Stephen Hagerty, our thriving small groups successfully transitioned to being run by lay people, under the organization and leadership of Georgi Funderburk.

## 2025-26 GOALS

1. Build up a commission of actively involved members who share leadership in decision-making and hosting.
2. Re-evaluate interest in and structure of informal 4th Sunday "Table Talks."
3. Develop working relationship, new ideas, and support for Adult Faith Formation with the new rector.



# YOUTH CONNECT

**Chair:** Georgi Funderburk, Minister of Faith & Practice for Children & Youth

**Members:** Leslie Buchman, Lucy Eldridge, Kerry Birney, Pat Daugherty, Kim Kerry, Rebecca Bunnell, Vivian Stone, John Leovy, Matt Chandler, Erika Winters, Scott Geist, Karen Estrada, Rachel Hoenes Haak, Karen Grieff, and Kristin Mazerski

**Meeting Time:** Last Tuesday of each month

**More Information:** Youth@stjohnsec.org; www.stjohnsec.org/Youth

## HIGHLIGHT #1

We took 17 people (14 youth) to Quebec, Canada for a week-long Pilgrimage. While there, we learned about the native people, the history between Canada and England, a little bit of French, and how to navigate public transportation. We visited 8 churches (including the oldest Anglican Church in North America), a waterfall, a museum, fort, and swam at Plage Jean-Dore. We walked roughly 10 miles a day, served the food-insecure community, walked the stations of the cross, lived in community (including cooking for each other), had daily Bible Study, and shared intimate truths with each other. Upon returning, the youth felt bonded to each other in a way that keeps them engaged and serves as an anchor to St. John's. They also found that their faith was deepened and strengthened, leaving many of them ready to be confirmed as members of St. John's come June 2025. They also began serving on Sundays in order to find ways in which they feel they can give back to God and the people here.



## HIGHLIGHT #2

Rite-13 undertook a new venture in partnership with Creation Care to collect soft plastic, keeping it out of the landfill. Once collected, the youth weighed the plastic and delivered it to a NexTrek collection center. The goal was to reach 1000 pounds in one year in order to receive a bench made from the recycled plastic and saw dust. Our youth (with help from the Parish Day School) and met that goal in just under 4 months' time. They celebrated with a pizza party and a blessing at the 9 am ASH service. Through this work, they learned a valuable way to care for the earth, another way to serve God and God's people, and created a deeper community amongst them at the same time. This project is continuing by inviting the new Rite-13 class to participate in the gathering of the material. The Parish Day School is taking ownership of the next phase of this project, but the church will still have a prominent role. The now J2A class hopes to continue their work through educating other places of worship and organizations on how to keep this material out of landfills.



## YOUTH CONNECT *(continued)*

### HIGHLIGHT #3

We held three retreats for our youth this year. The first, in the fall, served as a way of reuniting the youth after the summer and reminding them of the love that God has for them. In March, the confirmation students met in the Historic Church for 6 hours as they worked their way through a modern catechism to ensure their readiness prior to being confirmed. In January, we held yet another successful Discovery Weekend with about 50 youth in attendance. We had just as many volunteers who gave of time and resources to show our youth that they matter. This year's theme was "God's Masterpiece", and we took time to learn how we are created individually, but called together as community so that we might share God's extravagant love. Our older youth mentored younger youth while our seniors took a bigger leadership role in mentoring the older youth. Each of our younger youth were prayed over while family and friends laid hands. Youth gave talks that inspired all of us to grow in our faith. Hands waved and feet left the floor as we sang out to Jesus. Youth had the opportunity to receive the Rite of Reconciliation with Rev. Mary, Deacon Ruth, and Chaplain Gigie. As always, youth and parents came out of the weekend exhausted but revived in their love of God and desire to serve.

### 2025-26 GOALS

- Reach out to children/youth families at St John's who are not a part of the youth program to see if we can engage them in the Youth program
- Build enthusiasm among those already participating in order to stabilize our numbers
- Increase the number of adult volunteers who do not currently have a child in the youth program, as they make wonderful resources for our youth
- Create more community amongst the parents of youth through activities and small groups
- Have a successful Mission Trip to West Virginia
- Partner more with the diocese for youth events



# CHILDREN'S CONNECT

**Chair:** Lucia Martin

**Members:** John Helder, Beth Junior, Danielle Gottwig, Katie Kelel, Leah Miller, and Georgi Funderburk, Minister of Faith & Practice for Children & Youth

**Meeting Time:** 3rd Wednesday of each month, 7:15 p.m.

**More Information:** [Children@stjohnsec.org](mailto:Children@stjohnsec.org);  
[www.stjohnsec.org/Children](http://www.stjohnsec.org/Children)



## HIGHLIGHT #1

Rebranded Children's Faith Formation (CFF) activities to communicate consistency with Youth Connect – CFF is now Children's Connect for grades PreK-5. Met with Children's Connect teachers and Youth Connect teachers at the beginning of the school year to connect and plan for the upcoming year. Supported this connection by youth volunteering with Children's Connect students the 3rd Sunday of the month.

## HIGHLIGHT #2

Delivered a more developmentally consistent program by providing lessons to Lower Kids' Club (PreK-1) and Upper Kids' Club (grades 2-3) using a rotation-based approach to study each Bible story for 2-3 weeks engaging in interactive activities. Explored a different Bible story each week through hands-on activities with students in Survivor (grades 4-5).

## HIGHLIGHT #3

In partnership with SJPDS and sponsored by Faith Filled Families, Georgi Funderburk and Chaplain Gigie Sijera-Grant offered a mac and cheese dinner and Candle Walk service for Parish Day School and Lower Kid's Club students and their families. Distributed to these children and families Lenten boxes or prayer card sets to help families explore Lent more deeply.

## HIGHLIGHT #4

To encourage family engagement and connections with other families, sponsored a family movie night (37 people attending) and worked with the Progressive Dinner planning group to sponsor a family strand for the first time.

## 2025-26 GOALS

1. Build stronger connections between Youth Connect and Kids Connect programs and the adults who work with them.
2. Provide opportunities for families to connect by providing naturally occurring spaces like an area where parents can chat while their children are in activities, as well as structured opportunities like small groups for parents to engage in spiritual growth exploration.
3. Increase the number of adults who are working with Children Connect by reaching out to the broader community.

# CREATION CARE COMMISSION



**Co-Chairs:** Mary Louzan & Teri Salmons

**Leadership team:** Peggy Burrows, Susan Fedors, Alaina Grubb, Lauren Landsman, Cindy Osorto, Stephanie Pully, Michael Salmons, Louise Wall, Rebecca and Cora Wood, as well as our small corps of resolute gardeners who help maintain the twelve gardens on campus

**Meeting Time:** 1st Monday of each month except July, hybrid model, 7:00 - 8:00 p.m.

**More Information:** CreationCare@stjohnsec.org; [www.stjohnsec.org/creation-care](http://www.stjohnsec.org/creation-care)

## HIGHLIGHT #1

Beginning Earth Day, April 22, 2024, Creation Care invited St. John's Rite 13 Youth Group to take on a leadership role to tackle single use plastics in our environment. In collaboration with St. John's Parish Day School, residents of Miller's Grant, and St. John's parishioners, more than 1,000 lbs. of single use plastic film was collected and delivered to Sprouts as part of the NexTrex Challenge. Affectionately renamed by Rite 13 as the "Bagzilla Project" the parish earned a repurposed outdoor bench from the Trex Company as a result of their stewardship efforts. The combined efforts of the congregation, youth, Parish Day School, and Miller's Grant community exceeded Commission goals to develop hearts open to fulfill a shared calling to honor, support, and protect all of God's good gifts!



## HIGHLIGHT #2

This year's garden highlights:

- installed 250 plant identification signs containing QR codes to access Lady Bird Johnson Wildflower Center (<https://www.wildflower.org>)
- installed five new shrubs behind sanctuary of the Historic Church
- installed one new shrub in front of Rose Hill parking lot
- installed five native plant signs from Interfaith Partners of the Chesapeake (IPC).



## HIGHLIGHT #3

During Lent, the Creation Care Commission invited parishioners to share their love of the planet by completing 40 acts of loving kindness for the earth. The hope was that this initiative would encourage everyone to consider additional ways to place the care of God's Creation at the heart of our common life. Parishioners could access loving kindness suggestions via the St. John's website each week during the season of Lent.



## CREATION CARE *(continued)*

### 2025-26 GOALS

In 2025 Creation Care Commission aims to expand parish wide education and communication by launching its webpage. In addition, the NexTrex "Bagzilla Challenge" returns with the Parish Day School taking on the leadership role as we continue our efforts towards being instruments of our plant's healing.



## SOCIAL JUSTICE & TRANSFORMATION COMMISSION

**Chair:** Jessica Burstrem

**Members:** Chris Wood, Cindy Millen, Dave Gradwell, Sally Goss, Anna Loomis, Brynn Conover, Judy Lovchik, Alberto Protzel, Becky Daugherty, Shanett Edwards, Taylor Huston, Tom Brandt, Tim Loomis, Angela Purnell, Hannah Wardell, and Deacon Ruth Elder

**Meeting Time:** 3rd Wednesday of the month at 7:00 p.m. (Zoom)

**More Information:** [SocialJustice@stjohnsec.org](mailto:SocialJustice@stjohnsec.org); [www.stjohnsec.org/Social-Justice](http://www.stjohnsec.org/Social-Justice)

### HIGHLIGHTS

Social Justice Commission members, parishioners, and clergy participated in several initiatives and events with local organizations this past year:

- Collected items and prepared Re-entry Backpacks for men and women released from the Howard County Department of Corrections
- Attended Advocacy Day in Annapolis
- Supported efforts on climate, early childhood education, affordable housing, and tenants' rights in conjunction with PATH (People Acting Together in Howard County)
- Supported Howard County Housing Affordability Coalition's efforts to achieve community understanding, policy-making, and regulatory decisions that will lead to an increase in and equitable access to Howard County affordable housing.





# OUTREACH COMMISSION

**Chair:** Diane Standeven

**Leadership team:** The Ven. Ruth Elder, Dave Gradwell, Sharon Runge, Elaine Trogdon, Debbie Lieberman, Lisa Arbaugh, Susan Fedors, Susan Watts, Sherry Bosley, George Maestri, Bonnie Sturm and Marsha Trant .

**Meeting Time:** 1st Monday of the month bimonthly in the Parish Life Center (PLC) Library at 7:00 p.m.

**More Information:** Outreach@stjohnsec.org;  
www.stjohnsec.org/Outreach



## HIGHLIGHT #1

The Interfaith Refugee Ministry continues to be an extremely impactful effort which first began in 2021 at Christ Church in Columbia. St. John's joined this ministry in 2022 and now is one of seven congregations that assist with seven families who have immigrated from Afghanistan. The dedicated volunteers, led by Susan Fedors and Scott Geist provide many important services, such as housing, transportation, household needs, educational services as well as job mentorships.

## HIGHLIGHT #2

The 2024 Rummage Sale brought in a record amount of over \$23,000! This number was possible as we had many dedicated volunteers who donated their time and talents to provide a successful church-wide event. Elaine Trogdon coordinates this effort which enables our commission to provide much needed financial resources to our many Outreach ministries.

## HIGHLIGHT #3

The Outreach Commission has been blessed with additional members which will allow our Ministry to continue working with so many of our impactful partners. We invite anyone interested to be a part of the amazing team.

## 2025-26 GOALS

Our goal for this next year is to continue to grow the many ministries that provide needed assistance and support to so many organizations both local and abroad. Some of these ministries include the above mentioned Rummage Sale, and The Refugee Ministry as well as Kenya Connect, The Day Resource Center, the Casserole Ministry, the Food Pantry at UMBC, the holiday baskets that support ARC of Howard County and The Kirk P. Gaddy Youth Center in East Baltimore, The Bea Gaddy Coat Drive, The Children's Home in Catonsville, Rise Against Hunger as well as re-establishing our relationship with Rebuilding Together Howard County.

# PASTORAL CARE COMMISSION



**Chair:** Bob Taylor; Co-Chair (vacant)

**Ministry Coordinators:** Chair Emerita Carol Diggs; Walking the Mourner's Path (WtMP; Mary & Louzan & Peggy Burrows); Stephen Ministry and Prayer Shawl Ministry (Judy Anderson); Bereavement (Leslie Geist); Prayer Chain and Lay Eucharistic Visitors (Joan Fox); Meal Ministry (Sue Carlson); Mental & Spiritual Wellbeing (Karen Ferguson)

**Ministry Members:** Over 60 faithful parishioners serve in our pastoral care ministries, including 20 "Saintly Chefs," many regular contributors and volunteers for Bereavement Receptions, trained WtMP Facilitators, Stephen Ministers, Lay Eucharistic Visitors, and many more.

**Meeting Time:** Varies per individual ministry

**More Information:** [PastoralCare@stjohnsec.org](mailto:PastoralCare@stjohnsec.org); [www.stjohnsec.org/pastoral-care](http://www.stjohnsec.org/pastoral-care)

## HIGHLIGHT #1

Walking the Mourner's Path Ministry provides an 8-week Christ-centered, facilitated, small group course for those grieving loss of a loved one. Typically, there are 4-6 participants who meet once a week for eight contiguous weeks with two trained facilitators and one clergy person for 1.5 hours each session. This national program has proven effective in helping individual participants move through their grief toward more joyful and purposeful lives.

## HIGHLIGHT #2

Bereavement Ministry: Members organized eight funeral receptions in 2024 and one so far in 2025. Volunteers set up mourner's/food-drink-tables with tablecloths and flowers, coordinated donations, kept food supplied, cleaned up, and prepared left-overs for family (or possibly to donate to the Fire Department). Those receptions ranged from 30 to 450 people.

## HIGHLIGHT #3

- Mental & Spiritual Wellbeing: This Ministry continues to offer opportunities to explore meaningful ways to strengthen their well being through workshops with small groups that engage the whole person. Insights into experiential events are shared monthly in Blessings.
- Stephen Ministry: Judy Anderson welcomed newly commissioned Diane Heim to the leadership team. This past year the team served 14 care receivers in the St. John's community and Howard County Consortium, over approximately 400 care-giving hours.
- Prayer Shawl Ministry (Click of Comfort) welcomed several new knitters and crocheters. This past year 42 shawls were given to those experiencing life's difficulties across the St. John's and Parish Day School communities, and others.
- Prayer Chain - This voluntary ministry requests prayers for parishioners or family members in times of need. This past year, 53 active prayer chain parishioners provided intercessory prayers in response to nine requests.
- Lay Eucharistic Visitors (EVs), a small team of trained and certified individuals led by Deacon Ruth Elder, provided Holy Communion to homebound or hospitalized persons unable to attend church.

## PASTORAL CARE *(continued)*

### 2025-26 GOALS

The Pastoral Care Commission component ministries will each clarify guidelines, resource needs, and challenges for their respective missions. Each will identify priorities, specify key activities and accomplishments, begin to capture best practices, and encourage feedback. And they will consider ways to better share information and develop and grow participation.

### IN APPRECIATION

Earlier this year, long-time parishioner Tina Millard stepped down from St. John's Pastoral Care Commission to focus more time with her family and home on the Eastern Shore. How does one begin to thank Tina for all the gifts of time and talent she has given St. John's parish over the years?

She came to us as a young mother of three and quickly saw the need for being a Sunday school teacher in our Children's Faith Formation program. Then, out of her own personal loss, she sought out and established a Christ-centered grief support program called Walking the Mourner's Path and established this program since 2014 . She was so adept at training facilitators. She was asked to train other potential facilitators at parishes across the nation. In recent years, Tina became a Stephen Minister leader and trainer, helping those who needed support in times of personal crisis. It was her leadership style to perceive a need and roll up her sleeves to get it done. When the parish Prayer Chain needed a moderator, she stepped up to compose and send prayer requests to those needing such support.

It could be challenging to name a parish program or activity that has not been touched by Tina's generosity of spirit and keen intellect. Thank you is an understatement for the gifts she has given to St. John's, but thank you again and again for making St. John's a better place because of your efforts .

**Thank you, Tina!**



# STEWARDSHIP (SC) & PLANNED GIVING (PG) COMMITTEES

**Chair:** Ann Rasenberger (SC, PG)

**Members:** Rev. Mary Sulerud (SC, PG), Marcia Boyle (SC, PG), Ann Corbett (SC, PG), Barbara Epke (SC, PG), Bob Taylor (PG), Phil Stackhouse (PG)

**Meeting Time:** The Stewardship Commission does not have a regular meeting time; it meets as needed. The Planned Giving Committee meets bi-monthly, usually on the second Tuesday of the month at 5:00 PM on Zoom.

**More Information:** [Stewardship@stjohnsec.org](mailto:Stewardship@stjohnsec.org); [www.stjohnsec.org/SupportOurMission](http://www.stjohnsec.org/SupportOurMission)

## HIGHLIGHT #1

Annual Pledge Campaign: To kick off the annual pledge campaign, St. John's, led by Rev. Mary, and with the assistance the Stewardship Commission and the generous contributions of several donors, held a free dinner for parishioners on September 21, 2024 in ASH Hall. The Rev. Dina van Klaveren, Canon for Stewardship and Development for the Maryland Diocese, delivered remarks. As of April 1, 2025, 299 pledges had been received, raising over \$964,331.

## HIGHLIGHT #2

Planned Giving: In late June 2024, the Planned Giving Committee launched a renewed planned giving program with the publication of a planned giving section on the St. John's website and the release of a planned giving brochure. From August 2024 to March 2025, the Planned Giving Committee reached out by letter and email to 150 pledging households in which at least one member was 65 years or older. The letters and emails explained the importance of planned gifts, asked recipients to consider including St. John's in their estate plans, and described resources to help with discernment about planned giving. At the March 3, 2025 Adult Connect, Ann Rasenberger gave a presentation on planned giving. She spoke about the types of planned gifts, how to restrict a planned gift to St John's, tax benefits to heirs of a gift from a retirement account, and how to discern whether to make a legacy gift. Parishioners who have informed the church they have included St. John's in their estate plans automatically become members of St. John's legacy circle, the Dorsey Society. Since last June, 11 additional households/individuals been added to the Dorsey Society, almost tripling the membership. St. John's is very grateful to parishioners who have demonstrated their commitment to the future of St. John's through a planned gift. Dorsey Society members include (in alphabetical order):

- |                              |                                   |                               |
|------------------------------|-----------------------------------|-------------------------------|
| 1. Clare Brooks              | 7. David & Allison Gradwell       | 12. Ann Rasenberger           |
| 2. Lauren & Beth Davis Brown | 8. Tarpley Long                   | 13. Michael & Teri Salmons    |
| 3. Ron Buchman               | 9. George Maestri                 | 14. Jane Sims                 |
| 4. Peggy & Richard Burrows   | 10. Charles Miller                | 15. Phil & Pat Stackhouse     |
| 5. Scott & Leslie Geist      | 11. Sarah Nelson & Roland Russoli | 16. Rev. Mary & Peder Sulerud |
| 6. Tom & Sally Goss          |                                   | 17. Robert and Maria Taylor   |



## STEWARDSHIP & PLANNED GIVING *(continued)*

### HIGHLIGHT #3

Capital Campaign: The Stewardship Commission assisted with the launch and quiet phase of the St. John's Church/Day School 261 Capital Campaign, which began in January 2025. Stewardship Commission Chair Ann Rasenberger drafted the case for support and assisted in the development of the campaign brochure and pledge form. Stewardship Commission members made recommendations.

### 2025-26 GOALS

- 1) Support the new rector concerning stewardship issues and goals;
- 2) Hold an event to honor Dorsey Society members;
- 3) Conduct another education session for the congregation on planned giving;
- 4) Through the church's electronic communications and mailings/emails to individual parishioners, continue to remind the congregation at regular intervals of the importance of making a planned gift to St. John's.

# TREASURERS: Doug Hall & Becky Daugherty

**More Information:** [Treasurer@stjohnsec.org](mailto:Treasurer@stjohnsec.org)

## Overview of Financial Operations:

The operations of St. John's include: the Church, the Parish Day School; and several donor and designated funds which are tracked and reported separately from our operating budgets. The Church's fiscal year runs on a calendar year basis, January through December, while the School's fiscal year begins on July 1 and runs through June 30 of the following calendar year. This fiscal year is typical of independent schools.

St. John's Episcopal Church operates as a not-for-profit entity and has a goal of reaching a break-even budget—one in which receipts from pledges, plate offerings, investment income, and facilities usage match disbursements on items including staff compensation, faith formation programs, utilities, technology, and campus upkeep. For several years, the Church had a structural deficit, with receipts falling short of expenditures, however in 2025, we reached a balanced budget. This was achieved through a combination of enhanced sources of income (Oktoberfest) and cost savings (not filling the associate rector position). Our primary objective is to have a sustainable and balanced budget for the new rector.

## Financial Highlights from 2024:

- We started the year with an approved budget deficit of just over \$40,000 and ended the year with an actual deficit of \$45,884.
- The capital reserve study was completed in March 2024, and was used as the basis for the upcoming Capital Campaign.
- The newly formed Development Committee held two successful events, the Bee Social and Oktoberfest. These programs exceeded our fundraising budget of \$30,000 by over \$1,000.
- The new Head of Facilities, Brad Jones, immediately made significant improvements to operations and capital planning. Under Brad and Junior Warden, Geoff Walker's leadership, Facilities-related expenses came in favorable to budget by over \$10,000.
- In September, 2024, the church received a large gift that permitted St. John's to pay off the Sandy Spring Bank loan for the HVAC unit in full. This immediately improved the operating budget.
- Our interim rector Rev. Mary Sulerud was highly successful with securing donations outside of the annual stewardship campaign.

## Goals and Accomplishments for 2025:

- The primary goals are to:
  - ◇ end the year on budget, with no deficit, and
  - ◇ call a new rector before the end of the year.
- The Vestry approved an additional modification of the investment portfolio mix to increase the church's investment income.
- There are efforts being made to increase facility rental income.

## TREASURER'S REPORT *(continued)*

### Stewardship:

Pledges are budgeted at \$1,000,000 for 2025, and as of April, pledges stand at just over \$970,000. The average pledge increased from \$3,351 in 2024 to \$3,392 in 2025. We are excited to have 21 new pledges in 2025.

### St. John's Parish Day School (SJPDS):

SJPDS is comprised of the Lower School (K through 5th grade) and the Early Childhood Program (3-year-olds through pre-K). Its school building, the CME, was completed in 2001 and accepted its inaugural class of first graders in 2002. For more information about SJPDS, please refer to the Head of School Report.

### Church-School Shared Expenses:

The Church pays the full "shared" expenses for the current year; and the School pays the Church an estimated monthly amount for its portion of these shared expenses. For 2024, the School paid approximately \$560,000, of which \$243,000 was for the School's portion of the mortgage and the rest was their portion of facility maintenance expenses.

These shared expenses are laid out in a Memorandum of Understanding (MOU) between the Church and the School that runs from July 1, 2022, through June 30, 2023. Discussions are underway to finalize and update MOU, and in the new version the PDS has agreed to pay 50% of the mortgage balloon payment due in December 2031 (see below for details).

### Church Loan Commitments:

**Mortgage:** The balance on the mortgage debt as of 12/31/2024 was \$2,933,911 down from \$3,197,604 on 12/31/23. The original mortgage was a tax-exempt bond issued in conjunction with the Maryland Health and Higher Education Facilities Authority (MHHEFA) in December 2001. It matures in December 2031. The interest rate is reset every ten years, and the final reset occurred in December 2021 at 1.67 percent. This bond has a debt service covenant ratio requirement which both the Church and the School met for 2023. Light the Way funds are being used to reduce the impact of the annual debt service payments on the Church's operating budget. The School pays a portion of the mortgage cost as part of its shared operating expenses (see above).

**Middendorf Loan:** This loan is for the HVAC Unit in the CME building (new addition). The terms are \$400,000 over 20 years at 3% interest. Monthly payments began in March 2023 and are approximately \$2,200 per month.

**Sandy Spring Loan:** The loan was paid in full and closed in October 2024.

### Light the Way (LtW) Funds:

The LtW campaign, launched in 2015, generated pledge receipts of \$1,278,705. These funds allow the Church to make beneficial investments in our people, programs, and campus. The balance in LtW funds as of 12/31/24 is \$202,296, and will primarily be used for the mortgage payments on the CME building. In 2024, the Light the Way funds were used to pay the Church portion of the mortgage payment, and to support of the operating budget (additional \$45,000).

### Closing:

The 2025 budget is the first balanced budget in several years and we are optimistic that St. John's can maintain a balanced budget as we call a new rector.

*Submitted by: Doug Hall, Treasurer; and Becky Daugherty, Assistant Treasurer; May 1, 2025*

## 2024 FINANCIAL STATEMENTS

### St. John's Treasurer's Report to Vestry Summary of Church Operating Funds YTD 12/31/24

	Year To Date							
	Dec Actual 2024	Dec Budget 2024	Variance Fav. (Unfav.)	Jan - Dec Actual 2024	Jan - Dec Budget 2024	Variance Fav. (Unfav.)	Jan - Dec Actual 2023	Jan - Dec Annual Budget 2024
<b>Receipts</b>								
Total Pledges	74,179	83,333	(9,154)	941,610	1,000,000	(58,390)	945,594	1,000,000
Total Church Other Donations	23,253	22,500	753	110,154	100,000	10,154	127,090	100,000
Total Net Church Fundraising for Operating Budget	-	-	-	31,888	30,000	1,888	1,120	30,000
Total Church Investment Income	12,300	5,583	6,717	62,754	60,500	2,255	51,252	60,500
Total Use of Facilities	7,702	7,526	176	76,055	80,301	(4,246)	58,349	80,301
<b>Total Receipts</b>	<b>117,434</b>	<b>118,942</b>	<b>(1,508)</b>	<b>1,222,461</b>	<b>1,270,801</b>	<b>(48,339)</b>	<b>1,183,405</b>	<b>1,270,801</b>
<b>Disbursements</b>								
Total Clergy Comp, Benefits, Support	12,436	21,739	9,303	268,397	276,608	8,213	282,667	276,608
Total Diocese Pledge	14,369	14,368	-	172,417	172,417	-	136,936	172,417
Total Faith Formation	5,142	5,277	135	64,151	67,848	3,697	65,402	67,848
Total Music	4,696	4,471	(225)	55,902	55,462	(440)	40,288	55,462
Total Other Church Programs	6,256	4,530	(1,726)	12,937	10,750	(2,186)	12,777	10,750
SJ Facilities Management								
Total Facilities Management & Labor	12,436	10,876	(1,560)	144,704	151,033	6,329	118,430	151,033
Total Non-Labor Facilities	13,284	9,355	(3,929)	106,941	112,274	5,333	107,810	112,274
Total Facilities and Non-Labor Facilities	25,720	20,231	(5,489)	251,645	263,307	11,663	226,240	263,307
Total Utilities	4,971	5,667	696	64,783	68,000	3,217	63,190	68,000
Total SJ Facilities Management	30,691	25,898	(4,793)	316,428	331,307	14,880	289,430	331,307
Total Stewardship Commission	-	250	250	319	1,500	1,181	731	1,500
Total Administrative and Office	37,879	37,188	(691)	323,512	331,213	7,701	331,660	331,215
<b>Total Disbursements</b>	<b>111,468</b>	<b>113,720</b>	<b>2,253</b>	<b>1,214,061</b>	<b>1,247,107</b>	<b>33,046</b>	<b>1,159,891</b>	<b>1,247,107</b>
<b>Other Disbursements</b>								
<b>Designated by Vestry</b>								
Middendorf Loan Principal & Interest	2,223	2,223	-	26,621	26,621	-	22,180	26,621
Middendorf Loan Reimbursed by SJPDS	(837)	(837)	-	(10,000)	(10,000)	-	-	(10,000)
LOC/ Sandy Spring Term Loan Principal & Interest	-	-	-	15,097	36,000	20,903	-	36,000
Term Loan Reimbursed by SJPDS	-	-	-	(3,000)	(6,000)	(3,000)	-	(6,000)
Term Loan Settlement Costs	-	-	-	2,727	2,727	-	-	2,727
Term Loan Appraisal Fee	-	-	-	1,851	1,851	-	-	1,851
Term Loan Penalties for Early pay off	-	-	-	2,969	-	(2,969)	-	-
Debt Service Interest Church	823	823	-	10,280	10,280	-	11,136	10,280
Debt Service Principal Church	4,541	4,541	-	52,739	52,739	-	50,047	52,739
Debt Service Interest & Principal PDS	21,452	21,505	53	252,076	252,076	-	244,734	252,076
Debt Service Interest & Principal PDS Reimbursement	(21,452)	(21,505)	(53)	(252,076)	(252,076)	-	(244,734)	(252,076)
<b>Total Designated by Vestry</b>	<b>6,750</b>	<b>6,750</b>	<b>-</b>	<b>99,284</b>	<b>114,218</b>	<b>14,934</b>	<b>83,363</b>	<b>114,218</b>
<b>Light the Way Proceeds Applied to Budget- Debt Service</b>	<b>3,750</b>	<b>3,750</b>	<b>-</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>	<b>45,000</b>	<b>45,000</b>
<b>Light the Way Proceeds Applied to Budget- New</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,000</b>	<b>(5,000)</b>	<b>-</b>	<b>5,000</b>
<b>Operating Budget Surplus/Deficit</b>	<b>2,968</b>	<b>2,222</b>	<b>746</b>	<b>(45,884)</b>	<b>(40,524)</b>	<b>(5,360)</b>	<b>(14,847)</b>	<b>(40,524)</b>



St. John's Treasurer's Report to Vestry  
Detail Church Operating Funds  
YTD 12/31/24

	Year To Date							
	Dec Actual 2024	Dec Budget 2024	Variance Fav. (Unfav.)	Jan - Dec Actual 2024	Jan - Dec Budget 2024	Variance Fav. (Unfav.)	Jan - Dec Actual 2023	Jan - Dec Annual Budget 2024
<b>Receipts</b>								
Total Pledges	74,179	83,333	(9,154)	941,610	1,000,000	(58,390)	945,594	1,000,000
Church Other Donations								
401000 - Plate Offerings	7,138	5,000	2,138	57,343	60,000	(2,657)	54,840	60,000
403000 - Easter Offering	-	-	-	6,152	7,000	(848)	5,831	7,000
405000 - Christmas Offering	9,750	15,000	(5,250)	10,741	15,000	(4,259)	11,475	15,000
409000 - Flower & Altar Guild Receipts	2,765	2,500	265	5,715	5,000	715	7,455	5,000
400103 - Special Operating Gift	3,600	-	3,600	30,203	13,000	17,203	47,489	13,000
Total Church Other Donations	23,253	22,500	753	110,154	100,000	10,154	127,090	100,000
Church Fundraising for Operating Budget								
403507- Gross Fundraising Receipts	-	-	-	42,094	30,000	12,094	1,120	30,000
534561 - Fundraising Disbursements	-	-	-	(10,206)	-	(10,206)	-	-
Total Net Church Fundraising for Operating Budget	-	-	-	31,888	30,000	1,888	1,120	30,000
Church Investment Income								
421000 - Operating Interest and Dividends	4,489	1,250	3,239	17,590	15,000	2,590	16,602	15,000
422000 - Trust Income	7,811	4,333	3,478	45,164	45,500	(335)	34,650	45,500
Total Church Investment Income	12,300	5,583	6,717	62,754	60,500	2,255	51,252	60,500
Total Use of Facilities	7,702	7,526	176	76,055	80,301	(4,246)	58,349	80,301
<b>Total Receipts</b>	<b>117,434</b>	<b>118,942</b>	<b>(1,508)</b>	<b>1,222,461</b>	<b>1,270,801</b>	<b>(48,339)</b>	<b>1,183,405</b>	<b>1,270,801</b>
<b>Disbursements</b>								
Clergy Comp, Benefits, Support								
511000 - Clergy TAC	10,769	16,046	5,277	203,323	208,600	5,277	213,218	208,600
513000 - Clergy Pensions	-	-	-	16,300	16,070	(230)	28,245	16,070
514000 - Professional Expense Reimbursement	-	-	-	-	-	-	3,299	-
516000 - Clergy Insurance	-	3,526	3,526	22,412	25,938	3,526	35,683	25,938
518000 - Misc/Training/Relocation	-	292	292	3,500	3,500	0	1,472	3,500
527000 - Supply Clergy	-	208	208	2,859	2,500	(359)	750	2,500
519300 - New Rector Search	417	417	-	5,003	5,000	-	-	5,000
519300 - New Rector Moving Expense	417	417	-	5,003	5,000	-	-	5,000
519300 - New Rector Compensation & Benefits Reserve	833	833	-	9,997	10,000	-	-	10,000
Total Clergy Comp, Benefits, Support	12,436	21,739	9,303	268,397	276,608	8,213	282,667	276,608
Total Diocese Pledge	14,369	14,368	-	172,417	172,417	-	136,936	172,417
Faith Formation								
Total Education Salaries & Benefits- YFF	4,946	4,527	(419)	59,267	58,848	(419)	58,475	58,848
Total Faith Formation Salaries Expense	4,946	4,527	(419)	59,267	58,848	(419)	58,475	58,848
Faith Formation Program Expense								
534000 - Adult Faith Formation	-	83	83	1,000	1,000	-	1,004	1,000
534500 - Children's Faith Formation	9	167	158	717	2,000	1,283	1,218	2,000
534600 - Youth Faith Formation	187	250	63	1,812	3,000	1,188	1,617	3,000
559500 - Meeting & Conventions	-	250	250	1,355	3,000	1,645	3,088	3,000
548001 - Staff Professional Expense	-	-	-	-	-	-	-	-
Total Faith Formation Program Expense	196	750	554	4,884	9,000	4,116	6,927	9,000
Total Faith Formation	5,142	5,277	135	64,151	67,848	3,697	65,402	67,848
Music								
Total Music Salaries and Benefits	4,491	4,171	(320)	52,182	51,862	(320)	38,646	51,862
531000 - Music Program	205	300	95	3,720	3,600	(120)	1,642	3,600
Total Music	4,696	4,471	(225)	55,902	55,462	(440)	40,288	55,462
Other Church Programs								
531500 - Worship	-	100	100	308	1,200	892	800	1,200
532000 - Altar/ Christmas & Easter Flowers	6,058	4,052	(2,006)	7,242	5,000	(2,242)	7,687	5,000
532001 - Altar Guild	-	67	67	2,440	800	(1,639)	2,072	800
533000 - Books & Publications	-	42	42	566	500	(66)	570	500
533500 - Parish Life	198	42	(156)	343	500	157	89	500
534200 - Welcome Ministry & Supplies	-	62	62	-	750	750	173	750
534700 - Pastoral Care Commission	-	167	167	2,039	2,000	(38)	1,386	2,000
Total Other Church Programs	6,256	4,530	(1,726)	12,937	10,750	(2,186)	12,777	10,750
SJ Facilities Management								
Facilities Management & Labor								
541025 - Facilities Manager Compensation	9,194	8,809	(385)	115,130	113,942	(1,188)	115,386	132,601
541026 - Facilities Manager Reimbursed by PDS	(3,683)	(3,447)	236	(47,878)	(47,642)	236	(54,406)	(66,301)
Net Facilities Manager Compensation	5,511	5,362	(149)	67,252	66,300	(952)	60,980	66,300
541030 - Facilities Custodial Compensation	3,785	3,407	(378)	48,716	48,338	(378)	48,592	48,338
541030 - Facilities Custodial Compensation II	3,589	3,494	(95)	35,570	45,494	9,924	33,386	45,494
541031 - Facilities Custodial Reimbursed by PDS	(449)	(1,387)	(938)	(6,834)	(9,099)	(2,265)	(24,528)	(9,099)
Net Facilities Custodial Compensation	6,925	5,514	(1,411)	28,736	36,395	7,281	57,450	36,395
Total Facilities Management & Labor	12,436	10,876	(1,560)	144,704	151,033	6,329	118,430	151,033
Non Labor Facilities								
535176 - Reserve for Replacements	833	833	-	10,000	10,000	-	10,000	10,000
535150 - Service & Maint. Contracts Church	7,250	4,564	(2,687)	40,768	54,774	14,006	26,725	54,774
535150 - Service & Maint. Contracts CME	5,225	5,225	-	62,700	62,700	-	57,026	62,700
535150 - Service & Maint. Contracts CME Reimbursement	(5,225)	(5,225)	-	(62,700)	(62,700)	-	(57,026)	(62,700)
535175 - Repairs & Replacements Church	4,146	3,333	(813)	45,959	40,000	(5,959)	55,279	40,000
535175 - Repairs & Replacements CME	2,913	2,916	3	35,000	35,000	-	25,908	35,000
535175 - Repairs & Replacements CME Reimbursement	(2,913)	(2,916)	(3)	(35,000)	(35,000)	-	(25,908)	(35,000)
535200 - Facilities/ Housekeeping Supplies	1,055	625	(430)	10,214	7,500	(2,714)	15,806	7,500
535200 - Facilities/ Housekeeping Supplies	625	625	-	7,500	7,500	-	12,504	7,500

St. John's Treasurer's Report to Vestry  
Detail Church Operating Funds  
YTD 12/31/24 (continued)

Year To Date

	Dec Actual 2024	Dec Budget 2024	Variance Fav. (Unfav.)	Jan - Dec Actual 2024	Jan - Dec Budget 2024	Variance Fav. (Unfav.)	Jan - Dec Actual 2023	Jan - Dec Annual Budget 2024
535200 - Facilities/ Housekeeping Supplies	(625)	(625)	-	(7,500)	(7,500)	-	(12,504)	(7,500)
Total Non-Labor Facilities	13,284	9,355	(3,929)	106,941	112,274	5,333	107,810	112,274
Total Facilities and Non-Labor Facilities	25,720	20,231	(5,489)	251,645	263,307	11,663	226,240	263,307
Utilities								
557000 - Utilities and Fuel Church	4,971	5,667	696	64,783	68,000	3,217	63,190	68,000
557000 - Utilities and Fuel CME	8,417	8,417	-	101,003	101,003	-	98,228	101,000
557000 - Utilities and Fuel CME Reimbursement	(8,417)	(8,417)	-	(101,003)	(101,003)	-	(98,228)	(101,000)
Total Utilities	4,971	5,667	696	64,783	68,000	3,217	63,190	68,000
Total SJ Facilities Management	30,691	25,898	(4,793)	316,428	331,307	14,880	289,430	331,307
Total Stewardship Commission	-	250	250	319	1,500	1,181	731	1,500
Administrative and Office								
Total Administrative Staff	18,208	15,338	(2,870)	204,725	199,395	(5,330)	197,224	199,395
Communications								
555000 - Printing & Copier Lease	932	833	(99)	9,006	10,000	994	9,094	10,000
556000 - Postage Expense	200	417	217	3,254	5,000	1,746	4,008	5,000
556200 - Technology Expense	1,650	2,366	716	22,728	28,398	5,670	29,532	28,398
556500 - Telephone Expense	345	318	(28)	4,261	3,822	(440)	3,691	3,822
Total Communications	3,127	3,934	807	39,249	47,220	7,970	46,325	47,220
Insurance								
535210 - Property Insurance Church	-	-	-	31,290	31,000	(290)	27,370	31,000
535210 - Property Insurance CME	-	-	-	31,000	31,000	-	27,370	31,000
535210 - Property Insurance CME Reimbursement	-	-	-	(31,000)	(31,000)	-	(27,370)	(31,000)
554000 - Liability & Workers Comp Insurance	(475)	-	475	2,790	3,600	810	3,287	3,600
535210 - Life/LT Disability	208	208	-	2,497	2,498	1	2,596	2,500
Total Insurance	(267)	208	475	36,577	37,098	521	33,253	37,100
Management & Office Support								
555500 - Office Expenses	1,133	833	(300)	13,331	10,000	(3,331)	11,260	10,000
558000 - Legal & Payroll Expense	306	625	319	4,994	7,500	2,506	15,781	7,500
558000 - Annual Audit	12,965	15,000	2,035	12,965	15,000	2,035	14,791	15,000
558600 - Bank Fees	1,075	1,250	175	11,095	15,000	3,905	12,981	15,000
558002 - Credit Card Fees paid with REALM donations	(200)	-	200	(560)	-	560	-	-
558550 - Donated stock sale (Gain)/Loss	1,532	-	(1,532)	1,136	-	(1,136)	45	-
Total Management & Office Support	16,811	17,708	897	42,961	47,500	4,539	54,858	47,500
Total Administrative and Office	37,879	37,188	(691)	323,512	331,213	7,701	331,660	331,215
<b>Total Disbursements</b>	<b>111,468</b>	<b>113,720</b>	<b>2,253</b>	<b>1,214,061</b>	<b>1,247,107</b>	<b>33,046</b>	<b>1,159,891</b>	<b>1,247,107</b>
<b>Other Disbursements</b>								
<b>Designated by Vestry</b>								
Middendorf Loan Principal & Interest	2,223	2,223	-	26,621	26,621	-	22,180	26,621
Middendorf Loan Reimbursed by SJPDs	(837)	(837)	-	(10,000)	(10,000)	-	-	(10,000)
LOC/ Sandy Spring Term Loan Principal & Interest	-	-	-	15,097	36,000	20,903	-	36,000
Term Loan Reimbursed by SJPDs	-	-	-	(3,000)	(6,000)	(3,000)	-	(6,000)
Term Loan Settlement Costs	-	-	-	2,727	2,727	-	-	2,727
Term Loan Appraisal Fee	-	-	-	1,851	1,851	-	-	1,851
Term Loan Penalties for Early pay off	-	-	-	2,969	-	(2,969)	-	-
Debt Service Interest Church	823	823	-	10,280	10,280	-	11,136	10,280
Debt Service Principal Church	4,541	4,541	-	52,739	52,739	-	50,047	52,739
Debt Service Interest & Principal PDS	21,452	21,505	53	252,076	252,076	-	244,734	252,076
Debt Service Interest & Principal PDS Reimbursement	(21,452)	(21,505)	(53)	(252,076)	(252,076)	-	(244,734)	(252,076)
<b>Total Designated by Vestry</b>	<b>6,750</b>	<b>6,750</b>	<b>-</b>	<b>99,284</b>	<b>114,218</b>	<b>14,934</b>	<b>83,363</b>	<b>114,218</b>
<b>Light the Way Proceeds Applied to Budget- Debt Service</b>	<b>3,750</b>	<b>3,750</b>	<b>-</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>	<b>45,000</b>	<b>45,000</b>
<b>Light the Way Proceeds Applied to Budget- New</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,000</b>	<b>(5,000)</b>	<b>-</b>	<b>5,000</b>
<b>Operating Budget Surplus/Deficit</b>	<b>2,968</b>	<b>2,222</b>	<b>746</b>	<b>(45,884)</b>	<b>(40,524)</b>	<b>(5,360)</b>	<b>(14,847)</b>	<b>(40,524)</b>

**Explanation of Variances YTD 12/31/24**

	Favorable/ (Unfavorable)	Explanation
<b>Receipts</b>		
Pledges	\$ (58,390)	Pledge receipts are under budget by \$58,390. Pledge receipts are \$3,984 less than this period last year. Total pledges for 2024 were \$975,433. One large pledge underpaid by \$25K, one by \$3K and another by \$4.4K which makes up most of the deficit. It is not probable that these pledges will be collected in 2025.
Church Other Donations	10,154	Open Plate is \$2,657 under budget but \$2,503 more than this period last year. Easter offering is \$848 under budget but is \$321 higher than Easter 2023. Christmas offering is \$4,259 under budget and is \$734 less than Christmas last year. Flower donations are \$715 over budget however disbursements exceed receipts by \$1,527. This needs to be addressed for the future. Special gifts total \$30,203 and \$13,000 was added to the budget. These gifts were one- time occurrences.
Church Fundraising for Operating Budget	1,888	Bingo resulted in net receipts of \$1,262. Bingo 2023 net receipts were \$1,120. The Bee Social event net receipts were \$8,621. \$22,005 were the net Octoberfest receipts. Total net fundraising is \$1,888 over budget!
Church Investment Income	2,255	Investment income is over budget by \$2,255 and is \$11,502 higher than this period last year. This is due to a reallocation of income producing investment vehicles by the investment managers at the request of the Investment Committee.
Use of Facilities	(4,246)	Facilities rentals are under budget by \$4,246 but are \$17,706 higher than this period last year.
<b>Total unfavorable receipts variance</b>	<b>(48,339)</b>	
<b>Disbursements</b>		
Clergy Comp, Benefits, Support	\$ 8,213	Timing of disbursements. Clergy TAC is under budget by \$5,277 due to Rev Stephen departure. Clergy insurance is under budget by \$3,526 due to Rev Stephen departure. Clergy supply is over budget by \$359 due to coverage for Rev Stephen's sabbatical and other coverage needs. Other variances are timing of disbursements.
Diocese Pledge	-	
Faith Formation	3,697	Education Salaries are over budget due to staff bonus (offsetting receipts are in Special Operating Gifts). Faith Formation Program has unused budget allocations for CFF, YFF and Meetings & Conventions totaling \$4,116.
Music Program	(440)	Music slightly over budget for staff bonus (donation to offset expense is in Special Operating Gift). Music Program is slightly over budget by \$120
Other Church Programs	(2,186)	Altar Flowers are over budget by \$2,242 but are \$445 less than this period last year. The ordering of flowers needs to be addressed. Altar Guild is over budget \$1,639 and \$368 higher than this period last year. Spending needs to be addressed for 2025. Worship, Parish Life and Welcome Ministry have budget savings.
General Facilities and Grounds Including Labor	11,663	Facilities Management is over budget by \$1,188 due to health insurance reimbursement and staff bonus (offsetting receipts for bonus are in Special Operating gift). Facilities Labor- Non-Management is under budget by \$7,281 due to hours budgeted for Mike Ritoria. Staff bonus is included in the overage. Facilities Contracts are under budget \$14,006 mostly due to snow removal budgeted at \$18K and \$9.8K used. Contracts are \$14,043 higher than this period last year due to no snow removal expense in 2023 and other increases in campus contracts. Repairs and Replacements are \$5,959 over budget due to lightning strike expenses of \$8,343 and \$2,359 has been reimbursed to date. Repairs and Replacements are \$9,320 less than the net repairs in 2023. \$17K insurance proceeds offset the 2023 repairs expense. Facilities Supplies are over budget by \$2,714 but are \$5,592 less than this period 2023. Supplies are being purchased for in-house projects/repairs versus using outside contractors for these jobs/repairs.
Utilities	3,217	Utilities are under budget \$3,217 and are \$1,593 higher than this period last year.
Miscellaneous Stewardship	1,181	Unused budget allocation.
Administrative Staff	(5,330)	Admin Staff is over budget due to addition of K Young health insurance ( Sept- Dec) and staff bonuses (offsetting receipts are in Special Operating Gift). payment was refunded. Postage is under budget by \$1,746 and is \$754 less than this period last year. Technology is under budget by \$5,670 due to unused allocation for new computers and software subscriptions. Telephone is over budget \$440 and is \$570 more than this period last year.
Communications	7,970	
Insurance	521	New quarterly policy increase for 10/01/24- 10/01/25.
Management and Office Support	4,539	Office expense is over budget by \$3,331 mainly due to training for the REALM conversion of \$1,000 and the Episcopal Network subscription for \$750. Office expense is \$2,071 higher than this period 2023 and needs to be addressed. Legal, Audit and Payroll is under budget by \$2,506 and is \$8,281 less than 2023. 2023 expense included Facilities Manager search fees of \$8,500. Audit fees are \$2,035 under budget. Additional funds were budgeted due to prior year costs. Net Bank Fees are under budget \$4,465 due to fees being allocated to events for credit card charges and REALM processing fees capture. Net Bank Fees are \$2,446 less than this period 2023.
Debt Service	14,934	2024 Savings from Sandy Spring Term Loan pay off
New Initiatives	(5,000)	Budget for New Initiatives was not used.
<b>Total favorable disbursements variance</b>	<b>\$ 42,979</b>	
<b>Total unfavorable variance from budget</b>	<b>\$ (5,360)</b>	

**St. John's Treasurer's Report to Vestry: Funds and Non-Budgeted Activity YTD 12/31/24**

Financial Assets	10/31/24 Balance	12/31/24 Balance	2 mo Increase/ (Decrease)	12/31/23 Balance
<b>Unrestricted Funds</b>				
St. John's PDS Checking accounts /bonds	\$ 3,114,789	\$ 2,833,414	\$ (281,375)	\$ 2,583,360
St. John's Church Operating Checking Account	199,042	340,736	\$ 141,694	348,896
Subtotal Checking accounts	3,313,831	3,174,150	(139,681)	2,932,256
St. John's Receivable- PDS	17,454	31,369	13,915	(14,131)
SJ Fund Cash	41,659	47,779	6,120	35,863
SJ Fund Securities	968,119	970,662	\$ 2,543	917,436
Total St. John's Fund (Unrestricted invested savings)	1,009,778	1,018,441	\$ 8,663	953,299
<b>Vestry-Restricted Funds Held Separately</b>				
Matthew 25 Cash	11,752	7,324	\$ (4,428)	6,876
Matthew 25 Securities	278,387	274,088	\$ (4,299)	251,864
Total Matthew 25 Funds	290,139	281,412	\$ (8,727)	258,740
<b>Vestry-Designated Funds Held Separately</b>				
Parkview II Liquidation Funds in Money Market	117,845	117,845	-	117,845
Parkview II Liquidation Funds in Money Market owed to Fulton Operating	93,855	93,855	-	93,855
Term Loan interest and principal paid out of Money Market	16,310	16,310	-	-
Funds owed to Money Market for Term Loan Settlement Costs	4,578	4,578	-	-
Parkview Funds owed to Operating for FY 23 audit overage		13,862		
Light the Way- Capital Campaign Funds in Fulton checking account	(104,278)	(109,670)	(5,392)	(84,973)
Light the Way- Capital Campaign Funds in Sandy Spring checking account	623	618	5	623
Light the Way- Capital Campaign Funds in Sandy Spring Money Market Account	309,019	311,348	2,329	313,682
Total Light the Way Capital Campaign Funds	207,813	202,296	(5,517)	229,332
<b>Total Liquid Unrestricted &amp; Vestry-Restricted Financial Assets</b>	<b>\$ 4,939,406</b>	<b>\$ 4,794,144</b>	<b>\$ (145,262)</b>	<b>\$ 4,491,472</b>
<b>Less: Obligations Encumbering Unrestricted Funds:</b>				
a. Unearned tuition payments by PDS patrons	(1,782,910)	(1,396,890)	386,020	
b. Internally encumbered by vestry or donors				
Matthew 25 (Interest & dividends for "Outreach")	(290,139)	(281,412)	8,727	
Outreach	(29,803)	(2,659)	27,144	
Other for long term assets	(235,885)	(215,631)	20,254	
Music programs & organ	(25,547)	(24,172)	1,375	
Education and Youth	(120,120)	(127,909)	(7,789)	
Columbarium	(48,220)	(47,429)	791	
Capital Campaign- Light the Way	(207,467)	(202,296)	5,171	
Capital Campaign- 2024-2027	(2,363)	(83,084)	(80,721)	
Bequest designated for Scholarships	(8,176)	(5,176)	3,000	
Miscellaneous Church programs	(520,326)	(487,277)	33,049	
Parent's Association	(1,965)	(14,419)	(12,454)	
Total internal encumbrances ( a + b) on financial assets	(3,272,923)	(2,888,354)	(384,569)	
<b>Net unencumbered financial assets (obligations)</b>	<b>\$ 1,666,483</b>	<b>\$ 1,905,790</b>	<b>\$ (239,307)</b>	
<b>Financial Liabilities</b>				
Loan payable to Columbia Bank	\$ (2,978,824)	\$ (2,933,911)	\$ 44,913	
Middendorf Loan	\$ (364,927)	\$ (362,318)	\$ 2,609	
Term Loan - Sandy Spring Bank	-	-	-	
<b>Bank debt</b>	<b>\$ (3,343,751)</b>	<b>\$ (3,296,229)</b>	<b>\$ 47,522</b>	
<b>Externally Restricted Investments</b>				
Mackubin Trust	\$ (1,826,034)	\$ (1,822,636)	\$ 3,398	
Sparks Trust	(111,828)	(112,296)	(468)	
Perpetual Endowment Trust	(76,314)	(75,857)	457	
Scholarship Endowment	(93,125)	(92,135)	990	
<b>Total Restricted Funds</b>	<b>\$ (2,107,301)</b>	<b>\$ (2,102,924)</b>	<b>\$ 4,377</b>	
<b>Activity Not Included in Church Program Budget</b>				
<b>Receipts</b>				
Net Fundraising	\$ 6,659	\$ 8,209		
Facilities & Labyrinth Donations	25,665	20,300		
Facilities Income- Mortgage	252,075	224,115		
Music Donations	12,897	-		
Outreach Donations	29,166	29,074		
Other Donations	197,754	215,142		
Reserves for New Rector	20,000	-		
Reserves for Facilities	10,000	10,000		
2025 Capital Campaign donations (PLC doors & Term Loan payoff)	121,097	-		
2025 Capital Campaign donations (Quiet)	62,084	-		
Net Light the Way Receipts	(27,990)	(30,800)		
<b>Total non-budgeted church receipts</b>	<b>\$ 709,407</b>	<b>\$ 476,040</b>		
<b>Disbursements</b>				
Mission and Outreach	\$ 38,077	\$ 38,264		
Music Programs	1,446	-		
Facilities & Labyrinth Expenses	12,499	3,962		
Facilities Disbursements- Mortgage (80%)	252,075	224,115		
2025 Capital Campaign donations (PLC doors & Term Loan payoff)	110,097	-		
Other Church Programs	131,685	216,341		
<b>Total non-budgeted Church expenses</b>	<b>\$ 545,879</b>	<b>\$ 482,682</b>		
Columbia Loan Interest Expense	\$ 51,401	\$ 55,680		
Columbia Loan Debt Principal Payments	263,695	250,235		
<b>Total Columbia Loan Payments</b>	<b>\$ 315,096</b>	<b>\$ 305,915</b>		



### Pledge Status: 2025 Pledges

Summary of 2025 Pledges Received As of 1/14/25	2024 Pledges	<i>Pledging Units</i>	2025 Pledges	2025 Over (Under) 2024	% Change	2025 Average Pledge	2024 Average Pledge
Decreased in 2025	\$ 152,219	37	\$ 98,450	\$ (53,769)	-35%	\$ 2,661	\$ 4,114
Increased in 2025	353,375	104	416,826	63,451	18%	4,008	3,398
No change for 2025	400,684	125	400,684	-	0%	3,205	3,205
<b>Total Pledged</b>	<b>\$ 906,278</b>	<b>266</b>	<b>\$ 915,960</b>	<b>\$ 9,682</b>	<b>1%</b>	<b>\$ 3,443</b>	<b>\$ 3,407</b>
NEW Pledges in 2025	-	19	\$ 20,386	\$ 20,386	100%	\$ 1,073	
<b>TOTAL PLEDGED to DATE 2025</b>		<b>285</b>	<b>\$ 936,346</b>	<b>\$ 30,068</b>		<b>\$ 3,285</b>	

PROPOSED PLEDGE BUDGET for 2025

\$ 1,000,000

Surplus/(Shortfall) to Budget

**\$ (63,654)**

\* One pledge has decreased \$25K

	Pledges	Units	Avg. Pledge
Summary of 2025 Pledges	\$ 936,346	285	\$ 3,285
Summary of 2024 Pledges	\$ 975,433	308	\$ 3,167
Increase/(Decrease)	\$ (39,087)	(23)	\$ 118

### Pledge Status: 2024 Pledges

Summary of 2024 Pledges Received As of 1/11/24	2023 Pledges	<i>Pledging Units</i>	2024 Pledges	2024 Over (Under) 2023	% Change	2024 Average Pledge	2023 Average Pledge
Decreased in 2024	\$ 122,889	32	\$ 90,070	\$ (32,819)	-27%	\$ 2,815	\$ 3,840
Increased in 2024	391,141	110	500,297	109,156	28%	4,548	3,556
No change for 2024	313,171	126	313,171	-	0%	2,485	2,485
<b>Total Pledged</b>	<b>\$ 827,201</b>	<b>268</b>	<b>\$ 903,538</b>	<b>\$ 76,337</b>	<b>9%</b>	<b>\$ 3,371</b>	<b>\$ 3,087</b>
NEW Pledges in 2024	-	15	\$ 21,760	\$ 21,760	100%	\$ 1,451	
<hr/>							
<b>TOTAL PLEDGED to DATE 2024</b>		<b>283</b>	<b>\$ 925,298</b>	<b>\$ 98,097</b>		<b>\$ 3,270</b>	

PROPOSED PLEDGE BUDGET for 2024

**\$ 1,000,000**

Surplus/(Shortfall) to Budget

**\$ (74,702)**

	<u>Pledges</u>	<u>Units</u>	<u>Avg. Pledge</u>
Summary of 2024 Pledges	\$ 925,298	283	\$ 3,270
Summary of 2023 Pledges	\$ 956,920	328	\$ 2,917
Increase/(Decrease)	\$ (31,622)	(45)	\$ 352

## 2024 Final Pledge Status

Summary of 2024 Pledges Received As of 12/31/24	2023 Pledges	<i>Pledging Units</i>	2024 Pledges	2024 Over (Under) 2023	% Change	2024 Average Pledge	2023 Average Pledge
Decreased in 2024	\$ 158,599	39	\$ 119,550	\$ (39,049)	-25%	\$ 3,065	\$ 4,067
Increased in 2024	382,596	108	480,717	98,121	26%	4,451	3,543
No change for 2024	341,771	141	341,771	-	0%	2,424	2,424
<b>Total Pledged</b>	<b>\$ 882,966</b>	<b>288</b>	<b>\$ 942,038</b>	<b>\$ 59,072</b>	<b>7%</b>	<b>\$ 3,271</b>	<b>\$ 3,066</b>
NEW Pledges in 2024	-	20	\$ 33,395	\$ 33,395	100%	\$ 1,670	
<hr/>							
<b>TOTAL PLEDGED to DATE 2024</b>		<b>308</b>	<b>\$ 975,433</b>	<b>\$ 92,467</b>		<b>\$ 3,167</b>	

PROPOSED PLEDGE BUDGET for 2024 \$ 1,000,000

Surplus/(Shortfall) to Budget \$ (24,567)

	Pledges	Units	Avg. Pledge
Summary of 2024 Pledges	\$ 975,433	308	\$ 3,167
Summary of 2023 Pledges	\$ 956,920	328	\$ 2,917
Increase/(Decrease)	\$ 18,513	(20)	\$ 250



Light the Way  
Capital Campaign

**Summary of Light the Way Campaign As of 12/31/24**

	Pledges	Pledges Paid Prior Years	2023 Pledges Paid	Total Pledges Paid
Confirmed Pledges	\$ 1,272,406	\$ 1,185,349	\$ -	\$ 1,185,349
Parkview Proceeds	\$ 67,542	\$ 67,542	\$ -	\$ 67,542
Pledges Received for Feasibility Study	\$ 25,814	\$ 25,814	\$ -	\$ 25,814
<b>TOTALS:</b>	<b>\$ 1,365,762</b>	<b>\$ 1,278,705</b>	<b>\$ -</b>	<b>\$ 1,278,705</b>

**Interest Earned on LtW Funds** **\$ 60,939**

**Campaign Expenses** **\$ 146,790**

**Net Campaign Surplus** **\$ 1,279,911**

	Disbursed In Prior Years	Disbursed in 2024	Total Disbursed
Campaign Expenses	\$ 146,790	\$ -	\$ 146,790
Light the Way Funds Disbursed	\$ 575,558	\$ -	\$ 575,558
Light the Way Funds Applied Operating Budget- Debt Service	\$ 360,000	\$ 45,000	\$ 405,000
Light the Way Funds Applied Operating Budget- New	\$ -	\$ -	\$ -
Light the Way Funds Applied Operating Budget- Rector Search Expenses	\$ 10,000	\$ -	\$ 10,000
Total Disbursements	\$ 1,092,348	\$ 45,000	\$ 1,137,348

**Collected Campaign Funds Less Disbursements** **\$ 202,296**

Light the Way Funds Disbursed- New Rector Search Date 2017 Total: \$ 10,000

Light the Way Funds Disbursed Date 2016 Total: \$ 91,960

Light the Way Funds Disbursed Date 2017 Total: \$ 41,743

Light the Way Funds Disbursed Date 2018 Total: \$ 161,369

Light the Way Funds Disbursed Date 2019 Total: \$ 86,692

Light the Way Funds Disbursed Date 2020 Total: \$ 95,653

Light the Way Funds Disbursed Date 2021 Total: \$ 48,654

Light the Way Funds Disbursed Date 2022 Total: \$ 49,487

**2025 Budget Approved by the Vestry**  
(page 1 of 4)

	<b>Jan - Dec Annual Budget Approved by Vestry <u>2025</u></b>
<b>Receipts</b>	
Total Pledges	\$ 1,000,000
Church Other Donations	
401000 - Plate Offerings	60,000
403000 - Easter Offering	7,000
405000 - Christmas Offering	15,000
409000 - Flower & Altar Guild Receipts	5,000
405000 - Special Operating Gift	5,000
Total Church Other Donations	<hr/> 92,000
Church Fundraising for Operating Budget	
403507- Gross Fundraising Receipts	31,850
534561 - Fundraising Disbursements	<hr/> -
Total Net Church Fundraising for Operating Budget	31,850
Church Investment Income	
421000 - Operating Interest and Dividends	15,000
422000 - Trust Income	45,500
Total Church Investment Income	<hr/> 60,500
Total Use of Facilities	74,301
<b>Total Receipts</b>	<hr/> <b>\$ 1,258,651</b> <hr/>

**Disbursements**

Clergy Comp, Benefits, Support	
511000 - Clergy TAC	150,000
513000 - Clergy Pensions	27,000
516000 - Clergy Insurance	24,264
518000 - Misc/Training/Relocation	3,500
527000 - Supply Clergy	10,000
519300 - New Rector Search	5,000
519300 - New Rector Moving Expense	5,000
519300 - New Rector Compensation & Benefits Reserve	
Total Clergy Comp, Benefits, Support	<hr/> 224,764
Total Diocese Pledge	172,000
Faith Formation	
Total Education Salaries & Benefits- YFF	64,481
Total Faith Formation Salaries Expense	<hr/> 64,481

(continued)

**2025 Budget Approved by the Vestry**  
(Page 2 of 3)

	<b>Jan - Dec Annual Budget Approved by Vestry <u>2025</u></b>
Faith Formation Program Expense	
534000 - Adult Faith Formation	1,000
534500 - Children's Faith Formation	2,000
534600 - Youth Faith Formation	3,000
559500 - Meeting & Conventions	3,000
548001 - Staff Professional Expense	
Total Faith Formation Program Expense	<hr/> 9,000
Total Faith Formation	<hr/> 73,481
Music	
Total Music Salaries and Benefits	52,150
531000 - Music Program	3,600
Total Music	<hr/> 55,750
Other Church Programs	
531500 - Worship	1,200
532000 - Altar/ Christmas & Easter Flowers	5,000
532001 - Altar Guild	800
533000 - Books & Publications	500
533500 - Parish Life	500
534200 - Welcome Ministry & Supplies	750
534700 - Pastoral Care Commission	2,000
Total Other Church Programs	<hr/> 10,750
SJ Facilities Management	
Facilities Management & Labor	
541025 - Facilities Manager Compensation	141,161
541026 - Facilities Manager Reimbursed by PDS	(70,580)
Net Facilities Manager Compensation	<hr/> 70,581
541030 - Facilities Custodial Compensation	49,058
541030 - Facilities Custodial Compensation II	45,494
541031 - Facilities Custodial Reimbursed by PDS	(9,099)
Net Facilities Custodial Compensation	<hr/> 85,453
Total Facilities Management & Labor	<hr/> 156,034
Non Labor Facilities	
535176 - Reserve for Replacements	10,000
535150 - Service & Maint. Contracts Church	54,774
535150 - Service & Maint. Contracts CME	62,700
535150 - Service & Maint. Contracts CME Reimbursement	(62,700)
535175 - Repairs & Replacements Church	40,000

*(continued)*

**2025 Budget Approved by the Vestry**  
(Page 3 of 4)

	<b>Jan - Dec Annual Budget Approved by Vestry 2025</b>
535175 - Repairs & Replacements CME	35,000
535175 - Repairs & Replacements CME Reimbursement	(35,000)
535200 - Facilities/ Housekeeping Supplies	9,500
535200 - Facilities/ Housekeeping Supplies	7,500
535200 - Facilities/ Housekeeping Supplies	(7,500)
Total Non-Labor Facilities	<u>114,274</u>
Total Facilities and Non-Labor Facilities	<u>270,308</u>
Utilities	
557000 - Utilities and Fuel Church	68,000
557000 - Utilities and Fuel CME	101,000
557000 - Utilities and Fuel CME Reimbursement	(101,000)
Total Utilities	<u>68,000</u>
Total SJ Facilities Management	338,308
Total Stewardship Commission	1,000
Administrative and Office	
Total Administrative Staff	211,974
Communications	
555000 - Printing & Copier Lease	11,500
556000 - Postage Expense	5,000
556200 - Technology Expense	28,000
556500 - Telephone Expense	4,500
Total Communications	<u>49,000</u>
Insurance	
535210 - Property Insurance Church	34,105
535210 - Property Insurance CME	34,105
535210 - Property Insurance CME Reimbursement	(34,105)
554000 - Liability & Workers Comp Insurance	3,600
535210 - Life/LT Disability	2,800
Total Insurance	<u>40,505</u>
Management & Office Support	
555500 - Office Expenses	10,000
558000 - Legal & Payroll Expense	7,500
558000 - Annual Audit	15,000
558600 - Bank Fees	12,000
558002 - Credit Card Fees paid with REALM donations	-
558550 - Donated stock sale (Gain)/Loss	-
Total Management & Office Support	<u>44,500</u>
Total Administrative and Office	<u>345,979</u>



2025 Budget Approved by the Vestry  
(Page 4 of 4)

Jan - Dec Annual  
Budget Approved  
by Vestry  
2025

**Total Disbursements**

**\$ 1,222,032**

**Other Disbursements Designated by the Vestry**

Middendorf Loan Principal & Interest	26,621
Middendorf Loan Reimbursed by SJPDS	(10,000)
Debt Service Interest Church	9,378
Debt Service Principal Church	55,575
Debt Service Interest & Principal PDS	259,812
Debt Service Interest & Principal PDS Reimbursement	(259,812)
<b>Total Designated by Vestry</b>	<hr/> 81,574

<b>Light the Way Proceeds Applied to Budget- Debt Service</b>	45,000
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<b>Light the Way Proceeds Applied to Budget- New</b>	-
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<b>Operating Budget Surplus/Deficit</b>	<hr/> <b>45</b> <hr/>
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## 2025 GIVING: THANK YOU FOR YOUR GIFTS!

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*Thank you to all who have pledged and given regularly to support mission and ministry at St. John's in 2025. Every effort has been made to provide an accurate list of supporters. If you believe there is an error, please kindly contact Annie Kao at [akao@stjohnsec.org](mailto:akao@stjohnsec.org) so she can properly amend our records.*

Kathleen Ackerman  
Dr. & Mrs. Nnaemeka Agajelu  
Prof. & Mrs. Sammy Agajelu  
Mrs. Patricia Altner  
Mrs. Judith Anderson  
Mr. Matthew Antonicelli  
Ms. Elizabeth Arbaugh  
Ms. Nellie Arrington  
Mrs. Brenda Ashworth  
& Mr. Donald Welch  
Mr. & Mrs. Sam Atkinson  
Mr. & Mrs. Con Jacyn Baker  
John & Vickie Baldwin  
Ms. Allison Barringer  
Mr. & Mrs. J. Steven Baughman  
Maggie Baughman Towe  
Mr. Brian Baumgardner  
Mrs. Iris Beard-Lawrence  
Mr. Wiley Beevers  
Mr. & Mrs. W. Fontaine  
& Ellen Bell  
Mr. Joseph Bennett  
William Benson & Catherine Hamel  
Nathan & Laura Betz  
Mr. & Mrs. Jaymie Birney  
Ms. Brezhnev "Breezy" Bishop  
Ms. Barbara Boggs  
Mr. & Mrs. Randy Boone  
Adam & Kristin Boozer  
Mrs. Marcia Boyle  
Mills & Denise Brady  
Mr. & Mrs. Patrick Brady  
Mr. & Mrs. Thomas Brandt, Jr.  
Mr. & Mrs. Barry Brasseaux  
Mr. & Mrs. Paul & Beth Brillante  
Mrs. Clare Brooks  
Mr. Lauren Brown &  
Mrs. Elizabeth Davis-Brown  
Mrs. Yvonne Brown  
Mrs. Carol Bucher  
Mr. Ronald Buchman

Mr. & Mrs. Thomas Buchman  
Mr. & Mrs. David Bunnell  
Mrs. Barbara Burris  
Mr. & Mrs. Richard Burrows  
Ms. Jessica Burstrem  
Mr. & Mrs. Martin Calambro  
Mr. & Mrs. Jeffrey Capo  
Mr. & Mrs. Drew Carlson  
Paul & Jennifer Casasco  
Mr. & Mrs. Pete Celano  
Charles Chandler & Katie Kelel  
Dr. Joseph & Dr. Eunju Chen  
Dr. Chester Clarke  
Mrs. Theola Clarke  
Mr. & Mrs. Christopher Cochran  
Mr. & Mrs. James Coker  
Mr. & Mrs. Brian Comber  
Richard & Brynn Conover  
Mr. & Mrs. Alexander Cooke  
Ms. Jennifer Corb  
Mrs. Ann Corbett  
Jacob & Allison Cordell  
David & Maura Cornell  
Mrs. Elizabeth Crader  
Mr. & Mrs. Robert Crosby  
Mr. & Mrs. James Daugherty  
Steven and Terri Davey  
Mr. & Mrs. Joel Davis  
Richard & Kathy Davis  
Ms. Lori Dembo  
Mrs. Kimberly Derise  
Mr. & Mrs. Gregory DesRoches  
Mrs. Jane Deweib  
Mrs. Denny Donovan  
Mr. & Mrs. Alan Dupski  
Mrs. Cynthia Dupski  
The Ven. Ruth Elder  
Dr. Lucy Eldridge  
Ralph and Sue Emerson  
Phil & Lynn Engelke  
Ms. Barbara Epke

Mr. & Mrs. Erick Estrada  
Mrs. Maryann Ewald  
Ms. Sarah Fahrendorf  
Mr. & Mrs. Paul Farragut  
Ms. Lydia Fassett  
Mr. & Mrs. John Faye  
Russell & Susan Fedors  
Tom & Karen Ferguson  
Mr. & Mrs. Robert Ferrone  
Don Firmani & Janet Esch  
Ms. Martha Fletcher  
Mr. & Mrs. Nathan Flynn  
Mrs. Joan Fox  
Peter & Susan Francis  
Mr. Walt Frizzell  
Georgi & Kate Funderburk  
John & Beth Fyock, Jr.  
Ms. Marjorie Gardner  
Miss Tina Gascoigne  
Mr. & Mrs. Scott Geist  
Mrs. Mary Gilbert  
Glenn Gillaspay  
Mrs. Patricia Good  
Mr. & Mrs. Todd Good  
Mr. & Mrs. Thomas Goss  
Mr. & Mrs. Jeremy Gottwig  
Mr. & Mrs. David Gradwell  
Mrs. Betsy Grater  
Mr. & Mrs. Scott Graves  
Karen Griefff  
Mr. & Mrs. Arthur Grotz, Jr.  
Rev. Katrina & Mr. David Grusell  
Elizabeth Habert  
Mr. & Mrs. James Hagan  
Mr. David Hale &  
Dr. Anne-Cecile Bayne  
Mr. & Dr. Douglas Hall  
William & Laurie Hamm  
Mrs. Lissa Bounds Hammond  
Mr. & Mrs. James Hancock, Jr.

# THANK YOU FOR YOUR 2025 GIFTS!

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Ms. Bonnie Hanson  
The Rev. J. Joseph Hart &  
Michael Gottlieb  
Mrs. Jill Hauser  
Mrs. Susanne Haynie  
Phyllis Hayes  
Mrs. Diane Heim  
Mr. & Mrs. John Helder  
Ms. Donna Hess  
Mr. & Mrs. John Hoagland  
Mr. & Mrs. Randolph Hoenes  
& Family  
Mr. & Mrs. Richard Hoenes, Sr.  
Mrs. Rachel Hoenes Haak  
Mrs. Lois Holden  
Mr. & Mrs. William Holmes  
Mrs. Hazel Hood  
Mr. & Mrs. Robert Hooten  
Mr. & Mrs. Daniel Hopf  
Mr. Townsend Hornor, Jr.  
Mr. Stephen Horvath &  
Mrs. Tara Hart Horvath  
Mrs. Ethel Houston  
Mr. & Mrs. Peter Hurst  
Mrs. Mihaela Jason  
Peter & Elizabeth Jenior  
Mrs. Mary Elizabeth John  
Thomas & Mary Johnston  
Mr. & Mrs. Louis Joslin  
Brian Kane  
Harriet Katongole  
Kelley Family Fund  
Dr. & Mrs. Ross Kennard  
Ms. Mary Jo Kenney  
Mr. & Mrs. Michael Kerry  
Mrs. Maura Kibbey  
Elizabeth Kingsley  
Mr. & Mrs. Miklos Kish  
Mr. George Klaus  
Gordon & Jennifer Knox  
Sarah Kozik  
Mr. & Mrs. James Kreckel  
Mr. Terry Krefl

Lewis & Cindy Kubiet  
Ms. Ellen Kuhn  
Lucy Labate  
Mr. & Mrs. Gary Laidig  
Mr. & Mrs. Donald Lambert, Jr.  
Mike & Laura Lebe  
Ms. Judith LeBlanc &  
Mr. Michael Storey  
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Sanghun Lee  
John & Carrie Leovy  
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Miss Jill Lieberman  
Ms. Soo Lim  
Mrs. Moira Liskovec  
Ms. Tarpley Long  
Mr. & Mrs. Timothy Loomis  
Janet & Tom Loughran  
Mr. & Mrs. James Louzan  
Judy Lovchik  
Mr. & Mrs. David Maas  
Mr. & Mrs. Benjamin Mackey, III  
Mr. George Maestri  
Mr. Matt Maloney &  
The Rev. Denise Schiavone  
Jean Marlow  
Mr. & Mrs. Michael Martin  
Mrs. Nancy Martin  
Isabel Martino  
Dr. Doug Martz &  
Dr. Elaine Trogon  
Ms. Nancy Mason  
The Rev. Miriam Mathews  
Ms. Patricia Matteo  
Mr. Benjamin Mayock  
Jeff & Kristin Mazerski  
Mr. & Mrs. Paul McAllister  
Edward & Karen McCaulley  
Mr. & Mrs. Richard McClure  
Dr. & Mrs. F. Patrick  
McCluskey, III  
Mrs. Marjorie McDowell  
Mr. & Mrs. Joseph McFarland

Ms. Susan McKenzie  
Mrs. Pamela McKusick  
Ms. Jean McQuaid  
Mrs. Margaret Meade  
Barbara Merke  
Mr. & Mrs. Keith Merkey  
Mrs. Patricia Merson  
Mr. Robert Messina  
Karen Meyer  
Scot & Cindy Millen  
Mr. & Mrs. C. Robert Miller, II  
Mr. Charles Miller  
Mr. & Mrs. Henry Miller  
Leah & Michael Miller  
Ms. Susan Miller  
Mr. & Mrs. Peter Minnick  
Bill Monroe & Linda Kangrga  
Mr. & Mrs. Larry Murray  
Mrs. Ellen Nemphos  
Ms. Sarah Noone  
Mrs. Cathy Nunley  
Mr. & Mrs. Brian O'Connell  
Mr. & Mrs. Peter O'Dunne  
Mr. & Mrs. Ike Okoye  
Mr. & Mrs. Gary Ouellette  
Mr. & Mrs. Christopher Padgett  
Robert & Heather Paris  
Mr. James Peffall  
Mr. & Mrs. David Peters  
Jason & Jennifer Pett  
Allan & Patricia Poffel  
Mr. & Mrs. Winfred Prange  
Dr. Barbara Prettyman  
Carlos & Marsha Protzel  
Mr. & Mrs. S. Kenneth Puckett  
Ms. Stephanie Pully  
Mrs. Jean Purcell  
Ms. Angela Purnell  
Ms. Ellen Rabe  
Mr. & Mrs. Stuart Ragland, III  
Ms. Ann Rasenberger &  
Mr. Roxie Powell

*continued*

# THANK YOU FOR YOUR 2025 GIFTS!

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*(Continued from page 46)*

Mr. & Mrs. Evan Rea  
Mr. Bruno Reich  
Mr. & Mrs. Matt & Anne Reilly  
Mr. & Mrs. J. Randolph Respass  
Ms. Judith Robbins  
Ms. June Robinson  
Kenneth & Sandra Rohrer  
Dr. & Mrs. Douglas Ross  
Mr. Richard Roussell &  
    Mrs. Lisa Logan-Roussell  
Drs. Michael and Sharon Runge  
Mr. Roland Russoli &  
    Mrs. Sarah Nelson  
Mr. & Mrs. Harold Sachs, II  
Lt Col & Mrs. Michael Salmons  
Mrs. Beverly Sanderson  
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Mr. Jordan Schlick &  
    Ms. Marsha Trant  
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Edward Seidel  
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Mrs. Sandra Shelar  
Mr. & Mrs. Paul Shepherd  
The Rev. Dr. & Mrs. William  
    Shiflet, Jr.  
Dick & Janet Shope  
Mr. James Siegel &  
    Ms. Carol Diggs  
Cynthia Sikorski

David & Jenny Silverman  
Christy Simmons-Vinson &  
    Damon Vinson  
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Mrs. Jane Sims  
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Mr. & Mrs. Matt Skinner  
Mrs. Sandra Sloan  
Robert Sloyer, Jr.  
Dr. & Mrs. Henry &  
    Jean Spindler  
Mr. Glenn Springstead  
Mr. & Mrs. Jeffrey Stachera  
Mr. & Mrs. Philip Stackhouse  
Amy & Ernest Stalder  
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Mr. & Ms. Michael Stasiowski  
Brian & Kathy Stitely  
Mr. & Mrs. Brian Stone  
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Ms. Bonnie Sturm  
The Rev. Mary & Mr. Peder  
    Sulerud  
Mr. & Mrs. Jason Sutula  
Patience Tagbo  
Gregg & Nancy Tally  
Mr. & Mrs. Robert Taylor, Jr.  
Mr. & Mrs. George Tolen

Mr. John Townsend &  
    Mrs. Sheila Anderson  
Mrs. Sandra Trieschman  
Mrs. Jacqueline Troppman  
Mrs. Nancy Voskuhl  
Mr. & Mrs. Geoffrey Walker  
Mrs. Marion Walker  
Ms. Pamela Walter  
Mrs. Jennifer Wamble  
Mr. & Mrs. James Watkins  
Ms. Susan Watts  
Mr. & Mrs. Carl Weinberger  
Mr. & Mrs. Jonathan Weston-  
    Dawkes  
Mrs. Verity Weston-Truby  
Richard & Melissa Whipkey  
Mr. & Mrs. Richard White  
Nancy Wichlin  
Mr. & Mrs. Lowell Wilson  
Dr. & Mrs. Michael Winters  
Mr. & Mrs. Kenneth Wireman  
Ms. Janet Wirth  
Mr. Daniel Wise  
Mr. & Mrs. Christopher Wood  
Barbara Woodard  
Ms. Kay Worley  
Mrs. Michele Zaben  
Lane and Barbara Zabriskie  
Mr. Albert Zirkle  
Mr. & Mrs. Joseph Zoller



## Thank You!



# PARISH LIFE

## NEWCOMERS' MINISTRY

**Co-Chairs:** Clare Brooks & Brian Stone

**Members:** Katie Kalel, Ron Buchman, Terry Kreft, and Matt Maloney

**Meeting Time:** Newcomers' Gatherings/Orientation sessions are held quarterly.

**More Information:** [Newcomers@stjohnsec.org](mailto:Newcomers@stjohnsec.org); [www.stjohnsec.org/welcome](http://www.stjohnsec.org/welcome)

### HIGHLIGHT #1

The commission has coordinated with clergy to host well-attended quarterly Newcomers' Gatherings.

### HIGHLIGHT #2

The commission continues to support and work with Peggy Burrows in promoting the Newcomers' Dinners.

### HIGHLIGHT #3

Many newcomers at St. John's have become very active church members. Some have even stepped into leadership roles in the church.

### 2025-26 GOALS

Work to actively engage newcomers who attend all services at St. John's, support and participate in the usher ministry, and work to better shepherd newcomers as they look to connect into our church community.



Invite • Welcome • Connect

# CELEBRATIONS, THANKSGIVINGS, & FOND FAREWELLS

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## In Celebration of the Baptism of:

Meara Jean Bliss  
Harriet Joan Cordell  
Veta Estelle Elliot Cordell  
McKenna Elizabeth Durieu  
Lillian Maryellen Forte  
Vivian Katarina Hamilton  
Fiona Elizabeth Heussler  
Tallulah Eleanor Heussler  
Tegan Marie Laws  
Ellie Marie McKenna  
Victoria Noelle Norman  
Lilly Marie Silverman

## In Thanksgiving for the Lives of:

Elizabeth “Betty” Disney  
Elizabeth “Lisa” Elliott  
Scott Graves  
James “Sam” Hammond  
Mary Louisa Hoffman  
Famebridge Payne  
Evelyn “Kit” Peterson  
Doris Pinkham  
James Purcell  
Elizabeth Sones  
William “Bill” Terry

## In Celebration of the Confirmation of:

Marie Celano  
Katie Kelel

## Fond Farewells



**Rev. Peter Gachira**  
*Assisting Clergy*



**Rev. Stephen Hagerty**  
*Senior Associate Rector,  
Discipleship*

# AWARDS

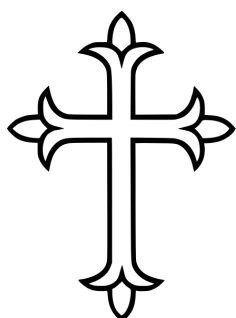


## St. John's Award

The St. John's Award is presented each year during the Annual Meeting to a parishioner who gives of themselves, exemplifies the Spirit of St. John's and lives our mission in the community.

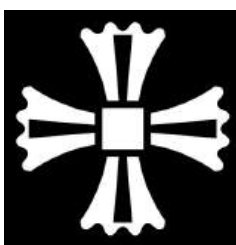
### Previous Recipients of the St. John's Award:

2024	Pat Stackhouse	2015	Diane Standeven & Debbie Lieberman	2004	Rev. Mimi Mathews
2023	Ann Corbett & Jerry Anderson ( <i>Posthumously</i> )	2014	Tom Goss	2003	Paula Matuskey
2022	Mike Runge	2013	Betty Cooper	2002	The Lorenz Family
2021	Marsha Trant	2012	Judy Robbins	2001	Clai Carr
2020	Colleen Citrano	2011	Mary Bradford	2000	No Award Given
2019	Christopher Padgett, Brad Lieberman and Townsend Hornor, Jr.	2010	Tom Brandt	1999	Bea Allen
2018	Pamela McKusick	2009	Sally Scott Marietta	1998	Carol Bartley
2017	Tom & Pat Merson	2008	George & Jane Tolen	1997	Phil Stackhouse
2016	Greg & Laura Johnson	2007	Bill Ewald	1996	Stewart Whittle
		2006	Mike Salmons	1995	Charlie Kline
		2005	No Award Given	1994	Frank Krantz
				1993	Jim Keenan
				1992	Dot Pumphrey



## St. John's Cross Award

The St. John's Cross is an annual award given to the member of the parish who, in the last year, has helped us fulfill our mission to bring everyone to a closer relationship with God and each other in Jesus Christ. Previous recipients have been Melinda Becker, Elisabeth Beekman, Karen Good, Dave Standeven, June Robinson, Gill Gawthrop, Monica Fabbri, Beth Mackey, Patty Hagan, Beth John, Tina Millard, Frances Baldwin, Samuel Gawthrop, IV, Mike Runge, Eric Tich, Sarah Kozik, Matt Maloney, Mike Salmons, and Scott & Leslie Geist.



## Thomas Cranmer Award

The Thomas Cranmer Award was introduced in 2018 to honor a person who shows a deep commitment to prayer. Named after the first Archbishop of Canterbury and father of the first Prayer book, the award holds up a member of our community who models a life of prayer. Teri Salmons was the first recipient of this award, followed by June Robinson, Sharon Weston-Dawkes, Judy Anderson, Lucia Martin, Peggy Burrows, and Katie Baughman.



## St. Francis Creation Care Award

St. Francis Creation Care Award is given to a parishioner who places "the care of God's Creation at the heart of our common life." Caring for God's creation is one of the most fundamental things we are called to do. By putting this belief into action, this parishioner acknowledges Creation Care as an act of prayer and discipleship and possesses a heart open to fulfill a shared calling to honor, support, and protect all God's good gifts. Through their efforts we all "grow in grace." (2 Peter 3:18) Nancy McAllister was the first to receive this award in 2023. Mary Louzan and Teri Salmons received the award in 2024.

# 2024 ANNUAL MEETING MINUTES

5 May, 2024

The 2024 Annual Meeting of St. John's Episcopal Church, Queen Caroline Parish, Ellicott City, Maryland was called to order by the Reverend Mary Sulerud, Interim Rector, at 10:20 AM on Sunday, May 5, 2023. A quorum was present.

A Motion to approve agenda was made by Ron Buchman; Rick Conover seconded. All approved and the motion passed.

The following appointments were made:  
Parliamentarian Tom Goss  
Secretary Clare Brooks  
Teller Sue Carlson

Phil Stackhouse moved that the minutes from 2023 be approved. Patty Hagan seconded.

All approved and the motion passed.

The annual report has been distributed in electronic form to the congregation and hard copies were available at the annual meeting.

The eligibility to vote was reviewed. Balloting was explained. There are four nominees for four slots and three delegates for three slots. When voting, all slots must be checked or the vote will not count.

Jason Sutula spoke about the nominees who are Susan Fedors, Kim Kerry, David McHale, and Janet Loughran. Rev. Mary introduced them and had them stand to be recognized.

The nominees for lay delegates to the diocesan convention are Amy Stalder, Sharon Weston-Dawkes, and Brian Stone.

The balloting commenced and the ballots were collected.

The amended By-laws committee introduced. A motion to approve the amended by-laws was made by Beth Mackey and Brynn Conover seconded.

Phil Stackhouse moved that the amended by-laws be amended to remove the duplication of the words "given voice" so that the sentence reads "all members who are active in the community and provide support to St. John's Episcopal Church be given a voice at any SJEC meeting" and to amend the first paragraph of Article III, Officers, Section 3 The Rector by inserting the words "for the purposes of the office and for the full and free discharge of all functions and duties pertaining to the conduct of the worship and the spiritual jurisdiction of the Parish after the use and control of SJEC property".

The modified sentence would read; "The Rector is vested with the authority over and responsibility for the conduct of worship and the spiritual growth of the SJEC and its members; the use and control of SJEC property for the purposes of the office and for the full and free discharge of all functions and duties pertaining to the conduct of the worship and the spiritual jurisdiction of the Parish; and the employment, supervision and direction over the SJEC staff, subject to such limitations as may be prescribed by the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the Diocese of Maryland."

A motion to approve the amended by-laws with the amendment proposed by Phil Stackhouse was made by Scott Geist and seconded by Ron Buchman. All approved and the motion passed.

## Treasurer Report:

Becky Daugherty presented the highlights of the financial details for the year 2023 and 2024 so far. The details are in annual report.



# 2024 ANNUAL MEETING MINUTES *(continued)*

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## Junior Warden Report:

Junior Warden Geoff Walker recognized the members of the buildings and grounds committee and thanked them for their hard work. He also recognized the staff of St. John's: Brad Jones, Warren Harris, Mike Ritoria. He explained that the church was moving from reactive to proactive management and has begun by having a capital reserve study performed. The capital reserve study provides a template for future maintenance and the basis for the capital campaign.

## Senior Warden Report:

Gordon Knox advised the congregation that the vestry will focus on other ways to raise money other than merely annual pledges. Gordon discussed the discernment process and search committee. It is important to tell new rector what we want—this is where we want to go. This is what we stand for. The vestry will facilitate transparency so congregation know what vestry knows. There was an acknowledgement of Kathy Young, Tracey Stone, Kathy Hahn, Justin Pechulis, Georgi, Funderburk, Warren Harris, and Brad Jones. Also a recognition of vestry, Rev. Joe Hart, Rev. Stephen, and Rev. Mary.

## Rev. Mary:

She is celebrating 35 years of ordination. The church is doing better but is still pinched about finances. We know our building needs and we need to create operating reserve fund over course of 20 years to an amount of \$4 million. We should pay attention to a sequence of capital campaigns every five or so years for big ticket items. Rev. Mary is hoping to do start a capital campaign beginning in the fall. The congregation must also do some serious fundraisers. So far, we have planned the Bee Social and Oktoberfest. Rev. Mary would like to make the part time staff full time if we had money. The only full time staff are Mary, Rev. Stephen, and Kathy Young. Brad works 50% for the church and 50% for the school. The part timers do work more hours than they are paid for.

Discretionary funds for clergy. These funds need contributions from parishioners. They are not funded in the budget. When you call a rector, you have

discerned a vision for the church. You should discern how we are as a church and have a vision and a mission. Be fearless about the call. The church was not ready for a new rector when Mary arrived. It has really changed in 11 months. We have new by-laws. We will soon have new accounting manual and a new employee handbook. There is still a deficit of money to pay for benefits for new rector. Rev. Mary has not needed them; a new rector will. It is her hope that we raise enough money that we will have money to do this. We know we have to raise money through capital campaign, fund raising and pledges and Mary believes we can do it.

The congregation then brainstormed of what the treasures of St. Johns are:

- The children
- Youth group program
- Welcoming to all
- Our lay leaders
- Parish retreat at Shrine Mont
- Power of small groups
- Our day school
- Commitment to improving ourselves
- Wide variety of music
- Womens Bible Study
- Many talents
- Outstanding pastoral care
- Gardens and Creation Care
- Labyrinth
- Altar Guilds
- Outreach
- Tradition
- Living crèche
- Social Justice Committee
- Adult Faith Formation

# 2024 ANNUAL MEETING MINUTES *(continued)*

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## Report from Lori Dembo and the Day School:

The church released the school from old debt by deeming it fully satisfied.

It has been a wonderful process working with vestry and Mary. The mission of the day school is the children.

## Highlights of the past year:

- Improving STEM lab.
- Added hydroponics lab
- Spring concert with them of “Let there be peace on earth.”
- Children growing lettuce
- Painting stairwells and floors; installing carpets
- Social media presence is being kept up.
- New website launching
- Development director has raised more funds
- Gala raised funds.
- 330 students and expect more this year.
- Second fourth grade added this year, next year fifth grade
- Modest increase in tuition.
- Increase faculty salaries to match what they should receive.

The election results were then reported. There were sufficient ballots and all candidates for office were duly elected. The new vestry members were sworn in.

The retiring vestry members were thanked.:

- Jennifer Wamble
- Sarah Nelson
- Geoff Walker
- Jason Sutula

The church received a gift from Steve Davey. He made crosses from a cherry tree that had fallen on the campus.

Geoff received the Canterbury cross, which is a carpenter cross.

Flowers were given to Ann Corbett.

St. Francis Creation Care Award was given to Mary Louzan and Teri Salmons.

Thomas Cranmer award went to Katie Baughman.

St. John’s Cross award went to Scott and Leslie Geist.

St. John’s Award went to Pat Stackhouse.

The meeting concluded at 11:40.

# NOTES

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