



Spiritual Leadership

Serving on the Vestry of
St. John's Episcopal Church



The Candidates for
Vestry Class of 2028

VESTRY MEMBERS offer their leadership to serve the mission of the congregation — “to strive to bring all into a closer relationship with God and one another through Jesus Christ.” Vestry members serve the entire congregation rather than represent one specific ministry. They also continue to serve in the ministries of the parish, practice sound stewardship, and support our Bishop and Diocesan ministries.

The Vestry includes the Rector, who serves as the presiding officer, and an elected group of parish members. Together, this group is the legal governing and decision making body of a parish with regard to most matters pertaining to the church and its operations. As the presiding officer, the Rector only votes on matters when there is a tie among the other Vestry members.

Vestry duties include approving the budget, making policies and supporting the mission of the congregation through spiritual leadership. At large churches, such as St. John's, this includes strategic planning and oversight. Operational decisions are left to the Rector, staff, and commissions. The strategic work of the Vestry, in collaboration with the Rector, includes identifying goals, opportunities, and challenges; creating a strategic vision; monitoring steps toward implementing the vision; overseeing financial health and progress; developing leadership in commissions and committees; and communicating with the parish.

EXPECTATIONS OF A VESTRY MEMBER:

- Attend worship regularly
- Attend parish events
- Pledge proportionally, moving toward the tithe
- Attend Vestry meetings
- Arrive at meetings prepared
- Minister collaboratively with the Rector and other Vestry leaders
- Serve the whole congregation
- Show commitment to the Church as a community of God's people called to ministry
- Pray

The five nominees for the Vestry Class of 2028, outlined in this brochure, are offering their spiritual leadership for St. John's.



PAUL A. CASASCO

Years at St. John's: 11

Service regularly attended: Historic Church— 11:00 a.m.

Involvement at St. John's:

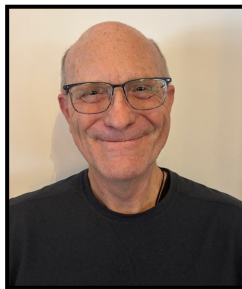
Currently signed up to be an usher. Help with progressive dinner. Help with substance abuse cases through clergy.

Outside Church:

TV Director at US Senate 38 years; retired in 2023. Asset Manager/Owner family commercial real estate.

Vision for St. John's and interests that would be pursued if elected to the Vestry:

My vision for our church is that it continues to thrive and grow its commitment to providing strong Christian education for both youth and adults. It would be accomplished by promoting strong support to the Parish Day School, youth programs, adult forums, lectures and social activities. I am a strong supporter of the music program, understanding how elemental it is to our worship. Equally important is to be a good steward of the generous financial contributions from our parishioners by wisely managing and growing our resources, for now and for the future.



RICHARD "RICK" CONOVER

Years at St. John's: 20

Service regularly attended: All Saints Hall — 9:00 a.m.

Involvement at St. John's:

Youth leader, Vestry, Stephen Ministry, Education for Ministry, Usher, Eucharistic Minister, Shrine Mont, Pilgrimages (India and youth pilgrimage to Spain), Pastoral Care, and Men's Retreats (St. John's & Diocese's)

Outside of Church:

I have worked in variety of professions, such as: Scientist, Pastoral counselor, Security, Research Assistant, IT professional

Vision for St. John's and interests that would be pursued if elected to the Vestry:

If elected to Vestry, I would support St. John's in answering the following questions to grow as a church and foster stronger connections:

- How can St. John's become a better partner with the local community?
- How can St. John's contribute to and benefit from the Diocese and the national church?
- How can we as a community support and collaborate with our neighboring churches to address the needs of the community and strengthen faith's presences within the community?



TIMOTHY "TIM" LOOMIS

Years at St. John's: 20

Service regularly attended: All Saints Hall— 9:00 a.m.; and Historic Church— 11:00 a.m.

Involvement at St John's:

Verger, Buildings & Grounds Committee, years cooking for Discovery Weekend

Outside of Church:

Founded and 27 years supporting the National Oceanic and Atmospheric Administration's Environmental Visualization Laboratory's digital transformations and geographic information systems

Vision for St. John's and interests that would be pursued if elected to the Vestry:

St. John's spiritual center is the community God has drawn together in this church and I continue to marvel at the life flowing through these spaces. My vision is subsumed into the functioning of this body in Christ, and I am ready to provide much greater focus and care for this container for prayers in whatever ways leadership by this congregation requires.



DAWN REA

Years at St. John's: 7

Service regularly attended: All Saints Hall — 9:00 a.m.

Involvement at St. John's:

I have helped and led the planning efforts for the Shrine Mont retreat. I am on the Coffee Crew and make coffee on Sundays as needed.

Outside of Church:

I am a Realtor and have 20+ years experience as a financial professional for the Department of Defense. I am also a mom of two boys and lead the planning efforts for two of the biggest events the Northfield PTA hosts each year.

Vision for St. John's and interests that would be pursued if elected to the Vestry:

I would love to see the St. John's family grow with more families and would focus my efforts towards attracting more families to attend our services and events. I would also like to add more transparency into the finances of the church so parishioners can have a more clear understanding of where their donations go.



LANE ZABRISKIE

Years at St. John's: 22

Service regularly attended: All Saints Hall — 9:00 a.m.

Involvement at St. John's:

I am not involved in any St John's related programs at the moment. Although historically we've participated in the youth programs: Discovery Weekend; J2A, numerous fundraisers. I also was heavily involved in scouting with my children.

(continued)

LANE ZABRISKIE *(cont'd)*

Vision for St. John's and interests that would be pursued if elected to the Vestry:

I recognize that there are many activities taking place at St. John's that I may not be fully aware of, but for the ones I am familiar with, I'll start by exploring where I can offer help. A key aspect of keeping our parish vibrant is the youth programs, which I believe are vital for growing our membership and developing the young adults we need. I also see that our social network is facing challenges, whether it's caring for our elderly or supporting the broader community. While I may not have specific expertise in these areas, I am eager to learn and contribute in anyway I can.

However, the most pressing issue our congregation faces right now is the discernment process and finding a spiritual leader to guide us through the next decade and beyond. This process is already underway, and it will require everyone's support to identify candidates and help us navigate the transition out of the interim process.

LAY DELEGATES TO THE 2025 DIOCESAN CONVENTION

Our 2024 lay delegates — *Brian Stone and Sharon Weston-Dawkes* —are running to once again represent St. John's at the annual Diocesan Convention in November 2025.



Ann Rasenberger is also nominated for our third delegate position. Ann has been a member of St. John's since February 2023 and currently serves on the Stewardship, Planned Giving, Capital Campaign, and Rector Discernment Committees. She also serves weekly as a counter in the Finance Office, is a member of Women's Bible Study, and volunteers regularly at St. John's events.

SUN., MAY 4TH
All Saints Hall



COMBINED
SUNDAY WORSHIP
9:00 AM
.....
ANNUAL MEETING
10:00 AM

All are invited to celebrate this past year and our annual awards winners. Voting-eligible members will elect new Vestry members and Lay Delegates to the 2025 Diocesan Convention.